

ATTACHMENT A

AGREEMENT FOR SERVICES OF INDEPENDENT CONTRACTOR

THIS AGREEMENT (hereafter Agreement) is made by and between the County of Santa Barbara, a political subdivision of the State of California (hereafter COUNTY) and Triumph Protection Group with an address at 853 Cotting Ct. Ste D, Vacaville, CA 95668 (hereafter CONTRACTOR) wherein CONTRACTOR agrees to provide, and COUNTY agrees to accept the services specified herein.

WHEREAS CONTRACTOR represents that it is specially trained, skilled, experienced, and competent to perform the special services required by COUNTY and COUNTY desires to retain the services of CONTRACTOR pursuant to the terms, covenants, and conditions herein set forth.

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, the parties agree as follows:

1. DESIGNATED REPRESENTATIVE

Gary Thompson at phone number 805-448-1734 is the representative of COUNTY and will administer this Agreement for and on behalf of COUNTY. Frank Wolverton at phone number 916-505-4175 is the authorized representative for CONTRACTOR. Changes in designated representatives shall be made only after advance written notice to the other party.

2. NOTICES

Any notice or consent required or permitted to be given under this Agreement shall be given to the respective parties in writing, by personal delivery or email, or with postage prepaid by first class mail, registered or certified mail, or express courier service, as follows:

To COUNTY: Gary Thompson 105 E Anapamu St, Santa Barbara, CA 93101 gthompson@countyofsb.org

To CONTRACTOR: Frank Wolverton 853 Cotting, Ste D, Vacaville, CA fwolverton@triumphprotection.com

or at such other address or to such other person that the parties may from time to time designate in accordance with this Notices section. If sent by first class mail, notices and consents under this section shall be deemed to be received five (5) days following their deposit in the U.S. mail. This Notices section shall not be construed as meaning that either party agrees to service of process except as required by applicable law.

3. SCOPE OF SERVICES

CONTRACTOR agrees to provide services to COUNTY in accordance with EXHIBIT A attached hereto and incorporated herein by reference.

4. TERM

CONTRACTOR shall commence performance on September 23, 2025, and end performance upon completion no later than June 30, 2026, unless otherwise directed by COUNTY or unless earlier terminated.

5. COMPENSATION OF CONTRACTOR

In full consideration for CONTRACTOR's services, CONTRACTOR shall be paid for performance under this Agreement in accordance with the terms of EXHIBIT B attached hereto and incorporated herein by reference. Billing shall be made by invoice, which shall include the contract number assigned by COUNTY and which is delivered to the

address given in Section 2 NOTICES above following completion of the increments identified on EXHIBIT B. Unless otherwise specified on EXHIBIT B, payment shall be net thirty (30) days from presentation of invoice.

6. INDEPENDENT CONTRACTOR

It is mutually understood and agreed that CONTRACTOR (including any and all of its officers, agents, and employees), shall perform all of its services under this Agreement as an independent contractor as to COUNTY and not as an officer, agent, servant, employee, joint venturer, partner, or associate of COUNTY. Furthermore, COUNTY shall have no right to control, supervise, or direct the manner or method by which CONTRACTOR shall perform its work and function. However, COUNTY shall retain the right to administer this Agreement so as to verify that CONTRACTOR is performing its obligations in accordance with the terms and conditions hereof. CONTRACTOR understands and acknowledges that it shall not be entitled to any of the benefits of a COUNTY employee, including but not limited to vacation, sick leave, administrative leave, health insurance, disability insurance, retirement, unemployment insurance, workers' compensation and protection of tenure. CONTRACTOR shall be solely liable and responsible for providing to, or on behalf of, its employees all legally-required employee benefits. In addition, CONTRACTOR shall be solely responsible and save COUNTY harmless from all matters relating to payment of CONTRACTOR's employees, including compliance with Social Security withholding and all other regulations governing such matters. It is acknowledged that during the term of this Agreement, CONTRACTOR may be providing services to others unrelated to the COUNTY or to this Agreement.

7. STANDARD OF PERFORMANCE

CONTRACTOR represents that it has the skills, expertise, and licenses/permits necessary to perform the services required under this Agreement. Accordingly, CONTRACTOR shall perform all such services in the manner and according to the standards observed by a competent practitioner of the same profession in which CONTRACTOR is engaged. All products of whatsoever nature, which CONTRACTOR delivers to COUNTY pursuant to this Agreement, shall be prepared in a first class and workmanlike manner and shall conform to the standards of quality normally observed by a person practicing in CONTRACTOR's profession. CONTRACTOR shall correct or revise any errors or omissions, at COUNTY'S request without additional compensation. Permits and/or licenses shall be obtained and maintained by CONTRACTOR without additional compensation.

8. DEBARMENT AND SUSPENSION

CONTRACTOR certifies to COUNTY that it and its employees and principals are not debarred, suspended, or otherwise excluded from or ineligible for, participation in federal, state, or county government contracts. CONTRACTOR certifies that it shall not contract with a subcontractor that is so debarred or suspended.

9. TAXES

CONTRACTOR shall pay all taxes, levies, duties, and assessments of every nature due in connection with any work under this Agreement and shall make any and all payroll deductions required by law. COUNTY shall not be responsible for paying any taxes on CONTRACTOR's behalf, and should COUNTY be required to do so by state, federal, or local taxing agencies, CONTRACTOR agrees to promptly reimburse COUNTY for the full value of such paid taxes plus interest and penalty, if any. These taxes shall include, but not be limited to, the following: FICA (Social Security), unemployment insurance contributions, income tax, disability insurance, and workers' compensation insurance.

10. CONFLICT OF INTEREST

CONTRACTOR covenants that CONTRACTOR presently has no employment or interest and shall not acquire any employment or interest, direct or indirect, including any interest in any business, property, or source of income, which would conflict in any manner or degree with the performance of services required to be performed under this Agreement. CONTRACTOR further covenants that in the performance of this Agreement, no person having any such interest shall be employed by CONTRACTOR. CONTRACTOR must promptly disclose to COUNTY, in writing, any

potential conflict of interest. COUNTY retains the right to waive a conflict of interest disclosed by CONTRACTOR if COUNTY determines it to be immaterial, and such waiver is only effective if provided by COUNTY to CONTRACTOR in writing.

11. OWNERSHIP OF DOCUMENTS AND INTELLECTUAL PROPERTY

COUNTY shall be the owner of the following items incidental to this Agreement upon production, whether or not completed: all data collected, all documents of any type whatsoever, all photos, designs, sound or audiovisual recordings, software code, inventions, technologies, and other materials, and any material necessary for the practical use of such items, from the time of collection and/or production whether or not performance under this Agreement is completed or terminated prior to completion. CONTRACTOR shall not release any of such items to other parties except after prior written approval of COUNTY.

Unless otherwise specified in Exhibit A, CONTRACTOR hereby assigns to COUNTY all copyright, patent, and other intellectual property and proprietary rights to all data, documents, reports, photos, designs, sound or audiovisual recordings, software code, inventions, technologies, and other materials prepared or provided by CONTRACTOR pursuant to this Agreement (collectively referred to as "Copyrightable Works and Inventions"). COUNTY shall have the unrestricted authority to copy, adapt, perform, display, publish, disclose, distribute, create derivative works from, and otherwise use in whole or in part, any Copyrightable Works and Inventions. CONTRACTOR agrees to take such actions and execute and deliver such documents as may be needed to validate, protect and confirm the rights and assignments provided hereunder. CONTRACTOR warrants that any Copyrightable Works and Inventions and other items provided under this Agreement will not infringe upon any intellectual property or proprietary rights of any third party. CONTRACTOR at its own expense shall defend, indemnify, and hold harmless COUNTY against any claim that any Copyrightable Works or Inventions or other items provided by CONTRACTOR hereunder infringe upon intellectual or other proprietary rights of a third party, and CONTRACTOR shall pay any damages, costs, settlement amounts, and fees (including attorneys' fees) that may be incurred by COUNTY in connection with any such claims. This Ownership of Documents and Intellectual Property provision shall survive expiration or termination of this Agreement.

12. NO PUBLICITY OR ENDORSEMENT

CONTRACTOR shall not use COUNTY's name or logo or any variation of such name or logo in any publicity, advertising or promotional materials. CONTRACTOR shall not use COUNTY's name or logo in any manner that would give the appearance that the COUNTY is endorsing CONTRACTOR. CONTRACTOR shall not in any way contract on behalf of or in the name of COUNTY. CONTRACTOR shall not release any informational pamphlets, notices, press releases, research reports, or similar public notices concerning the COUNTY or its projects, without obtaining the prior written approval of COUNTY.

13. COUNTY PROPERTY AND INFORMATION

All of COUNTY's property, documents, and information provided for CONTRACTOR's use in connection with the services shall remain COUNTY's property, and CONTRACTOR shall return any such items whenever requested by COUNTY and whenever required according to the Termination section of this Agreement. CONTRACTOR may use such items only in connection with providing the services. CONTRACTOR shall not disseminate any COUNTY property, documents, or information without COUNTY's prior written consent.

14. RECORDS, AUDIT, AND REVIEW

CONTRACTOR shall keep such business records pursuant to this Agreement as would be kept by a reasonably prudent practitioner of CONTRACTOR's profession and shall maintain such records for at least four (4) years following the termination of this Agreement. All accounting records shall be kept in accordance with generally accepted accounting principles. COUNTY shall have the right to audit and review all such documents and records at any time during CONTRACTOR's regular business hours or upon reasonable notice. In addition, if this Agreement exceeds ten thousand dollars (\$10,000.00), CONTRACTOR shall be subject to the examination and audit of the California State

Auditor, at the request of the COUNTY or as part of any audit of the COUNTY, for a period of three (3) years after final payment under the Agreement (Cal. Govt. Code Section 8546.7). CONTRACTOR shall participate in any audits and reviews, whether by COUNTY or the State, at no charge to COUNTY.

If federal, state or COUNTY audit exceptions are made relating to this Agreement, CONTRACTOR shall reimburse all costs incurred by federal, state, and/or COUNTY governments associated with defending against the audit exceptions or performing any audits or follow-up audits, including but not limited to: audit fees, court costs, attorneys' fees based upon a reasonable hourly amount for attorneys in the community, travel costs, penalty assessments and all other costs of whatever nature. Immediately upon notification from COUNTY, CONTRACTOR shall reimburse the amount of the audit exceptions and any other related costs directly to COUNTY as specified by COUNTY in the notification.

15. INDEMNIFICATION AND INSURANCE

CONTRACTOR agrees to the indemnification and insurance provisions as set forth in EXHIBIT C attached hereto and incorporated herein by reference.

16. NONDISCRIMINATION

COUNTY hereby notifies CONTRACTOR that COUNTY's Unlawful Discrimination Ordinance (Article XIII of Chapter 2 of the Santa Barbara County Code) applies to this Agreement and is incorporated herein by this reference with the same force and effect as if the ordinance were specifically set out herein and CONTRACTOR agrees to comply with said ordinance.

17. NONEXCLUSIVE AGREEMENT

CONTRACTOR understands that this is not an exclusive Agreement and that COUNTY shall have the right to negotiate with and enter into contracts with others providing the same or similar services as those provided by CONTRACTOR as the COUNTY desires.

18. NON-ASSIGNMENT

CONTRACTOR shall not assign, transfer or subcontract this Agreement or any of its rights or obligations under this Agreement without the prior written consent of COUNTY and any attempt to so assign, subcontract or transfer without such consent shall be void and without legal effect and shall constitute grounds for termination.

19. TERMINATION

A. **By COUNTY.** COUNTY may, by written notice to CONTRACTOR, terminate this Agreement in whole or in part at any time, whether for COUNTY's convenience, for nonappropriation of funds, or because of the failure of CONTRACTOR to fulfill the obligations herein.

1. **For Convenience.** COUNTY may terminate this Agreement in whole or in part upon thirty (30) days written notice. During the thirty (30) day period, CONTRACTOR shall, as directed by COUNTY, wind down and cease its services as quickly and efficiently as reasonably possible, without performing unnecessary services or activities and by minimizing negative effects on COUNTY from such winding down and cessation of services.
2. **For Nonappropriation of Funds.** Notwithstanding any other provision of this Agreement, in the event that no funds or insufficient funds are appropriated or budgeted by federal, state or COUNTY governments, or funds are not otherwise available for payments in the fiscal year(s) covered by the term of this Agreement, then COUNTY will notify CONTRACTOR of such occurrence and COUNTY may terminate or suspend this Agreement in whole or in part, with or without a prior notice period.

Subsequent to termination of this Agreement under this provision, COUNTY shall have no obligation to make payments with regard to the remainder of the term.

