

**AGREEMENT FOR SERVICES OF INDEPENDENT CONTRACTOR**  
(Energy Services Contract—California Government Code Section 4217.12)

**THIS AGREEMENT** (hereafter Agreement) is made by and between the County of Santa Barbara, a political subdivision of the State of California (hereafter COUNTY) and Endelos Energy, Inc., having its principal place of business at 1464 Aarhus Drive, Solvang, CA 93463, (hereafter called CONTRACTOR), wherein CONTRACTOR agrees to provide and COUNTY agrees to accept the services specified herein.

**NOW, THEREFORE,** in consideration of the mutual covenants and conditions contained herein, the parties agree as follows:

1. **DESIGNATED REPRESENTATIVE.** Roy Hapeman at phone number (805) 568-3070 is the representative of COUNTY and will administer this Agreement for and on behalf of COUNTY. Randy Arntson, CFO, at phone number (805) 886-4788 is the authorized representative for CONTRACTOR. Changes in designated representatives shall be made only after advance written notice to the other party.

2. **NOTICES.** Any notice or consent required or permitted to be given under this Agreement shall be given to the respective parties in writing, by first class mail, postage prepaid, or otherwise delivered as follows:

To COUNTY:                    Roy Hapeman Energy Manager  
   General Services  
   1105 Santa Barbara Street  
   Santa Barbara, Ca. 93101

To CONTRACTOR:    Endelos Energy, Inc  
                                 1464 Aarhus Drive  
                                 Solvang, California 93463

or at such other address or to such other person that the parties may from time to time designate. Notices and consents under this section, which are sent by mail, shall be deemed to be received five (5) days following their deposit in the U.S. mail.

3. **SCOPE OF SERVICES.** CONTRACTOR agrees to provide services to COUNTY in accordance with EXHIBIT A attached hereto and incorporated herein by reference.

4. **TERM.** CONTRACTOR shall commence performance in accordance with scope of work and end performance upon completion, but no later than March 31<sup>st</sup>, 2012 unless otherwise directed by COUNTY or unless earlier terminated.

5. **COMPENSATION OF CONTRACTOR.** CONTRACTOR shall be paid for performance under this Agreement in accordance with the terms of EXHIBIT B attached hereto and incorporated herein by reference. Billing shall be made by invoice, which shall include the contract number assigned by COUNTY and which is delivered to the address given in Section 2 **NOTICES** above following completion of the increments identified on EXHIBIT B. Unless otherwise specified on EXHIBIT B, payment shall be net thirty (30) days from presentation of invoice.

6. **INDEPENDENT CONTRACTOR.** CONTRACTOR shall perform all of its services under this Agreement as an independent contractor and not as an employee of COUNTY. CONTRACTOR understands and acknowledges that it shall not be entitled to any of the benefits of a COUNTY employee, including but not limited to vacation, sick leave, administrative leave, health insurance, disability insurance, retirement, unemployment insurance, workers' compensation and protection of tenure.

7. **STANDARD OF PERFORMANCE.** CONTRACTOR represents that it has the skills, expertise, and licenses/permits necessary to perform the services required under this Agreement.

Accordingly, CONTRACTOR shall perform all such services in the manner and according to the standards observed by a competent practitioner of the same profession in which CONTRACTOR is engaged. All products of whatsoever nature, which CONTRACTOR delivers to COUNTY pursuant to this Agreement, shall be prepared in a first class and workmanlike manner and shall conform to the standards of quality normally observed by a person practicing in CONTRACTOR's profession. CONTRACTOR shall correct or revise any errors or omissions, at COUNTY'S request without additional compensation. Permits and/or licenses shall be obtained and maintained by CONTRACTOR without additional compensation.

8. **TAXES.** COUNTY shall not be responsible for paying any taxes on CONTRACTOR's behalf, and should COUNTY be required to do so by state, federal, or local taxing agencies, CONTRACTOR agrees to promptly reimburse COUNTY for the full value of such paid taxes plus interest and penalty, if any. These taxes shall include, but not be limited to, the following: FICA (Social Security), unemployment insurance contributions, income tax, disability insurance, and workers' compensation insurance.

9. **CONFLICT OF INTEREST.** CONTRACTOR covenants that CONTRACTOR presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Agreement. CONTRACTOR further covenants that in the performance of this Agreement, no person having any such interest shall be employed by CONTRACTOR.

10. **RESPONSIBILITIES OF COUNTY.** COUNTY shall provide all information reasonably necessary by CONTRACTOR in performing the services provided herein.

11. **OWNERSHIP OF DOCUMENTS.** COUNTY shall be the owner of the following items incidental to this Agreement upon production, whether or not completed: all data collected, all documents of any type whatsoever, and any material necessary for the practical use of the data and/or documents from the time of collection and/or production whether or not performance under this Agreement is completed or terminated prior to completion. CONTRACTOR shall not release any materials under this section except after prior written approval of COUNTY.

No materials produced in whole or in part under this Agreement shall be subject to copyright in the United States or in any other country except as determined at the sole discretion of COUNTY. COUNTY shall have the unrestricted authority to publish, disclose, distribute, and other use in whole or in part, any reports, data, documents or other materials prepared under this Agreement.

12. **RECORDS, AUDIT, AND REVIEW.** CONTRACTOR shall keep such business records pursuant to this Agreement as would be kept by a reasonably prudent practitioner of CONTRACTOR's profession and shall maintain such records for at least four (4) years following the termination of this Agreement. All accounting records shall be kept in accordance with generally accepted accounting practices. COUNTY shall have the right to audit and review all such documents and records at any time during CONTRACTOR's regular business hours or upon reasonable notice.

13. **INDEMNIFICATION AND INSURANCE.** CONTRACTOR shall agree to defend, indemnify and save harmless the COUNTY and to procure and maintain insurance in accordance with the provisions of EXHIBIT C attached hereto and incorporated herein by reference.

14. **NONDISCRIMINATION.** COUNTY hereby notifies CONTRACTOR that COUNTY's Unlawful Discrimination Ordinance (Article XIII of Chapter 2 of the Santa Barbara County Code) applies to this Agreement and is incorporated herein by this reference with the same force and effect as if the ordinance were specifically set out herein and CONTRACTOR agrees to comply with said ordinance.

15. **NONEXCLUSIVE AGREEMENT.** CONTRACTOR understands that this is not an exclusive Agreement and that COUNTY shall have the right to negotiate with and enter into contracts with

others providing the same or similar services as those provided by CONTRACTOR as the COUNTY desires.

16. **ASSIGNMENT.** CONTRACTOR shall not assign any of its rights nor transfer any of its obligations under this Agreement without the prior written consent of COUNTY and any attempt to so assign or so transfer without such consent shall be void and without legal effect and shall constitute grounds for termination.

17. **TERMINATION.**

A. **By COUNTY.** COUNTY may, by written notice to CONTRACTOR, terminate this Agreement in whole or in part at any time, whether for COUNTY's convenience or because of the failure of CONTRACTOR to fulfill the obligations herein. Upon receipt of notice, CONTRACTOR shall immediately discontinue all services effected (unless the notice directs otherwise), and deliver to COUNTY all data, estimates, graphs, summaries, reports, and all other records, documents or papers as may have been accumulated or produced by CONTRACTOR in performing this Agreement, whether completed or in process.

1. For Convenience. COUNTY may terminate this Agreement upon thirty (30) days written notice. Following notice of such termination, CONTRACTOR shall promptly cease work and notify COUNTY as to the status of its performance.

Notwithstanding any other payment provision of this Agreement, COUNTY shall pay CONTRACTOR for service performed to the date of termination to include a prorated amount of compensation due hereunder less payments, if any, previously made. In no event shall CONTRACTOR be paid an amount in excess of the full price under this Agreement nor for profit on unperformed portions of service. CONTRACTOR shall furnish to COUNTY such financial information as in the judgment of COUNTY is necessary to determine the reasonable value of the services rendered by CONTRACTOR. In the event of a dispute as to the reasonable value of the services rendered by CONTRACTOR, the decision of COUNTY shall be final. The foregoing is cumulative and shall not affect any right or remedy which COUNTY may have in law or equity.

2. For Cause. Should CONTRACTOR default in the performance of this Agreement or materially breach any of its provisions, COUNTY may, at COUNTY's sole option, terminate this Agreement by written notice, which shall be effective upon receipt by CONTRACTOR.

B. **By CONTRACTOR.** Should COUNTY fail to pay CONTRACTOR all or any part of the payment set forth in EXHIBIT B, CONTRACTOR may, at CONTRACTOR's option terminate this agreement if such failure is not remedied by COUNTY within thirty (30) days of written notice to COUNTY of such late payment.

18. **SECTION HEADINGS.** The headings of the several sections, and any Table of Contents appended hereto, shall be solely for convenience of reference and shall not affect the meaning, construction or effect hereof.

19. **SEVERABILITY.** If any one or more of the provisions contained herein shall for any reason be held to be invalid, illegal or unenforceable in any respect, then such provision or provisions shall be deemed severable from the remaining provisions hereof, and such invalidity, illegality or unenforceability shall not affect any other provision hereof, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

20. **REMEDIES NOT EXCLUSIVE.** No remedy herein conferred upon or reserved to COUNTY is intended to be exclusive of any other remedy or remedies, and each and every such remedy, to the extent permitted by law, shall be cumulative and in addition to any other remedy given hereunder or now or hereafter existing at law or in equity or otherwise.

21. **TIME IS OF THE ESSENCE.** Time is of the essence in this Agreement and each covenant and term is a condition herein.

22. **NO WAIVER OF DEFAULT.** No delay or omission of COUNTY to exercise any right or power arising upon the occurrence of any event of default shall impair any such right or power or shall be construed to be a waiver of any such default or an acquiescence therein; and every power and remedy given by this Agreement to COUNTY shall be exercised from time to time and as often as may be deemed expedient in the sole discretion of COUNTY.

23. **ENTIRE AGREEMENT AND AMENDMENT.** In conjunction with the matters considered herein, this Agreement contains the entire understanding and agreement of the parties and there have been no promises, representations, agreements, warranties or undertakings by any of the parties, either oral or written, of any character or nature hereafter binding except as set forth herein. This Agreement may be altered, amended or modified only by an instrument in writing, executed by the parties to this Agreement and by no other means. Each party waives their future right to claim, contest or assert that this Agreement was modified, canceled, superseded, or changed by any oral agreements, course of conduct, waiver or estoppel.

24. **SUCCESSORS AND ASSIGNS.** All representations, covenants and warranties set forth in this Agreement, by or on behalf of, or for the benefit of any or all of the parties hereto, shall be binding upon and inure to the benefit of such party, its successors and assigns.

25. **COMPLIANCE WITH LAW.** CONTRACTOR shall, at his sole cost and expense, comply with all County, State and Federal ordinances and statutes now in force or which may hereafter be in force with regard to this Agreement. The judgment of any court of competent jurisdiction, or the admission of CONTRACTOR in any action or proceeding against CONTRACTOR, whether COUNTY be a party thereto or not, that CONTRACTOR has violated any such ordinance or statute, shall be conclusive of that fact as between CONTRACTOR and COUNTY.

26. **CALIFORNIA LAW.** This Agreement shall be governed by the laws of the State of California. Any litigation regarding this Agreement or its contents shall be filed in the County of Santa Barbara, if in state court, or in the federal district court nearest to Santa Barbara County, if in federal court.

27. **EXECUTION OF COUNTERPARTS.** This Agreement may be executed in any number of counterparts and each of such counterparts shall for all purposes be deemed to be an original; and all such counterparts, or as many of them as the parties shall preserve undestroyed, shall together constitute one and the same instrument.

28. **AUTHORITY.** All parties to this Agreement warrant and represent that they have the power and authority to enter into this Agreement in the names, titles and capacities herein stated and on behalf of any entities, persons, or firms represented or purported to be represented by such entity(ies), person(s), or firm(s) and that all formal requirements necessary or required by any state and/or federal law in order to enter into this Agreement have been fully complied with. Furthermore, by entering into this Agreement, CONTRACTOR hereby warrants that it shall not have breached the terms or conditions of any other contract or agreement to which CONTRACTOR is obligated, which breach would have a material effect hereon.

29. **PRECEDENCE.** In the event of conflict between the provisions contained in the numbered sections of this Agreement and the provisions contained in the Exhibits, the provisions of the Exhibits shall prevail over those in the numbered sections.

30 **PREVAILING WAGES.** If CONTRACTOR uses any COUNTY funded expenses for this project, prevailing wages will be required.

CONTRACTOR shall pay prevailing wages to workers employed on this project as required by federal and state law. Title 29 Code of Federal Regulations, Section 5.5 is applicable to this project. A copy of that section is attached hereto as Exhibit G and each and every provision thereof is incorporated herein by this reference as though fully set forth. Current applicable Federal Prevailing Wage Rates are attached hereto as Exhibit E and are incorporated herein by this reference as though fully set forth, and may be accessed at:

<http://www.dot.ca.gov/hq/esc/oe/federal-wages>

State of California prevailing wage rates as determined by the Director of Industrial Relations shall also be applicable pursuant to 8 CCR 16001, and may be accessed at:

<http://www.dir.ca.gov/dlsr/pwd>

Current applicable State Prevailing Wage Rates are attached hereto as Exhibit F.

31. **GUARANTEE BONDS.** Before any performance under this Agreement, the CONTRACTOR shall provide the security required by statute for the payment of all workers and suppliers, and security for faithful performance of all terms and conditions of this Agreement, in an amount and form approved by COUNTY. Both securities shall contain provisions which automatically increase amounts thereof and/or time of completion or both for all change orders, extensions and additions to the work provided pursuant to this Agreement.

The "Faithful Performance Bond" in the sum of 100% of the construction amount of the agreement and the "Payment Bond – Public Works" in the sum of 100% of the construction amount of the agreement required of CONTRACTOR will contain the following statements:

"Surety further agrees that death of the Contractor shall not relieve the Surety of its obligations."

"The said Surety for value received, hereby stipulates and agrees that all alterations, extensions of time, and extra and additional work, and other changes authorized by these specifications or any part of the contract may be made without securing the consent of the Surety on the contract bonds, and such actions shall not in any way affect the obligations of the Surety of the bonds. Surety does hereby waive notice of any alterations, extensions of time, or additional work."

The following statement is also to be included in the "Faithful Performance Bond":

"In the event suit is brought upon this bond by COUNTY, and judgment is recovered, the Surety shall pay all costs incurred by COUNTY in such suit including a reasonable attorney's fee to be fixed by the Court."

Both the payment and performance bonds shall each be executed by one and only one surety. That Surety shall be admitted and listed in the Insurance Organizations Authorized by the Insurance Commissioner to Transact Business of Insurance in the State of California for the current year, and shall be further authorized by the commissioner to issue surety insurance.

32. **INJURY AND ILLNESS PREVENTION PROGRAM.** Per Cal-Osha Regulations and the State of California, "California Code of Regulations," Title 8. "Industrial Relations," the Contractor shall have an implemented Injury and Illness Prevention Program. The Injury and Illness Prevention Program shall also include as a minimum:

- A. Safety Manual
- B. Jobsite Checklist
- C. Equipment Safety Checklist
- D. Tailgate Safety Meetings
- E. Permit Application and Job Notification Form (Construction, Demolition, Trenches, Excavation, Building, Structures, Falsework, Scaffolding) Form Cal/OSHA S-691 (Current Revision Date)

A copy of your company's Injury and Illness Prevention Program shall be returned to the County with your executed contract documents.

33. **FORCE MAJEURE.** CONTRACTOR shall promptly notify COUNTY in writing of any delay or anticipated delay in CONTRACTOR's performance of this Agreement due to a Force Majeure Excused Event, and the reason for and anticipated length of the delay. If reasonably feasible, CONTRACTOR shall deliver such notice within forty-eight (48) hours of when CONTRACTOR becomes aware of such delay. CONTRACTOR shall be excused for any delays or defaults in the performance of its obligations under this Agreement that are the result of a Force Majeure Excused Event or any other event outside the reasonable control of CONTRACTOR. CONTRACTOR shall be entitled to a reasonable extension of time for delays due to a Force Majeure Excused Event; provided that any Force Majeure Event that prevents performance, or is reasonably expected to prevent performance, for more than 120 days shall entitle either Party to terminate this Agreement. Any Time Change or Price Change shall be documented by a written Change Order.

"Force Majeure Excused Event" shall mean, and be limited to, those events listed below and occurring in or having an effect on the State of CALIFORNIA, which are outside of the asserting Party's control that materially and adversely affect the performance of a Party (other than payment obligations) hereunder: acts or war (whether declared or undeclared), riots, civil insurrections, sabotage or terrorism, blockade, embargo, earthquake, hurricanes, cyclones, floods, volcanic eruption, landslide, famine, plague, epidemic, war, Government decreed official state of emergency, or organized labor union strikes. A "Force Majeure Excused Event" shall further include any delays in utility interconnect work or receipt of utility approvals to interconnect beyond an allowance period of thirty (30) days upon mechanical completion of the Project. A "Force Majeure Excused Event" shall not include:

The occurrence of any manpower or materials shortages, except if such shortage results from an act, event, or condition which constitutes a Force Majeure Excused Event, which shall include late delivery of materials provided by COUNTY to CONTRACTOR; Equipment failures unless caused by a Force Majeure Excused Event, which shall include failures of materials provided by COUNTY to CONTRACTOR; Any delay, default, or failure (direct or indirect) in obtaining materials or of any Subcontractor or any other delay, default, or failure (financial or otherwise) of a Subcontractor, except if such delay, default, or failure results from an act, event, or condition that constitutes a Force Majeure Excused Event. Any failure by CONTRACTOR to obtain and/or maintain any permit that it is required to obtain or maintain.

Force Majeure Excused Events shall not excuse a Party (i) if the failure to perform or delay is due to the non-performing Party's fault, negligence or lack of diligence; (ii) to the extent that the Force Majeure Excused Event was caused or provoked by the asserting Party or (iii) where the Party asserting a Force Majeure Excused Event fails to fulfill its obligations as soon as reasonably possible after such Force Majeure Excused Event has been eliminated or has ceased to prevent the affected Party from fulfilling its obligations.

If the Parties do not agree that a Force Majeure Excused Event has occurred, the burden of proof shall rest with the asserting Party.

The CONTRACTOR shall, at its sole expense, use its best efforts to avoid and minimize delay and shall keep the COUNTY promptly informed of any event which may delay performance of the Work. In a case of a continuing cause of delay, only one Notice shall be necessary. Nothing contained herein shall preclude the CONTRACTOR from holding any other contractor(s), subcontractor(s), or entity responsible for unreasonable or unjustifiable delays incurred by the CONTRACTOR caused by such other contractor, subcontractor, or entity. The CONTRACTOR's full compliance with the requirements of this Article shall be a condition of receiving any Change and the CONTRACTOR's failure to comply with these requirements shall constitute a waiver of any right to a Change or any other claim. Nothing within this Article shall prevent the either Party from exercising its termination or suspension rights under this CONTRACTOR.

34. **PAYMENTS NOT ACCEPTANCE.** No certificate given or payments made under this Contract shall be evidence of the performance of this Contract, either wholly or in part, against any claim upon CONTRACTOR. Final payment for the work performed under this Contract shall not be made until the lapse of 10 working days (ten) days after the Notice of Completion of said work has been filed for record and no payment shall be construed to be acceptance of any defective work or improper materials. CONTRACTOR agrees that the payment for final quantities due under this Contract and the payment of amounts due for any work in accordance with any amendments of this Contract, shall release the County of Santa Barbara from any and all claims or liabilities on account of work performed under this Contract or any amendments thereof. In addition to guarantees required elsewhere, CONTRACTOR shall and does hereby guarantee all workmanship and material to be free of defects and fit for the purposes intended for a period of one year from and after both the date of acceptance of the work and the recordation of the Notice of Completion by the COUNTY, and CONTRACTOR shall repair or replace any or all work and material, together with any other portions of the work which may be displaced in so doing, that in the opinion of the Engineer, is or becomes defective during the period of said guarantee without expense whatsoever to the COUNTY.

**35. OBLIGATIONS CONTINGENT ON COUNTY'S RECEIPT OF QUALIFIED ENERGY CONSERVATION BONDS.** County and Contractor acknowledge and agree that the obligations and commitments of each party are contingent on County's receipt of federal Qualified Energy Conservation Bond ("QECCB") proceeds for the Project in the amount of \$5,500,000 by September 30<sup>th</sup>, 2011. County has applied for QECCB funding and shall make good faith efforts to obtain said funding.

