



**BOARD OF SUPERVISORS  
AGENDA LETTER**

**Agenda Number:**

**Clerk of the Board of Supervisors**  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

**Submitted on:**  
**(COB Stamp)**

**Department Name:** County Health, Probation and Sheriff  
**Department No.:** 041, 022 and 032  
**Agenda Date:** August 26, 2025  
**Placement:** Administrative Agenda  
**Estimated Time:**  
**Continued Item:** No  
**If Yes, date from:**  
**Vote Required:** 4/5

**TO:** Board of Supervisors  
**FROM:** Mouhanad Hammami, Director, County Health Department  
Holly L. Benton, Chief Probation Officer, Probation Department  
Bill Brown, Sheriff-Coroner, Santa Barbara County Sheriff Department  
Contact: Lindsay Walter, Assistant Director, County Health, Damon Fletcher,  
For CFO, Probation and Kenneth Callahan, Custody Commander, Sherriff Department  
**SUBJECT:** Path JI Grant Funds for CalAIM Staffing (5.3FTEs) and Implementation Costs; Salary Resolution

Signed by: Mouhanad Hammami  
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Signed by: Holly L. Benton  
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Signed by: [Signature]  
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**County Counsel Concurrence**

As to form: Yes

**Other Concurrence:** Human Resources, CEO Budget

As to form: Yes

**Auditor-Controller Concurrence**

As to form: Yes

**Recommended Actions:**

That the Board of Supervisors:

- a) Adopt an amendment to the Salary Resolution (Attachment A) which allocates to:
  - i. County Health one (1) 1.0 FTE Health Services Manager III; one (1) 0.3 FTE Correctional Health Medical Director; one (1) 1.0 FTE Data Analytics Manager; one (1) 0.5 FTE Department Business Specialist I/II; one (1) 1.0 FTE Financial Services Management Professional Senior; and one (1) 0.5 FTE Cost Analyst I/II; and
  - ii. Santa Barbara Sheriff's Office one (1) 1.0 FTE Department Business Specialist I/II;
- b) Approve and authorize Budget Revision BJE-0010746 in the amount of \$2,837,356 in the County Health Department Health Care Fund for personnel expenses (\$873,822), contractual services (\$265,000), services and supplies (\$1,499,905), and indirect costs (\$198,629) funded by the Sheriff's Department and Probation Department's PATH Justice Involved (JI) Round 3 Funding award (Attachment C); Increase appropriations of \$2,384,492 in Sheriff General Fund for Salaries and Benefits and Other Financing Uses funded by release of Restricted Fund

Balance - Sheriff Categorical Grants. Also, increase appropriations of \$635,170 in Probation General Fund Other Financing Uses funded by a release of Restricted Fund Balance (Attachment B); and

- c) Determine that the recommended actions are not a “Project” within the meaning of the California Environmental Quality Act (CEQA) and are exempt per CEQA Guideline Section 15378(b)(4), since the recommended actions are the creation of government funding mechanisms or other government fiscal activities that do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

### **Summary Text:**

This item is on the agenda for approval, and authorization of the positions assigned to the Santa Barbara County Health Department (CHD) and to be funded through the Sheriff’s Department (SBSO) and Probation Department’s (Probation) Providing Access and Transforming Health (PATH) Justice Involved (JI) Round 3 grant award. The PATH JI Round 3 grant provides funding to support the planning and implementation of the provision of targeted pre-release Medi-Cal services to individuals in the Santa Barbara County jails, and the Probation Department’s youth correctional facility who meet the eligibility criteria as outlined in the CalAIM Section 1115 Demonstration approval. PATH JI funds support investments in personnel, capacity, and/or information technology systems that are needed for collaborative planning and implementation in order to effectuate pre-release service processes.