3. **For Cause.** Should CONTRACTOR default in the performance of this Agreement or materially breach any of its provisions, COUNTY may, at COUNTY's sole option, terminate or suspend this Agreement in whole or in part by written notice. Upon receipt of notice, CONTRACTOR shall immediately discontinue all services affected (unless the notice directs otherwise) and notify COUNTY as to the status of its performance. The date of termination shall be the date the notice is received by CONTRACTOR, unless the notice directs otherwise.
- B. By CONTRACTOR. Should COUNTY fail to pay CONTRACTOR all or any part of the payment set forth in EXHIBIT B, CONTRACTOR may, at CONTRACTOR's option terminate this Agreement if such failure is not remedied by COUNTY within thirty (30) days of written notice to COUNTY of such late payment.
- C. Upon termination, CONTRACTOR shall deliver to COUNTY all data, estimates, graphs, summaries, reports, and all other property, records, documents or papers as may have been accumulated or produced by CONTRACTOR in performing this Agreement, whether completed or in process, except such items as COUNTY may, by written permission, permit CONTRACTOR to retain. Notwithstanding any other payment provision of this Agreement, COUNTY shall pay CONTRACTOR for satisfactory services performed to the date of termination to include a prorated amount of compensation due hereunder less payments, if any, previously made. In no event shall CONTRACTOR be paid an amount in excess of the full price under this Agreement nor for profit on unperformed portions of service. CONTRACTOR shall furnish to COUNTY such financial information as in the judgment of COUNTY is necessary to determine the reasonable value of the services rendered by CONTRACTOR. In the event of a dispute as to the reasonable value of the services rendered by CONTRACTOR, the decision of COUNTY shall be final. The foregoing is cumulative and shall not affect any right or remedy which COUNTY may have in law or equity.

20. SECTION HEADINGS

The headings of the several sections, and any Table of Contents appended hereto, shall be solely for convenience of reference and shall not affect the meaning, construction or effect hereof.

21. SEVERABILITY

If any one or more of the provisions contained herein shall for any reason be held to be invalid, illegal or unenforceable in any respect, then such provision or provisions shall be deemed severable from the remaining provisions hereof, and such invalidity, illegality or unenforceability shall not affect any other provision hereof, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

22. REMEDIES NOT EXCLUSIVE

No remedy herein conferred upon or reserved to COUNTY is intended to be exclusive of any other remedy or remedies, and each and every such remedy, to the extent permitted by law, shall be cumulative and in addition to any other remedy given hereunder or now or hereafter existing at law or in equity or otherwise.

23. TIME IS OF THE ESSENCE

Time is of the essence in this Agreement and each covenant and term is a condition herein.

24. NO WAIVER OF DEFAULT

No delay or omission of COUNTY to exercise any right or power arising upon the occurrence of any event of default shall impair any such right or power or shall be construed to be a waiver of any such default or an acquiescence

therein; and every power and remedy given by this Agreement to COUNTY shall be exercised from time to time and as often as may be deemed expedient in the sole discretion of COUNTY.

25. ENTIRE AGREEMENT AND AMENDMENT

In conjunction with the matters considered herein, this Agreement contains the entire understanding and agreement of the parties and there have been no promises, representations, agreements, warranties or undertakings by any of the parties, either oral or written, of any character or nature hereafter binding except as set forth herein. This Agreement may be altered, amended or modified only by an instrument in writing, executed by the parties to this Agreement and by no other means. Each party waives their future right to claim, contest or assert that this Agreement was modified, canceled, superseded, or changed by any oral agreements, course of conduct, waiver or estoppel.

26. SUCCESSORS AND ASSIGNS

All representations, covenants and warranties set forth in this Agreement, by or on behalf of, or for the benefit of any or all of the parties hereto, shall be binding upon and inure to the benefit of such party, its successors and assigns.

27. COMPLIANCE WITH LAW

CONTRACTOR shall, at its sole cost and expense, comply with all County, State and Federal ordinances and statutes now in force or which may hereafter be in force with regard to this Agreement. The judgment of any court of competent jurisdiction, or the admission of CONTRACTOR in any action or proceeding against CONTRACTOR, whether COUNTY is a party thereto or not, that CONTRACTOR has violated any such ordinance or statute, shall be conclusive of that fact as between CONTRACTOR and COUNTY.

28. CALIFORNIA LAW AND JURISDICTION

This Agreement shall be governed by the laws of the State of California. Any litigation regarding this Agreement or its contents shall be filed in the County of Santa Barbara, if in state court, or in the federal district court nearest to Santa Barbara County, if in federal court.

29. EXECUTION OF COUNTERPARTS

This Agreement may be executed in any number of counterparts and each of such counterparts shall for all purposes be deemed to be an original; and all such counterparts, or as many of them as the parties shall preserve undestroyed, shall together constitute one and the same instrument.

30. AUTHORITY

All signatories and parties to this Agreement warrant and represent that they have the power and authority to enter into this Agreement in the names, titles and capacities herein stated and on behalf of any entities, persons, or firms represented or purported to be represented by such entity(ies), person(s), or firm(s) and that all formal requirements necessary or required by any state and/or federal law in order to enter into this Agreement have been fully complied with. Furthermore, by entering into this Agreement, CONTRACTOR hereby warrants that it shall not have breached the terms or conditions of any other contract or agreement to which CONTRACTOR is obligated, which breach would have a material effect hereon.

31. SURVIVAL

All provisions of this Agreement which by their nature are intended to survive the termination or expiration of this Agreement shall survive such termination or expiration.

32. PRECEDENCE

In the event of conflict between the provisions contained in the numbered sections of this Agreement and the provisions contained in the Exhibits, the provisions of the Exhibits shall prevail over those in the numbered sections.

33. REQUIRED FEDERAL PROVISIONS

CONTRACTOR shall comply with the Federal terms and conditions attached hereto as Exhibit D and incorporated herein by reference.

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Agreement for Services of Independent Contractor between the **County of Santa Barbara** and **Triumph Protection Group**

IN WITNESS WHEREOF, the parties have executed this Agreement to be effective on the date executed by COUNTY.

ATTEST:

Mona Miyasato
County Executive Officer
Clerk of the Board

COUNTY OF SANTA BARBARA:

By: _____
Deputy Clerk

By: _____
Chair, Board of Supervisors


Date: _____

RECOMMENDED FOR APPROVAL:

County Executive Office

CONTRACTOR:

Triumph Protection Group

DocuSigned by:

By: _____
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Mona Miyasato

By: Laura Klauer
Laura Klauer (Sep 5, 2025 08:06:02 PDT)
Authorized Representative

Name: Laura Klauer


Title: Senior Director of Accounting


APPROVED AS TO FORM:

Rachel Van Mullem
County Counsel

APPROVED AS TO ACCOUNTING FORM:

Betsy Schaffer
Auditor-Controller

Signed by:

By: _____
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Deputy County Counsel

Signed by:

By: _____
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Deputy

APPROVED AS TO FORM:

Risk Management

DocuSigned by:

By: _____
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Risk Management

EXHIBIT A

STATEMENT OF WORK

- Triumph Protection Group will provide armed and unarmed security services at different locations as well as on call, and other as-needed services.
- The security agent will complete the patrol by foot and focus intently on providing outstanding customer service to guests and staff of all Santa Barbara County facilities. The agent will have the County issued cell phone during the shift in order to be available for contact.
- The agent will patrol the property looking for signs of unusual activity and/or maintenance issues.
- The agent will utilize Triumph's online software to submit security and maintenance issues in real time. This will enable the agent to receive site specific instructions on a regular basis.

Contractor Qualifications: Triumph Protection Group will, at all times while under contract with the County of Santa Barbara, maintain an active California license for security services and all required training courses. Failure to maintain any of the Contractor Qualifications or notify the County of Santa Barbara within 48 hours of termination of these qualifications may result in immediate revocation of services.

Agent Qualifications: Agents will possess a current, valid California Guard Card and have First Aid/CPR certifications and Triumph Protection Group will provide quarterly training to agents.

Locations: Per attached bid packed dated May, 2025 signed by CONTRACTOR, Contract descriptions are outlined on pages 33-57.



COVER LETTER

Security Patrol Services Proposal

Prepared for: County of Santa Barbara,
Karen Leichtweis, General Services
Department, Procurement Services

In Response to: Security Patrol Services RFP #1900003

Prepared by: Triumph Protection Group

A Veteran-Owned Company
www.triumphprotection.com

Submission Date: May 22, 2025

Triumph has been providing the highest quality of security for the County of Santa Barbara since 2016. We are honored to have the opportunity to continue working together on this contract. We take pride in protecting the personnel and material resources in all of the County of Santa Barbara buildings, venues, and administrative and public scenarios. It is a security project of major scale and high-visibility and accountability. In this work our team has been dedicated to our Triumph formula of proactive goal setting and process refinement while aligning our team with the needs and values of the County's unique organizational culture.

Contact Information:

Triumph Protection Group
853 Corning Ct, Ste D, Vallecito, CA 95668
Frank Wolverton, Vice President
fwolverton@triumphprotection.com
916 506 4175
www.triumphprotection.com

Frank Wolverton, Vice President
Triumph Authorized Representative

Frank Wolverton

Signature

Triumph Protection Group Inc. 4000 Bellvue Court, Suite 100, Woodville, CA 95696 Phone: 916 506 4175 Fax: 916 506 4175 www.triumphprotection.com

CA PPO #119897

CA PI #28741

CA PPS #6389

NV PPO #2005



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Contract Descriptions – Attachment B.....33-57

Requirements Matrix – Attachment C.....Separate Excel File

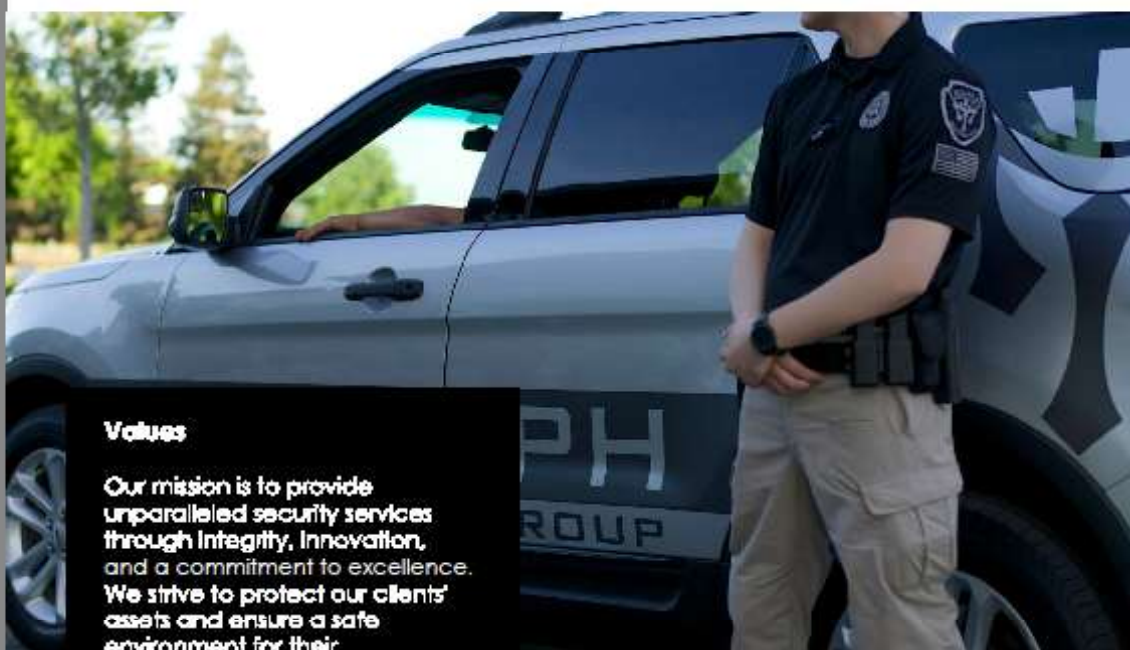
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Company Overview

Background

Triumph Protection Group, Inc. is a licensed, bonded, and insured private security firm characterized by proactive problem-solving and high-quality general security, with over 11 years of experience in simple to complex protection details and emergency response. We service California, Nevada, Texas, Ohio, Washington, Arizona and North Carolina and have recently expanded into Canada. Triumph was founded by Jeffrey Fields, an army veteran and seasoned police officer, having served several Contra Costa Law Enforcement agencies, and Frank Wolverton, who served for several years as both a police officer and sheriff's deputy in Sacramento County. Together, Mr. Fields and Mr. Wolverton have over 50 years of experience in law enforcement, security services, and military service.