Agreement for Services of Independent Contractor between the County of Santa Barbara and Endelos Energy, Inc.

**IN WITNESS WHEREOF**, the parties have executed this Agreement to be effective on the date executed by COUNTY.

COUNTY OF SANTA BARBARA

By: \_\_\_\_\_  
Chair, COUNTY OF SANTA BARBARA

Date: \_\_\_\_\_

ATTEST:  
CHANDRA L. WALLAR  
CLERK OF THE BOARD

CONTRACTOR  
ENDELOS ENERGY, INC..  
MARVIN R. ARNTSON, CEO

By: \_\_\_\_\_  
Deputy

By: \_\_\_\_\_  
Tax ID: 33-0857418  
License Classification: CA C--10 767787

APPROVED AS TO FORM:  
DENNIS A. MARSHALL  
COUNTY COUNSEL

APPROVED AS TO ACCOUNTING FORM:  
ROBERT W. GEIS, CPA  
AUDITOR-CONTROLLER

By: \_\_\_\_\_  
Deputy County Counsel

By: \_\_\_\_\_  
Deputy

APPROVED AS TO FORM:  
RAY AROMATORIO,  
RISK MANAGER

By: \_\_\_\_\_  
Risk Manager



## EXHIBIT A

### STATEMENT OF WORK

#### Inclusions:

Endelos Energy's provides the following material, labor and services that are included in our turn-key system cost for the Calle Real PV Solar using the SolarWorld PV Panel System in compliance with the CSI, MND and the RFP8517: (CONTRACTOR is responsible for meeting all CSI requirements, and for having full knowledge of this project and all issues affecting it) (CONTRACTOR is responsible for ALL COSTS to include but not limited to: design engineering, permitting, soil reports/conditions, project security, circumventing all above/below ground obstacles, complying with all sections of the MND as well as the MMRP, environmental mitigations and installation of a one megawatt solar (minimum AC Rating 999.878kW) photovoltaic (PV) SOLAR on the Calle Real campus (4434 Calle Real Santa Barbara, California 93110) including the furnishing of any and all labor, materials, tools, equipment and utility and transportation services necessary to fully perform the work and complete it in a workmanlike manner).

#### Calle Real Turn-Key PV System Cost includes:

- Project/Construction Management
- SCE Merchant Generation Interconnection
- CSI Rebate Administration (responsible for meeting All CSI requirements, fillings and milestones)
- CSI Compliance in all aspect of the project
- All labor and insurances
- Complete Compliance with Final Mitigated Negative Declaration (MND)
- Engineering
  - Civil – soil survey, watershed etc.
  - Structural – Foundation ground screw, racking, fencing, etc.
  - Electrical – solar, inverter, transformer, switchgear etc.
  - SCE Engineering - Rule 21 Interconnection
  - Plan check, Permits, etc.

- Includes Creation and Submittal of all Permit Drawings, Construction Details, and Engineering Calculations. All products to be used on the project will be submitted to the owner, and permit department if required, prior to project commencement
- Includes project management, scheduling, over-site, quality control and assurance procedures
- Includes final commissioning and hand-over to involve coordination meeting with Host client, Owner, and Contractor at job start, job completion, and as required during project duration
- Includes all Engineering, Drawings, and Details for Electrical components, as required for Permit and National Electrical Code (NEC, 690, 210, et al.)
- Includes Engineering, Drawings, and Details for Structural and Mechanical components, as required for Permit
- AS-BUILT drawings
- Over Current Protection
  - Procure & Install All DC Disconnects and associated support structure
    - 600 VDC, NEMA 3R, Square D Heavy Duty Series, or approved equal
  - Procure & Install All AC Disconnects and associated support structure
    - 600 VDC, NEMA 3R, Square D Heavy Duty Series Fused, or approved equal
- Wiring / Cabling
  - Procure & Install all USE-2 Wire From ends of Each Photovoltaic String to termination on combiner boxes. Wire management to include UV rated clips, wraps, and support.
  - Procure & Install cable (THWN-2) in conduit, or protected raceway
  - Procure & Install all conduit to be Electrical Metallic Tubing (EMT)
    - All conduit below 8', or exposed to damage, will be Rigid Galvanized Steel Tubing (RGS conduit, "Galvanized Rigid Steel" conduit ) per NEC
  - Inverter Wiring and anchorage included, all wiring terminations and testing

- All ground supports, and protection
- Includes all Voltage Test Reports
- All terminations
- Distribution and Power
  - Procure & Installation of Combiner Boxes and associated supports
  - Installation of Inverter Pad, placing inverter, and associated mounting equipment
  - Installation and Commissioning of Inverters
  - Procure & Install all Electrical hardware and support materials, to be corrosion resistant
  - Shutdown and associated work for Bus Tap, or interconnection method
    - If BUS tap provided, proper over-current protection must be provided within 25' of un-protected
  - Includes all Grounding per NEC, 210, et al.
  - Includes appropriately sized midjet fuses for combiners
- A theft-deterrence system, including the procurement, installation and configuration of the following:
  - Locking fastener system (one per module), including a breakaway nut and button head cap screw, installed with an epoxy fill, installed under the module to increase the difficulty in removing the fastener
- Purchase/delivery/installation/storage all materials and equipment including
  - QTY (4694) SolarWorld Solar SW245MC PV Panels\*
  - QTY (1) PVPowered PowerVault enclosure with QTY (4) PVPowered PVP260 KW Inverters painted to green/brown and hidden by foliage.
    - Two weatherproof 120v AC electrical receptacles to be installed with four plugs each on each side of the electrical enclosure specified above
  - Combiner Boxes with Disconnect

- Transformer and Switchgear
- QTY (1) Fluke Ti10 Thermal Imaging Tool
- Solar Ventures Ground Screws – QTY is TBD until soil survey is completed on Hillside foundation
- PV racking and mounts
- Conduit, wire, interconnects theft resistant hardware etc
- All underground conduits will have 2 (two) spare identical conduits with pull cords and end caps with it
- Data Acquisition System
- Security Camera System
- 1 (one) Schneider Electric CM4000 meter installed in the inverter vault (with the appropriate CTs on the 4160V lines) and connected to the COUNTY network, software and the DAS system. The CM4000 and the related DAS meters will have a 6 (six) hour UPS
- Stainless Steel Bird wire on the top edge of all panels, cameras and completely covering the inverter vault
- 2 (Two) Stihl FS 250 R Trimmer and 1 (one) 14.5 HP Pro Model DR Field & Brush Mower
- Razor wire on Camera pulls to prevent climbing
- Hose bibs will be no more than 100 feet apart
- Solar Panels cleaning equipment for 4 (four) person crew {to include 4 Craftsman 5/8 in. x 100 ft. All Rubber Hoses and all other necessary cleaning equipment}
- Construction
  - Civil – soil excavation, watershed etc
  - Structural – Foundation, racking, etc
  - Electrical – solar, switchgear etc

- SCE Rule 21 Interconnection
- System Commissioning, SCE/CSI Certification & Full Operation
  - Endelos Paid County Consultant - County selected Independent Consultant required to verify final System Commissioning - Up to \$20,000.00 (Twenty Thousand Dollars)
- On-site System Training - 10 Days Classroom & 5 Years field training as needed
  - County & Smith Maintenance Crews
  - PVPowered Inverter Training
  - County Partnership developing Calle Real Renewable Energy Training Center
- System Operations
  - 24/7 Performance Monitoring & Data for 25 years (warrantied life of the system)
  - System Production Reports (RECS) with County On-Line Access
- CSI Compliant Warranty and Equipment Warranties
  - 25 Year SolarWorld Solar PV Module Warranty
  - Ground Screw Standard 20 Year warranty (25 Years pending soil content)
  - PVPowered Inverter Twenty 20 year Warranty Plus
    - PVP260KW Inverter On-site Spares Kit
  - Standard Ten (10) year warranty as required by California Solar Initiative (CSI)
    - Balance of Systems (switchgear, wiring, racking, combiner boxes etc)
    - System Installation Workmanship
- Electric Power shut downs:
  - Will be keep to a minimum with a one week notice not to exceed 5 (five) hours maximum on a day the General Services determines

- **All personnel that are on site will fill out the Sheriff Security form (Exhibit D) and comply with all Sheriff Rules**
  - **All personnel will wear the same uniform shirt/vest as approved by the Sheriff Department**
  - **Contractor to properly identify and badge all employees on site**
- Fencing
  - 6' perimeter Fencing high barbed wire PV System perimeter fence as defined in RFP Material and Labor
  - 12" Jail Fence as defined in RFP (510 feet of fencing with two jail approved gates) Material and Labor

Clarifications:

- ✓ Includes weekly meetings with facility owner(s) during installation to coordinate activities and minimize interruption to operations
- ✓ Contractor to submit Safety Plan and Work plans for all work
- ✓ COUNTY to own all greenhouse gas (GHG) and renewable energy credits associated with the installation.

#	Items included	Manufacturer	Model	QTY
1	Module	Solar World	SW245 mono*	4,694
2	Inverter	PV Powered	PVP260KW	4
3	DC Disconnect Combiner Boxes	SolarBos	CS200-18-15-N3	20
4	Sub-Array Combiners	SolarBos	AC-08-400-N4	2
5	Data Acquisition System	Novada		1
6	DC Circuit Breakers	Bentek		4
7	AC Disconnects	Square D		4
8	Transformers	General Electric		4
9	AC Circuit Breakers	General Electric		4
10	Conduit and Wire from Point of connection to Inverter Vault	Southwire	Varies	~1400'
11	Conduit and Wire Inverter Vault to Sub-Combiner	Southwire	Varies	~2900'
12	Conduit and Wire from Sub-combiners to Combiner boxes	Southwire	Varies	~8,500'
13	Conduit and Wire from Combiner boxes to Modules	Southwire	Varies	~20,000'
14	Ground Screws	Solar Ventures	ksf76x1800	~1600
15	Racking System	Solar Ventures	Rafter rack	varies
16	DC Balance of System	Energy Recommerce	DAS	Varies

\*If SW250 mono panels become available in time, they will be substituted for SW245 mono and the quantity will be adjusted appropriately to meet the same system size.

Site address:	4434 Calle Real Santa Barbara, California 93110
Application Number SCE-CSI-13938	Application Type Government 3 Step
Host Customer	Santa Barbara County Government
Installation Meter Address	439 N San Antonio RD Santa Barbara, CA 93110
CEC – AC Rating	999.878kW
Design Factor	101.990%
CSI System Size	1,019.776 kW

## EXHIBIT B

### PAYMENT ARRANGEMENTS Periodic Compensation at Selected Milestones

A. For CONTRACTOR services to be rendered under this contract, CONTRACTOR shall be paid a total contract amount, including cost reimbursements, not to exceed \$5,015,661.36. This agreement is contingent on funding and a Notice to Proceed by the Director of General Services or the County Representative. The COUNTY is not responsible for any payments or reimbursements prior to the Notice to Proceed. The COUNTY has the right to cancel this contract if no funding source is established.

B. Payment for services and/or reimbursement of costs shall be made upon CONTRACTOR's satisfactory performance, based upon the scope and methodology contained in **EXHIBIT A** as determined by COUNTY.

C. Upon completion of the work for each milestone and/or delivery to COUNTY of item(s) specified below, CONTRACTOR shall submit to the COUNTY DESIGNATED REPRESENTATIVE an invoice or certified claim on the County Treasury for the service performed in accomplishing each milestone. These invoices or certified claims must cite the assigned Board Contract Number. COUNTY REPRESENTATIVE shall evaluate the quality of the service performed and/or item(s) delivered and if found to be satisfactory shall initiate payment processing. COUNTY shall pay invoices or claims for satisfactory work within 30 days of presentation.

<b>CALLE REAL PROJECT - MILESTONE PROGRESS PAYMENTS</b>			
Project Base Price:		\$5,015,661.36	
County Hold-back 10%:		10	
<b>PROGRESS PAYMENT MILESTONE</b>	<b>%</b>	<b>ADVANCE</b>	<b>DATE</b>
Mobilization	6	\$270,845.71	7/22/11
Preliminary Design Review	2	\$67,711.43	8/22/11
Final Design Review	2	\$90,281.90	9/22/11
Site Preparation & Material Ordered	35	\$1,579,933.33	10/1/11
Site Construction Start	40	\$1,805,638.09	10/28/11
PV Module Install Complete	8	\$338,557.14	1/12/12
Commissioning	6	\$270,845.71	3/20/12
Project Complete - PV System In-Service	2	\$90,281.90	4/20/12
Total Payments to Date:		\$4,514,095.22	
% of Base Price:		90	
County 10% Hold-Back - FINAL PAYMENT:		\$501,566.14	4/20/12

The final milestone payment above shall not be made until all services have been completed and item(s) as specified in **EXHIBIT A** have been delivered and found to be satisfactory.

D. COUNTY's failure to discover or object to any unsatisfactory work or billings prior to payment will not constitute a waiver of COUNTY's right to require CONTRACTOR to correct such work or billings or seek any other legal remedy.



## EXHIBIT C

### STANDARD INDEMNIFICATION AND INSURANCE PROVISIONS for contracts REQUIRING professional liability insurance

#### INDEMNIFICATION

##### **Indemnification pertaining to other than Design Professional Services:**

CONTRACTOR shall defend, indemnify and save harmless the COUNTY, its officers, agents and employees from any and all claims, demands, damages, costs, expenses (including attorney's fees), judgments or liabilities arising out of this Agreement or occasioned by the performance or attempted performance of the provisions hereof; including, but not limited to, any act or omission to act on the part of the CONTRACTOR or his agents or employees or other independent contractors directly responsible to him; except those claims, demands, damages, costs, expenses (including attorney's fees), judgments or liabilities resulting from the sole negligence or willful misconduct of the COUNTY.

CONTRACTOR shall notify the COUNTY immediately in the event of any accident or injury arising out of or in connection with this Agreement.

##### **Indemnification pertaining to Design Professional Services:**

CONTRACTOR shall defend, indemnify, and hold COUNTY, its officers, employees, and agents harmless from and against any and all claims, demands, damages, costs, expenses (including attorney's fees), judgments or liabilities that arise out of, pertain to or relate to the negligence, recklessness, or willful misconduct on the part of the CONTRACTOR or his agents or employees or other independent contractors directly responsible to him to the fullest extent allowable by law.

CONTRACTOR shall notify the COUNTY immediately in the event of any accident or injury arising out of or in connection with this Agreement.

Without limiting the CONTRACTOR's indemnification of the COUNTY, CONTRACTOR shall procure the following required insurance coverages at its sole cost and expense. All insurance coverages are to be placed with insurers which (1) have a Best's rating of no less than A: VII, and (2) are admitted insurance companies in the State of California. All other insurers require the prior approval of the COUNTY. Such insurance coverage shall be maintained during the term of this Agreement. Failure to comply with the insurance requirements shall place CONTRACTOR in default. Upon request by the COUNTY, CONTRACTOR shall provide a certified copy of any insurance policy to the COUNTY within ten (10) working days.

1. **Workers' Compensation Insurance:** Statutory Workers' Compensation and Employers Liability Insurance shall cover all CONTRACTOR's staff while performing any work incidental to the performance of this Agreement. The policy shall provide that no cancellation, or expiration or reduction of coverage shall be effective or occur until at least thirty (30) days after receipt of such notice by the COUNTY. In the event CONTRACTOR is self-insured, it shall furnish a copy of Certificate of Consent to Self-Insure issued by the Department of Industrial Relations for the State of California. This provision does not apply if CONTRACTOR has no employees as defined in Labor Code Section 3350 et seq. during the entire period of this Agreement and CONTRACTOR submits a written statement to the COUNTY stating that fact.

2. General and Automobile Liability Insurance: The general liability insurance shall include bodily injury, property damage and personal injury liability coverage, shall afford coverage for all premises, operations, products and completed operations of CONTRACTOR and shall include contractual liability coverage sufficiently broad so as to include the insurable liability assumed by the CONTRACTOR in the indemnity and hold harmless provisions [above] of the Indemnification Section of this Agreement between COUNTY and CONTRACTOR. The automobile liability insurance shall cover all owned, non-owned and hired motor vehicles that are operated on behalf of CONTRACTOR pursuant to CONTRACTOR's activities hereunder. CONTRACTORS shall require all subcontractors to be included under its policies or furnish separate certificates and endorsements to meet the standards of these provisions by each subcontractor. COUNTY, its officers, agents, and employees shall be Additional Insured status on any policy. A cross liability clause, or equivalent wording, stating that coverage will apply separately to each named or additional insured as if separate policies had been issued to each shall be included in the policies. A copy of the endorsement evidencing that the policy has been changed to reflect the Additional Insured status must be attached to the certificate of insurance. The limit of liability of said policy or policies for general and automobile liability insurance shall not be less than \$1,000,000 per occurrence and \$2,000,000 in the aggregate. Any deductible or Self-Insured Retention {SIR} over \$10,000 requires approval by the COUNTY.

Said policy or policies shall include a severability of interest or cross liability clause or equivalent wording. Said policy or policies shall contain a provision of the following form:

*"Such insurance as is afforded by this policy shall be primary and if the COUNTY has other valid and collectible insurance, that other insurance shall be excess and non-contributory."*

If the policy providing liability coverage is on a 'claims-made' form, the CONTRACTOR is required to maintain such coverage for a minimum of three years following completion of the performance or attempted performance of the provisions of this agreement. Said policy or policies shall provide that the COUNTY shall be given thirty (30) days written notice prior to cancellation or expiration of the policy or reduction in coverage.

3. Professional Liability Insurance. Professional liability insurance shall include coverage for the activities of CONTRACTOR's professional staff with a combined single limit of not less than \$1,000,000 per occurrence or claim and \$2,000,000 in the aggregate. Said policy or policies shall provide that COUNTY shall be given thirty (30) days written notice prior to cancellation, expiration of the policy, or reduction in coverage. If the policy providing professional liability coverage is a on 'claims-made' form, the CONTRACTOR is required to maintain such coverage for a minimum of three (3) years (ten years [10] for Construction Defect Claims) following completion of the performance or attempted performance of the provisions of this agreement.

CONTRACTOR shall submit to the office of the designated COUNTY representative certificate(s) of insurance documenting the required insurance as specified above prior to this Agreement becoming effective. COUNTY shall maintain current certificate(s) of insurance at all times in the office of the designated County representative as a condition precedent to any payment under this Agreement. Approval of insurance by COUNTY or acceptance of the certificate of insurance by COUNTY shall not relieve or decrease the extent to which the CONTRACTOR may be held responsible for payment of damages resulting from CONTRACTOR'S services of operation pursuant to the contract, nor shall it be deemed a waiver of COUNTY'S rights to insurance coverage hereunder.

In the event the CONTRACTOR is not able to comply with the COUNTY'S insurance requirements, COUNTY may, at their sole discretion and at the CONTRACTOR'S expense, provide compliant coverage.

The above insurance requirements are subject to periodic review by the COUNTY. The COUNTY's Risk Program Administrator is authorized to change the above insurance requirements, with the concurrence of

County Counsel, to include additional types of insurance coverage or higher coverage limits, provided that such change is reasonable based on changed risk of loss or in light of past claims against the COUNTY or inflation. This option may be exercised during any amendment of this Agreement that results in an increase in the nature of COUNTY's risk and such change of provisions will be in effect for the term of the amended Agreement. Such change pertaining to types of insurance coverage or higher coverage limits must be made by written amendment to this Agreement. CONTRACTOR agrees to execute any such amendment within thirty (30) days of acceptance of the amendment or modification.

**PAYMENT BOND**

KNOW ALL MEN BY THESE PRESENTS:

That the County of Santa Barbara of the State of California (hereinafter referred to as COUNTY) and Endelos Energy, Inc. (hereinafter referred to as Principal) have by written agreement entered into a contract identified as:

Project Title: CALLE REAL PHOTOVOLTAIC SOLAR Project No. 8517  
(Hereinafter referred to as the Contract) and

That, pursuant to law and to said Contract, and before entering upon the performance of said Contract, the principal is required to file with the COUNTY a good and sufficient bond to secure the payment of labor and materials claims.

NOW, THEREFORE, said Principal and \_\_\_\_\_

\_\_\_\_\_ as corporate surety (hereinafter referred to as Surety), are held firmly bound unto the COUNTY in the amount of \$\_\_\_\_\_ for the payment of which Principal and Surety bind themselves, their heirs, executors, administrators, successors and assigns both jointly and severally. Surety shall be and hereby warrants that it is listed in the Insurance Organizations Authorized by the Insurance Commissioner to Transact Business of Insurance in the State of California during 1995 (including changes effective January 1, 1996) published by the Department of Insurance, State of California or successor publications.