### **Discussion:**

The CHD updated your Board on February 25, 2025, in its lead role in implementation, oversight, and reporting for CalAIM JI. CHD is returning now to the Board with the staffing and budget revision requests needed for this new operational structure. The implementation costs are funded with State PATH JI 3 grant funds awarded by California Department of Health Care Services (DHCS) to SBSO and Probation which require preparation for their CalAIM pre-release services go-live timelines. Probation anticipates starting service on April 1, 2026 and SBSO on October 1, 2026.

### **Background:**

DHCS has developed a framework that encompasses broad-based delivery system, program, and payment reform across the Medi-Cal program, called CalAIM. CalAIM leverages Medicaid as a tool to help address many of the complex challenges facing our most vulnerable residents, such as homelessness, behavioral health care access, children with complex medical conditions, the growing number of justice-involved populations who have significant clinical needs, and the growing aging population.

CalAIM is designed to implement broad delivery system and payment reform across Medi-Cal and addresses the social determinants of health and health care inequities through Medi-Cal. On January 26, 2023, California became the first state in the nation approved to offer a targeted set of Medicaid services to youth and eligible adults in state prisons, county jails, and youth correctional facilities for up to 90 days prior to release. The CalAIM Justice Involved Initiative allows eligible Californians who are incarcerated to enroll in Medi-Cal and receive a targeted set of services in the 90 days before their release and warm handoffs to Enhanced Care Management providers, including CHD, and Behavioral Linkages with Behavioral Wellness (BWell), when going back into the community. This initiative aims to ensure continuity of health care coverage and services between the time they are incarcerated and when they are released. It also provides people who are reentering the community with the prescribed medications and durable medical equipment they need, as well as access to

programs and services to support this important transition. The PATH JI program provides funding to support the implementation of statewide justice-involved initiatives, including pre-release Medi-Cal enrollment and suspension processes and the delivery of Medi-Cal services in the 90 days prior to release.

The grant funding supports both planning and implementation of justice-involved reentry services, including investments in capacity and IT systems that are needed to effectuate Medi-Cal justice-involved reentry services.

This Budget Revision and Salary Resolution will support the following permissible funding uses which include:

» **Implementing Billing Systems:** This includes expenditures related to modifying information technology systems needed to support delivery of and billing for Medi-Cal Reentry Services. This is in line with the DHCS recommendation that implementing Medi-Cal billing and claiming services will be a heavy lift for many implementation partners and suggests correctional facilities prioritize PATH funding in this area.

» **Hiring of Staff and Training:** This includes expenditures related to recruiting, hiring, onboarding, and supporting staff salaries for personnel supporting the planning and delivery of Medi-Cal Reentry Services.

» **Development of Protocols and Procedures:** This includes developing or modifying protocols and procedures that specify steps to be taken in preparation for and delivery of Medi-Cal Reentry Services and reentry coordination.

» **Additional Activities to Promote Collaboration:** This includes expenditures related to facilitating collaborative planning activities between the correctional institutions, correctional agencies, CenCal Health, BWell, Department of Social Services, and other stakeholders as needed to support planning, implementation, and modification of Medi-Cal pre-release service processes.

» **Planning:** This includes establishing ongoing oversight and monitoring processes upon implementation.

» **Other Activities to Support Provision of Medi-Cal Reentry Services:** This includes oversight and monitoring activities to ensure compliance with implementation plans and other activities to support the provision of pre-release Medi-Cal services.

#### **Performance Measure:**

PATH JI Round 3 funding will be expended as described in the program implementation plan and will only be used to support permissible uses of funding.

As a funding recipient, Santa Barbara County is required to submit progress reports in a manner/frequency determined by DHCS. Failure to submit progress reports or include required information may preclude the County from receiving additional PATH JI Round 3 funding.

The County will be expected to complete an attestation of system readiness following the completion of Round 3 activities.