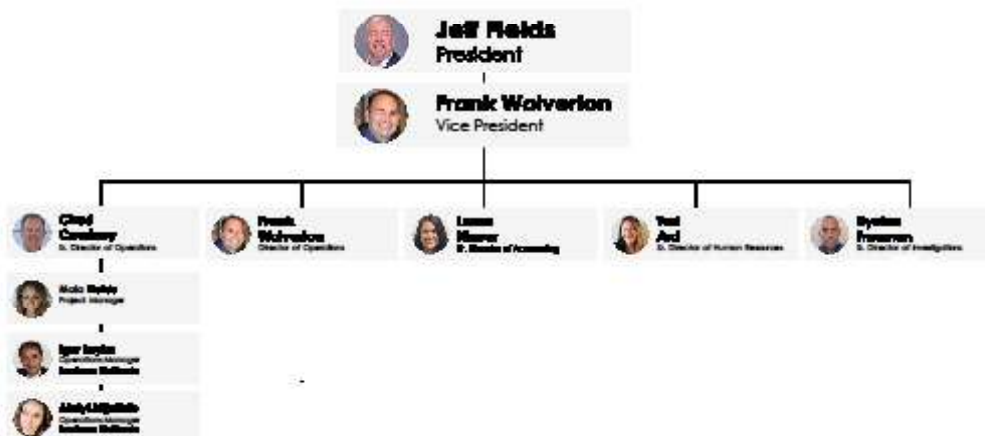
Values

Our mission is to provide unparalleled security services through Integrity, Innovation, and a commitment to excellence. We strive to protect our clients' assets and ensure a safe environment for their employees, students and visitors.



Organizational Structure

- Southern California



Jeffrey Fields, President: An Army veteran and seasoned law enforcement officer, Jeffrey Fields has a wealth of experience in security and emergency response. Mr. Fields served honorably for five and a half years in the 82nd Airborne in Ft. Bragg, North Carolina as a para-infantry soldier. Mr. Fields holds a bachelor's degree in administration of criminal justice from the University of Phoenix. He is constantly leading, coordinating, and attending Triumph's courses and seminars in threat assessment, emergency response, and advanced strategy and tactics in security.

Frank Wolverton, Vice President: A former sheriff's deputy, Frank Wolverton has a strong background in law enforcement and crisis management. Mr. Wolverton served for over 15 years as a police officer/deputy sheriff in the Sacramento County Area. He has worked in multiple levels within law enforcement including roles as field training officer, emergency reaction team leader, and detective—several of which involved high-profile cases. He has received several awards for valor and excellence in the field of law enforcement, including: Distinguished Service Medal for Bravery in a Major Incident—from the City Of Citrus Heights, October 2008; Vehicle Theft Recovery/Suppression Commendation from California Highway Patrol, September 2008; Driving Under the Influence (DUI) Campaign Award from The Office of Traffic Safety, June 2007; Bronze Star for Bravery in a Major Incident—from the County of Sacramento, March 2006; Major Incident Commendation for Locating/Apprehending Robbery and Counterfeiting Suspects from the County of



Sacramento, April 2005; Major Incident Commendation from the County of Sacramento for Locating/Apprehending a Homicide Suspect, October 2001; Community Service Award from the California Highway Patrol, July 1992. Mr. Wolverton holds a bachelor's degree in administration of criminal justice from Sacramento State University.

Chad Courtney, Director of Operations: A retired law enforcement Lieutenant with 27 years of service, Chad is a military veteran with over 21 years in the Air Force Reserve. He co-manages Triumph's field operations, bringing expertise in crime prevention, crisis de-escalation, and advanced surveillance techniques. Retiring as a master sergeant after serving in Operation Iraqi Freedom. Mr. Courtney's education includes earning a bachelor of arts degree in criminal justice from California State University, Sacramento, and completion of many courses in law enforcement leadership.

Igor Boyko, Operations Manager - Southern California: Mr. Boyko is a senior-level security and protection operations manager with a unique integration of experience, skills, and personal perspectives adding great value to any team and for their customers. Born and raised in Kiev, Ukraine, he earned a bachelor's degree in economics and business from the National University of Taras Shevchenko, Kiev, Ukraine. He continued his studies there and earned a master's degree in finance along with officer training at the military command and control tactical level. Mr. Boyko's career experience in the Ukraine included: serving as an officer in the Army of Ukraine, working for the Government Counterintelligence Agency, and employment in commercial industry. Coming to the United States in 2009, Mr. Boyko has an outstanding record of performance and integrity in licensed general security operations and personal/executive protection details. He has worked numerous protective operations as well as managed operations for general security events, including teams of standing agents and mobile assignments. He is fluent in the languages of English, Russian, and Ukrainian.

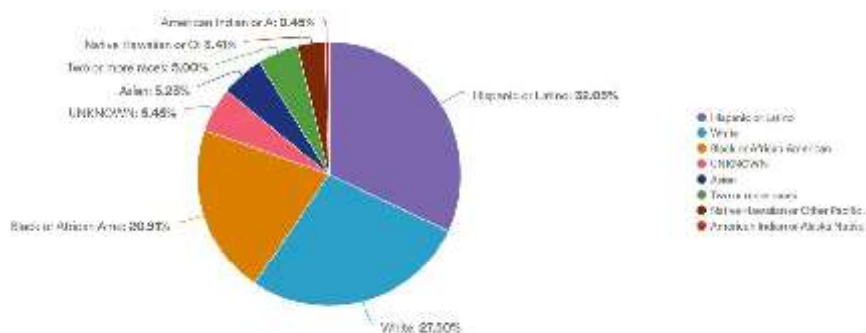


Demographics



A Diverse Workforce

At Triumph, we believe in fostering a diverse and inclusive workplace. Our workforce includes a significant percentage of individuals from underrepresented groups and various backgrounds. This diversity enriches our team and enhances our ability to serve clients effectively.





Triumph Protection Locations



Triumph has operations throughout the US and Canada with the ability to provide services in all 50 states using trusted partners.



Northern California - Headquarters
843 Cotting Ct, Ste D
Vacaville, Ca 95688
PPO #119897
PI #28741

Southern California
7 West Figueroa St, Ste 317
Santa Barbara, Ca 93101
PPB #6389

Northern Nevada
5470 Louie Ln, Ste 102
Reno, NV 89511
PPO #2005

Southern Nevada
500 N Rainbow Blvd, Ste 300
Las Vegas, NV 89107
PPO# 2005

Washington
600 Stewart St, Ste 400
Seattle, WA 98101
PPO #20120285
PI #21013280

Texas
9900 Spectrum Dr.
Austin, TX 78717
PPO # C10454001

North Carolina
6135 Park South Dr, Ste 510
Charlotte, NC 28210
Licence 293300-GP

Ohio
20 S. Third St, Ste 210
Columbus, OH 43215
PPO # 20222100449957

Arizona
20240 N. 57th Ave.
Glendale, AZ 85308
License # 1713187

Triumph Protection Group has worked 10 years on similar projects that include the County of Santa Barbara, Bureau of Land Management in Nevada, Nevada County Courts and Calpers/Colliers International. These projects are detailed in the 5 – Work History section of the Mandatory Response Requirements.



Work Philosophy

Thank you for allowing Triumph Protection Group ("Triumph") the opportunity to present our proposal to provide general security guard services to your team and associates. We are honored to be considered as the possible security provider and believe the information in this official document will be most stimulating and compelling in advancing our security/safety partnership. Triumph represents a refreshing and innovative presence in the security industry of the Southwest region, and through our focus on the specific needs of each client, our company has grown into a multi-site security force covering many states and Canada, with current sites planned in other states. We are manager-owned with over 50 years of combined experience in law enforcement and special forces Army training influencing the expertise, patriotism, family values, and commitment to the safety and well-being of our customers and communities. The philosophy that has driven our growth is most appropriately represented in our Mission Statement:

"To pursue maximum customer satisfaction by delivering the best security services aligned with the unique needs of each business...To profit fairly, always with integrity, and through our hard work and innovation."

Within this proposal we have detailed the elements that have made our company successful. First and foremost is our attention to detail, training, supervision of our security force, commitment to technology, and our first-rate customer service program. Our training program is one of the most advanced in the industry. One of the highlights is our multi-module, required training program complete with documented testing, certification, and recognition. Additional training programs are available as well as a variety of seminars developed for our security professionals and our clients.

Our customer service program is among the best in the industry. One of the advantages of our firm is that we are a regional provider, flexible, and we can swiftly adjust our security approach as needed. Customer surveys are conducted at least quarterly, based on interaction with our clients, with required minimum scores for individuals and teams of our company. Service categories not meeting minimum scores are immediately addressed with an action plan and 30-day resolution period. Our managers are evaluated regularly via both their service scores and response to issues. Also, via our real-time field reporting system, we can identify all major issues in security, safety, property management/maintenance, and parking enforcement, and track their resolution for maximum customer satisfaction. We are available around the clock through your preferred communication methods, whether by email, phone, or messaging apps, such as, WhatsApp or Slack. We ensure prompt responses, acknowledgment, and resolution of any situation that arises.

In a time when field supervision is becoming a rarity, Triumph continues a robust program requiring that training supervisors regularly visit sites and assess our security professionals seven days a week. Their site visits are documented and provided to our clients on a daily basis or as requested.



Technology has been embraced by Triumph with open arms. We employ state-of-the art systems for automated applicant tracking, timekeeping, employee performance, administrative management, on-line and external training programs, and client reporting. We also apply our technology to meet your needs in security coverage.

Also, our diversity sets us apart and makes us stronger. We are proud of our inclusive team, composed of individuals from varied backgrounds, including a significant percentage of veterans. This diversity strengthens our ability to meet the needs of our clients.

Finally, we pride ourselves in delivering value-added services. Everything we do is driven by the needs of our clients. Every program we have developed reflects your goals and objectives. Our seamless integration of proven security services practice with applicable technology is just one example.

These are but a few of the attributes that have set us apart from our competition and have established Triumph Protection Group as the best value for your dollar! We look forward to meeting with you to review the specifics of our proposal; and once again, thank you for this opportunity to participate in your proposal process.





Qualifications

We have a history of partnering with many clients providing security services of similar scopes of work.

Bureau of Land Management (BLM) - includes armed security and armed patrol services. Two armed guards are stationed at the BLM Nevada State office in Reno, NV, and are responsible for operating security equipment on post, CCTV, badging system(s), telephones, and sign in logs. Weekend armed patrols are responsible for patrolling the BLM NV State Office and Palomino Valley Center Office in Sparks, NV, providing 2 staggered patrols per 24-hour period. In addition to the patrols, we provide armed mobile patrol responses to all alarm notifications after hours at the BLM NV State Office.



Our employees are our greatest asset. Well-trained security professionals are essential to protecting your assets, maintaining a safe environment, and responding effectively to risks. That's why we invest heavily in their recruitment, training, and ongoing development. This ensures that our personnel are among the best in the industry.

Superior Court of CA, County of NV. General duties include: operation of the court's magnetometer and x-ray equipment to screen visitors for weapons and contraband, using handheld magnetometers to screen visitors for weapons and contraband, searching purses, handbags, briefcases, containers, etc., monitoring the security camera system and reporting any security violations, disruptions, and other dangerous situations to sworn security staff, providing general information to the public, providing building opening and closing security checks of public areas, completing daily logs including x-ray operators log and recording a list of items confiscated, alerting deputy sheriffs and the Court Executive Officer or designee of breaches of security and incidents needing law enforcement intervention, and ensuring proper screening and ADA compliant treatment for all visitors with physical disabilities and their assistive supports and devices.

Management Team for the County of Nevada

Our management team leads by example. They are a major reason why our guards are ready, well trained, professional and the best fit for the post they are assigned.

Igor Boyko – Operations Manager: Igor's experience is highlighted in the organizational structure section of this proposal on page 5.

Atalyt Mijailidis, Operations Manager: Mrs. Mijailidis is a hard-working and efficient security professional who adds an outstanding customer service skillset to Triumph's management team. Her focus includes identifying objectives for quality delivery in her area and helping to develop systems to ensure follow-through and improvement. Originally from Mexico City, Mexico, Mrs. Mijailidis is fluent in English and Spanish and is a key resource in the development and training of new security officers. She also promotes safety awareness within the diverse communities in the Santa Barbara region. Her security experience with Triumph combined with Healthcare Management and Technical Support for Verizon, makes her a diverse asset within the company. Her training includes certification as a security officer, and CPR, in addition to programs in leadership skills, medical assistance, physical therapy, computer, and customer-support applications.

Brendan Luk, Area Supervisor: Mr. Luk is a United States Marine Corps veteran, having served 5 years as an infantry rifleman and a light armored recon marine and was deployed overseas to two different combat zones and was quickly promoted within his first couple of years. Eventually he decided to transition back into civilian life. Working with Triumph Protection Group as a newly promoted area supervisor, he is a motivated and dedicated leader to his fellow employees. Reporting directly to Igor Boyko and Atalyt Mijailidis, Mr. Luk continues to learn and improve. His training includes leadership, tactical communication and operations, de-escalation, conflict resolution, intelligence analysis, multiple medical trainings, firearms expertise, personal mentoring, emergency response, and more.