THE CONDITION OF THIS OBLIGATION IS SUCH that if said principal, his or its subcontractors, heirs, executors, administrators, successors, or assigns, shall fail to pay any of the persons named or referred to in Section 3181 of the California Civil Code, or amounts due under Unemployment Insurance Code with respect to work or labor performed by any such claimant, or for any amounts required to be deducted, withheld and paid over to the Employment Development Department from the wages of employees of the Contractor and his subcontractors pursuant to Section 13020 of the Unemployment Insurance Code with respect to such work and labor as required by Division 3, Part 4, Title XV, Chapter 7 (commencing at Section 3247) of the California Civil Code, or this bond, then said Surety will pay for the same, in an amount not to exceed the amount hereinafter set forth.

This bond shall insure to the benefit of any and all persons, entities, companies and corporations named or referred to in Section 3181 of the California Civil Code, so as to give a right of action to them or their assign in any suit brought upon this bond.

And the said Surety, for value received, hereby agrees that no change, extension of time, alteration or addition to the terms of the Contract, or to the work to be performed thereunder, or the Specifications accompanying the same, shall in anywise affect its obligations on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the Contract or to the specifications.

In the event suit is brought upon this Bond by COUNTY and judgment is recovered, Surety shall pay all costs incurred by the COUNTY in such suit, including a reasonable attorney's fee to be fixed by the court.

Death, illness, disability or disqualification of the Principal shall not relieve Surety of its obligations hereunder.

\_\_\_\_\_  
Principal

\_\_\_\_\_  
Surety

By \_\_\_\_\_

\_\_\_\_\_  
Signature of Attorney-in-fact

DATED: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Address

Surety's Agent for Service of Process (located within the State of California):

\_\_\_\_\_  
Name of Agent

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State & Zip

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
FAX Number

NOTE: Signature of those executing for Surety must be properly acknowledged.

**PERFORMANCE BOND**

KNOW ALL MEN BY THESE PRESENTS:

That the County of Santa Barbara of the State of California (hereinafter referred to as the COUNTY) and Endelos Energy, Inc. (hereinafter referred to as Principal) have by written agreement entered into a contract identified as:

Project Title: CALLE REAL PHOTOVOLTAIC SOLAR    Project No. 8517

(Hereinafter referred to as the Contract) and

That the Principal is required under the terms and conditions of said Contract to furnish a bond for the faithful performance of Contract.

NOW, THEREFORE, said Principal and \_\_\_\_\_

\_\_\_\_\_ as corporate surety (hereinafter referred to as Surety), are held firmly bound unto the COUNTY in the amount of \$\_\_\_\_\_, for the payment of which Principal and Surety bind themselves, their heirs, executors, administrators, successors and assigns both jointly and severally. Surety shall be and hereby warrants that it is listed in the Insurance Organizations Authorized by the Insurance Commissioner to Transact Business of Insurance in the State Of California during 1995 (including changes effective January 1, 1996) published by the Department of Insurance, State of California or successor publications.

THE CONDITION OF THIS OBLIGATION IS SUCH that if the Principal, his heirs, executors, administrators, successors, or assigns, shall perform all of the covenants, conditions and agreements in said Contract and any alteration thereof made as herein provided, in his or their part, to be kept and performed at the time, and in the manner therein specified, and shall indemnify and save harmless County, its officers, agents, and employees, as therein stipulated, then this obligation shall become null and void; otherwise it shall be and remain in full force, virtue and effect.

And the said Surety, for value received, hereby agrees that no change, extension of time, alteration or addition to the terms of the Contract, or to the work to be performed thereunder, or the specifications accompanying the same shall in anywise affect its obligations on this bond, and it does hereby waive notice of any such change, extension of time, alteration or additions to the terms of the Contract or to the work or to the specifications.

In the event suit is brought upon this Bond by DISTRICT and judgment is recovered, Surety shall pay all costs incurred by the DISTRICT in such suit, including a reasonable attorney's fee to be fixed by the court.

Death, illness, disability or disqualification of the Principal shall not relieve Surety of its obligations hereunder.

\_\_\_\_\_  
Principal

\_\_\_\_\_  
Surety

By \_\_\_\_\_

\_\_\_\_\_  
Signature of Attorney-in-fact

DATED: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Address

Surety's Agent for Service of Process (located within the State of California):

\_\_\_\_\_  
Name of Agent

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State & Zip

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
FAX Number

NOTE: Signature of those executing for Surety must be properly acknowledged.

D1. Fiscal Year.....: FY 2010/2011 and 2011/2012  
 D2. Budget Unit Number (plus -Ship/-Bill codes in paren's):  
 D3. Requisition Number.....:  
 D4. Department Name.....: General Services  
 D5. Contact Person.....: Roy Hapeman  
 D6. Phone.....: x2628

---

K1. Contract Type (check one):  Personal Service  Capital Project/Construction  
 K2. Brief Summary of Contract Description/Purpose :  
 K3. Original Contract Amount.....: \$5,015,661.36  
 K4. Contract Begin Date.....: execution  
 K5. Original Contract End Date.....: December 31, 2012  
 K6. Amendment History (leave blank if no prior amendments):  

<u>Seq#</u>	<u>EffectiveDate</u>	<u>ThisAmndtAmt</u>	<u>CumAmndtToDate</u>	<u>NewTotalAmt</u>	<u>NewEndDate</u>	<u>Purpose</u>
		\$	\$	\$		(2-4 words)

 K7. Department Project Number.....:

---

B1. Is this a Board Contract? (Yes/No).....: Yes  
 B2. Number of Workers Displaced (if any).....:  
 B3. Number of Competitive Bids (if any).....: 9 proposals  
 B4. Lowest Bid Amount (if bid).....: \$5,015,661.36  
 B5. If Board waived bids, show Agenda Date ....:  
 B6. ... and Agenda Item Number.....: #  
 B7. Boilerplate Contract Text Unaffected? (Yes / or cite ¶¶) :  


---

 F1. Encumbrance Transaction Code.....:  
 F2. Current Year Encumbrance Amount.....: \$  
 F3. Fund Number.....: 0001  
 F4. Department Number.....: 063  
 F5. Division Number (if applicable).....:  
 F6. Account Number.....: 8200  
 F7. Cost Center number (if applicable).....:  
 F8. Payment Terms.....: Net 30  


---

 V1. Vendor Numbers (A=uditor; P=urchasing)....:  
 V2. Payee/Contractor Name.....: Endelos Energy, Inc.  
 V3. Mailing Address.....: 1464 Aarhus Drive  
 V4. City State (two-letter) Zip (include +4 if known) : Santa Barbara County, CA 93463  
 V5. Telephone Number.....: (805) 886-4788  
 V6. Contractor's Federal Tax ID Number.....: 33-0857418  
 V7. Contact Person.....: Randy Arntson  
 V8. Workers Comp Insurance Expiration Date...:  
 V9. Liability Insurance Expiration Date[s] (G=enl; P=rofl) :  
 V10. Professional License Number.....: #  
 V11. Verified by (name of County staff).....:  
 V12. Company Type (Check one):  Individual  Sole Proprietorship  Partnership  Corporation

**I certify:** information complete and accurate; designated funds available; required concurrences evidenced on signature page.

Date : Authorized Signature .....

**Exhibit D**



## Security for CONTRACTOR'S



### **Santa Barbara County Sheriff's Department Facility Security Orientation Contract Personnel**

Welcome to our facility. The following information has been provided to assist you in becoming familiar with the correctional facility environment. Please review and become familiar with our rules and regulations.

#### **Security Defined:**

Facility Security is defined as follows:

- Maintaining control of the inmates so that employees and inmates are safe from physical harm and personal manipulation
- Preserving the orderly operation of the facility on a daily basis
- Impeding inmates from escaping

#### **Importance of Security:**

The Sheriff's Department and Custody Operations are responsible for the security and safety of each individual within the jail, staff as well as inmates. To help accomplish this, each non-sworn individual that requires entrance into the security areas of the jail will participate in a thorough orientation by Custody staff. Each individual will review and acknowledge that they are thoroughly familiar with and understand the following policies:

- Key Control Policy - Attached
- Door Security Policy – Attached
- Discriminatory Harassment Policy - Attached

Appropriate security procedures are absolutely essential to the orderly operation of a correctional facility. Without security procedures the facility is unsafe and daily operations cannot function properly.

**Everyone entering a jail is subject to search. Persons who refuse to be searched will not be permitted to enter.**

## Identification:

Contract personnel are required to wear the assigned identification badges at chest level at all times and/or uniforms which are authorized and clearly identify staff's role in the facilities.

Do not lose your identification. Should you misplace it or discover it missing, contact an officer immediately.

## Common Security Terms:

The following terms are used frequently by the Custody staff. All of these facility functions may have a direct affect on the daily operation of the facilities.

- **Contraband** is defined as anything that comes into the possession of an inmate without first being approved by Custody staff.
- **Shakedown** (Search) - To search an area or the individual inmate for contraband. Periodically, strip searches are conducted and the inmates must remove all of their clothing.
- **Count** – Custody facilities count the inmates several times per day to insure no one has escaped. In some cases, count may be disruptive to the education/religious program, but it is a vital function.
- **Housing Assignment** - cellblock assignment, sometimes referred to as "house."
- **Lockup/ISO** - Term used to describe administrative segregation or area where the inmate is held due to rule violation or protection.
- **Lockdown** - When all inmates are confined to their cell or housing areas, and all normal operations of the facility, including school, are ceased.

## Security Role of General Services and Contract Personnel:

Contract personnel play a role in the security of a correctional facility. Although the primary job of Contract personnel is to provide specific services, they must also do their part in helping to maintain a safe and secure environment. These individuals can contribute to facility security by following these basic guidelines:

- Assist the Custody staff by observing and reporting suspicious or unusual activities and by cooperating as the corrections staff performs their duties.
- Obey all facility rules and require the inmates to do likewise.
- If a conflict arises between you and a member of the Custody staff, report it through your chain-of-command and never discuss this matter with or in front of inmates.
- Periodically search your work area for contraband.
- Maintain a close inventory of the supplies and equipment located in your work area.
- Keep all relationships with inmates strictly professional—no personal relations. Do not recommend a specific professional.
- Learn about security procedures through participation in training or by reading and asking questions.

## **Major Areas of Concern for General Services and Contract Personnel:**

The custodial environment and the demeanor of the Contract personnel may present opportunities for inappropriate behavior. Contract personnel must exercise special caution in the following areas:

- Inmates will try to communicate with anyone who will speak to them. They will try to gain a person's sympathy and will try to manipulate or "con" a person into doing favors for them. If an inmate makes continuous attempts to do so, notify an officer immediately, and let Custody staff deal with the inmates.
- Personal relations - Anything other than a professional relationship endangers the employees, the inmates, and the institution.
- Impartiality - Treat all inmates equally. Partiality leads to rumors, jealousy, and trouble.
- Contraband - Classroom facilities, medical treatment rooms and equipment present many opportunities for inmates to obtain and conceal unauthorized items such as weapons.
- General Services and Contract personnel are responsible and held accountable for items brought in to conduct their business.
- Control - Periodically, inmates may become unruly in an area staff are performing job functions. If so, never use physical force, coercion, or language that is offensive. Insulting language, profanity, or the use of slang terms is not acceptable. Do not argue, humiliate, or publicly scold.
- Sexual Misconduct – Custodial facilities, if not properly supervised, may present opportunities for inmates to engage in unacceptable sexual acts.
- If you are uncomfortable about what is going on around you, use the control intercoms, radios or department issued cellular phones to call for assistance.

## **Major areas of concerns for Contract Personnel:**

**Tool Control** – Tool control is extremely important in a detention facility. If accessed by the inmates, the tools could be used as weapons or a means to assist an escape attempt.

- All tools shall be inventoried prior to entering the facility and after completion of the work. This is your responsibility.
- If you discover a tool is missing, IMMEDIATELY notify the Custody staff.
- NEVER leave your tools unattended or unsecured. If you are working and need to take a break, or leave to retrieve additional materials, secure your tools in a locked area or take them with you.
- When you leave the work area, notify the officer in charge of that area. Notify them of your return as well.

## **Rules of Conduct When Dealing with Inmates:**

- You may not use your employment status to visit a relative or friend incarcerated.
- Corresponding with inmates or conveying messages is forbidden.
- Take nothing in, take nothing out. "Contraband" is defined as any article which is unauthorized.
- You are not to bring in any items that are not specifically needed for the work they are doing. This includes tobacco products, matches, lighters, food, gum, etc.
- You may not give or accept money from an inmate.
- Weapons are not permitted and are illegal to possess inside a detention facility. This includes knives of any type.
- Drugs are not permitted. This includes everything from aspirin to prescription medication (exception: This does not include med-pass performed by contract medical personnel) to illegal substances.
- If information is received that any Contract personnel is bringing any prohibited items into the facility, access will be denied until the allegations are properly investigated. **CRIMINAL CHARGES WILL BE FILED IF ALLEGATIONS ARE FOUND TO BE ILLEGAL.**

- Personal cellular phones are not permitted in the facilities.

**Emergencies** – The types of emergencies that may occur in a detention facility include:

- Fire
- Riots
- Physical Altercations
- Power Outages

In the event of an emergency you must follow the directions given by Custody staff.

**Facility Dress Code** – While in the security facility, you will dress appropriately in professional business attire or uniform (if applicable). Unacceptable items of clothing are:

- Gang style clothing;
- Clothing advertising bail bonds or legal services;
- See-through, tight or other revealing clothing;
- Excessive cologne or perfume;
- Shorts or tank tops; and,
- Open toe shoes.

**I have read the above and received a copy of this form, Key Control, Door Security and Discriminatory Harassment policies and understand that failure to follow these policies could result in the removal of my security access. I will email this form to Castaniero, Ben [bnc2392@sbsheriff.org](mailto:bnc2392@sbsheriff.org) ONLY. (Do not sent this form to General Services)**

\_\_\_\_\_  
Contractor Employee's Name

\_\_\_\_\_  
Maintenance Supervisor's Name

\_\_\_\_\_  
Contractor Employee's Signature

\_\_\_\_\_  
Maintenance Supervisor's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

Email this form to Castaniero, Ben [bnc2392@sbsheriff.org](mailto:bnc2392@sbsheriff.org) ONLY. (Do not sent this form to General Services)

Santa Barbara County Sheriff's Department  
Custody Operations

Request for Security Access

Authority: Title 15 California Code of Regulations Section 3172 requires the visiting approval application process to include an inquiry of personal, identifying, and the arrest history of the prospective visitor sufficient to complete a criminal records clearance.

COMPANY NAME: \_\_\_\_\_

Full Name \_\_\_\_\_ Telephone \_\_\_\_\_

Last First Middle

Address \_\_\_\_\_ City, State, Zip Code \_\_\_\_\_

Place of Birth \_\_\_\_\_ Date of Birth \_\_\_\_\_

Height \_\_\_\_\_ Weight \_\_\_\_\_ Hair \_\_\_\_\_ Eyes \_\_\_\_\_

Occupation \_\_\_\_\_ Business Address \_\_\_\_\_

Driver's License Number/State \_\_\_\_\_

Spouse or Relative \_\_\_\_\_ Relationship \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_ City, State, Zip Code \_\_\_\_\_

A request for security access to the Santa Barbara County Jail can include, but not limited to the following:

- Department of Motor Vehicles/Identification check;
- Warrants (Wanda) check;
- NCIC, RMS and SAM Systems check;
- CLETS Criminal History check;
- Fingerprint and or Photograph Identification check.

This information is used for security purposes. The Custody Administration Lieutenant will make final authorization for security access.

Upon issuance of security clearance, it will be the responsibility of the individual to notify the Custody Administration Lieutenant of any changes. Upon termination/separation from employment, you will return the issued identification badge immediately to the Custody Administration Lieutenant.

I authorize the Santa Barbara County Sheriff's Department to conduct a criminal history check for the purposes of security. I have read and understand the above information and agree to submit personal information to obtain security clearance for the purpose listed:

Medical Services Employee

Inmate Services Volunteer

Other:

Explain: \_\_\_\_\_

\_\_\_\_\_ Date: \_\_\_\_\_

Applicant's Signature

Access: Approved: (circle one) YES / NO \_\_\_\_\_

Administrative Lieutenant

Security Access to:

Main Jail Facilities

Branch Jail Facilities

**Exhibit E**  
**Special Conditions**  
**Federal Prevailing Wage Rates**

General Decision Number: CA100023 05/20/2011 CA23

Superseded General Decision Number: CA20080023

State: California

Construction Types: Building, Heavy (Heavy and Dredging) and Highway

County: Santa Barbara County in California.

BUILDING, DREDGING (does not include hopper dredge work), HEAVY (does not include water well drilling), AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	03/12/2010
1	03/26/2010
2	04/02/2010
3	04/16/2010
4	06/11/2010
5	07/02/2010
6	07/23/2010
7	08/13/2010
8	08/27/2010
9	09/03/2010
10	09/10/2010
11	12/03/2010
12	01/14/2011
13	02/18/2011
14	03/04/2011
15	04/08/2011
16	04/15/2011
17	04/29/2011
18	05/20/2011

ASBE0005-002 06/28/2010

	Rates	Fringes
Asbestos Workers/Insulator (Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems).....	\$ 32.79	16.31
Fire Stop Technician (Application of Firestopping Materials for wall openings and penetrations in walls, floors, ceilings and curtain walls).....	\$ 24.21	13.76

-----  
ASBE0005-004 06/28/2010

	Rates	Fringes
--	-------	---------

Asbestos Removal  
 worker/hazardous material  
 handler (Includes  
 preparation, wetting,  
 stripping, removal,  
 scrapping, vacuuming, bagging  
 and disposing of all  
 insulation materials from  
 mechanical systems, whether  
 they contain asbestos or not).....\$ 18.70 8.65

-----  
 BOIL0092-003 10/01/2009

	Rates	Fringes
BOILERMAKER.....	\$ 40.22	22.26

-----  
 BRCA0004-003 05/01/2010

	Rates	Fringes
Bricklayer; Marble Setter.....	\$ 34.85	10.95

-----  
 BRCA0018-008 06/01/2008

	Rates	Fringes
MARBLE FINISHER.....	\$ 25.52	9.08
TILE FINISHER.....	\$ 21.07	7.88

-----  
 BRCA0018-010 09/01/2009

	Rates	Fringes
TERRAZZO FINISHER.....	\$ 26.59	9.62
TERRAZZO WORKER/SETTER.....	\$ 33.63	10.46

-----  
 BRCA0018-011 08/01/2009

	Rates	Fringes
TILE LAYER.....	\$ 30.04	10.84

-----  
 CARP0409-001 07/01/2010

	Rates	Fringes
CARPENTER		
(1) Carpenter, Cabinet Installer, Insulation Installer, Hardwood Floor Worker and acoustical installer, and solar panels.	\$ 37.35	11.08
(2) Millwright.....	\$ 37.85	11.08
(3) Piledriver/Derrick Bargeman, Bridge or Dock Carpenter, Heavy Framer, Rock Bargeman or Scowman, Rockslinger, Shingler (Commercial).....	\$ 37.48	11.08
(4) Pneumatic Nailer, Power Stapler.....	\$ 37.60	11.08
(5) Sawfiler.....	\$ 37.44	11.08
(6) Scaffold Builder.....	\$ 28.55	11.08
(7) Table Power Saw		

Operator.....\$ 37.45 11.08

FOOTNOTE: Work of forming in the construction of open cut sewers or storm drains, on operations in which horizontal lagging is used in conjunction with steel H-Beams driven or placed in pre- drilled holes, for that portion of a lagged trench against which concrete is poured, namely, as a substitute for back forms (which work is performed by piledrivers): \$0.13 per hour additional. Certified Welder - \$1.00 per hour premium.

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CARP0409-002 07/01/2008

	Rates	Fringes
Diver		
(1) Wet.....	\$ 663.68	9.82
(2) Standby.....	\$ 331.84	9.82
(3) Tender.....	\$ 323.84	9.82
(4) Assistant Tender.....	\$ 299.84	9.82

Amounts in "Rates" column are per day

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CARP0409-005 07/01/2010

	Rates	Fringes
Drywall		
DRYWALL INSTALLER/LATHER....	\$ 37.35	11.08
STOCKER/SCRAPPER.....	\$ 10.00	6.67

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CARP0409-008 07/01/2008

	Rates	Fringes
Modular Furniture Installer.....	\$ 19.00	7.41

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\* ELEC0011-002 11/30/2010

COMMUNICATIONS AND SYSTEMS WORK

	Rates	Fringes
Communications System		
Installer.....	\$ 27.25	10.85
Technician.....	\$ 30.23	9.76

SCOPE OF WORK:

Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarms, fire alarm (see last paragraph below) and low voltage master clock systems in commercial buildings. Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line



voltage work, and energy management systems. Does not cover work performed at China Lake Naval Ordnance Test Station. Fire alarm work shall be performed at the current inside wireman total cost package.