#### **Fiscal and Facilities Impacts:**

Budgeted: No

**Fiscal Analysis:**

<b>Funding Source</b>	<b>FY 2025-26</b>	<b>FY 2026-27</b>	<b>Total</b>
General Fund			
State	\$3,019,662	\$1,529,017	<b>\$4,548,679</b>
Medi-Cal Revenue		\$321,312	<b>\$321,312</b>
<b>Total</b>	<b>\$3,019,662</b>	<b>\$1,850,329</b>	<b>\$4,869,991</b>

Approval of this recommendation will authorize CHD to establish and hire one (1) 1.0 FTE Health Services Manager III, one (1) 0.3 FTE Correctional Health Medical Director, one (1) 1.0 FTE Data Analytics Manager, one (1) 0.5 FTE Department Business Specialist I/II, one (1) 1.0 FTE Financial Services Management Professional Senior, and one (1) 0.5 FTE Cost Analyst I/II. The projected Fiscal Year 2025-26 cost for these positions is approximately \$841,749, which will be covered by the PATH JI Round 3 grant funds received from SBSO to provide ECM services to the Santa Barbara County jails.

Approval of this recommendation will authorize the SBSO to establish and hire one (1) 1.0 FTE Department Business Specialist I/II. The projected Fiscal Year 2025-26 cost for this position is approximately \$182,306.00 also covered by PATH JI Round 3 grant funds.

The attached BJE #0010746 will establish appropriations in CHD, Health Care Fund in salaries and employee benefits in the amount of \$873,822, contractual services in the amount of \$265,000, services and supplies in the amount of \$1,499,905 and indirect costs in the amount of \$198,629 in FY 2025-26 funded by the SBSO and the Probation's PATH JI round 3 Grant. It is estimated that an additional \$1,850,329 will be spent and included in the CHD's FY 2026-27 Recommended budget. The BJE will also increase appropriations of \$2,384,492 in Sheriff General Fund for Salaries and Benefits and Other Financing Uses funded by release of Restricted Fund Balance - Sheriff Categorical Grants and increase appropriations of \$635,170 in Probation General Fund Other Financing Uses funded by a release of Restricted Fund Balance.

Based on the Fiscal Pro-forma from Serrano Advisors, it is estimated \$4 to \$6 million will be derived on a yearly basis for sustainability of the Justice involved program. These additional funds are planned to be used to cover ongoing program cost including staff, as well as offset a portion of the cost of the jail medical contract.

**Staffing Impacts:****Position Request Summary – County Health Department**

<b>Legal Position Title</b>	<b>Number of FTE</b>	<b>Estimated Cost</b>
Health Services Manager III	1	\$206,880.00
Correctional Health Medical Director	0.3	\$98,715.00
Data Analytics Manager	1	\$228,123.00
Departmental Business Specialist I/II	0.5	\$66,647.00
Financial Svcs Management Professional Senior	1	\$167,083.00
Cost Analyst I/II	0.5	\$74,301.00

<b>Total</b>	<b>4.3</b>	<b>\$841,749.00</b>
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**Position Request Summary – Sheriff**

<b>Legal Position Title</b>	<b>Number of FTE</b>	<b>Estimated Cost</b>
Department Business Specialist	1	\$182,306.00
<b>Total</b>	<b>1.0</b>	<b>\$182,306.00</b>

**Special Instructions:**

1. Please return one (1) Certified Minute Order to the CHD Contracts Unit. Please email [phdcu@sbcphd.org](mailto:phdcu@sbcphd.org) when available for pickup.
2. Please email one (1) copy of the Minute Order and fully executed amended Salary Resolutions to [HRPositionControl@countyofsb.org](mailto:HRPositionControl@countyofsb.org).

**Attachments:****Attachment A** – Salary Resolution**Attachment B**– Budget Revision BJE-0010746**Attachment C** – Probation Department Path JI Round 3 Terms and Conditions**Attachment D** – SBSO Path JI Round 3 Terms and Conditions**Contact Information:**

Lindsay Walter

Deputy Director of Clinical Services

[LWalter@sbcphd.org](mailto:LWalter@sbcphd.org)