Candidate Evaluation and Interviews

Triumph Protection Group takes great care in selecting the right candidates for your security needs. Our process includes:

- **Comprehensive Pre-Screening:** We conduct thorough background checks and initial screenings to ensure candidates meet our high standards.
- **In-Person Interviews:** Candidates undergo rigorous in-person interviews where we assess their technical skills, knowledge of security protocols, situational awareness, and problem-solving abilities.
- **Practical Assessments:** Candidates are tested in real-world scenarios to evaluate their readiness and suitability for their role.
- **Local Recruitment:** We prioritize hiring locally, ensuring that our security personnel are familiar with the area and can respond quickly and effectively to any situation.

This meticulous process results in a highly qualified, professional force of officers who are committed to excellence.



Extensive Security Training Programs

Triumph Protection Group offers comprehensive training programs tailored to meet your organization's specific security needs and industry requirements. Our training programs exceed regulatory standards and provide our security personnel with the tools they need to succeed.

Training Overview:

40-Hour Guard License Training:

- 8 Hours: "Powers to Arrest" training prior to an officer standing post.
- 32 Hours: Training in security officer skills to be completed within the first six months.

Annual Training (defers by country/state):

- 8 Hours: In California, additional training is required annually to maintain the guard card. Triumph adheres to all country/state laws and regulations.



Specialized Training Courses:

- 1. Basic and Emergency First Aid**
- 2. Elective Courses:**
 - Arrest, Search, and Seizure (4-Hours)
 - Handling Difficult People (4-Hours)
 - Officer Safety and Evacuation Procedures (4-Hours)
 - Post Orders and Assignments (4-Hours)
- 3. Mandatory Courses:**
 - Liability and Legal Aspects (4-Hours)
 - Observation and Documentation (4-Hours)



- Public Relations: Community & Client/Communication & Its Importance (8-Hours)

4. Pre-License Training:

- Power to Arrest (4-Hours)
- Weapons of Mass Destruction (4-Hours)

5. Ongoing Professional Development:

- Annual Security Officer Refresher (8-Hours)
- Crisis Intervention
- Crowd Management and Crowd Control
- De-escalation of Force
- Defencify New Security Guard Training Course (16-Hours)
- Defencify Renewal Security Guard Training Course (8-Hours)
- Fire Safety and Fire Watch Training
- ID Verification Training
- Security Ethics
- Situational Response I & II

Advanced Training Topics:



Our in-house trainer, James Evans, a retired Police Sergeant and SWAT Team Leader, provides advanced training in areas such as:

- Active Shooter Response
- Verbal De-escalation
- Use-of-Force Decision Making
- Criminal Profiling
- Crisis Management and Leadership

By the end of their training, Triumph Protection Group officers have received comprehensive instruction, practical experience, and the certifications required to perform their duties effectively and confidently. Testing, documentation, and certification of all training are maintained in each employee's personnel file, with regular field checks to ensure compliance and effectiveness.



Onboarding and Orientation

Our onboarding process is designed to integrate new security personnel smoothly into your organization. This process includes:

- **Introduction to Client's Policies:** Ensuring that each guard is familiar with your organization's policies, procedures, and expectations.
- **Site-Specific Protocols:** Training on the unique requirements of the specific site, including emergency response plans and key personnel introductions.

Ongoing Professional Development

We are committed to the continuous growth and development of our employees. This includes:

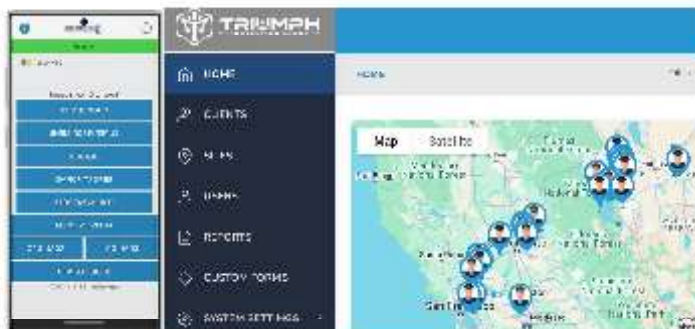
- **Certifications:** We provide opportunities for our guards to earn specialized certifications in areas such as threat assessment, crisis management, and conflict resolution.
- **Advanced Skill Development:** Ongoing training programs to enhance their expertise and readiness to handle any situation.
- **Performance Evaluations:** Regular assessments to monitor effectiveness, provide feedback, and identify areas for improvement. This includes coaching and mentoring to support professional growth.





Technology and Reporting

Guardmetrics Real-Time Reporting: Our security personnel use Guardmetrics to report incidents in real time through a handheld device, providing GPS data, time-stamped photos, and detailed descriptions.



Geofencing and Monitoring: We use geofencing technology to ensure guards remain within designated patrol areas, with alerts sent if they move outside these zones.

Client Portal Access: Our secure online portal allows clients to access real-time reports, incident summaries, and historical data.

Accountability Measures: All activities are logged and verified through technology, ensuring transparency and reliability.

- Agents use When I Work (WIW), which incorporates geofencing technology, facilitating the creation of virtual boundaries around designated areas. The boundaries are customizable based on client locations or patrol zones.
- The WIW software is integrated into a mobile application installed on the guards' smartphones, which serves as their digital clock-in and clock-out tool.
- WIW records the guards' clock-in time and location and stores it in its database for future reference, reporting, and billing. The data is also used to create the client's invoices for a seamless and accurate billing experience.
- Agents also check in with Triumph's internal dispatch center using a program called GFX. This program also uses geofencing technology, which allows management to know in real time if an agent is late or absent so they can respond promptly to any potential issues.



Employee Benefits

Triumph employees have the option to accept a multitude of employer benefits. Our employees are the reason we succeed as a company. The benefits offered, as well as guard pay rates that are typically 5-10% above our biggest competitors, are a few reasons why our employees/guards are more skilled and successful and retain a higher satisfaction rate than our competitors. Our employee benefits include, but are not limited to:

- Basic Life Insurance
- Short-Term Disability
- Dental
- Vision
- Long-Term Disability
- Voluntary Life Insurance
- 401K
- Paid Time Off
- Employee Assistance Program
- Paid Trainings
- Sick Leave



Work History

We have in the past and continue to work with clients that are similar in nature and scope to the County of Santa Barbara.

- County of Santa Barbara
- Bureau of Land Management, Nevada
- CalPERS/Colliers International
- Tahoe Forest Hospital District
- Nevada County Courts, Truckee, CA

County of Santa Barbara – Successful Project

Triumph has been providing the highest quality of security for the County of Santa Barbara since 2016. The work involves protecting personnel and material resources in a variety of buildings, venues, and administrative and public scenarios. It is a security project of major scale and high-visibility and accountability. Our organizational focus has included some key steps:

1. Continually recruit, select, train, and develop a robust pool of security officers, senior security professionals, and area managers who are known for their quality work and who live in the local communities.
2. Assign and dedicate one of our own senior area managers, and via our own Triumph resources with no additional expense to the County, for diligent service sensitive to the needs of the County team. In this dedication, we are proud to recognize the work of Samuel Villegas, project manager, in delivering consistently high quality of leadership and service to the County security team. Also, our regional manager, Igor Boyko, commits a major part of his time to the quick identification of all security objectives and resolution of issues. Igor has ensured that his team members are very committed to prompt response and follow through.
3. Pursue Triumph's unique formula of continuous improvement. This formula includes proactive identification of standards and goals of quality, promoting team processes that ensure completion of routine and emergency security tasks, and identification and resolution of any challenge or issue that can affect our delivery of services per scope of work. These processes include consistent training and evaluation of our officers/agents.

Triumph has demonstrated our commitment and follow through especially during the emergence of several critical situations and events during our service for the County. Some examples include providing security and safety during major fire and disaster events in recent years, in response to related or subsequent mudslides, and the critical response to year 2020's emergency and outbreak of the COVID-19 pandemic. In each of these situations, Triumph was able to provide a high level of service for requests for



volume of personnel to field extra emergency call offs, filling of extended security services for new or current posts and assigning a higher volume of officers to meet the requirements in serving the homeless and displaced people.

During the aforementioned critical events, Triumph was able to respond promptly and deliver the volume of security professionals and services needed throughout the County, including at sites such as fairgrounds, hotels, high schools, and working with or at multiple county facilities. Triumph accomplished this agile response by our management's tactical planning and evaluation procedures: Planning of pools of available officers; accessing our database of active personnel and contacts and skill levels; and systematic scheduling that considers all dependencies related to skill sets, response to possible absences or increased volume of needed officers, etc. Triumph area managers also conduct personnel evaluations that align people with the needs of the County and its organizational culture.

Triumph is pleased to note that we have experienced minimal turnover with employees assigned to the core Santa Barbara County team. Also, we are grateful for positive feedback received from County management team members about our commitment in following through to each unique or difficult security challenge and in delivering added value in the classic areas of security: general security, safety, property maintenance or related issues, and parking enforcement. In these areas, we have tried to learn from our mistakes and to identify each unsatisfactory issue in our quality of delivery and to achieve prompt correction or resolution.

As an example of our sincere and diligent service to the County of Santa Barbara, we wish to share a most valued letter of appreciation forwarded by Dana Gamble, Assistant Deputy Director of Department of Public Health, County of Santa Barbara, to Triumph security officer, Omar Vasquez as shown on the next page.

Santa Maria Superior Court – Challenging Project

The Santa Maria Superior Court, similar to all government locations, is at a heightened risk of threats. We had a guard on post at the screening station on October 9, 2024. That morning a man opened the door into the lobby area of the court and began shouting anti-government statements. The man then through an object into the lobby which hit the ground and exploded. After the explosion our guard saw the individual running. Our guard, Stephan Neil, was able to chase after the suspect and detain him until a sheriff's deputy and a plain-clothes CHP officer arrived to take the man into custody. The quick thinking of Stephan ended in the apprehension of the suspect.

Darrel Parker, the court executive officer for Santa Barbara County, said "Steve, from Triumph Security, way to go Steve! Great job today, many of those who attend court know him personally."

Stephan was recognized by the County for his bravery and dedication to security.



**Letter of Appreciation from Assistant Deputy Director of Santa Barbara County
Public Health—Dana Gamble, August 2020**



For Esmeralda, MPH, PhD, Director
Dana B. Gamble, CPA, CMA, CFO, Assistant Director
Patricia B. Lewis, MA, MPH, Deputy Director
Douglas R. Brown, DVM, MPH, Deputy Director
Patricia J. Smith, MD, MPH, Assistant Director
Barbara A. Brown, M.D., Health Officer
Dana B. Gamble, Deputy Director

Primary Care & Family Health Admin

800 North San Antonio Road • Santa Barbara, CA 93110-1332
805/901-8481 • FAX 805/901-5203

August 18, 2020

Mr. Omar Vasquez
Security Guard
Triumph Protection Group

Dear Omar,

I am writing to demonstrate my sincere appreciation of your service as a Security Guard to the Santa Barbara Health Care Center and the Public Health Department. You have been an exemplary guard and have performed above and beyond expectations.

You are always cool, calm, and incredibly cordial. A welcoming, well-groomed presence for patients and a reassuring force for staff. You have intervened promptly and efficiently in situations as required and for that we are grateful, but most pleasing is the subtle way in which you position yourself into a potential issue thereby preventing escalation into a more serious event.

You accepted additional rounds when requested and it was always nice to see you around the campus. Many have remarked about your professionalism, your proficient bilingual communication in both English and Spanish, and willingness to assist whenever called.

Thank you so much for all you do in the name of security and safety. You really do make a difference in the lives of many.

Sincerely,

Dana B. Gamble
Assistant Deputy Director

Healthy people, healthy community, healthy environment.



Financial Information

Internal balance sheets and income statements

Audited or reviewed financial statements are not available due to the fact that Triumph Protection Group is a privately held organization. Please see the most recent internal balance sheets and income statements from the last three (3) years.