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 ELECO413-001 01/01/2011

	Rates	Fringes
Electricians:.....	\$ 38.29	3%+16.00

CABLE SPLICERS: \$2.00 additional per hour.

ALL WORK AT VANDENBERG AFB: \$3.75 additional per hour.

FOOTNOTE: Work from trusses, swinging scaffolds, open ladders, scaffolds, bosun's chairs, stacks, or the maintenance of towers or open platforms where the worker is subject to a direct fall or where the worker has to work from a ladder or other support from a platform within 5 ft. of any direct fall a distance of 50 ft. from the ground floor or supporting structure: double the regular straight-time rate of pay. Safety nets, if used, will not invalidate this.

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 ELECL245-001 06/01/2010

	Rates	Fringes
LINE CONSTRUCTION		
(1) Lineman; Cable splicer..	\$ 46.14	13.41
(2) Equipment specialist (operates crawler tractors, commercial motor vehicles, backhoes, trenchers, cranes (50 tons and below), overhead & underground distribution line equipment).....	\$ 36.85	12.36
(3) Groundman.....	\$ 28.19	12.10
(4) Powderman.....	\$ 41.20	12.53

HOLIDAYS: New Year's Day, M.L. King Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and day after Thanksgiving, Christmas Day

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 ELEV0018-001 01/01/2010

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 45.33	20.035

FOOTNOTE:  
 PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.  
 PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

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 ENGI0012-003 01/01/2011

	Rates	Fringes
OPERATOR: Power Equipment		

(All Other Work)

GROUP 1.....	\$ 36.83	18.72
GROUP 2.....	\$ 37.61	18.72
GROUP 3.....	\$ 37.90	18.72
GROUP 4.....	\$ 39.39	18.72
GROUP 5.....	\$ 40.49	18.72
GROUP 6.....	\$ 39.61	18.72
GROUP 8.....	\$ 39.72	18.72
GROUP 9.....	\$ 40.82	18.72
GROUP 10.....	\$ 39.84	18.72
GROUP 11.....	\$ 40.94	18.72
GROUP 12.....	\$ 40.01	18.72
GROUP 13.....	\$ 40.11	18.72
GROUP 14.....	\$ 40.14	18.72
GROUP 15.....	\$ 40.22	18.72
GROUP 16.....	\$ 40.34	18.72
GROUP 17.....	\$ 40.51	18.72
GROUP 18.....	\$ 40.61	18.72
GROUP 19.....	\$ 40.72	18.72
GROUP 20.....	\$ 40.84	18.72
GROUP 21.....	\$ 41.01	18.72
GROUP 22.....	\$ 41.11	18.72
GROUP 23.....	\$ 41.22	18.72
GROUP 24.....	\$ 41.34	18.72
GROUP 25.....	\$ 41.51	18.72

OPERATOR: Power Equipment  
(Cranes, Piledriving &  
Hoisting)

GROUP 1.....	\$ 38.18	18.72
GROUP 2.....	\$ 38.96	18.72
GROUP 3.....	\$ 39.25	18.72
GROUP 4.....	\$ 39.39	18.72
GROUP 5.....	\$ 39.61	18.72
GROUP 6.....	\$ 39.72	18.72
GROUP 7.....	\$ 39.84	18.72
GROUP 8.....	\$ 40.01	18.72
GROUP 9.....	\$ 40.18	18.72
GROUP 10.....	\$ 41.18	18.72
GROUP 11.....	\$ 42.18	18.72
GROUP 12.....	\$ 43.18	18.72
GROUP 13.....	\$ 44.18	18.72

OPERATOR: Power Equipment  
(Tunnel Work)

GROUP 1.....	\$ 38.68	18.72
GROUP 2.....	\$ 39.46	18.72
GROUP 3.....	\$ 39.75	18.72
GROUP 4.....	\$ 39.89	18.72
GROUP 5.....	\$ 40.11	18.72
GROUP 6.....	\$ 40.22	18.72
GROUP 7.....	\$ 40.34	18.72

PREMIUM PAY:

\$3.75 per hour shall be paid on all Power Equipment Operator work on the following Military Bases: China Lake Naval Reserve, Vandenberg AFB, Point Arguello, Seely Naval Base, Fort Irwin, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards AFB, 29 Palms Marine Base and Camp Pendleton

Workers required to suit up and work in a hazardous material environment: \$2.00 per hour additional. Combination mixer and compressor operator on gunite work shall be classified as a concrete mobile mixer operator.

SEE ZONE DEFINITIONS AFTER CLASSIFICATIONS

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Bargeman; Brakeman; Compressor operator; Ditch Witch, with seat or similar type equipment; Elevator operator-inside; Engineer Oiler; Forklift operator (includes loed, lull or similar types under 5 tons; Generator operator; Generator, pump or compressor plant operator; Pump operator; Signalman; Switchman

GROUP 2: Asphalt-rubber plant operator (nurse tank operator); Concrete mixer operator-skip type; Conveyor operator; Fireman; Forklift operator (includes loed, lull or similar types over 5 tons; Hydrostatic pump operator; oiler crusher (asphalt or concrete plant); Petromat laydown machine; PJU side dum jack; Screening and conveyor machine operator (or similar types); Skiploader (wheel type up to 3/4 yd. without attachment); Tar pot fireman; Temporary heating plant operator; Trenching machine oiler

GROUP 3: Asphalt-rubber blend operator; Bobcat or similar type (Skid steer); Equipment greaser (rack); Ford Ferguson (with dragtype attachments); Helicopter radioman (ground); Stationary pipe wrapping and cleaning machine operator

GROUP 4: Asphalt plant fireman; Backhoe operator (mini-max or similar type); Boring machine operator; Boxman or mixerman (asphalt or concrete); Chip spreading machine operator; Concrete cleaning decontamination machine operator; Concrete Pump Operator (small portable); Drilling machine operator, small auger types (Texoma super economatic or similar types - Hughes 100 or 200 or similar types - drilling depth of 30' maximum); Equipment greaser (grease truck); Guard rail post driver operator; Highline cableway signalman; Horizontal Directional Drilling Machine; Hydra-hammer-aero stomper; Micro Tunneling (above ground tunnel); Power concrete curing machine operator; Power concrete saw operator; Power-driven jumbo form setter operator; Power sweeper operator; Rock Wheel Saw/Trencher; Roller operator (compacting); Screed operator (asphalt or concrete); Trenching machine operator (up to 6 ft.); Vacuum or much truck

GROUP 5: Equipment Greaser (Grease Truck/Multi Shift).

GROUP 6: Articulating material hauler; Asphalt plant engineer; Batch plant operator; Bit sharpener; Concrete joint machine operator (canal and similar type); Concrete planer operator; Dandy digger; Deck engine operator; Derrickman (oilfield type); Drilling machine operator, bucket or auger types (Calweld 100 bucket or similar types - Watson 1000 auger or similar types - Texoma 330, 500 or 600 auger or similar types - drilling depth of 45' maximum); Drilling machine operator; Hydrographic seeder machine operator (straw, pulp or seed), Jackson track maintainer, or similar type; Kalamazoo Switch tamper, or similar type; Machine tool operator; Maginnis internal full slab vibrator, Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher operator (concrete, Clary-Johnson-Bidwell or similar); Micro tunnel system (below ground); Pavement breaker operator (truck mounted); Road oil mixing machine operator; Roller operator (asphalt or finish), rubber-tired earth moving equipment (single engine, up to and including 25 yds. struck); Self-propelled tar pipelining machine operator; Skiploader operator

(crawler and wheel type, over 3/4 yd. and up to and including 1-1/2 yds.); Slip form pump operator (power driven hydraulic lifting device for concrete forms); Tractor operator-bulldozer, tamper-scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types); Tugger hoist operator (1 drum); Ultra high pressure waterjet cutting tool system operator; Vacuum blasting machine operator

GROUP 8: Asphalt or concrete spreading operator (tamping or finishing); Asphalt paving machine operator (Barber Greene or similar type); Asphalt-rubber distribution operator; Backhoe operator (up to and including 3/4 yd.), small ford, Case or similar; Cast-in-place pipe laying machine operator; Combination mixer and compressor operator (gunite work); Compactor operator (self-propelled); Concrete mixer operator (paving); Crushing plant operator; Drill Doctor; Drilling machine operator, Bucket or auger types (Calweld 150 bucket or similar types - Watson 1500, 2000 2500 auger or similar types - Texoma 700, 800 auger or similar types - drilling depth of 60' maximum); Elevating grader operator; Grade checker; Gradall operator; Grouting machine operator; Heavy-duty repairman; Heavy equipment robotics operator; Kalamazoo balliste regulator or similar type; Kolman belt loader and similar type; Le Tourneau blob compactor or similar type; Loader operator (Athey, Euclid, Sierra and similar types); Mobark Chipper or similar; Ozzie padder or similar types; P.C. slot saw; Pneumatic concrete placing machine operator (Hackley-Presswell or similar type); Pumpcrete gun operator; Rock Drill or similar types; Rotary drill operator (excluding caisson type); Rubber-tired earth-moving equipment operator (single engine, caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. up to and including 50 cu. yds. struck); Rubber-tired earth-moving equipment operator (multiple engine up to and including 25 yds. struck); Rubber-tired scraper operator (self-loading paddle wheel type-John Deere, 1040 and similar single unit); Self-propelled curb and gutter machine operator; Shuttle buggy; Skiploader operator (crawler and wheel type over 1-1/2 yds. up to and including 6-1/2 yds.); Soil remediation plant operator; Surface heaters and planer operator; Tractor compressor drill combination operator; Tractor operator (any type larger than D-5 - 100 flywheel h.p. and over, or similar-bulldozer, tamper, scraper and push tractor single engine); Tractor operator (boom attachments), Traveling pipe wrapping, cleaning and bending machine operator; Trenching machine operator (over 6 ft. depth capacity, manufacturer's rating); trenching Machine with Road Miner attachment (over 6 ft depth capacity); Ultra high pressure waterjet cutting tool system mechanic; Water pull (compaction) operator

GROUP 9: Heavy Duty Repairman

GROUP 10: Drilling machine operator, Bucket or auger types (Calweld 200 B bucket or similar types-Watson 3000 or 5000 auger or similar types-Texoma 900 auger or similar types-drilling depth of 105' maximum); Dual drum mixer, dynamic compactor LDC350 (or similar types); Monorail locomotive operator (diesel, gas or electric); Motor patrol-blade operator (single engine); Multiple engine tractor operator (Euclid and similar type-except Quad 9 cat.); Rubber-tired earth-moving equipment operator (single engine, over 50 yds. struck); Pneumatic pipe ramming tool

and similar types; Prestressed wrapping machine operator; Rubber-tired earth-moving equipment operator (single engine, over 50 yds. struck); Rubber tired earth moving equipment operator (multiple engine, Euclid, caterpillar and similar over 25 yds. and up to 50 yds. struck), Tower crane repairman; Tractor loader operator (crawler and wheel type over 6-1/2 yds.); Woods mixer operator (and similar Pugmill equipment)

GROUP 11: Heavy Duty Repairman - Welder Combination, Welder - Certified.

GROUP 12: Auto grader operator; Automatic slip form operator; Drilling machine operator, bucket or auger types (Calweld, auger 200 CA or similar types - Watson, auger 6000 or similar types - Hughes Super Duty, auger 200 or similar types - drilling depth of 175' maximum); Hoe ram or similar with compressor; Mass excavator operator less than 750 cu. yards; Mechanical finishing machine operator; Mobile form traveler operator; Motor patrol operator (multi-engine); Pipe mobile machine operator; Rubber-tired earth-moving equipment operator (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck); Rubber-tired self-loading scraper operator (paddle-wheel-auger type self-loading - two (2) or more units)

GROUP 13: Rubber-tired earth-moving equipment operator operating equipment with push-pull system (single engine, up to and including 25 yds. struck)

GROUP 14: Canal liner operator; Canal trimmer operator; Remote-control earth-moving equipment operator (operating a second piece of equipment: \$1.00 per hour additional); Wheel excavator operator (over 750 cu. yds.)

GROUP 15: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine-up to and including 25 yds. struck)

GROUP 16: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 17: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine, Euclid, Caterpillar and similar, over 50 cu. yds. struck); Tandem tractor operator (operating crawler type tractors in tandem - Quad 9 and similar type)

GROUP 18: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - single engine, up to and including 25 yds. struck)

GROUP 19: Rotex concrete belt operator (or similar types); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - single engine,

Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - multiple engine, up to and including 25 yds. struck)

GROUP 20: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 21: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)

GROUP 22: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, up to and including 25 yds. struck)

GROUP 23: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 yds. struck); Rubber-tired earth-moving equipment operator, operating with the tandem push-pull system (multiple engine, up to and including 25 yds. struck)

GROUP 24: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 25: Concrete pump operator-truck mounted; Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)

#### CRANES, PILEDIVING AND HOISTING EQUIPMENT CLASSIFICATIONS

GROUP 1: Engineer oiler; Fork lift operator (includes loed, lull or similar types)

GROUP 2: Truck crane oiler

GROUP 3: A-frame or winch truck operator; Ross carrier operator (jobsite)

GROUP 4: Bridge-type unloader and turntable operator; Helicopter hoist operator

GROUP 5: Hydraulic boom truck; Stinger crane (Austin-Western or similar type); Tugger hoist operator (1 drum)

GROUP 6: Bridge crane operator; Cretor crane operator; Hoist operator (Chicago boom and similar type); Lift mobile operator; Lift slab machine operator (Vagtborg and similar types); Material hoist and/or manlift operator; Polar gantry crane operator; Self Climbing scaffold (or similar type); Shovel, backhoe, dragline, clamshell operator (over 3/4 yd. and up to 5 cu. yds. mrc); Tugger hoist operator

GROUP 7: Pedestal crane operator; Shovel, backhoe, dragline, clamshell operator (over 5 cu. yds. mrc); Tower crane repair; Tugger hoist operator (3 drum)

GROUP 8: Crane operator (up to and including 25 ton capacity); Crawler transporter operator; Derrick barge operator (up to and including 25 ton capacity); Hoist operator, stiff legs, Guy derrick or similar type (up to and including 25 ton capacity); Shovel, backhoe, dragline, clamshell operator (over 7 cu. yds., M.R.C.)

GROUP 9: Crane operator (over 25 tons and up to and including 50 tons mrc); Derrick barge operator (over 25 tons up to and including 50 tons mrc); Highline cableway operator; Hoist operator, stiff legs, Guy derrick or similar type (over 25 tons up to and including 50 tons mrc); K-crane operator; Polar crane operator; Self erecting tower crane operator maximum lifting capacity ten tons

GROUP 10: Crane operator (over 50 tons and up to and including 100 tons mrc); Derrick barge operator (over 50 tons up to and including 100 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 50 tons up to and including 100 tons mrc), Mobile tower crane operator (over 50 tons, up to and including 100 tons M.R.C.); Tower crane operator and tower gantry

GROUP 11: Crane operator (over 100 tons and up to and including 200 tons mrc); Derrick barge operator (over 100 tons up to and including 200 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 100 tons up to and including 200 tons mrc); Mobile tower crane operator (over 100 tons up to and including 200 tons mrc)

GROUP 12: Crane operator (over 200 tons up to and including 300 tons mrc); Derrick barge operator (over 200 tons up to and including 300 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 200 tons, up to and including 300 tons mrc); Mobile tower crane operator (over 200 tons, up to and including 300 tons mrc)

GROUP 13: Crane operator (over 300 tons); Derrick barge operator (over 300 tons); Helicopter pilot; Hoist operator, stiff legs, Guy derrick or similar type (over 300 tons); Mobile tower crane operator (over 300 tons)

#### TUNNEL CLASSIFICATIONS

GROUP 1: Skiploader (wheel type up to 3/4 yd. without attachment)

GROUP 2: Power-driven jumbo form setter operator

GROUP 3: Dinkey locomotive or motorperson (up to and including 10 tons)

GROUP 4: Bit sharpener; Equipment greaser (grease truck);

Slip form pump operator (power-driven hydraulic lifting device for concrete forms); Tugger hoist operator (1 drum); Tunnel locomotive operator (over 10 and up to and including 30 tons)

GROUP 5: Backhoe operator (up to and including 3/4 yd.); Small Ford, Case or similar; Drill doctor; Grouting machine operator; Heading shield operator; Heavy-duty repairperson; Loader operator (Athey, Euclid, Sierra and similar types); Mucking machine operator (1/4 yd., rubber-tired, rail or track type); Pneumatic concrete placing machine operator (Hackley-Presswell or similar type); Pneumatic heading shield (tunnel); Pumpcrete gun operator; Tractor compressor drill combination operator; Tugger hoist operator (2 drum); Tunnel locomotive operator (over 30 tons)

GROUP 6: Heavy Duty Repairman

GROUP 7: Tunnel mole boring machine operator

ENGINEERS ZONES

\$1.00 additional per hour for all of IMPERIAL County and the portions of KERN, RIVERSIDE & SAN BERNARDINO Counties as defined below:

That area within the following Boundary: Begin in San Bernardino County, approximately 3 miles NE of the intersection of I-15 and the California State line at that point which is the NW corner of Section 1, T17N,m R14E, San Bernardino Meridian. Continue W in a straight line to that point which is the SW corner of the northwest quarter of Section 6, T27S, R42E, Mt. Diablo Meridian. Continue North to the intersection with the Inyo County Boundary at that point which is the NE corner of the western half of the northern quarter of Section 6, T25S, R42E, MDM. Continue W along the Inyo and San Bernardino County boundary until the intersection with Kern County, as that point which is the SE corner of Section 34, T24S, R40E, MDM. Continue W along the Inyo and Kern County boundary until the intersection with Tulare County, at that point which is the SW corner of the SE quarter of Section 32, T24S, R37E, MDM. Continue W along the Kern and Tulare County boundary, until that point which is the NW corner of T25S, R32E, MDM. Continue S following R32E lines to the NW corner of T31S, R32E, MDM. Continue W to the NW corner of T31S, R31E, MDM. Continue S to the SW corner of T32S, R31E, MDM. Continue W to SW corner of SE quarter of Section 34, T32S, R30E, MDM. Continue S to SW corner of T11N, R17W, SBM. Continue E along south boundary of T11N, SBM to SW corner of T11N, R7W, SBM. Continue S to SW corner of T9N, R7W, SBM. Continue E along south boundary of T9N, SBM to SW corner of T9N, R1E, SBM. Continue S along west boundary of R1E, SMB to Riverside County line at the SW corner of T1S, R1E, SBM. Continue E along south boundary of T1S, SBM (Riverside County Line) to SW corner of T1S, R10E, SBM. Continue S along west boundary of R10E, SBM to Imperial County line at the SW corner of T8S, R10E, SBM. Continue W along Imperial and Riverside county line to NW corner of T9S, R9E, SBM. Continue S along the boundary between Imperial and San Diego Counties, along the west edge of R9E, SBM to the south boundary of Imperial County/California state line. Follow the California state line west to Arizona state line, then north to Nevada state line, then continuing NW back to start at the point which is the NW corner of Section 1, T17N, R14E, SBM



\$1.00 additional per hour for portions of SAN LUIS OBISPO, KERN, SANTA BARBARA & VENTURA as defined below:

That area within the following Boundary: Begin approximately 5 miles north of the community of Cholame, on the Monterey County and San Luis Obispo County boundary at the NW corner of T25S, R16E, Mt. Diablo Meridian. Continue south along the west side of R16E to the SW corner of T30S, R16E, MDM. Continue E to SW corner of T30S, R17E, MDM. Continue S to SW corner of T31S, R17E, MDM. Continue E to SW corner of T31S, R18E, MDM. Continue S along West side of R18E, MDM as it crosses into San Bernardino Meridian numbering area and becomes R30W. Follow the west side of R30W, SBM to the SW corner of T9N, R30W, SBM. Continue E along the south edge of T9N, SBM to the Santa Barbara County and Ventura County boundary at that point which is the SW corner of Section 34. T9N, R24W, SBM, continue S along the Ventura County line to that point which is the SW corner of the SE quarter of Section 32, T7N, R24W, SBM. Continue E along the south edge of T7N, SBM to the SE corner to T7N, R21W, SBM. Continue N along East side of R21W, SBM to Ventura County and Kern County boundary at the NE corner of T8N, R21W. Continue W along the Ventura County and Kern County boundary to the SE corner of T9N, R21W. Continue North along the East edge of R21W, SBM to the NE corner of T12N, R21W, SBM. Continue West along the north edge of T12N, SBM to the SE corner of T32S, R21E, MDM. [T12N SBM is a think strip between T11N SBM and T32S MDM]. Continue North along the East side of R21E, MDM to the Kings County and Kern County border at the NE corner of T25S, R21E, MDM, continue West along the Kings County and Kern County Boundary until the intersection of San Luis Obispo County. Continue west along the Kings County and San Luis Obispo County boundary until the intersection with Monterey County. Continue West along the Monterey County and San Luis Obispo County boundary to the beginning point at the NW corner of T25S, R16E, MDM.