Triumph Protection Group
Balance Sheet
Ending Balance as of December 31, 2022

	December 2022
Assets	
Current Assets	
Wells Fargo Operating	230,230.70
Wells Fargo Savings 0000	1,000.00
Wells Fargo Savings 0100	15,000.00
Impqua Operating	35,307.31
Impqua Savings - 4062	200.00
Impqua Savings - 5018	700.00
UBS - PPP Loan Account	0.00
Undeposited Funds	301.20
Account Receivable	2,402,307.24
Prepaid Expenses	34,844.41
Other Current Assets	0.00
Total Current Assets	2,945,152.41
Property, Plant and Equipment	170,010.23
Deposits	13,120.80
Total Assets	3,041,623.44
Liabilities	
Current Liabilities	
Accounts Payable	380,217.08
Pay Liability	250,576.55
Taxes Payable	78.00
Total Current Liabilities	611,742.32
Long-term Debt	200,000.00
Total Liabilities	841,745.32
Shareholders' Equity	
Share Capital	211,303.18
Common Stock	100.00
Retained Earnings - Loss carry-forward	1,108,787.75
Net income / (Loss)	874,187.19
Total Shareholders' Equity	2,198,878.12
Total Liabilities & Shareholders' Equity	3,041,623.44



Triumph Protection Group
Profit & Loss
As of December 31, 2022

2022

Security Income	17,163,788.26
Discounts	-71,362.27
Outsourced Security Income	3,337,939.74
Consulting Income	21,000.00
ORC Investigations	824,251.36
D3 Unit Rental Income	322,100.00
Overwatch Income	75,325.00
Total Sales	21,873,042.09
Reimbursed Travel Expenses	102,189.45
Other Reimbursed Expenses	70,083.87
Other Revenue	18,024.91
Reimbursed Employee Benefits	15,060.00
Finance Charge Income	325.84
Total Other Revenue	206,884.07
Total Revenue	21,878,726.16
Salaries - Direct Labor	10,933,486.67
Wages - Direct Labor	187,137.23
Payroll Taxes - Direct Labor	1,014,130.55
Employee Bonus - Direct Labor	16,235.35
Workers Comp - Direct Labor	207,986.90
Commission Expense	12,000.00
Contract Labor	44,500.00
Consulting Outsourced	270,421.52
Security Outsourced	2,592,788.55
Field Supplies	59,512.58
Uniforms - Job Related	1,952.34
D3 Unit Rental Expense	151,482.69
Investigative Expense	6,735.61
Meals 100% Deductible - Job Related	14,877.82
Car Rental - Job Related	7,592.03
Mileage - Job Related	16,147.51
Parking & Tolls - Job Related	14,330.05
Lodging - Job Related	41,234.12
Airfare, Train, Bus, etc. - Job Related	28,922.31
Fuel - Job Related	82,198.39
Vehicle Repairs & Maintenance - Job Related	26,162.80
Vehicle Registration - Job Related	4,692.41
Fleet Lease - Job Related	65,047.97
Total COGS	16,789,686.80
Gross Profit	6,079,160.36



Triumph Protection Group
Profit & Loss
As of December 31, 2022

	2022
Bank Fees	3,297.24
Fuel Card Fees and Rebates	2,655.20
OC Processing Fees	790.74
IT Services	31,732.50
Legal Fees	107,905.62
Accounting	43,715.00
Consulting	139,646.25
Advertising	22,151.21
Website Maintenance	185.00
Expense Reimbursement	370.34
Meals 50% Deductible	21,174.98
Meals 100% Deductible	16,125.47
Entertainment 0% Deductible	78,719.52
Entertainment 100% Deductible	3,900.00
Car Rental	4,639.76
Mileage	2,867.06
Parking & Tolls	12,015.87
Lodging	59,224.67
Airfare, Train, Bus, etc.	25,371.09
Commercial Property Insurance	1,217.00
General Liability Insurance	224,408.58
Licenses & Permits	13,779.29
Computer Dues & Subscriptions	147,497.54
Computer Repairs & Maintenance	20,880.16
Rent	215,740.88
Utilities	31,343.06
Telephone & Internet	109,237.47
Office Repairs & Maintenance	30,233.68
Dues & Subscriptions	48,948.67
Office Supplies	42,349.28
Minor Office Equipment and Furniture	27,713.45
Postage & Shipping	15,605.27
Breakroom Supplies	6,967.81
Salaries	2,437,806.75
Wages	12,673.75
Payroll Taxes	216,223.95
Employee Bonus	64,281.43
Workers Comp	29,411.48
401K Expense	
Wage Settlement	17,380.00
Health/Dental Insurance	186,053.63
Life Insurance	16,676.56
COVID19 Payroll Expense	40,177.42
COVID19 Payroll Tax Expense	125.17
Cell Phone Reimbursements	33,903.18
Payroll Service Fee	117,591.83
Continuing Education	4,874.19
Training Expense	14,044.85
Uniform Purchase for Employee	-924.00
Business Cards	531.59
Employee Gifts	9,359.12
Job Postings	18,894.22
Background Checks	47.25
Uniform Expense	76,723.66
Uniform Cleaning	555.00
Automobile Insurance	27,915.33
Fuel	66,915.50
Vehicle Repairs & Maintenance	32,225.77
Vehicle Registration	7,954.62



Triumph Protection Group
Profit & Loss
 As of December 31, 2022

	2022
Fleet Lease	157,909.85
Client Gifts	4,444.95
Donations	2,800.00
Late Fees	288.57
Gain/(Loss) on Fixed Asset Disposal	-23,045.67
PPP Loan Forgiven	
Depreciation Expense	91,240.71
Total Operating Expenses	5,177,670.32
EBIT	901,590.04
Net Interest Expense/Income	-8,726.55
Income Tax	13,676.30
Net Income (Loss)	879,187.19
NI Check	0.00



Triumph Protection Group
Balance Sheet
 Ending Balance as of December 31, 2023

	December 2023
Assets	
Current Assets	
Wells Fargo Operating	122,000.40
Wells Fargo Savings 6059	0.00
Wells Fargo Savings 6105	0.00
Umpqua Operating	88,481.21
Umpqua Savings - 4392	65,202.21
Umpqua Savings - 5618	200.03
Cash	200,000.00
River City Bank	1,318,429.56
Undeposited Funds	0.00
Account Receivable	2,445,436.46
Prepaid Expenses	83,255.03
Other Current Assets	1,915.15
Due From Related	143,484.28
Total Current Assets	4,468,404.33
Property, Plant and Equipment	174,743.15
Deposits	13,419.30
Total Assets	4,656,566.78
Liabilities	
Current Liabilities	
Accounts Payable	405,134.07
Pay Liability	15,396.28
Taxes Payable	-24,867.36
Other Current liabilities	2,056.00
Total Current Liabilities	397,718.99
Long-term Debt	0.00
Total Liabilities	397,718.99
Shareholders' Equity	
Share Capital	-1,276,976.82
Common Stock	100.00
Retained Earnings - Loss carry-forward	1,984,974.94
Net Income / (Loss)	3,550,749.67
Total Shareholders' Equity	4,258,847.79
Total Liabilities & Shareholders' Equity	4,656,566.78



Triumph Protection Group
Profit & Loss
As of December 31, 2023

2023

Security Income	17,977,670.38
Discounts	-93,936.09
Outsourced Security Income	2,999,767.35
Consulting Income	233,789.80
ORC Investigations	1,678,164.60
D3 Unit Rental Income	117,314.52
Overwatch Income	28,600.00
Total Sales	22,841,370.68
Reimbursed Travel Expenses	199,711.34
Other Reimbursed Expenses	130,911.03
Other Revenue	8,449.68
Reimbursed Employee Benefits	16,696.75
Finance Charge Income	1,983.54
Total Other Revenue	367,762.34
Total Revenue	23,299,122.90
Salaries - Direct Labor	12,694,578.96
Wages - Direct Labor	1,348,528.65
Overtime - Direct Labor	54,244.05
Doubletime - Direct Labor	1,276,864.93
Payroll Taxes - Direct Labor	82,594.17
Employee Bonus - Direct Labor	141,655.88
Workers Comp - Direct Labor	290,213.83
Health/Dental Insurance - Direct Labor	-27,329.00
Life Insurance - Direct Labor	41,098.72
Cell Phone Reimbursements - Direct Labor	1,000.00
Commission Expense	
Contract Labor	
Training Expense - Direct Labor	9,124.66
Consulting Outsourced	259,850.00
Security Outsourced	2,759,610.77
Field Supplies	14,013.08
Uniforms - Job Related	87,895.08
D3 Unit Rental Expense	60,608.64
Investigative Expense	35,328.54
Telephone - Investigative Expense	8,265.29
Computer Dues & Subscriptions - Job Related	72,382.10
Meals 100% Deductible - Job Related	35,716.25
Entertainment 100% Deductible - Job Related	1,123.52
Car Rental - Job Related	26,446.87
Mileage - Job Related	11,758.33
Parking & Tolls - Job Related	33,491.67
Lodging - Job Related	99,002.59
Airfare, Train, Bus, etc. - Job Related	106,813.82
Automobile Insurance - Job Related	122,163.40
Fuel - Job Related	146,421.48
Vehicle Repairs & Maintenance - Job Related	96,938.43
Vehicle Registration - Job Related	15,497.06
Fleet Lease - Job Related	250,260.62
Total COGS	20,168,162.39
Gross Profit	3,142,960.51



Triumph Protection Group
Profit & Loss
 As of December 31, 2023

	2023
Bank Fees	4,737.23
Fuel Card Fees and Rebates	-388.27
Credit Card Rebate	-19,337.00
CC Processing Fees	4,534.19
IT Services	85,811.44
Legal Fees	176,187.58
Accounting	20,676.50
Consulting	40,470.16
Advertising	26,640.88
Website Maintenance	7,687.50
Expense Reimbursement	
Meals 50% Deductible	
Meals 100% Deductible	14,517.57
Entertainment 0% Deductible	87,885.68
Entertainment 100% Deductible	
Car Rental	594.63
Mileage	1,309.30
Parking & Tolls	855.53
Lodging	18,592.67
Airfare, Train, Bus, etc.	10,434.30
Commercial Property Insurance	298.60
General Liability Insurance	501,398.04
Licenses & Permits	15,386.92
Business Licenses	2,809.09
Computer Dues & Subscriptions	111,528.12
Computer Repairs & Maintenance	551.94
Rent	219,880.78
Utilities	36,699.20
Telephone & Internet	105,461.96
Office Repairs & Maintenance	26,850.95
Dues & Subscriptions	19,826.47
Office Supplies	17,046.40
Minor Office Equipment and Furniture	24,973.67
Postage & Shipping	11,405.42
Breakroom Supplies	5,790.17
Salaries	
Wages	1,051,501.96
Overtime	4,957.35
Payroll Taxes	94,276.29
Employee Bonus	24,859.30
NV Modified Business Tax	35,956.34
Workers Comp	8,483.46
401K Expense	149.70
Wage Settlement	
Health/Dental Insurance	71,448.50
Life Insurance	12,399.10
COVID19 Payroll Expense	
COVID19 Payroll Tax Expense	
Cell Phone Reimbursements	2,477.02
Payroll Service Fee	172,701.09
Continuing Education	725.99
Training Expense	10,365.82
Uniform Purchase for Employee	-665.00
Business Cards	740.37
Employee Gifts	16,272.72
Job Postings	27,171.63
Background Checks	
Uniform Expense	-342.80
Uniform Cleaning	699.00



Triumph Protection Group
Profit & Loss
 As of December 31, 2023

	2023
Automobile Insurance	3,160.36
Fuel	8,081.32
Vehicle Repairs & Maintenance	5,960.92
Vehicle Registration	1,373.00
Fleet Lease	11,285.16
Client Gifts	3,330.39
Triumph Swag	2,579.61
Triumph Events	61,232.86
Bad Debt Expense	4,448.18
Donations	4,000.00
Late Fees	1,121.59
Gain/(Loss) on Fixed Asset Disposal	14,366.93
Depreciation Expense	67,223.19
Total Operating Expenses	3,303,468.97
EBIT	-160,498.46
Net Interest Expense/Income	38,598.81
Income Tax	5,807.74
ERC Accounting Fee	625,392.00
ERC Refund	-4,303,849.06
Net Income (Loss)	3,550,749.67
NI Check	0.00



Triumph Protection Group
Balance Sheet
 Ending Balance as of December 31, 2024

	December 2024
Assets	
Current Assets	
Wells Fargo Operating	78,230.84
Umpqua Operating	411,414.95
Umpqua Savings - 4392	110,211.47
Umpqua Savings - 5618	64,200.79
Cash	200,000.00
Wisely Funding	1,550.00
River City Bank	839,472.18
Account Receivable	2,426,886.69
Prepaid Expenses	97,510.35
Other Current Assets	163.99
Due From Related	196,216.12
Total Current Assets	4,425,857.38
Property, Plant and Equipment	604,067.42
Deposits	13,919.30
Total Assets	5,043,844.10
Liabilities	
Current Liabilities	
Accounts Payable	264,476.80
Pay Liability	433,639.73
Taxes Payable	680,618.85
Other Current liabilities	49,765.68
Total Current Liabilities	1,428,501.06
Long-term Debt	539,459.18
Total Liabilities	1,967,960.24
Shareholders' Equity	
Share Capital	-3,003,400.72
Common Stock	100.00
Retained Earnings - Loss carry-forward	5,535,724.61
Net Income / (Loss)	543,459.97
Total Shareholders' Equity	3,075,883.86
Total Liabilities & Shareholders' Equity	5,043,844.10