\$2.00 additional per hour for INYO and MONO Counties and the Northern portion of SAN BERNARDINO County as defined below:

That area within the following Boundary: Begin at the intersection of the northern boundary of Mono County and the California state line at the point which is the center of Section 17, T10N, R22E, Mt. Diablo Meridian. Continue S then SE along the entire western boundary of Mono County, until it reaches Inyo County at the point which is the NE corner of the Western half of the NW quarter of Section 2, T8S, R29E, MDM. Continue SSE along the entire western boundary of Inyo County, until the intersection with Kern County at the point which is the SW corner of the SE  $\frac{1}{4}$  of Section 32, T24S, R37E, MDM. Continue E along the Inyo and Kern County boundary until the intersection with San Bernardino County at that point which is the SE corner of section 34, T24S, R40E, MDM. Continue E along the Inyo and San Bernardino County boundary until the point which is the NE corner of the Western half of the NW quarter of Section 6, T25S, R42E, MDM. Continue S to that point which is the SW corner of the NW quarter of Section 6, T27S, R42E, MDM. Continue E in a straight line to the California and Nevada state border at the point which is the NW corner of Section 1, T17N, R14E, San Bernardino Meridian. Then continue NW along the state line to the starting point, which is the center of Section 18, T10N, R22E, MDM.

REMAINING AREA NOT DEFINED ABOVE RECIEVES BASE RATE

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ENGI0012-004 08/01/2009

	Rates	Fringes
OPERATOR: Power Equipment (DREDGING)		
(1) Leverman.....	\$ 44.83	17.22
(2) Dredge dozer.....	\$ 40.36	17.22
(3) Deckmate.....	\$ 40.25	17.22
(4) Winch operator (stern winch on dredge).....	\$ 39.70	17.22
(5) Fireman-Oiler, Deckhand, Bargeman, Leveehand.....	\$ 39.16	17.22
(6) Barge Mate.....	\$ 39.77	17.22

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IRON0002-004 07/01/2010

	Rates	Fringes
Ironworkers:		
Fence Erector.....	\$ 26.58	15.26
Ornamental, Reinforcing and Structural.....	\$ 33.00	23.73

PREMIUM PAY:

\$6.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg AFB

\$4.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center

\$2.00 additional per hour at the following locations:

Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

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LABO0300-001 09/01/2010

	Rates	Fringes
Brick Tender.....	\$ 27.17	14.72

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LABO0300-003 07/01/2010

	Rates	Fringes
LABORER (GUNITE)		
GROUP 1.....	\$ 30.04	17.37
GROUP 2.....	\$ 29.09	17.37
GROUP 3.....	\$ 25.55	17.37
LABORER (TUNNEL)		
GROUP 1.....	\$ 31.24	14.98
GROUP 2.....	\$ 31.56	14.98

GROUP 3.....	\$ 32.02	14.98
GROUP 4.....	\$ 32.71	14.98
LABORER		
GROUP 1.....	\$ 26.33	14.75
GROUP 2.....	\$ 26.88	14.75
GROUP 3.....	\$ 27.43	14.75
GROUP 4.....	\$ 28.98	14.75
GROUP 5.....	\$ 29.33	14.75

FOOTNOTE: GUNITE PREMIUM PAY: Workers working from a Bosn'n's Chair or suspended from a rope or cable shall receive 40 cents per hour above the foregoing applicable classification rates. Workers doing gunite and/or shotcrete work in a tunnel shall receive 35 cents per hour above the foregoing applicable classification rates, paid on a portal-to-portal basis. Any work performed on, in or above any smoke stack, silo, storage elevator or similar type of structure, when such structure is in excess of 75'-0" above base level and which work must be performed in whole or in part more than 75'-0" above base level, that work performed above the 75'-0" level shall be compensated for at 35 cents per hour above the applicable classification wage rate.

LABORER CLASSIFICATIONS

GROUP 1: Cleaning and handling of panel forms; Concrete screeding for rough strike-off; Concrete, water curing; Demolition laborer, the cleaning of brick if performed by a worker performing any other phase of demolition work, and the cleaning of lumber; Fire watcher, limber, brush loader, piler and debris handler; Flag person; Gas, oil and/or water pipeline laborer; Laborer, asphalt-rubber material loader; Laborer, general or construction; Laborer, general clean-up; Laborer, landscaping; Laborer, jetting; Laborer, temporary water and air lines; Material hose operator (walls, slabs, floors and decks); Plugging, filling of shee bolt holes; Dry packing of concrete; Railroad maintenance, repair track person and road beds; Streetcar and railroad construction track laborers; Rigging and signaling; Scaler; Slip form raiser; Tar and mortar; Tool crib or tool house laborer; Traffic control by any method; Window cleaner; Wire mesh pulling - all concrete pouring operations

GROUP 2: Asphalt shoveler; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Cesspool digger and installer; Chucktender; Chute handler, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundation, footings, curbs, gutters and sidewalks; Concrete curer, impervious membrane and form oiler; Cutting torch operator (demolition); Fine grader, highways and street paving, airport, runways and similar type heavy construction; Gas, oil and/or water pipeline wrapper - pot tender and form person; Guinea chaser; Headerboard person - asphalt; Laborer, packing rod steel and pans; Membrane vapor barrier installer; Power broom sweeper (small); Riprap stonepaver, placing stone or wet sacked concrete; Roto scraper and tiller; Sandblaster (pot tender); Septic tank digger and installer(lead); Tank scaler and cleaner; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredder; Underground laborer, including caisson bellower

GROUP 3: Buggymobile person; Concrete cutting torch; Concrete pile cutter; Driller, jackhammer, 2-1/2 ft. drill steel or

longer; Dri-pak-it machine; Gas, oil and/or water pipeline wrapper, 6-in. pipe and over, by any method, inside and out; High scaler (including drilling of same); Hydro seeder and similar type; Impact wrench multi-plate; Kettle person, pot person and workers applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operator of pneumatic, gas, electric tools, vibrating machine, pavement breaker, air blasting, come-alongs, and similar mechanical tools not separately classified herein; Pipelayer's backup person, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services; Rock slinger; Rotary scarifier or multiple head concrete chipping scarifier; Steel headerboard and guideline setter; Tamper, Barko, Wacker and similar type; Trenching machine, hand-propelled

GROUP 4: Asphalt raker, lute person, ironer, asphalt dump person, and asphalt spreader boxes (all types); Concrete core cutter (walls, floors or ceilings), grinder or sander; Concrete saw person, cutting walls or flat work, scoring old or new concrete; Cribber, shorer, lagging, sheeting and trench bracing, hand-guided lagging hammer; Head rock slinger; Laborer, asphalt- rubber distributor boot person; Laser beam in connection with laborers' work; Oversize concrete vibrator operator, 70 lbs. and over; Pipelayer performing all services in the laying and installation of pipe from the point of receiving pipe in the ditch until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Prefabricated manhole installer; Sandblaster (nozzle person), water blasting, Porta Shot-Blast

GROUP 5: Blaster powder, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller: All power drills, excluding jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all other types of mechanical drills without regard to the form of motive power; Toxic waste removal

#### TUNNEL LABORER CLASSIFICATIONS

GROUP 1: Batch plant laborer; Bull gang mucker, track person; Changehouse person; Concrete crew, including rodder and spreader; Dump person; Dump person (outside); Swamper (brake person and switch person on tunnel work); Tunnel materials handling person

GROUP 2: Chucktender, cabletender; Loading and unloading agitator cars; Nipper; Pot tender, using mastic or other materials (for example, but not by way of limitation, shotcrete, etc.); Vibrator person, jack hammer, pneumatic tools (except driller)

GROUP 3: Blaster, driller, powder person; Chemical grout jet person; Cherry picker person; Grout gun person; Grout mixer person; Grout pump person; Jackleg miner; Jumbo person;

Kemper and other pneumatic concrete placer operator; Miner, tunnel (hand or machine); Nozzle person; Operating of troweling and/or grouting machines; Powder person (primer house); Primer person; Sandblaster; Shotcrete person; Steel form raiser and setter; Timber person, retimber person, wood or steel; Tunnel Concrete finisher

GROUP 4: Diamond driller; Sandblaster; Shaft and raise work

GUNITE LABORER CLASSIFICATIONS

GROUP 1: Rodmen, Nozzlemen

GROUP 2: Gunmen

GROUP 3: Reboundmen

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LABO0300-008 08/05/2009

	Rates	Fringes
LABORER		
PLASTER CLEAN-UP LABORER....	\$ 26.65	14.70
PLASTER TENDER.....	\$ 29.20	14.70

Work at Military Bases - \$3.00 additional per hour:  
 Coronado Naval Amphibious Base, Fort Irwin, Marine Corps Air Station-29 Palms, Imperial Beach Naval Air Station, Marine Corps Logistics Supply Base, Marine Corps Pickle Meadows, Mountain Warfare Training Center, Naval Air Facility-Seeley, North Island Naval Air Station, Vandenberg AFB.

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LABO0882-002 01/01/2010

	Rates	Fringes
Asbestos Removal Laborer.....	\$ 26.15	14.25

SCOPE OF WORK: Includes site mobilization, initial site cleanup, site preparation, removal of asbestos-containing material and toxic waste, encapsulation, enclosure and disposal of asbestos- containing materials and toxic waste by hand or with equipment or machinery; scaffolding, fabrication of temporary wooden barriers and assembly of decontamination stations.

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LABO1184-001 07/01/2010

	Rates	Fringes
Laborers: (HORIZONTAL DIRECTIONAL DRILLING)		
(1) Drilling Crew Laborer...	\$ 27.05	11.65
(2) Vehicle Operator/Hauler.	\$ 27.22	11.65
(3) Horizontal Directional Drill Operator.....	\$ 29.07	11.65
(4) Electronic Tracking Locator.....	\$ 31.07	11.65
Laborers: (STRIPING/SLURRY SEAL)		
GROUP 1.....	\$ 28.50	14.56
GROUP 2.....	\$ 29.80	14.56
GROUP 3.....	\$ 31.81	14.56

GROUP 4.....\$ 33.55 14.56

LABORERS - STRIPING CLASSIFICATIONS

GROUP 1: Protective coating, pavement sealing, including repair and filling of cracks by any method on any surface in parking lots, game courts and playgrounds; carstops; operation of all related machinery and equipment; equipment repair technician

GROUP 2: Traffic surface abrasive blaster; pot tender - removal of all traffic lines and markings by any method (sandblasting, waterblasting, grinding, etc.) and preparation of surface for coatings. Traffic control person: controlling and directing traffic through both conventional and moving lane closures; operation of all related machinery and equipment

GROUP 3: Traffic delineating device applicator: Layout and application of pavement markers, delineating signs, rumble and traffic bars, adhesives, guide markers, other traffic delineating devices including traffic control. This category includes all traffic related surface preparation (sandblasting, waterblasting, grinding) as part of the application process. Traffic protective delineating system installer: removes, relocates, installs, permanently affixed roadside and parking delineation barricades, fencing, cable anchor, guard rail, reference signs, monument markers; operation of all related machinery and equipment; power broom sweeper

GROUP 4: Striper: layout and application of traffic stripes and markings; hot thermo plastic; tape traffic stripes and markings, including traffic control; operation of all related machinery and equipment

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PAIN0036-002 01/01/2011

	Rates	Fringes
Painters: (Including Lead Abatement)		
(1) Journeyman Painter.....	\$ 27.39	10.08
(2) Repaint.....	\$ 23.10	10.08
(3) Iron & Steel.....	\$ 29.32	10.08
(4) High Iron & Steel.....	\$ 31.32	10.08
(5) All Other Work.....	\$ 29.32	10.08

REPAINT:  
Repaint of any structure with the exception of work involving the aerospace industry, breweries, commercial recreational facilities, hotels which operate commercial establishments as part of hotel service, and sports facilities, tenant improvement work not included in conjunction with the construction of the building and all repainting of tenant improvement projects.

HIGH IRON & STEEL:  
Aerial towers, towers, radio towers, smoke stacks, flag poles (any flag poles that can be finished from the ground with a ladder excluded), elevated water towers, steeples and domes in their entirety and any other extremely high and hazardous work, cooning steel, bos'n chair, or other similar devices, painting in other high hazardous work shall be classified as high iron & steel

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PAIN0036-008 01/05/2011

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 33.22	12.94

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PAIN0036-015 01/01/2011

	Rates	Fringes
GLAZIER.....	\$ 36.90	21.78

FOOTNOTE: Additional \$1.25 per hour for work in a condor, from the third (3rd) floor and up Additional \$1.25 per hour for work on the outside of the building from a swing stage or any suspended contrivance, from the ground up

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PAIN1247-002 01/01/2010

	Rates	Fringes
SOFT FLOOR LAYER.....	\$ 30.85	10.54

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PLAS0200-006 08/04/2010

	Rates	Fringes
PLASTERER.....	\$ 30.21	14.23

VANDENBURG AFB: \$3.00 additional per hour.

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PLAS0500-002 07/01/2010

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 29.50	19.85

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PLUM0016-004 07/01/2010

	Rates	Fringes
PLUMBER/PIPEFITTER		
(1) Work on strip malls, light commercial, tenant improvement and remodel work.....	\$ 30.32	14.98
(2) Work on new additions and remodeling of bars, restaurants, stores and commercial buildings not to exceed 5,000 sq. ft. of floor space.....	\$ 37.74	16.66
(3) All other work.....	\$ 38.92	17.64
(4) Vandenburg Air Force Base.....	\$ 43.42	17.64

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PLUM0345-001 07/01/2010

	Rates	Fringes
PLUMBER		
Landscape/Irrigation Fitter..	\$ 27.35	14.59
Sewer & Storm Drain Work....	\$ 26.43	16.47

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ROOF0036-002 08/01/2010

	Rates	Fringes
ROOFER.....	\$ 34.65	9.07

FOOTNOTE: Pitch premium: Work on which employees are exposed to pitch fumes or required to handle pitch, pitch base or pitch impregnated products, or any material containing coal tar pitch, the entire roofing crew shall receive \$1.75 per hour "pitch premium" pay.

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SFCA0669-007 04/01/2011

	Rates	Fringes
SPRINKLER FITTER.....	\$ 33.35	17.75

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SHEE0273-002 02/01/2011

	Rates	Fringes
SHEET METAL WORKER.....	\$ 39.75	16.94

HOLIDAYS: New Year's Day, Martin Luther King Day, President's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day & Friday after, Christmas Day

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TEAM0011-002 07/01/2008

	Rates	Fringes
TRUCK DRIVER		
GROUP 1.....	\$ 26.44	18.24
GROUP 2.....	\$ 26.59	18.24
GROUP 3.....	\$ 26.72	18.24
GROUP 4.....	\$ 26.91	18.24
GROUP 5.....	\$ 26.94	18.24
GROUP 6.....	\$ 26.97	18.24
GROUP 7.....	\$ 27.22	18.24
GROUP 8.....	\$ 27.47	18.24
GROUP 9.....	\$ 27.67	18.24
GROUP 10.....	\$ 27.97	18.24
GROUP 11.....	\$ 28.47	18.24
GROUP 12.....	\$ 28.90	18.24

WORK ON ALL MILITARY BASES:  
PREMIUM PAY: \$3.00 per hour additional.  
[29 palms Marine Base, Camp Roberts, China Lake, Edwards AFB, El Centro Naval Facility, Fort Irwin, Marine Corps Logistics Base at Nebo & Yermo, Mountain Warfare Training Center, Bridgeport, Point Arguello, Point Conception, Vandenberg AFB]

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Truck driver

GROUP 2: Driver of vehicle or combination of vehicles - 2 axles; Traffic control pilot car excluding moving heavy equipment permit load; Truck mounted broom



GROUP 3: Driver of vehicle or combination of vehicles - 3 axles; Boot person; Cement mason distribution truck; Fuel truck driver; Water truck - 2 axle; Dump truck, less than 16 yds. water level; Erosion control driver

GROUP 4: Driver of transit mix truck, under 3 yds.; Dumpcrete truck, less than 6-1/2 yds. water level

GROUP 5: Water truck, 3 or more axles; Truck greaser and tire person (\$0.50 additional for tire person); Pipeline and utility working truck driver, including winch truck and plastic fusion, limited to pipeline and utility work; Slurry truck driver

GROUP 6: Transit mix truck, 3 yds. or more; Dumpcrete truck, 6-1/2 yds. water level and over; Vehicle or combination of vehicles - 4 or more axles; Oil spreader truck; Dump truck, 16 yds. to 25 yds. water level

GROUP 7: A Frame, Swedish crane or similar; Forklift driver; Ross carrier driver

GROUP 8: Dump truck, 25 yds. to 49 yds. water level; Truck repair person; Water pull - single engine; Welder

GROUP 9: Truck repair person/welder; Low bed driver, 9 axles or over

GROUP 10: Dump truck - 50 yds. or more water level; Water pull - single engine with attachment

GROUP 11: Water pull - twin engine; Water pull - twin engine with attachments; Winch truck driver - \$1.25 additional when operating winch or similar special attachments

GROUP 12: Boom Truck 17K and above

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.  
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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination

- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

## Exhibit F State Prevailing Wage Rates

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # BOILERMAKER-BLACKSMITH**

**DETERMINATION:** C-14-X-2-2011-1

**ISSUE DATE:** February 22, 2011

**EXPIRATION DATE OF DETERMINATION:** March 31, 2011\*\* The rate to be paid for work performed after this date has been determined.

If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of

Labor Statistics and Research at (415) 703-4774.

**LOCALITY:** All localities within the State of California

Employer Payments Straight-Time Overtime Hourly Rate

CLASSIFICATION Basic Health Pension<sup>a</sup> Vacation/ Training Other Hours Total Daily Saturday Sunday/

(Journeyman) Hourly and Holiday Payments Hourly Holiday

Rate Welfare Rate 1 1/2X 1 1/2X 2X

<sup>a</sup> AREA 1

Boilermaker-Blacksmith \$41.26 \$8.57 <sup>b</sup>\$10.43 <sup>b</sup>\$4.93 \$0.75 \$0.29 8 \$66.23 <sup>c</sup>\$94.54 <sup>c</sup>\$94.54 \$122.85

<sup>a</sup> AREA 2

Boilermaker-Blacksmith \$44.42 \$8.57 <sup>b</sup>\$12.63 <sup>b</sup>\$3.37 \$1.25 \$0.29 8 \$70.53 <sup>c</sup>\$100.74 <sup>c</sup>\$100.74 \$130.95

<sup>a</sup> AREA 3

Boilermaker-Blacksmith \$40.80 \$8.57 <sup>b</sup>\$11.95 <sup>b</sup>\$3.37 \$1.25 \$0.29 8 \$66.23 <sup>c</sup>\$94.29 <sup>c</sup>\$94.29 \$122.35

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of

Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Area 1 - Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion

that is within a 25-mile radius of the city of Santa Maria), and Ventura counties.

Area 2 - Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, and Solano Counties.

Area 3- All other remaining counties.

<sup>b</sup> Contribution is factored at the applicable overtime multiplier for each overtime hour worked.