Triumph Protection Group
Profit & Loss
 As of December 31, 2024

2024

Security Income	21,218,159.79
Discounts	-98,374.13
Outsourced Security Income	1,717,577.81
Consulting Income	281,127.80
ORC Investigations	1,595,249.63
ORC Investigations Outsourced	509,005.85
D3 Unit Rental Income	63,250.00
Overwatch Income	3.00
Total Sales	26,286,089.76
Reimbursed Travel Expenses	331,986.45
Other Reimbursed Expenses	292,252.41
Other Revenue	17,906.24
Reimbursed Employee Bonus	185,564.20
Reimbursed Employee Benefits	342,557.83
Finance Charge Income	4,532.43
Total Other Revenue	1,174,799.58
Total Revenue	26,460,739.31
Salaries - Direct Labor	2,363,435.76
Wages - Direct Labor	12,133,297.33
Overtime - Direct Labor	1,858,590.41
Doubletime - Direct Labor	169,810.94
Payroll Taxes - Direct Labor	1,428,923.52
Employee Bonus - Direct Labor	247,962.86
Workers Comp - Direct Labor	299,559.74
Health/Dental Insurance - Direct Labor	576,667.37
Life Insurance - Direct Labor	-36,841.91
Cell Phone Reimbursements - Direct Labor	41,333.71
Commission Expense	82,534.15
Continuing Education - Direct Labor	895.00
Training Expense - Direct Labor	4,908.51
Consulting Outsourced	284,085.00
Security Outsourced	1,681,955.53
Field Supplies	8,550.54
Uniforms - Job Related	49,122.34
D3 Unit Rental Expense	46,299.29
Investigative Expense	47,507.62
Telephone - Investigative Expense	17,700.41
Computer Dues & Subscriptions - Job Related	40,915.53
Meals 100% Deductible - Job Related	49,418.13
Entertainment 100% Deductible - Job Related	56.07
Car Rental - Job Related	30,168.26
Mileage - Job Related	25,508.46
Parking & Tolls - Job Related	25,144.42
Lodging - Job Related	130,809.46
Airfare, Train, Bus, etc. - Job Related	129,654.08
Automobile Insurance - Job Related	152,243.98
Fuel - Job Related	162,514.85
Vehicle Repairs & Maintenance - Job Related	108,441.46
Vehicle Registration - Job Related	25,911.66
Fleet Lease - Job Related	256,154.88
Total COGS	22,443,339.38
Gross Profit	4,017,459.95



Triumph Protection Group
Profit & Loss
As of December 31, 2024

	2024
Bank Fees	4,468.00
Fuel Card Fees and Rebates	-652.70
Credit Card Rebate	-10,381.62
OC Processing Fees	10,719.47
IT Services	38,398.50
Legal Fees	175,636.51
Accounting	24,412.50
Consulting	26,463.48
Advertising	9,778.75
Printing & Artwork	146.16
Website Maintenance	1,113.75
Meals 100% Deductible	10,727.59
Entertainment 0% Deductible	80,727.04
Entertainment 100% Deductible	390.00
Car Rental	
Mileage	954.35
Parking & Tolls	1,100.52
Lodging	8,728.56
Airfare, Train, Bus, etc.	14,575.44
Commercial Property Insurance	6,468.97
General Liability Insurance	523,950.81
Licenses & Permits	14,743.64
Business Licenses	9,281.97
Computer Dues & Subscriptions	116,141.03
Computer Repairs & Maintenance	10,781.25
Rent	212,554.80
Utilities	46,001.00
Telephone & Internet	109,495.72
Office Repairs & Maintenance	25,440.38
Dues & Subscriptions	50,046.29
Office Supplies	15,289.09
Minor Office Equipment and Furniture	791.79
Postage & Shipping	11,947.62
Breakroom Supplies	6,122.68
Salaries	1,188,758.50
Wages	144,339.41
Overtime	3,149.50
Payroll Taxes	104,011.58
Employee Bonus	30,553.73
NV Modified Business Tax	33,010.94
Wages Loss Due to Fraud	2,456.22
Workers Comp	438.41
401K Expense	
Wage Settlement	500.00
Health/Dental Insurance	86,321.71
Life Insurance	-870.11
Cell Phone Reimbursements	3,033.87
Payroll Service Fee	131,616.36
Continuing Education	
Training Expense	10,966.96
Uniform Purchase for Employee	-790.00
Business Cards	1,009.73
Employee Gifts	6,206.23
Job Postings	10,801.50
Background Checks	1,012.50
Uniform Expense	86.76
Uniform Cleaning	906.50
Automobile Insurance	7,187.53
Fuel	10,599.26



Triumph Protection Group
Profit & Loss
 As of December 31, 2024

	2024
Vehicle Repairs & Maintenance	943.88
Vehicle Registration	1,306.00
Fleet Lease	10,221.88
Client Gifts	482.85
Triumph Swag	638.30
Triumph Events	6,053.31
Bad Debt Expense	28,183.86
Donations	7,000.00
Late Fees	1,909.74
Gain/(Loss) on Fixed Asset Disposal	11,266.69
Depreciation Expense	110,968.14
Total Operating Expenses	3,610,856.48
EBIT	506,824.47
Net Interest Expense/Income	38,536.34
Income Tax	1,899.84
ERC Accounting Fee	
ERC Refund	
Net Income (Loss)	543,459.97
NI Check	0.00

Attachment B
Contract Descriptions

The contracts listed below are the locations and the associated services requested for them under the direction of Risk Management unless stated otherwise

Contract #1

One 24/7 unarmed security guard to foot patrol 10 Santa Barbara Facilities and assists in the Santa Barbara Administration Building screening services (South County).

	Building Code	Name of Location	Address
1	F01001	Schwartz Building	130 East Victoria Street
2	F01002	McDonald Building	1226 Anacapa Street
3	F01005	Administration Kiosk Office	105 East Anapamu
4	F01003	Administration Building (to include parking lot)	105 East Anapamu
5	F01004	Engineering Building	123 East Anapamu
6	F02001	Hall of Records	1100 Anacapa Street
7	F02002	Courthouse Public Defender	1100 Anacapa Street
8	F02003	County Courthouse (to include basement parking lot)	1100 Anacapa Street
9	F02004	Public Defender East Wing	1105 Santa Barbara Street
10	F01011	Probation Building (exterior parking lot only)	117 East Carrillo Street

DOWNTOWN SECURITY SCHEDULE OF DUTIES SUNDAY THROUGH SATURDAY SECURITY

Daily Responsibilities and Tasks for Santa Barbara Downtown Campus:

7:00pm – 7:00am. Ensure that all unsheltered individuals are clear from Administration Building entrances. Monitor entrances throughout the night to make sure that individuals are not impeding ingress and egress.

6:00 a.m. Guard will begin a campus tour at the Administration Building S/he will then walk over to the McDonald Building and check that outside doors and windows are all secured. S/he will then continue to the Schwartz Building, through the Administration parking lot to the Administration Building, Engineering Building, down to the main Courthouse, Hall of Records, Public Defender, East Wing, District Attorney, and Probation Buildings and verify all is secure.

6:00 a.m. – 7:00 a.m. Guard begins to interact with unsheltered individuals letting them know that they need to vacate the properties no later than 7:00am. If there is resistance, contact local Police Department through the Santa Barbara Police Non-Emergency Number (805-882-8900) for assistance.

(Note: The Santa Barbara Police should only be contacted in those circumstances where there is a threat to health & safety of staff and the community, or they would be considered loitering past the working hours of the campus and refuse to leave. SB Police may ask if the County wants to sign loitering complaint. This should be directed to The County Physical Security Coordinator.)

8:00 a.m. – 5:00 p.m. Guards are to be posted at the Santa Barbara Administration Building during the hours of 8:00 am – 5:00 pm to operate the security screening station (X-Ray and Metal Detection) and respond to emergencies and employee assistance requests.

5:00 p.m. Guard will ride the elevator to the top of the Santa Barbara Courthouse tower and clear all tourists by directing them to the elevator. Once the elevator has descended, the Guard will walk down the tower stairs to ensure there is no one remaining. (NOTE: In the event someone is left in an area of the Courthouse, and any liabilities are incurred, they will be billed to Contractor).

5:00 p.m. Lock all doors in Courthouse and make a final round of all doors and windows. Once completed, Guard continues to roam other buildings and confirm they are locked.

5:00 p.m. Monitor the Administration & Engineering Building facilities to ensure that unsheltered individuals are not setting up in these locations prior to 6:00pm.

On occasions the Administration building is open for after-hour meetings. During these times the Guard will be required to monitor the unlocked door to make sure only those attending the meeting enter the building. Notices will be sent prior to events so Guard knows of the event and how long the doors will be open.

During the evening hours the Guard will be required to monitor all buildings, swiping at the exterior doors. At least twice during each shift the Guard should pass through the basements of the Engineering Building, Administration Building, and the Courthouse. Any issues should be reported as needed by emergency or by documenting on log. Guard should also take note of exterior lights that are not working and note locations.

A video monitoring station for guards has been activated and the Guards should monitor the camera system when not roaming the grounds. They will also work directly with the County Physical Security Coordinator for any Police required responses.

Throughout the night Guard needs to interact with unsheltered individuals to make sure they are not camping (tents), blocking sidewalks, doorways, fire exits, stairways, or any other high traffic areas.

All County facilities, including the Downtown Campus are designated "No Smoking" which includes both security staff and unsheltered individuals. It is appropriate for security staff to remind all unsheltered individuals that smoking is not allowed while on the campus (including evening and overnight hours). Continued smoking is cause for request for removal or exiting from the campus.

Comply? (Y/N)	Comments
Y	

Contract #2

One unarmed and/or armed security of screening detail at the Santa Barbara Administration Building (South County) and Santa Maria Administration Building (North County).

	Bldg. Code	Name of Location	Address
1	F01005	Santa Barbara Administration Building	105 East Anapamu
2	T02002	Santa Maria Administration Building	511 Lakeside Parkway, Building D

There will be one unarmed guard and one armed guard posted at the entrance of the building(s) five (5) days a week, 8am – 5pm excluding holidays screening individuals entering the facility. The armed guard will conduct periodic on foot campus patrols.

This may require some overtime at the approval of the County Security Officer. Dress code will vary and duties are to be the following but not limited to:

- Knowledge of executive Protection core competencies
- Intelligence gathering
- Detection of suspicious devices and suspicious persons
- Verbal persuasion techniques
- Understand Time and Distance
- Defusing situations
- Audience monitoring

The guards will be required to remain on premises until the end of any after-hours meetings, or the end of a Board of Supervisors (BOS) meeting, even if they have not heard from the Physical Security Officer or Contract Administrator.

Comply? (Y/N)	Comments
Y	

Contract #3

If requested, one unarmed or armed security guard for weekly public meetings held in the Santa Barbara Administration Buildings.

	Building Code	Name of Location	Address
1	F01005	Santa Barbara Administration Building (South County)	105 East Anapamu
2	T02002	Santa Maria Administration Building (North County)	511 Lakeside Parkway, Building D

There will be 1 – 2 armed guards depending on assignment and shift is to be from 6 – 8 hours each but may require some overtime at the approval of the County Physical Security Coordinator. Dress code will vary and duties are to be the following but not limited to:

- Knowledge of executive Protection core competencies
- Intelligence gathering
- Detection of suspicious devices and suspicious persons
- Verbal persuasion techniques
- Understand Time and Distance
- Defusing situations
- Audience monitoring

Comply? (Y/N)	Comments
Y	

Contract #4

One unarmed security guard for foot patrol of the Santa Barbara Courthouse (South County) on weekends and holidays (excluding Christmas Day) from 9:30 am – 5:30 pm.

	Building Code	Name of Location	Address
1	F02003	County Courthouse	1100 Anacapa Street

Between 9:30 and 10:00 am the guard will make rounds through the courthouse to make sure all the private area doors are closed and locked. At 10:00 am the guard would then open the courthouse.

At 4:45 pm the guard would begin sweeping the courthouse letting the visitors know that the Courthouse will be closing at 5:00pm and to start making their way to the exit.

At 5:00 pm the Courthouse would be closed and locked. The guard would then roam the Courthouse to confirm everyone has vacated the premises and that all doors are secure.

The guard that is stationed at the Santa Barbara Administration Building is to cover all breaks and holidays as well as to be stationed at the Courthouse to do their typical rounds based out of the Courthouse.