<sup>c</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

<sup>d</sup> Includes amount for Annuity Trust Fund.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in

the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with

the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall

be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the

Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel

and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

1

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # IRON WORKER**

**DETERMINATION:** C-20-X-1-2011-1

**ISSUE DATE:** February 22, 2011

**EXPIRATION DATE OF DETERMINATION:** June 30, 2011\* Effective until superseded by a new determination issued by the

Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the State of California

Employer Payments Straight-Time Overtime Hourly Rate

CLASSIFICATION Basic Health Pension Vacation/ Training Other Hours Total <sup>b</sup>Daily <sup>b</sup>Saturday Sunday/

(Journey person) Hourly and Holiday Payments Hourly Holiday

Rate Welfare Rate 1 1/2X 1 1/2X

Iron Worker (Ornamental,

Reinforcing, Structural) \$33.00 7.88 7.56 <sup>a</sup>3.92 0.72 4.23 8 57.31 73.81 73.81 90.31

Fence Erector \$26.58 5.80 5.04 <sup>a</sup>2.62 0.51 1.44 8 41.99 55.28 55.28 68.57

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes supplemental dues.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall

be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed

on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government

Code. You may obtain the holiday provisions for the current determinations on the Internet at

<http://www.dir.ca.gov/DLSR/PWD>.

Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-

4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall

make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ELECTRICAL UTILITY LINEMAN**

**DETERMINATION:** C-61-X-3-2010-2

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** May 31, 2011\*\* The rate to be paid for work performed after this date has been determined. If

work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor

Statistics and Research at (415) 703-4774.

**LOCALITY:** All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc and Siskiyou -

see page 2I)

Employer Payments Straight-Time Overtime Hourly Rate

CLASSIFICATION Basic Health Pension Training Other Hours Total Daily Saturday Sunday

(Journey person) Hourly and Payments Hourly and

Rate Welfare Rate 2X 2X Holiday

# Lineman, Cable Splicer \$46.14 4.75 <sup>a</sup>7.28 <sup>b</sup>0.34 0.53 8 60.42 108.28 108.28 108.28

## Powderman 41.20 4.75 <sup>a</sup>6.54 <sup>b</sup>0.31 0.47 8 54.50 97.24 97.24 97.24

## Groundman 28.19 4.75 <sup>a</sup>6.50 <sup>b</sup>0.20 0.33 8 40.815 70.05 70.05 70.05

**DETERMINATION:** C-61-X-4-2008-1

**ISSUE DATE:** August 22, 2008

**EXPIRATION DATE OF DETERMINATION:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc, and Siskiyou – see page 21)

\_\_\_ Employer Payments \_\_\_ Straight-Time \_\_\_ Overtime Hourly Rate  
CLASSIFICATION Basic Health Pension Vacation/ Hours Total Daily Saturday Sunday/  
(Journeyman) Hourly and Holiday Hourly Holiday  
Rate Welfare Rate 1½X 1½X 1½X

## Pole Restoration Journeyman \$22.09 4.75 a0.60 0.59 8 28.69 40.065 40.065 40.065

After 1 year \$22.09 4.75 a0.60 1.01 8 29.11 40.485 40.485 40.485

After 3 years \$22.09 4.75 a0.60 1.44 8 29.54 40.915 40.915 40.915

After 6 years \$22.09 4.75 a0.60 1.86 8 29.96 41.335 41.335 41.335

## Senior Technician c 14.49 4.75 a0.60 0.39 8 20.66 28.12 28.12 28.12

After 1 year 14.49 4.75 a0.60 0.67 8 20.94 28.40 28.40 28.40

After 3 years 14.49 4.75 a0.60 0.95 8 21.22 28.68 28.68 28.68

After 6 years 14.49 4.75 a0.60 1.23 8 21.50 28.96 28.96 28.96

## Pole Treatment Journeyman 19.44 4.75 a0.60 0.52 8 25.89 35.90 35.90 35.90

After 1 year 19.44 4.75 a0.60 0.89 8 26.26 36.27 36.27 36.27

After 3 years 19.44 4.75 a0.60 1.27 8 26.64 36.65 36.65 36.65

After 6 years 19.44 4.75 a0.60 1.64 8 27.01 37.02 37.02 37.02

## Pole Restoration and Treatment

Technician (First 6 months) 10.73 4.75 a0.60 0.29 8 16.69 22.215 22.215 22.215

Technician (6-12 months) 11.06 4.75 a0.60 0.30 8 17.04 22.735 22.735 22.735

Technician (Thereafter) 11.40 4.75 a0.60 0.53 8 17.62 23.49 23.49 23.49

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice

wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of

Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or

refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

## Indicates a non-apprenticeable craft.

a In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

b This amount is factored at the applicable overtime rate.

c The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in

the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with

the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate

shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on

the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the

Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or

subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on

the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained

by contacting the Prevailing Wage Unit at (415) 703-4774.

2A

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELECOMMUNICATIONS TECHNICIAN**

**DETERMINATION: C-422-X-1-2003-2**

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10

days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Los Angeles, San Francisco, San Mateo, and Santa Clara Counties.

Employer Payments Straight-Time Overtime Hourly Rate

Classification Basic Health Pension Vacation Training Hours Total Holiday

(Journeyman) Hourly and Hourly

Rate Welfare Holidays Rate 1 1/2X<sup>a</sup> 2 1/2X

Telecommunications

Technician 28.50 2.79 0.93 3.28 - 8 35.50 49.75 78.25

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<sup>a</sup>Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be

all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the

project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate,

the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may

obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions

for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall

make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence

provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence

requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2B

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELECOMMUNICATIONS TECHNICIAN**

**DETERMINATION:** C-422-X-1-2003-2A

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the

Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10

days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Contra Costa, Marin, Orange, and San Diego counties.

Employer Payments Straight-Time Overtime Hourly Rate

Classification Basic Health Pension Vacation Training Hours Total Holiday

(Journeyman) Hourly and Hourly

Rate Welfare Holidays Rate 1 1/2X<sup>a</sup> 2 1/2X

Telecommunications

Technician 27.93 2.79 0.93 3.21 - 8 34.86 48.825 76.755

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<sup>a</sup>Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday .

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be

all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the

project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate,

the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions

for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall

make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2B-1

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELECOMMUNICATIONS TECHNICIAN**

**DETERMINATION:** C-422-X-1-2003-2B

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the

Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10

days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial,

Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Riverside,

Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter,

Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo and Yuba counties.

Employer Payments Straight-Time Overtime Hourly Rate

Classification Basic Health Pension Vacation Training Hours Total Holiday

(Journey person) Hourly and and Hourly

Rate Welfare Holidays Rate 1 1/2X<sup>a</sup> 2 1/2X

Telecommunications

Technician 27.18 2.79 0.93 3.13 - 8 34.03 47.62 74.80

<sup>a</sup> Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be

all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the

project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate,

the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may

obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions

for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall

make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence

requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2B-2

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELEPHONE INSTALLATION WORKER AND RELATED CLASSIFICATIONS**

**DETERMINATION:** C-422-X-10-2001-1

**ISSUE DATE:** August 22, 2001

**EXPIRATION DATE OF DETERMINATION:** October 1, 2001\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after

10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Del Norte, Inyo, Mono and San Bernardino, and Santa Barbara Counties.

Employer Payments Straight-Time Overtime Hourly Rate

Classification Step<sup>a</sup> Basic Health Pension Vacation<sup>b</sup> Training Hours Total 1 1/2<sup>c</sup> 2<sup>d</sup>

(Journeyman) Hourly and Hourly

Rate Welfare<sup>e</sup> Holiday Rate

Telephone Installation

Worker 1 \$9.97 \$0.06 - \$0.84 - 8 \$10.87 \$15.855 \$20.84

2 10.79 0.06 - 0.91 - 8 11.76 17.155 22.55

3 11.73 0.07 - 0.99 - 8 12.79 18.655 24.52

4 12.78 0.07 - 1.08 - 8 13.93 20.32 26.71

5 14.05 0.08 - 1.19 - 8 15.32 22.345 29.37

6 15.50 0.09 - 1.31 - 8 16.90 24.65 32.40

7 17.20 0.10 - 1.46 - 8 18.76 27.36 35.96

8 19.36 0.11 - 1.64 - 8 21.11 30.79 40.47

9 22.13 0.13 - 1.87 - 8 24.13 35.195 46.26

<sup>a</sup> The time interval between steps is six months.

<sup>b</sup> Rates apply to the first eight years of employment only: for employment over eight years, \$2.30 per hour worked; for employment

over fifteen years, \$ 2.72 per hour worked; for employment over twenty-five years, \$3.15 per hour worked.

<sup>c</sup> Rate applies to work in excess of a regular shift. Rate applies to all hours worked on Sunday, except those hours which exceed 55

hours weekly.

<sup>d</sup> Rate applies to all hours which exceed 55 hours weekly.

<sup>e</sup> Includes an amount for sick leave. Benefit is paid until 270 sick leave workdays are accumulated.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall

be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed

on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government

Code. You may obtain the holiday provisions for the current determinations on the Internet at

<http://www.dir.ca.gov/DLSR/PWD>.

Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-

4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall

make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft,

classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.

2B-3

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ## TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-2010-2

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** July 31, 2011\*\* The rate to be paid for work performed after this date has been determined. If

work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor

Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** Amador, Calaveras, Fresno, Kings, Sacramento, San Joaquin, Stanislaus, and Tulare Counties (REF: 61-1245-15)



Employer Payments Straight-Time Overtime

CRAFT/CLASSIFICATION Basic Health Pension Vacation Holiday Hours Total Daily<sup>a</sup>Daily

Hourly and Hourly

Rate Welfare Rate 1 1/2X 2X

Climber 20.39 4.75 0.64<sup>b</sup> 0.39<sup>c</sup> 0.55 8 26.72 31.50<sup>aa</sup> 42.00

Groundperson First 6 months 13.05 4.75 0.41 0.25 0.35 8 18.81 20.16<sup>aa</sup> 26.88

Groundperson After 6 months 13.98 4.75 0.44<sup>d</sup> 0.27<sup>e</sup> 0.38 8 19.82 21.60<sup>aa</sup> 28.80

**DETERMINATION:** C-TT-2010-2A

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** July 31, 2011\*\* The rate to be paid for work performed after this date has been determined. If

work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor

Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** Kern, Lake, Madera, Mariposa, Merced, and Tuolumne Counties (REF: 61-1245-18)

Climber 20.39 4.75 0.64<sup>f</sup> 0.39<sup>g</sup> 0.55 8 26.72 31.50<sup>aa</sup> 42.00

Groundperson First 6 months 13.05 4.75 0.41 0.25 0.35 8 18.81 20.16<sup>aa</sup> 26.88

Groundperson After 6 months 13.98 4.75 0.44<sup>h</sup> 0.27<sup>i</sup> 0.38 8 19.82 21.60<sup>aa</sup> 28.80

**DETERMINATION:** C-TT-2010-2B

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 30, 2011\*\* The rate to be paid for work performed after this date has been determined. If

work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor

Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** Butte, Colusa, Sutter, and Yuba Counties (REF: 61-1245-16)

Climber 20.67 4.75 0.65<sup>j</sup> 0.40<sup>k</sup> 0.56 8 27.03 31.94<sup>aa</sup> 42.58

Groundperson First 6 months 11.72 4.75 0.37 0.23 0.32 8 17.39 18.11<sup>aa</sup> 24.14

Groundperson After 6 months 14.06 4.75 0.44<sup>l</sup> 0.27<sup>m</sup> 0.38 8 19.90 21.72<sup>aa</sup> 28.96

**DETERMINATION:** C-TT-2010-2C

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** July 31, 2011\*\* The rate to be paid for work performed after this date has been determined. If

work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor

Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** Alpine, El Dorado, Nevada, and Placer Counties (REF: 61-1245-12)

Climber 20.92 4.75 0.66<sup>n</sup> 1.05<sup>o</sup> - 8 27.38 32.32<sup>aa</sup> 43.10

Groundperson First 6 months 13.39 4.75 0.42 0.67 - 8 19.23 20.69<sup>aa</sup> 27.58

Groundperson After 6 months 14.37 4.75 0.45<sup>p</sup> 0.72<sup>q</sup> - 8 20.29 22.20<sup>aa</sup> 29.60

**Footnotes listed on page 2F**

(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2G-1)

2D

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ## TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-2011-1D

**ISSUE DATE:** February 22, 2011

**EXPIRATION DATE OF DETERMINATION:** October 31, 2011\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the

Division of Labor Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** Santa Clara, San Francisco, and San Mateo Counties (REF: 61-1245-18)

Employer Payments Straight-Time Overtime

CRAFT/CLASSIFICATION Basic Health Pension Vacation Holiday Hours Total Daily<sup>a</sup>

Daily

Hourly and Hourly

Rate Welfare Rate 1 1/2X 2X

Climber 21.27 4.75 0.67<sup>r</sup> 0.41<sup>s</sup> 0.57 8 27.67 32.86<sup>aa</sup> 43.82

Groundperson First 6 months 13.64 4.75 0.43 0.26 0.37 8 19.45 21.07<sup>aa</sup> 28.10

Groundperson After 6 months 14.58 4.75 0.46<sup>t</sup> 0.28<sup>u</sup> 0.39 8 20.46 22.53<sup>aa</sup> 30.03

**DETERMINATION:** C-TT-2010-2E

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** August 31, 2011\*\* The rate to be paid for work performed after this date has been determined. If

work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor

Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** Alameda and Contra Costa Counties (REF: 61-1245-12)

Climber 20.92 4.75 0.66<sub>v</sub> 1.05<sub>w</sub> - 8 27.38 32.32<sub>aa</sub> 43.10

Groundperson First 6 months 13.39 4.75 0.42 0.67 - 8 19.23 20.69<sub>aa</sub> 27.58

Groundperson After 6 months 14.37 4.75 0.45<sub>x</sub> 0.72<sub>y</sub> - 8 20.29 22.20<sub>aa</sub> 29.60

**DETERMINATION:** C-TT-2011-1F

**ISSUE DATE:** February 22, 2011

**EXPIRATION DATE OF DETERMINATION:** January 3, 2012\* Effective until superseded by a new determination issued by the Director of

Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date,

if no subsequent determination is issued.

**LOCALITY:** Del Norte, Humboldt, Marin, Mendocino, Napa, and Sonoma Counties (REF: 61-1245-12)

Climber 20.96 4.75 0.66<sub>z</sub> 1.05<sub>ab</sub> - 8 27.42 32.38<sub>aa</sub> 43.18

Groundperson First 6 months 13.41 4.75 0.42 0.67 - 8 19.25 20.72<sub>aa</sub> 27.62

Groundperson After 6 months 14.39 4.75 0.45<sub>ac</sub> 0.72<sub>ad</sub> - 8 20.31 22.23<sub>aa</sub> 29.64

**DETERMINATION:** C-TT-2010-2G

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** March 31, 2011\*\* The rate to be paid for work performed after this date has been determined. If

work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor

Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** Glenn, Lassen, Modoc, Shasta, Siskiyou, Tehama, and Trinity Counties (REF: 61-1245-12)

Climber 20.83 4.75 0.66<sub>ae</sub> 1.04<sub>af</sub> - 8 27.28 32.18<sub>aa</sub> 42.91

Groundperson First 6 months 11.81 4.75 0.37 0.59 - 8 17.52 18.25<sub>aa</sub> 24.33

Groundperson After 6 months 14.18 4.75 0.45<sub>ag</sub> 0.71<sub>ah</sub> - 8 20.09 21.91<sub>aa</sub> 29.21

**Footnotes listed on page 2F**

(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2G-1)

2E

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ## TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-2010-2H

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** August 31, 2011\*\* The rate to be paid for work performed after this date has been determined.

If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of

Labor Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** Plumas, Sierra, Solano, and Yolo Counties (REF: 61-1245-16)

Employer Payments Straight-Time Overtime

CRAFT/CLASSIFICATION Basic Health Pension Vacation Holiday Hours Total Daily<sub>a</sub> Daily

Hourly and Hourly

Rate Welfare Rate 1 1/2X 2X

Climber 20.76 4.75 0.65<sub>ai</sub> 0.40<sub>aj</sub> 0.56 8 27.12 32.07<sub>aa</sub> 42.77

Groundperson First 6 months 13.28 4.75 0.42 0.26 0.36 8 19.07 20.52<sub>aa</sub> 27.36

Groundperson After 6 months 14.25 4.75 0.45<sub>ak</sub> 0.27<sub>al</sub> 0.38 8 20.10 22.02<sub>aa</sub> 29.36

**DETERMINATION:** C-TT-2011-1I

**ISSUE DATE:** February 22, 2011

**EXPIRATION DATE OF DETERMINATION:** October 31, 2011\*\* The rate to be paid for work performed after this date has been determined.

If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of

Labor Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** Monterey, San Benito, San Luis Obispo, and Santa Cruz Counties (REF: 61-1245-12)

Climber 21.77 4.75 0.69<sub>am</sub> 1.09<sub>an</sub> - 8 28.29 33.63<sub>aa</sub> 44.85

Groundperson First 6 months 13.98 4.75 0.44 0.70 - 8 19.87 21.60<sub>aa</sub> 28.80

Groundperson After 6 months 14.97 4.75 0.47<sub>ao</sub> 0.75<sub>ap</sub> - 8 20.94 23.13<sub>aa</sub> 30.84

## Not an apprenticeable craft.

<sup>a</sup> Rate applies to the first 4 daily overtime hours. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at straight time if job is shut down during the normal

workweek due to inclement weather.

- b \$0.65 after 3 years of service; \$0.66 after 10 years.
- c \$0.79 after 3 years of service; \$1.18 after 10 years.
- d \$0.45 after 3 years of service; \$0.46 after 10 years.
- e \$0.54 after 3 years of service; \$0.81 after 10 years.
- f \$0.65 after 3 years of service; \$0.66 after 10 years.
- g \$0.79 after 3 years of service; \$1.18 after 10 years.
- h \$0.45 after 3 years of service; \$0.46 after 10 years.
- i \$0.54 after 3 years of service; \$0.81 after 10 years.
- j \$0.66 after 3 years of service; \$0.67 after 10 years.
- k \$0.80 after 3 years of service; \$1.19 after 10 years.
- l \$0.45 after 3 years of service; \$0.46 after 10 years.
- m \$0.54 after 3 years of service; \$0.79 after 10 years.
- n \$0.67 after 1 year of service; \$0.69 after 9 years.
- o \$1.53 after 1 year of service; \$2.02 after 9 years.
- p \$0.46 after 1 year of service; \$0.47 after 9 years.
- q \$1.05 after 1 year of service; \$1.39 after 9 years.
- r \$0.68 after 3 years of service; \$0.69 after 10 years.
- s \$0.82 after 3 years of service; \$1.23 after 10 years.
- t \$0.47 after 3 years of service; \$0.47 after 10 years.
- u \$0.56 after 3 years of service; \$0.84 after 10 years.
- v \$0.67 after 1 year of service; \$0.69 after 9 years.
- w \$1.53 after 1 year of service; \$2.02 after 9 years.
- x \$0.46 after 1 year of service; \$0.47 after 9 years.
- y \$1.05 after 1 year of service; \$1.39 after 9 years.
- z \$0.67 after 1 year of service; \$0.69 after 9 years.

aa Rate also applies to Holidays.

- ab \$1.53 after 1 year of service; \$2.02 after 9 years.
- ac \$0.46 after 1 year of service; \$0.47 after 9 years.
- ad \$1.05 after 1 year of service; \$1.39 after 9 years.
- ae \$0.67 after 1 year of service; \$0.69 after 9 years.
- af \$1.52 after 1 year of service; \$2.01 after 9 years.
- ag \$0.46 after 1 year of service; \$0.47 after 9 years.
- ah \$1.04 after 1 year of service; \$1.37 after 9 years.
- ai \$0.66 after 3 years of service; \$0.68 after 10 years.
- aj \$0.80 after 3 years of service; \$1.20 after 10 years.
- ak \$0.46 after 3 years of service; \$0.46 after 10 years.
- al \$0.55 after 3 years of service; \$0.82 after 10 years.
- am \$0.70 after 1 year of service; \$0.72 after 9 years.
- an \$1.59 after 1 year of service; \$2.10 after 9 years.
- ao \$0.48 after 1 year of service; \$0.49 after 9 years.
- ap \$1.09 after 1 year of service; \$1.44 after 9 years.

2F

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: ##TREE TRIMMER (LINE CLEARANCE)**

**DETERMINATION:** C-TT-61-465-5-2010-1

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** September 3, 2011\* Effective until superseded by a new determination issued by the Director of

Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration

date, if no subsequent determination is issued.