COURTHOUSE GENERAL RULES

- All common areas of the Courthouse are open to the public and at no time shall a special event block access to the public.
- Elevators have a maximum load of 10 persons.
- Excluding service dogs, no pets are allowed in county buildings.
- No bicycles, rollerblades, roller skates or skateboards are allowed in the building.
- Restrooms are for the use of the public. At no time shall the restrooms be used for bathing. If guard notes or is told of someone loitering in the restroom they are to ask the person to leave the facility.
- No object shall be thrown from the clock tower.

All perimeter doors at downtown campus are to be secured no later than 5:00 pm. Authorized individuals are only able to access via badge or key after 5:00 pm. Any door found unsecured and in need of repair is to be reported immediately to Facilities. If criminal activity is suspected, contact 911. Do not place yourself at risk.

Comply? (Y/N)	Comments
Y	

Contract #5

One unarmed security guard for foot and motor patrol of the following North County Campus locations, 24 hours / 7 days a week, including holidays.

	Building Code	Name of Location	Address
1	T02001	Public Health	2115 Centerpointe, Building B
2	T02002	Administration Building	511 Lakeside Parkway, Building D
3	T02005	Social Services	2125 Centerpointe, Building C
4	T02006	Probation	2121 Centerpointe, Building A
5	T03001	Agricultural Commissioner	624 West Foster Road
6	T03010	Public Works	620 West Foster Road
7	T03005	Planning and Development	624 West Foster Road, Building A & B
8	T03006	Technical Services	624 West Foster Road, Building C
9	T03011	Animal Shelter	548 West Foster Road
10	T03101	Behavioral Wellness	500 West Foster Road
11	T03201	Sheriff Substation	812 West Foster Road, Building A
12	T03301	Juvenile Hall	4263 California Boulevard
13	T03403	Vehicles	912 West Foster Road
14	T03403	General Services, Facilities	912 West Foster Road
15	T03403	Public Works	912 West Foster Road

Guards are to patrol the campus locations listed by vehicle and foot during hours of operation. It is expected that guards will conduct 2 x foot patrols per 12-hour shift or 1 x foot patrol per 8-hour shift.

For vehicle patrol:

The vehicle strobe lights must be on between 5:00 pm and 7:00 am daily.

It is unlawful for security vehicles to operate safety lights while on public roads. They should be turned off when traveling on public roads.

For foot patrol:

During evening foot patrol, guards will check perimeter doors for:

- Signs of forced entry
- Suspicious persons and suspicious activity
- Unlocked doors

Perimeter doors should be checked at least twice per shift between 7:00 pm and 7:00 am. Use County issued badge at doors with card readers to verify that you were present to check the doors. For doors without card readers, make note in the Daily Activity Report the time doors were checked.

More stringent measures may be applied as necessary depending on the level of risk and vulnerability, and other criteria deemed vital in determining the level of protection, safety and customer service.

Comply? (Y/N)	Comments
Y	

Contract #6

One unarmed security guard for foot and/or motor patrol of the Santa Maria Courthouse, 2 buildings (North County).

	Building Code	Name of Location	Address
1	T04006	Public Defender	312 East Cook Street, Building A/B
2	T04004	District Attorney	312 East Cook Street, Building C

Guard is to be on premises seven (7) days a week from 5:00 pm – 1:00 am.

Duties will include but are not limited to; patrol of buildings, reporting opening windows, contacting local Law Enforcement for any arrests, etc.

Guards are required to continue County issued badge swipes on the security system but do not have interior access to offices unless otherwise directed by County Contract Administrator.

Guards are not to swipe County ID badges on any Superior Court entry doors.

Badges to access the surrounding perimeter gates will be a separate badge from the County ID badges and will be issued by the County Contract Administrator.

Comply? (Y/N)	Comments
Y	

Contract #7

Under the direction of Community Services Department, the unarmed security of 2 County Veteran's Buildings and special events held at the Santa Barbara Courthouse and Veteran's Memorial Buildings

	Building Code	Name of Location	Address
1	P05001	Veteran's Memorial Building Lompoc (North County)	100 East Locust Avenue
2	F04001	Veteran's Memorial Building Santa Barbara (South County)	112 West Cabrillo Boulevard
3	F02003	Main Courthouse Santa Barbara (South County)	1100 Anacapa Street

The above three (3) separate locations will be on an as-needed basis according to events scheduled. The duties for all locations will be as follows;

- Most events require the guard(s) to arrive thirty (30) minutes prior to the start of the event and leave thirty (30) minutes after the end of the event. The guard(s) can only be dismissed early by the County Facility Personnel also working the event.
- The guards will be assigned areas for patrol by the County Facility Personnel.
- The guard(s) will look for the following: minors consuming or handling alcohol in any way, destruction of County property, parking violations on County property, campers, littering, etc.

Standard Building Tasks:

- Have a company cell phone to communicate with onsite Staff and exchange contact information.
- Onsite Staff will assign posting for the guard(s) and have them rotate throughout the event.
- Guard posted at the entry door will keep a count of the guest coming in and leaving so as not to go over occupancy or estimated guests.
- Onsite Staff and Guards will enforce all building rules. Guards are not to remove any attendee without the presence and approval of onsite County Staff.
- The Guard nearest the bar will be responsible for ensuring no consumption of alcohol is being done by minors attending the event. Guards will assist in clearing the premises after ending of the event then complete a perimeter check to ensure everyone has left the premises.

During the event, Guards will do “rover” checks to make sure there isn’t suspicious activity in the restrooms, courtyard or around the building.

Depending on the organizers, some events may request bag checks, ID checks and/or wristbands. The guard posted at the entry door will assist in this process with the event monitor.

Comply? (Y/N)	Comments
Y	

Contract #8

For the armed security of any location requested. Duties will be provided upon request of services.

Comply? (Y/N)	Comments
Y	

Contract #9

For the unarmed security of callouts. This will include the North County and South County offices on an as-needed basis. This quote will be for the first shift of request. If the shift extends beyond one shift, all future shifts will be at the normal rate quoted.

Duties will include but are not limited to; patrol of lobbies, contacting local Law Enforcement for any arrests, etc.

		Response Time Required
1	North County Quote during business hours (will include Santa Maria and Lompoc)	8 hours prior
2	North County after hours and weekends (will include Santa Maria and Lompoc)	8 hours prior
3	South County Quote during business hours (will include Santa Barbara, Carpinteria and Goleta)	8 hours prior
4	South County after hours and weekends (will include Santa Barbara, Carpinteria and Goleta)	8 hours prior

Comply? (Y/N)	Comments
Y	

Contract #10

Under direction of Superior Courts, the unarmed security of one guard for foot and/or motor patrol of the Santa Maria Courthouse (North County). This guard is employed by the County of Santa Barbara on behalf of Superior Court.

	Building Code	Name of Location	Address
1	T04004	Superior Court Facilities	312 East Cook Street, Building A/B

Guard is to be on premises seven (7) days a week from 1:00 am – 3:00 am, excluding Christmas Day.

Duties will include but are not limited to; patrol of buildings, reporting opening windows, contacting local Law Enforcement for any arrests, etc. Local patrons, including those visiting the adjacent city ball fields are approved for parking on the Courthouse property if they are using it appropriately.

Further Scope of Duties to follow from Superior Court, if requested.

Comply? (Y/N)	Comments
Y	

Contract #11

One unarmed security guard for foot and motor patrol of the following South County Campus locations, 24 hours / 7 days a week, including holidays.

	Building Code	Name of Location	Address
1	F05002	Isla Vista Community Center	976 Embarcadero Del Mar
2	J02001	Casa del Mural, Building 6	4570 Calle Real
3	J02002	Casa Nueva	260 North San Antonio Road
4	J02003	Public Health, Building 1	300 North San Antonio Road
5	J02004	Public Health, Building 8	300 North San Antonio Road
6	J02006	Behavioral Wellness Annex (Women's)	260 North San Antonio Road
7	J02007	Children's Services	429 North San Antonio Road
8	J02008	Employee Health & Wellness Center	427 Camino Del Remedio
9	J02014	Public Health, Building 4	345 Camino Del Remedio
10	J02016	Public Health, Building 3	315 Camino del Remedio
11	J02020	Agricultural Commissioner	263 Camino del Remedio
12	J02022	Employee University	267 Camino del Remedio
13	J02023	Casa Omega	310 Camino del Remedio
14	J02028	Social Services	234 Camino Del Remedio
15	J02030	VA/Elections	4440 Calle Real
16	J05020	Emergency Operations Center	4408 Cathedral Oaks

Guards are to patrol the campus locations listed by vehicle and foot during hours of operation. It is expected that guards will conduct 2 x foot patrols per 12-hour shift or 1 x foot patrol per 8-hour shift.

For vehicle patrol:

The vehicle strobe lights must be on between 5:00 pm and 7:00 am daily.

It is unlawful for security vehicles to operate safety lights while on public roads. They should be turned off when traveling on public roads.

For foot patrol:

During evening foot patrol, guards will check perimeter doors for:

- Signs of forced entry
- Suspicious persons and suspicious activity
- Unlocked doors

Perimeter doors should be checked at least twice per shift between 7:00 pm and 7:00 am. Use County issued badge at doors with card readers to verify that you were present to check the doors. For doors without card readers, make note in the Daily Activity Report the time doors were checked.

More stringent measures may be applied as necessary depending on the level of risk and vulnerability, and other criteria deemed vital in determining the level of protection, safety and customer service.

Comply? (Y/N)	Comments
Y	

Contract #12

Campus Security Guard

Under the direction of Behavioral Wellness: Provides general guard and patrol duties on interiors and exteriors of buildings.

Hours: Monday – Friday, 8:00 am – 5:00 pm.

Additional hours available upon request and acceptance by vendor.

	Building Code	Name of Location	Address
1	J02017	Behavioral Wellness Clinic (North County)	425 Central Avenue
2	P03003	Lompoc Administration Building (North County)	401 East Cypress Avenue
3	T06001	Behavior Wellness Crisis Stabilization Unit (North County)	116 Agnes Street
4	J02016	Full-Service Partnerships Program (South County)	315 Camino del Remedio, Suite #258
5	T05003	Behavior Wellness Clinic (North County)	212 West Carmen Lane
6	J02016	Psychiatric Health Facility (South County)	315 Camino Del Remedio
7	F01020	BeWell Haley Street (South County)	315 West Haley Street

Security services to act as a deterrent to visitors and clients acting in a threatening, inappropriate manner or violating County policies. Remain available, through issued cell phone and radio to receive direction and communication from clinic managers, supervisors and staff to respond in relation to above threats. In extreme cases, may intervene to remove violent individuals from premises until Law Enforcement can respond.

May be requested to remove or facilitate the removal of individuals that violate County policies such as improper overnight parking, camping, smoking in non-designated areas, etc.

Reports any non-emergency safety issues encountered on patrol to Department contact (e.g. slip and fall hazard, improperly parked vehicles, etc.).

Patrols interiors and exteriors of location four (4) times per shift or approximately every 1.5 hours.

Provides written reports of any incidents and/or any noted safety hazards. Reports of incidents must be provided within twenty-four (24) hours of incident.

May be requested to participate in security meetings, safety trainings at an additional cost to Behavioral Wellness or planning sessions for Behavioral Wellness facilities or campus security

Locations #6 and #7 – BeWell PHF and Haley Street – special instructions

Under the direction of Behavior Wellness: One full-time unarmed guard to provide 24 hours/7 days a week (Sunday through Saturday) to patrol security for exterior and interior parts of the building.

All Shifts - 12 hours shifts: 6:00am - 6:00pm and 6:00pm - 6:00am

Time of Operation: 24/7. Does not exclude holidays.

Additional requirements for these locations include: training for screening with a handheld metal detector, restraint techniques, understanding of PHF policy and procedure, pass PHF-specific response training, and have an updated Live Scan before starting post.

Breaks: Lunch hour to be taken but Contractor must ensure a guard is always on duty. Guards may bring lunch and eat on campus. Breaks must be taken as required. Guards are to be "Duty Free" during lunch and breaks. However, if an emergency call for assistance is received it is expected that the guard will respond. Once the response concludes the guard may immediately return to their break. If guards need to leave post for non-work related reasons, it is the Contractor's responsibility to provide coverage for the post during this time.

Patrols: Guards are to patrol the campus by foot for the entire shift. Guards will make random patrols around the exterior of the building and any interior areas they have access. This will allow for security presence to the public but guards are not to enter beyond secured areas unless instructed by Behavioral Wellness Management Personnel. Guards should call the South County Campus Patrol for back-up purposes and information sharing.

Comply? (Y/N)	Comments
Y	

Contract #13

Under the direction of the Santa Barbara County Sheriff's Office: three armed security guards and one armed security Supervisor to provide courtroom security at the Santa Barbara Courthouse.