**LOCALITY:** All localities within San Diego County.

Employer Payments Straight-Time Overtime

CRAFT/CLASSIFICATION Basic Health Pension Vacation Training Hours Total Daily<sup>aa</sup> Daily<sup>bb</sup>

Hourly and and Hourly

Rate Welfare Holiday Rate 1 1/2X 2X

Tree Trimmer

Trainee (0-18 Months) 16.18 0.89 - 1.06 - 8 18.13 26.22 34.31

1st year Climber 18.26 0.89 - 1.19 - 8 20.34 29.47 38.60

2nd year Climber 20.76 0.89 - 1.76 - 8 23.41 33.79 44.17

Thereafter Climber 23.28 0.89 - 1.97<sup>cc</sup> - 8 26.14 37.78 49.42

Groundman

1st year 13.18 0.89 - 0.86 - 8 14.93 21.52 28.11

Thereafter 14.23 0.89 - 1.20<sup>dd</sup> - 8 16.32 23.435 30.55

**DETERMINATION:** C-TT-61-465-5A-2009-1

**ISSUE DATE:** February 22, 2009

**EXPIRATION DATE OF DETERMINATION:** January 1, 2010\* Effective until superseded by a new determination issued by the Director of

Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial County

Tree Trimmer

1st year Climber 15.47 0.93 - 0.95 - 8 17.35 25.09 32.82

2nd year Climber 17.05 0.93 - 1.38 - 8 19.36 27.88 36.41

Thereafter Climber 17.63 0.93 - 1.42<sup>ee</sup> - 8 19.98 28.80 37.61

Groundman

1st year 11.67 0.93 - 0.72 - 8 13.32 19.16 24.99

Thereafter 15.47 0.93 - 1.25<sup>ff</sup> - 8 17.65 25.39 33.12

**DETERMINATION:** C-TT-61-47-3-2010-1

**ISSUE DATE:** February 22, 2010

**EXPIRATION DATE OF DETERMINATION:** January 1, 2011\* Effective until superseded by a new determination issued by the Director

of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino, Santa Barbara, and Ventura Counties.

Tree Trimmer Step 1<sup>gg</sup> 11.85 3.59 0.18 0.55 - 8 16.17 22.10<sup>hh</sup> 28.02

Step 2 12.10 3.59 0.18 0.56 - 8 16.43 22.48<sup>hh</sup> 28.53

Step 3 12.88 3.59 0.19 0.59 - 8 17.25 23.69<sup>hh</sup> 30.13

Step 4 13.39 3.59 0.20 0.62 - 8 17.80 24.50<sup>hh</sup> 31.19

Step 5 14.00 3.59 0.21 0.65<sup>ii</sup> - 8 18.45 25.45<sup>hh</sup> 32.45

Tree Trimmer Trainee

Step 1 (0-6 Months) 10.75 3.59 0.16 0.50 - 8 15.00 20.38<sup>hh</sup> 25.75

Step 2 (7-18 Months) 11.50 3.59 0.17 0.53 - 8 15.79 21.54<sup>hh</sup> 27.29

Groundman 10.35 3.59 0.16 0.48<sup>jj</sup> - 8 14.58 19.75<sup>hh</sup> 24.93

**Footnotes listed on page 2G-1**

(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2G-1)

2G

## Not an apprenticeable craft.

<sup>aa</sup> Rates apply to work in excess of 40 hours in a week, 8 hours in a day, and any time on a non-work day or holiday. A normal non-work day in the same workweek may be worked at the straight time if job was shut down during the normal workweek due to inclement weather.

<sup>bb</sup> Rates apply to work in excess of 12 hours in a day.

<sup>cc</sup> \$2.42 after 7 years of service at this level.

<sup>dd</sup> \$1.48 after 8 years at this level.

<sup>ee</sup> \$1.76 after 7 years of service at this level.

<sup>ff</sup> \$1.55 after 8 years at this level.

<sup>gg</sup> 12 months per step.

<sup>hh</sup> Rates apply to the first 4 daily overtime hours and the first 12 hours on any non-work day. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at the straight-time if job was shut down during the normal workweek due to inclement weather.

<sup>ii</sup> \$1.18 after 9 years of service

<sup>jj</sup> \$0.68 after 1 year of service; \$0.88 after 9 years of service.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2G-1

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # STATOR REWINDER**

**DETERMINATION:** C-738-1412-7-2008-1

**ISSUE DATE:** August 22, 2008

**EXPIRATION DATE OF DETERMINATION:** September 30, 2008\* Effective until superseded by a new determination issued by the

Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days

from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the State of California.

Employer Payments Straight-Time Overtime Hourly Rate

**CLASSIFICATION** Basic Health Pension Vacation Holiday Training Hours Total<sup>e</sup> Daily<sup>b</sup> Saturday<sup>e</sup> Sunday<sup>e</sup> Holiday<sup>e</sup> (Journey person) Hourly and Hourly

Rate Welfare Rate 1 1/2X 1 1/2X 2X 2 1/2X

Stator Rewinder \$15.20 a1.36 a2.18 ac.29 .58 a.29 8 19.90 29.56 29.56 39.22 48.88

Stator Rewinder Helper

(First 6 Months) 11.74 a1.05 a1.69 a.23 .45 a.23 8 15.39 22.86 22.86 30.33 37.80

Stator Rewinder Helper

(After 6 Months) 11.95 a1.07 a1.72 ad.23 .46 a.23 8 15.66 23.26 23.26 30.86 38.46

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice

wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of

Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to

the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Contributions are factored at the appropriate overtime multiplier.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.

<sup>c</sup> Rate applies to the first two years of employment only: for employment over two years, \$.58 per hour worked; for employment over five years, \$.73

per hour worked; for employment over seven years, \$.88 per hour worked; for employment over fifteen years, \$1.17 per hour worked; for employment

over twenty years, \$1.46 per hour worked; for employment over thirty years, \$1.75 per hour worked.

<sup>d</sup> Rates apply to the first two years of employment only: for employment over two years, \$.46 per hour worked; for employment over five years, \$.57

per hour worked; for employment over seven years, \$.69 per hour worked; for employment over fifteen years, \$.92 per hour worked; for employment

over twenty years, \$1.15 per hour worked; for employment over thirty years, \$1.38 per hour worked.

<sup>e</sup> Does not include any additional amount that may be required for vacation pay.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the

collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the

Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be

paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet

at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage

Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or

subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the

Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by

contacting the Prevailing Wage Unit at (415) 703-4774.

2H

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # ELECTRICAL UTILITY LINEMAN**

**DETERMINATION:** C-61-X-8-2008-1

**ISSUE DATE:** August 22, 2008

**EXPIRATION DATE OF DETERMINATION:** September 30, 2008\* Effective until superseded by a new determination issued by the Director

of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after ten days from the

expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Del Norte, Modoc and Siskiyou counties.

Employer Payments Straight-Time Overtime Hourly Rate

CLASSIFICATION Basic Health Pension Training Other Hours Total Daily Saturday Sunday

(Journey person) Hourly and Payments Hourly and

Rate Welfare Rate 1 1/2X 1 1/2X Holiday

2X

Lineman, Heavy Line Equipment

man, Certified Lineman Welder,

Pole Sprayer \$36.13 4.75 a5.60 b0.32 c0.10 8 47.98 a66.79 e66.79 85.60

Cable Splicer 40.47 4.75 a5.60 b0.35 c0.11 8 52.49 a73.565 e73.565 94.64

Line Equipment Man 31.07 4.75 a3.85 b0.27 c0.09 8 40.96 a57.145 e 57.145 73.305

Powderman, Jackhammer Man 27.10 4.75 a3.85 b0.24 c0.08 8 36.83 a50.94 e50.94 65.05

Groundman 25.29 4.75 a3.85 b0.22 c0.07 8 34.94 a48.11 e48.11 61.28

Pole Sprayer Trainee

First six months 30.96 4.75 a3.85 b0.27 c0.09 8 40.85 a56.97 e56.97 73.085

Second six months 32.44 4.75 a3.85 b0.28 c0.09 8 42.38 a59.28 e59.28 76.17

Third six months 33.53 4.75 a3.85 b0.29 c0.09 8 43.52 a60.985 e60.985 78.44

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of

Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

a In addition, an amount equal to 3% of the Basic Hourly Rate is added to the total hourly rate and overtime hourly rate for the National Employees

Benefit Board.

b This amount is factored at the applicable overtime rate.

c This amount includes \$0.01 for the National Labor-Management Cooperation Committee, and the remainder of the amount is for the Administrative Maintenance Fund. This amount (AMF) is factored at the applicable overtime rate

d Applies to the first 2 hours of overtime on a regular workday. All hours in excess of 10 hours will be paid at the double time rate.

e Applies to the first 8 hours on Saturday. All hours in excess of 8 hours on Saturday will be paid the Sunday and Holiday double time rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays

in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file

with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current

determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel

and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2I

## GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS

PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

### # METAL ROOFING SYSTEMS INSTALLER

**Determination:** C-MR-2009-1

**Issue Date:** August 22, 2009

**Expiration date of determination:** July 31, 2010\* Effective until superseded by a new determination issued by the Director of Industrial

Relations. Contact the Division of Labor Statistics and Research at (415)703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Alameda, Contra Costa, Mendocino, and Solano Counties. (REF: 232-81-1)

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

# Metal Roofing Systems Installer \$30.95 \$5.79 \$3.45 \$3.11 \$0.30 \$0.35 8.0a \$43.95 \$59.43 \$59.43 \$74.90

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice

schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research

to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of

Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

a Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all

holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project,

which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon

which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for

the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations

may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel

and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current

determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS**

PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-1A

**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial

Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no

subsequent determination is issued.

**Localities:** All localities within Amador, El Dorado, Placer, and Yuba Counties. (REF: 830-232-15)

**Employer Payments<sup>a</sup> Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

Amador County:

# Metal Roofing Systems Installer \$20.41 \$5.79 \$2.80 \$3.74 \$0.20 \$0.05 8.0 \$32.99 \$43.19 \$43.19<sup>b</sup> \$53.40

El Dorado County:

# Metal Roofing Systems Installer \$18.81 \$5.35 \$2.80 \$3.48 \$0.20 - 8.0 \$30.64 \$40.045 \$40.045<sup>b</sup> \$49.45



Placer and Yuba Counties

# Metal Roofing Systems Installer \$21.11 \$5.79 \$3.00 \$3.74 \$0.20 \$0.05 8.0 \$33.89 \$44.44 \$44.44<sup>b</sup> \$55.00

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been

reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice

schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works

projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to

California Labor Code Section 1773.1(d)(4).

<sup>b</sup> Saturdays in the same workweek may be worked at straight-time if job is shut down for 2 or more days during the normal workweek due to wind, rain, snow or ice, fog, frost, dew or extreme heat.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining

agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing

rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You

may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to

each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by

contacting the Prevailing Wage Unit at (415) 703-4774.

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## GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS

PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

### # METAL ROOFING SYSTEMS INSTALLER

**Determination:** C-MR-2008-1B

**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial

Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no

subsequent determination is issued.

**Localities:** All localities within Butte and Lassen Counties. (REF: 830-232-16)

#### **Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (1½ X)

# Metal Roofing Systems Installer \$24.74 - \$8.00 - \$0.25 - 8.0 \$32.99 \$45.36<sup>a</sup> \$45.36<sup>a</sup> \$45.36<sup>a</sup>

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been

reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice

schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.



\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

**FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-1C

**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Calaveras County. (REF: 830-166-4)

**Employer Payments a Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

# Metal Roofing Systems Installer \$47.59<sup>b</sup> - - \$0.45 - 8.0 \$48.04 \$71.835<sup>c</sup> \$71.835<sup>c</sup> \$71.835<sup>c</sup>

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been

reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works

projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to

California Labor Code Section 1773.1(d)(4).

<sup>b</sup> Includes an amount for Health and Welfare, Pension, Vacation/Holiday, Dues Check Off, and Other Payments.

<sup>c</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-1D

**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Fresno, Marin, Sacramento, San Joaquin, Sonoma, and Yolo Counties. (REF: 830-232-18)

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

Fresno County:

# Metal Roofing Systems Installer \$23.05 \$3.60 \$3.60 a \$0.10 - 8.0 \$30.35 \$41.875 \$41.875 \$53.40

Marin and Sonoma Counties:

# Metal Roofing Systems Installer \$24.65 \$5.79 \$3.00 \$3.11 \$0.20 \$0.25 8.0b \$37.00 \$49.325 \$49.325 \$61.65

Sacramento and Yolo Counties:

# Metal Roofing Systems Installer \$21.11 \$5.79 \$3.00 \$3.74 \$0.20 \$0.05 8.0 \$33.89 \$44.44 \$44.44c \$55.00

San Joaquin County:

# Metal Roofing Systems Installer \$18.81 \$5.35 \$2.80 \$3.48 \$0.20 - 8.0 \$30.64 \$40.045 \$40.045c \$49.45

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been

reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

a. Included in straight-time hourly rate.

b. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

c. Saturdays in the same workweek may be worked at straight-time if job is shut down for 2 or more days during the normal workweek due to wind, rain, snow or ice, fog, frost, dew or extreme heat.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at

<http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

**FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-1E

**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Humboldt, Madera, Napa, and Shasta Counties. (REF: 830-232-17)

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (1½ X)

Humboldt County:

## Metal Roofing Systems Installer \$16.00 - - - \$2.00 8.0 \$18.00 \$26.00a \$26.00a \$26.00a

Madera County:

# Metal Roofing Systems Installer \$26.75 \$2.00 \$2.00 - \$0.15 - 8.0 \$30.90 \$44.275a \$44.275a \$44.275a

Napa County:

## Metal Roofing Systems Installer \$18.00 - - \$0.35 - - 8.0 \$18.35 \$27.35a \$27.35a \$27.35a

Shasta County:

## Metal Roofing Systems Installer \$19.83 - - - \$0.20 - 8.0 \$20.03 \$29.945a \$29.945a \$29.945a

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been

reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice

schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

## Rates for apprentices are not available in the General Prevailing Wage Apprentice Schedule.

a Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS**

PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2011-1F

**Issue Date:** February 22, 2011

**Expiration date of determination:** June 30, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**Localities:** All localities within Los Angeles, Orange, Riverside and San Bernardino Counties. (REF: 166-102-1)

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

# Metal Roofing Systems Installer \$42.54<sup>a</sup> \$6.62 \$10.06 - \$1.12 \$0.47 8.0 \$60.81 \$82.08 \$82.08<sup>b</sup> \$103.35

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been

reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice

schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount withheld for Working Dues.

<sup>b</sup> Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing

rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You

may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to

each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by

contacting the Prevailing Wage Unit at (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS**

PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2010-1G

**Issue Date:** February 22, 2010

**Expiration date of determination:** June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial

Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Monterey County. (REF: 166-104-10)

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

# Metal Roofing Systems Installer \$37.32 \$10.59 \$11.97<sup>b,c</sup> \$1.66 \$0.57 8.0 \$62.11 \$81.64<sup>d</sup> \$81.64<sup>d</sup> \$101.17

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been

reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount withheld for Dues Check Off.

<sup>b</sup> An amount equal to 3% of wages and employee benefits (excluding training) is added for National SASMI Fund (Wage Stabilization Plan). This amount is factored into overtime hourly rate.

<sup>c</sup> Included in Straight-Time hourly rate.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2011-II

**Issue Date:** February 22, 2011

**Expiration date of determination:** June 30, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within San Diego County. (REF: 166-206-1)

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

# Metal Roofing Systems Installer \$34.05<sup>a</sup> \$6.62<sup>b</sup> \$9.34<sup>c</sup> - \$0.73<sup>d</sup> \$0.48<sup>e</sup> 8.0<sup>f</sup> \$51.22 \$68.24<sup>g</sup> \$68.24<sup>g</sup> \$85.27<sup>g</sup>

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been

reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice



schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount withheld for Working Dues.

<sup>b</sup> Includes an amount for the Sheet Metal Occupational Health Institute Trust.

<sup>c</sup> Includes amount for 401K Plan.

<sup>d</sup> Includes an amount for International Training Institute.

<sup>e</sup> Includes amounts for National Energy Management Institute (NEMI) Fund, Sheet Metal Workers' International Scholarship Fund (SMWSF) and Industry Fund.

<sup>f</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

<sup>g</sup> Rate applies to the first 4 Daily overtime hours and the first 10 hours on Saturday; All other time is paid at the Sunday and Holiday overtime rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

**FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2011-1J

**Issue Date:** February 22, 2011

**Expiration date of determination:** June 30, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations.

Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

# Metal Roofing Systems Installer \$47.58<sup>a</sup> \$13.18 \$16.02 <sup>b</sup> \$1.21 \$0.99 8.0 <sup>c</sup> \$78.98 \$102.77<sup>a</sup> \$102.77<sup>a</sup> \$126.56

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been

reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Included in Straight-Time Hourly Rate.

<sup>c</sup> For San Francisco County, the Straight-Time Hours is 7 hours.

<sup>d</sup> For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

**FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2011-1K

**Issue Date:** February 22, 2011

**Expiration date of determination:** June 30, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Santa Barbara County. (REF: 20-X-1)

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

# Metal Roofing Systems Installer \$33.00 \$7.88 \$7.56 \$3.92<sup>a</sup> \$0.72 \$4.23 8.0 \$57.31 \$73.81 \$73.81<sup>b</sup> \$90.31

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been

reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes supplemental dues.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other time is at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to

each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at

<http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

# METAL ROOFING SYSTEMS INSTALLER

**Determination:** C-MR-2011-1L

**Issue Date:** February 22, 2011

**Expiration date of determination:** June 30, 2011\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor

Statistics and Research for specific rates at (415) 703-4774.

**Localities:** All localities within Siskiyou County. (REF: 23-31-1)

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday<sup>e</sup> Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (2 X) (1½ X) (2X) (2 X)

# Metal Roofing Systems Installer \$30.27 \$9.59<sup>a</sup> \$6.90 \$3.92<sup>b</sup> \$0.58 \$2.34<sup>c</sup> 8.0 \$53.60 \$68.735<sup>d</sup> \$83.87 \$68.735<sup>r</sup> \$83.87 \$83.87<sup>g</sup>

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been

reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice

schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>

<sup>a</sup> Includes an amount for UBC Health & Safety Fund and National Apprenticeship Fund.

<sup>b</sup> Includes an amount per hour worked for Work Fees. The vacation amount is \$2.40 per hour worked.

<sup>c</sup> Includes amounts for Annuity Trust Fund, Industry Advancement, and Work Preservation.

<sup>d</sup> For building construction, rate applies to the first 4 hours daily overtime. All heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

<sup>e</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.

<sup>f</sup> Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

<sup>g</sup> Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday

Provision.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing

rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You

may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to

each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by

contacting the Prevailing Wage Unit at

(415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS



PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

# METAL ROOFING SYSTEMS INSTALLER

**Determination:** C-MR-2008-1M

**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Stanislaus County. (REF: 830-166-5)

**Employer Payments** <sup>a</sup>**Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

# Metal Roofing Systems Installer \$32.84<sup>b</sup> \$7.43 \$7.22 <sup>c</sup>\$0.45 \$0.10 8.0 \$48.04 \$64.46<sup>d</sup> \$64.46<sup>d</sup> \$80.88

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been

reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice

schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works

projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to

California Labor Code Section 1773.1(d)(4).

<sup>b</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>c</sup> Included in straight-time hourly rate.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining

agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing

rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You

may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to

each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by

contacting the Prevailing Wage Unit at

(415) 703-4774.

2J-13

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS

PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

# METAL ROOFING SYSTEMS INSTALLER

**Determination:** C-MR-2010-1N

**Issue Date:** February 22, 2010

**Expiration date of determination:** August 31, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Tulare County. (REF: 232-27-1)

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

# Metal Roofing Systems Installer \$27.65<sup>a</sup> \$3.75 \$4.15 <sup>b</sup> \$0.15 - 8.0 \$35.70 \$49.52 \$49.52 \$63.35

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been

reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice

schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Included in Straight-Time hourly rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to

each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by

contacting the Prevailing Wage Unit at (415) 703-4774.

2J-14

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-10

**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial

Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Ventura County. (REF: 830-166-6)

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

# Metal Roofing Systems Installer \$30.29<sup>a</sup> \$6.60 \$5.75<sup>b,c</sup> \$0.80 \$0.54 8.0 \$43.98 \$59.13<sup>d</sup> \$59.13<sup>d</sup> \$74.27<sup>e</sup>

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been

reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice

schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount withheld for Dues Check Off.

<sup>b</sup> Includes an amount per hour for COLA Fund.

<sup>c</sup> Included in straight-time hourly rate.

<sup>d</sup> Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday & Sunday. All other overtime is paid at the Double time and Holiday rate.

<sup>e</sup> Rate applies after 4 overtime hours Monday through Friday, after 8 hours Saturday and Sunday and all hours worked on Holidays.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing

rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You

may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to

each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at

(415) 703-4774.

2J-15

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

**FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-X-265-2010-1

**Issue Date:** August 22, 2010

**Expiration date of determination:** July 31, 2011\*\* The rate to be paid for work performed after this date has been determined. If work will

extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor

Statistics and Research for specific rates at (415) 703-4774.

**Localities:** All localities within Alameda, Contra Costa, Marin, Napa, Solano and Sonoma Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

Ready Mix Driver \$25.65 \$8.41 \$5.65 \$2.25 - - 8.0 \$41.96 \$54.79 \$54.79 \$67.61

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining

agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing

rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You

may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to

each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at

(415) 703-4774.

2K-1

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-5-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial

Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X)

Driver: Mixer Truck \$20.10 \$3.09 a - \$1.005 b - - 8.0 \$24.195 \$34.245 c \$34.245

a The contribution applies to all hours until \$535.26 is paid for the month.

b \$1.39 after 3 years of service

\$1.78 after 10 years of service

\$2.16 after 20 years of service

c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing

rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You

may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-2

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-150-53-2009-2

**Issue Date:** August 22, 2009

**Expiration date of determination:** June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations.

Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Butte, Colusa, El Dorado, Placer, Sacramento, Sutter, Yolo and Yuba Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Saturday Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

Driver: Mixer Truck \$26.50 \$6.89<sup>a</sup> \$8.97<sup>b</sup> c - - 8.0 \$42.36 \$55.61 \$55.61 \$68.86

<sup>a</sup> Health and Welfare is applicable for workers who have worked at least eighty (80) hours in the previous calendar month. Contribution applies to all work until \$1195 is paid for the month.

<sup>b</sup> An amount (\$4.66) shall be paid for all hours worked up to 173 hours per month.

<sup>c</sup> \$0.92 after 30 days of service with the employer

\$1.43 after 1 year of service with the employer

\$1.94 after 2 years of service with the employer

\$2.45 after 5 years of service with the employer

\$2.96 after 15 years of service with the employer

\$3.47 after 25 years of service with the employer

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining

agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is

not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the

holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be

obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each

worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>.

Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-3

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS**

**PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

**FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-624-17-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial

Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no

subsequent determination is issued.

**Localities:** All localities within Del Norte, Humboldt and Mendocino Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X)

Driver: Mixer Truck \$22.50 \$4.81 <sup>a</sup> \$5.60 \$2.00 - - 8.0 \$34.91 \$46.16 <sup>b</sup> \$46.16

<sup>a</sup> The contribution applies to all hours until \$833.00 is paid for the month.

<sup>b</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining

agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing

rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You

may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-4

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-4-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**Localities:** All localities within Fresno, Madera, Mariposa, Merced and Stanislaus Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X)**

Driver: Mixer Truck \$18.50 \$5.44<sup>a</sup> - \$0.71<sup>b</sup> - - 8.0 \$24.65 \$33.90<sup>c</sup> \$33.90

<sup>a</sup> The contribution applies to all hours until \$943.38 is paid for the month.

<sup>b</sup> \$1.42 after 1 year of service for the employer

\$1.78 after 5 years of service for the employer

\$2.13 after 15 years of service for the employer

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-5

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-2-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X)

Driver: Mixer Truck \$14.80 \$3.46<sup>a</sup> - \$0.68<sup>b</sup> - - 8.0 \$18.94 \$26.34<sup>c</sup> \$26.34

<sup>a</sup> The contribution applies to all hours until \$600 is paid for the month.

<sup>b</sup> \$0.97 after 2 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-6

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

**FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-36-95-2010-1

**Issue Date:** February 22, 2010

**Expiration date of determination:** August 28, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Imperial and San Diego Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (2 X)

Mixer Driver \$25.05 \$4.75<sup>a</sup> \$3.10 \$1.25<sup>b</sup> - - 8.0 \$34.15 \$46.68<sup>c</sup> \$59.20

<sup>a</sup> The contribution applies to all hours until \$823.00 is paid for the month.

<sup>b</sup> \$1.73 after one year of service

\$2.22 after 7 years of service.

\$2.70 after 14 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of 12 hours daily shall be paid the Sunday/Holiday (2X) rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining

agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-7

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

**FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-12-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Inyo, Mono and San Bernardino Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/  
Hourly And And Hourly Daily Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X)

Driver: Mixer Truck \$19.05 \$6.66<sup>a</sup> \$1.71 \$1.17 <sup>b</sup> - - 8.0 \$28.59 \$38.115 <sup>c</sup> \$38.115

<sup>a</sup> The contribution applies to all hours until \$1155.24 is paid for the month.

<sup>b</sup> \$1.54 after 7 years of service

\$1.91 after 14 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-8

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**



FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-87-119-2011-1

**Issue Date:** February 22, 2011

**Expiration date of determination:** January 15, 2012\* Effective until superseded by a new determination issued by the Director of Industrial

Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no

subsequent determination is issued.

**Localities:** All localities within Kern, Kings and Tulare Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Saturday/

Hourly And And Hourly Daily Holiday Sunday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X) (2 X)

Driver: Mixer Truck \$20.11 \$4.89<sup>a</sup> \$3.05 \$0.70<sup>b</sup> - - 8.0 \$28.75 \$38.11<sup>c</sup> \$38.11<sup>c</sup> \$48.16

<sup>a</sup> The contribution applies to all hours until \$847.50 is paid for the month.

<sup>b</sup> Applies to workers who have been on payroll for thirty (30) days. After 1 year of employment, Vacation and Holiday increases to \$1.08. After 2 years of employment,

Vacation and Holiday increases to \$1.47. After 8 years of employment, Vacation and Holiday increases to \$1.86.

<sup>c</sup> Overtime is paid at two times (2x) the basic hourly rate for work performed in excess of twelve (12) hours in any work day.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining

agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing

rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You

may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to

each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by

contacting the Prevailing Wage Unit at (415) 703-4774.

2K-9

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS

PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-624-18-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial

Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no

subsequent determination is issued.

**Localities:** All localities within Lake County.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Daily/

Hourly And And Hourly Holiday<sup>b</sup> Sunday

**Classification** Rate Welfare<sup>a</sup> Pension Holiday Training Other Hours Rate (1½ X) (2X)

Driver: Mixer Truck \$20.60 \$4.81 \$6.00 \$2.00 - - 8.0 \$33.41 \$43.71 \$54.01

<sup>a</sup> The contribution applies to all hours until \$833.00 is paid for the month.

<sup>b</sup> Rate applies to work in excess of eight (8) hours daily, forty (40) hours weekly and all hours worked on holidays.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-10

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

**FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-X-258-2009-2

**Issue Date:** August 22, 2009

**Expiration date of determination:** June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Los Angeles, Orange and Ventura Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Saturday/

Hourly And And Hourly Daily Holiday Sunday<sup>e</sup>

**Classification Rate Welfare Pension Holiday<sup>a</sup> Training Other Hours Rate (1½ X) (1½ X) (2 X)**

Ready Mix Driver<sup>a</sup> \$21.25 \$4.60<sup>b</sup> \$3.44 \$0.41<sup>c</sup> - - 8.0 \$29.70 \$40.33 \$40.33 \$50.95

<sup>a</sup> New hires will be subject to employment at hourly rates that are four dollars (\$4.00) less, three dollars (\$3.00) less, two dollars (\$2.00) less, and one dollar (\$1.00) less than the straight time hourly rate for time periods of twelve (12) months each until they reach the Journeyman basic hourly rate.

<sup>b</sup> The contribution applies to all hours until \$796.50 is paid for the month.

<sup>c</sup> \$0.98 after 4 months of service

\$1.39 after 1 year of service

\$1.80 after 7 years of service

\$2.21 after 14 years of service

<sup>d</sup> Includes \$0.57 for Holidays after four (4) months, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>e</sup> Emergency work and breakdown on Sundays shall be paid at time and one-half (1½x) the straight time rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at

<http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-11

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-3-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Monterey, San Benito, San Francisco, San Mateo, Santa Clara, and Santa Cruz Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X)**

Driver: Mixer Truck \$21.50 \$9.64 \$1.72 <sup>a</sup>\$0.99 <sup>b</sup> - - 8.0 \$33.85 \$45.46<sup>c</sup> \$45.46

<sup>a</sup> This amount is factored at the applicable overtime rate.

<sup>b</sup> \$1.41 after 2 years of service

\$1.82 after 10 years of service

\$2.23 after 20 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-12

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-1-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial

Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Nevada and Sierra Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification** Rate Welfare<sup>a</sup> Pension Holiday<sup>b</sup> Training Other Hours Rate (1½ X)<sup>c</sup> (1½ X)

Driver: Mixer Truck \$19.25 \$2.96 - \$0.22 - - 8.0 \$22.43 \$32.06 \$32.06

<sup>a</sup> The contribution applies to all hours until \$513.04 is paid for the month.

<sup>b</sup> \$0.59 after 2 years of service

\$0.96 after 5 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\*There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-13

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-11-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial

Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Riverside County.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X)

Driver: Mixer Truck \$15.00 \$6.33<sup>a</sup> \$1.80 \$1.04 <sup>b</sup> - - 8.0 \$24.17 \$31.67 <sup>c</sup> \$31.67

<sup>a</sup> The contribution applies to all hours until \$1097.30 is paid for the month.

<sup>b</sup> \$1.33 after 4 years of service

\$1.61 after 14 years of service

\$1.90 after 24 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing

rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-14

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-6-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within San Luis Obispo County.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X)**

Driver: Mixer Truck \$19.14 \$3.04<sup>a</sup> \$3.42 \$1.03<sup>b</sup> \$0.64 - 8.0 \$27.27 \$36.84<sup>c</sup> \$36.84

<sup>a</sup> The contribution applies to all hours until \$526.19 is paid for the month.

<sup>b</sup> \$1.40 after 2 years of service,

\$1.70 after 10 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2K-15

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**



**Determination:** C-MT-261-186-15-2010-1

**Issue Date:** February 22, 2010

**Expiration date of determination:** March 27, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations.

Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Santa Barbara County.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification** Rate Welfare Pension Holiday<sup>d</sup> Training Other Hours Rate (1½ X)<sup>e</sup> (2 X)

Mixer Driver \$21.15 <sup>a</sup>\$4.91<sup>b</sup>\$3.44 \$0.41<sup>c</sup> - - 8.0 \$29.91 \$40.485 \$51.06

<sup>a</sup>Includes an amount (\$0.03) for supplemental dues check off.

<sup>b</sup>The contribution applies to all hours until \$850.00 is paid for the month.

<sup>c</sup>\$1.06 after 1 month of service

\$1.46 after 1 year of service

\$1.87 after 7 years of service

\$2.28 after 16 years of service.

<sup>d</sup>Includes, after one month, \$0.65 for Holidays, which can be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>e</sup>Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of twelve (12) hours daily shall be paid the Sunday/Holiday (2X) rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining

agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is

not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the

holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be

obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each

worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at

<http://www.dir.ca.gov/DLRS/PWD>.

Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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## GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS

PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-7-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial

Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no

subsequent determination is issued.

**Localities:** All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lassen, Modoc, San Francisco, San Mateo, Santa Clara, Shasta,

Siskiyou and Trinity Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X)

Driver: Dump Truck \$22.50 a - \$0.43b - - 8.0 \$22.93 \$34.18c \$34.18

a Health and Welfare will increase from \$0.00 to \$1.16 after 90 days of service, which will be seen as an increase to the Total Hourly Rate as well.

b \$0.78 after 90 days of service with the employer

\$1.21 after 5 years of service with the employer

\$1.65 after 10 years of service with the employer

c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2L-1

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-5-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Alpine, Amador, Calaveras, El Dorado, Fresno, Kings, Madera, Mariposa, Merced, Nevada, Placer, Sacramento, San Joaquin, Sierra, Stanislaus, Sutter, Tulare, Tuolumne and Yuba Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X)

Driver: Dump Truck \$17.00 \$3.09 a - \$0.85 b - - 8.0 \$20.94 \$29.44 c \$29.44

a The contribution applies to all hours until \$535.26 is paid for the month.

b \$1.18 after 3 years of service

\$1.50 after 10 years of service

\$1.83 after 20 years of service

c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2L-2

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-8-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Butte, Colusa, Glenn, Lake, Mendocino, Plumas and Tehama Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X)**

Driver: Dump Truck \$21.00 \$2.81<sup>a</sup> - \$0.10<sup>b</sup> - - 8.0 \$23.91 \$34.41<sup>c</sup> \$34.41

<sup>a</sup>The contribution applies to hours until \$487.07 is paid for the month.

<sup>b</sup>\$0.20 after 1 year of service,

\$0.50 after 2 years of service,

Add \$0.10 for every additional year of service to a maximum of \$1.50 per hour for over 13 years of service.

<sup>c</sup>Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2L-3

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-10-2009-1

**Issue Date:** February 22, 2009



**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Imperial, Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino and San Diego Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification** Rate Welfare<sup>a</sup> Pension Holiday<sup>b</sup> Training Other Hours Rate (1½ X)<sup>c</sup> (1½ X)

Driver: Dump Truck \$17.00 \$2.05 \$0.085 \$0.33 - - 8.0 \$19.465 \$27.965 \$27.965

<sup>a</sup> The contribution applies to all work up to \$355.00 per month.

<sup>b</sup> \$0.65 after 2 years of service

\$0.98 after 5 years of service

\$1.31 after 9 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\*There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded

determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2L-4

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-6-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Kern, Monterey, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X)

Driver: Dump Truck \$16.76 \$3.04<sup>a</sup> \$2.75 \$0.90 <sup>b</sup> \$0.64 - 8.0 \$24.09 \$32.47<sup>c</sup> \$32.47

<sup>a</sup> The contribution applies to all hours until \$526.19 is paid for the month.

<sup>b</sup> \$1.22 after 2 years of service,

\$1.55 after 10 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2L-5

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-9-2009-1

**Issue Date:** February 22, 2009

**Expiration date of determination:** March 3, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within San Benito and Santa Cruz Counties.

**Employer Payments Straight-Time Overtime Hourly Rate**

Basic Health Vacation Total Sunday/

Hourly And And Hourly Daily <sup>b</sup> Holiday

**Classification** Rate Welfare Pension Holiday Training Other Hours Rate (1½ X) (1½ X)

Driver: Dump Truck \$16.25 \$9.64 \$5.20 \$0.56<sup>a</sup> \$0.70 \$0.48 8.0 \$32.83 \$40.955 \$40.955

<sup>a</sup> \$0.875 after 1 year of service

\$1.19 after 7 years of service

\$1.50 after 19 years of service

<sup>b</sup> Overtime rate applies to all work exceeding eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

2L-6

## Exhibit G TITLE 29 - LABOR

### SUBTITLE A - OFFICE OF THE SECRETARY OF LABOR

#### PART 5 - LABOR STANDARDS PROVISIONS APPLICABLE TO CONTRACTS COVERING FEDERALLY FINANCED AND ASSISTED CONSTRUCTION (ALSO LABOR STANDARDS PROVISIONS APPLICABLE TO NONCONSTRUCTION CONTRACTS SUBJECT TO THE CONTRACT WORK HOURS AND SAFETY STANDARDS ACT)

##### subpart a - DAVIS - BACON AND RELATED ACTS PROVISIONS AND PROCEDURES

##### 5.5 - Contract provisions and related matters.

which is entered into for the actual construction, alteration and/or repair, including painting and decorating, of a public building or public work, or building or work financed in whole or in part from Federal funds or in accordance with guarantees of a Federal agency or financed from funds obtained by pledge of any contract of a Federal agency to make a loan, grant or annual contribution (except where a different meaning is expressly indicated), and which is subject to the labor standards provisions of any of the acts listed in 5.1, (or any modifications thereof to meet the particular needs of the agency, Provided, That such modifications are first approved by the Department of Labor): (1) Minimum wages. (i) All laborers and mechanics employed or working upon the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the project), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics.

Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph (a)(1)(iv) of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under paragraph (a)(1)(ii) of this section) and the Davis-Bacon poster (WH1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

(ii)(A) The contracting officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met: (1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and (2) The classification is utilized in the area by the construction industry; and (3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(B) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(C) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(D) The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs (a)(1)(ii) (B) or (C) of this section, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

(2) Withholding. The (write in name of Federal Agency or the loan or grant recipient) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the project), all or part of the wages required by the contract, the (Agency) may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

(3) Payrolls and basic records. (i) Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work (or under the United States Housing Act of 1937, or under the Housing Act of 1949, in the construction or development of the project). Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under [29 CFR 5.5\(a\)\(1\)\(iv\)](#) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

(ii)(A) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the (write in name of appropriate Federal agency) if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant, sponsor, or owner, as the case may be, for transmission to the (write in name of agency). The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 5.5(a)(3)(i) of Regulations, 29 CFR part 5. This information may be submitted in any form desired. Optional Form WH347 is available for this purpose and may be purchased from the Superintendent of Documents (Federal Stock Number 029005000141), U.S. Government Printing Office, Washington, DC 20402. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors.

(B) Each payroll submitted shall be accompanied by a Statement of Compliance, signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following: (1) That the payroll for the payroll period contains the information required to be maintained under 5.5(a)(3)(i) of Regulations, 29 CFR part 5 and that such information is correct and complete; (2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations, 29 CFR part 3; (3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(C) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH347 shall satisfy the requirement for submission of the Statement of Compliance required by paragraph (a)(3)(ii)(B) of this section.

(D) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under section 1001 of title 18 and section 231 of title 31 of the United States Code.

(iii) The contractor or subcontractor shall make the records required under paragraph (a)(3)(i) of this section available for inspection, copying, or transcription by authorized representatives of the (write the name of the agency) or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, the Federal agency may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

(4) Apprentices and trainees (i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S.

Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the

journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed.

Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) Trainees. Except as provided in [29 CFR 5.16](#), trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) Equal employment opportunity. The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

(5) Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.

(6) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses contained in [29 CFR 5.5\(a\)\(1\)](#) through (10) and such other clauses as the (write in the name of the Federal agency) may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts.

The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in [29 CFR 5.5](#).

(7) Contract termination: debarment. A breach of the contract clauses in [29 CFR 5.5](#) may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

(8) Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract.

(9) Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

(10) Certification of eligibility. (i) By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

(iii) The penalty for making false statements is prescribed in the U.S.

Criminal Code, [18 U.S.C. 1001](#).

(b) Contract Work Hours and Safety Standards Act. The Agency Head shall cause or require the contracting officer to insert the following clauses set forth in paragraphs (b)(1), (2), (3), and (4) of this section in full in any contract in an amount in excess of \$100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 5.5(a) or 4.6 of part 4 of this title. As used in this paragraph, the terms laborers and mechanics include watchmen and guards.

(1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (b)(1) of

this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1) of this section.

(3) Withholding for unpaid wages and liquidated damages. The (write in the name of the Federal agency or the loan or grant recipient) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2) of this section.

(4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (b)(1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (4) of this section.

(c) In addition to the clauses contained in paragraph (b), in any contract subject only to the Contract Work Hours and Safety Standards Act and not to any of the other statutes cited in 5.1, the Agency Head shall cause or require the contracting officer to insert a clause requiring that the contractor or subcontractor shall maintain payrolls and basic payroll records during the course of the work and shall preserve them for a period of three years from the completion of the contract for all laborers and mechanics, including guards and watchmen, working on the contract. Such records shall contain the name and address of each such employee, social security number, correct classifications, hourly rates of wages paid, daily and weekly number of hours worked, deductions made, and actual wages paid. Further, the Agency Head shall cause or require the contracting officer to insert in any such contract a clause providing that the records to be maintained under this paragraph shall be made available by the contractor or subcontractor for inspection, copying, or transcription by authorized representatives of the (write the name of agency) and the Department of Labor, and the contractor or subcontractor will permit such representatives to interview employees during working hours on the job. (The information collection, recordkeeping, and reporting requirements contained in the following paragraphs of this section were approved by the Office of Management and Budget:

-----	OMB Control Paragraph Number	-----
----- (a)(1)(ii)(B).....	1215-0140	
(a)(1)(ii)(C).....	1215-0140	
(a)(1)(iv).....	1215-0140	
(a)(3)(i).....	1215-0140, 1215-0017	
(a)(3)(ii)(A).....	1215-0149	
(c).....	1215-0140, 1215-0017	