Hours: Weekdays, excluding Superior Court holidays, from 8:00am – 5:00pm.

	Building Code	Name of Location	Address
1	F02003	County Courthouse Dept #3 (South County)	1100 Anacapa St
2	F02003	County Courthouse Dept #4 (South County)	1100 Anacapa St
3	F02003	County Courthouse Dept #5 (South County)	1100 Anacapa St
4	F02003	County Courthouse Dept #9 *Supervisor* (South County)	1100 Anacapa St

At 8:00 am the guard will open the assigned courtroom and remain posted at the bailiff desk within the courtroom located between the judge and the audience.

At 12:00 pm, or when the courtroom commences the afternoon recess, the guard will lock the courtroom and be free to leave for his/her lunch break.

At 1:30 pm, or when the courtroom commences activities, the guard will re-open their assigned courtroom and return to the bailiff desk.

At 5:00 pm, or when the courtroom concludes activity, the guard will ensure all members of the public have vacated, then close and lock the courtroom.

In the event a guard's assigned courtroom is not in session, that guard shall be responsible for roving the active civil courtrooms (Departments 3,4,5 & 9) and covering breaks when necessary. If all courtrooms are active, the assigned supervisor shall be responsible for covering short breaks when necessary.

Fulfilling these assignments may require some overtime.

Dress code shall consist of a Security uniform maintained in a neat and professional manner.

Duties of the guard include, but are not limited to, the following:

- Maintain a security presence inside the courtroom.
- Ensure proper courtroom demeanor through verbal counseling of disruptors. If further assistance is needed, a Sheriff's Deputy shall be requested.
- As requested by the Judge and/or Clerk, assist in routine administrative tasks such as the passing of paperwork.
- Remain attentive when court is in session, abstaining from distractions such as the use of a cell phone or other electronic devices.
- Resolve conflict through verbal de-escalation tactics and utilize physical force as an absolute last resort.
- Utilize a Sheriff's Office provided portable radio to call for a Sheriff's Deputy to assist if a situation appears to be escalating to the point that physical force may be necessary or if a person needs to be taken into custody.

Activities the guard is prohibited from engaging in include:

- Taking charge of, or providing direction to, a jury.
- Direct contact with inmates, or escorting inmates to any location at any time.
- Providing legal advice or direction to anyone inside or outside the courtroom.
- Calling a courtroom to order or recess or otherwise engaging in activities specific to a Courtroom Bailiff.
- Engaging in any behavior that is distracting or disruptive to court proceedings.

SANTA BARBARA COURTHOUSE GENERAL RULES:

- All common areas of the Courthouse are open to the public and at no time shall a special event block access to the general public.
- Elevators have a maximum load of 10 persons.
- Excluding services dogs, no pets are allowed in county buildings.
- No bicycles, rollerblades, roller skates or skateboards are allowed in the building.
- Restrooms are for the use of the general public. At no time shall the restrooms be used for bathing. If the guard notes or is told of someone loitering in a restroom, they are to ask the person to leave the facility and shall call for the assistance of a Sheriff's Deputy if the person refused to comply.
- No object shall be thrown from the clock tower.

Comply? (Y/N)	Comments
Y	

Contract #14
Social Services Department

Campus Security Guard

Hours: Monday – Friday, 8:00 am – 5:00 pm

Additional hours available upon request and acceptance by vendor.

	Building Code	Name of Location	Address
1	T02005	Social Services (North County)	2125 Centerpointe Building C
2	P07001	Social Services (North County)	1100 West Laurel Avenue

Patrol areas:

- Public areas such as main lobby, entrances adjoining parking lot and exterior areas surrounding entire building.
- Guard assigned to Lompoc Location are to be shared with Lompoc Health Care Center and Lompoc Wellness Building.

Under the direction of Social Services: Provides general security services to act as a deterrent to visitors and clients acting in a threatening, inappropriate manner or violating County policies. Remain available through issued cell phone and radio to receive direction and communication from staff and respond in relation to the above threats. In extreme cases, guards may intervene to de-escalate a situation or remove a threatening or violent individual from premises until Law Enforcement can respond.

Guard may be requested to remove or facilitate the removal individuals that violate County policies such as improper overnight parking, camping, smoking in non-designated areas, etc. Reports any non-emergency safety issues encountered on patrol to Department contact (e.g. slip and fall hazard, improperly parked vehicles, etc.).

Patrols interiors and exteriors of locations listed above four times per work day or approximately every 1.5 hours. Provides written reports of any incidents and/or any noted safety hazards. Reports of incidents must be provided within twenty-four (24) hours of incident.

May be requested to participate in security meetings or planning sessions for Social Services Facilities or campus security.

Social Services Department Additional Services – Motor Patrol

	Name of Location	Address
1	Department of Social Services (North County)	2125 Centerpointe Parkway

Motor patrol security services to act as a deterrent to visitors and clients acting in threatening, inappropriate manner or violating County policies.

May be requested to remove or facilitate the removal of individuals that violate County policies such as improper overnight parking, camping, smoking in non-designated areas, etc.

Reports any non-emergency safety issues encountered on patrol to Department contact (e.g. slip and fall hazard, improperly parked vehicles, etc.).

Comply? (Y/N)	Comments
Y	

**Contract #15
Public Health Department**

Campus Security Guard

Hours: Monday – Friday, 8:00 am – 5:00 pm

Additional hours available upon request and acceptance by vendor.

	Building Code	Name of Location	Address
1	FL3007	Public Health Franklin Clinic (South County)	1136 East Montecito Street
2	J02003	Public Health Building 1 (South County)	300 North San Antonio Road
3	J02004	Public Health Building 8 (South County)	300 North San Antonio Road
4	T02001	Public Health Care Center (North County)	2115 Centerpointe Building B
5	PO7001	Public Health Care Center (North County)	301 North R Street
6	PO7004	Public Health Wellness Center (North County)	1109 West Chestnut Avenue

Patrol areas:

- Interior of 300 North San Antonio Road, Building 1 includes public areas such as hallways, conference rooms and restrooms. Does not include private offices unless directed to these areas.
- Exterior of 300 North San Antonio Road, Building 8 parking lot and surrounding areas.
- Guard assigned to Lompoc Clinic and Wellness Center is to be shared with Lompoc Social Services.

Under the direction of Public Health: Provides general security services to act as a deterrent to visitors

and clients acting in threatening, inappropriate manner or violating County policies. Remain available through issued cell phone and radio to receive direction and communication from staff and respond in relation to above threats. In extreme cases, guard may intervene to de-escalate a situation or remove a threatening or violent individual from premises until Law Enforcement can respond.

Guard may be requested to remove or facilitate the removal of individuals that violate County policies such as improper overnight parking, camping, smoking in non-designated areas, etc.

Reports any non-emergency safety issues encountered on patrol to Department contact (e.g. slip and fall hazard, improperly parked vehicles, etc.).

Patrols interiors and exteriors of locations listed above four times per work day or approximately every 1.5 hours. Provides written reports of any incidents and/or any noted safety hazards. Reports of incidents must be provided within twenty-four (24) hours of incident.

May be requested to participate in security meetings or planning sessions for Public Health facilities or campus security

Comply? (Y/N)	Comments
Y	

Attachment D – Mandatory Reply Form: References

R-1.	Company Name	Rosewood Miramar Beach
	Address	1759 South Jameson Lane
	City / State / Zip	Montecito, CA 93108
	Contact Person / Title	Bill Crisostomo, Director of Security
	Phone	M (805)755-9864 T (805)303-6250
	Date Services Began and Ended	2019 - present
	Brief Description of Services	Access control procedures, events, response/reporting, have worked with US Secret Services details including guarding of former president, suite and tie, unarmed to armed deployment, per situation.
R-2.	Company Name	Valle Verde Senior Living
	Address	900 Calle De Los Amigos
	City / State / Zip	Santa Barbara, CA 93105
	Contact Person / Title	Erika Efada
	Phone	(805)883-4152
	Date Services Began and Ended	2019 - present
	Brief Description of Services	Safety procedures, assisting with maintenance issues, securing facilities, response/reporting, balancing command presence with ambassadorship.
R-3.	Company Name	Sensata Technologies, Kavlico
	Address	1461 Lawrence Drive
	City / State / Zip	Thousand Oaks, CA 91320
	Contact Person / Title	David Guitierrez
	Phone	M (805)844 -8871 T (805)684-8401
	Date Services Began and Ended	2023 - present
	Brief Description of Services	Access control procedures, patrol, secure facilities, monitoring CCTV, temperature scan, protecting integrity of facilities and data at control center, response/reporting.

EXHIBIT B

PAYMENT ARRANGEMENTS

Compensation upon Completion (with attached Schedule of Fees)

- A. For CONTRACTOR services to be rendered under this Agreement, CONTRACTOR shall be paid a total contract amount, including cost reimbursements, not to exceed \$2,732,622.
- B. Payment for services and /or reimbursement of costs shall be made upon CONTRACTOR's satisfactory performance, based upon the scope and methodology contained in **EXHIBIT A** as determined by COUNTY. Payment for services and/or reimbursement of costs shall be based upon the costs, expenses, overhead charges and hourly rates for personnel, as defined in the Contract Pricing and Calculation of Hours in **ATTACHMENT B.1**. Invoices submitted for payment that are based upon **ATTACHMENT B.1** must contain sufficient detail to enable an audit of the charges and provide supporting documentation if so specified in **EXHIBIT A**.
- C. Monthly, CONTRACTOR shall submit to the COUNTY DESIGNATED REPRESENTATIVE an invoice or certified claim on the County Treasury for the service performed. These invoices or certified claims must cite the assigned Board Contract Number. COUNTY DESIGNATED REPRESENTATIVE shall evaluate the quality of the service performed and if found to be satisfactory and within the cost basis of the **EXHIBIT A and ATTACHMENT B.1** shall initiate payment processing. COUNTY shall pay invoices or claims for satisfactory work within 30 days of receipt of correct and complete invoices or claims from CONTRACTOR.
- D. COUNTY's failure to discover or object to any unsatisfactory work or billings prior to payment will not constitute a waiver of COUNTY's right to require CONTRACTOR to correct such work or billings or seek any other legal remedy.

ATTACHMENT B.1:
Contract Pricing - Revised
7.18.2025 and
Calculation of Hours

CONTRACT #1							
	Building Code	Name of Location	Address	Patrol Type	Hourly Price (weekday and weekend)	Holiday Price	Overtime Price
1	F01001	Schwartz Building	130 East Victoria Street	Foot (unarmed)	\$27.81	\$41.20	\$41.20
2	F01002	McDonald Building Administration	1226 Anacapa	Foot (unarmed)	\$27.81	\$41.20	\$41.20
3	F01005	Kiosk Office Administration	105 East Anapamu	Foot (unarmed)	\$27.81	\$41.20	\$41.20
4	F01003	Building (to include parking lot)	105 East Anapamu	Foot (unarmed)	\$27.81	\$41.20	\$41.20
5	F01004	Engineering Building	123 East Anapamu	Foot (unarmed)	\$27.81	\$41.20	\$41.20
6	F02001	Hall of Records Courthouse	1100 Anacapa Street	Foot (unarmed)	\$27.81	\$41.20	\$41.20
7	F02002	Public Defender County Courthouse	1100 Anacapa Street	Foot (unarmed)	\$27.81	\$41.20	\$41.20
8	F02003	(to include basement parking lot)	1100 Anacapa Street	Foot (unarmed)	\$27.81	\$41.20	\$41.20
9	F02004	Courthouse East Wing	1105 Santa Barbara Street	Foot (unarmed)	\$27.81	\$41.20	\$41.20
10	F01011	Probation Building (exterior parking lot only)	117 East Carrillo Street	Foot (unarmed)	\$27.81	\$41.20	\$41.20
CONTRACT #2							
	Building Code	Name of Location	Address	Cost for Unarmed Guard	Cost for Armed Guard		
1	F01005	Santa Barbara Administration Building	105 East Anapamu	\$27.81	\$34.00		
2	T02002	Santa Maria Administration Building	511 Lakeside Parkway, Building D	\$27.81	\$34.00		
CONTRACT #3							
	Building Code	Name of Location	Address	Cost for Unarmed Guard	Cost for Armed Guard with Concealed Carry Weapon (CCW)		
1	F01005	Santa Barbara Administration Building	105 East Anapamu	\$27.81	\$53.56		
2	T02002	Santa Maria Administration Building	511 Lakeside Parkway, Building D	\$27.81	\$53.56		
CONTRACT #4							
	Building Code	Name of Location	Address	Patrol Type	Hourly Price	Holiday Price	Overtime Price
1	F02003	County Courthouse	1100 Anacapa Street	Foot (unarmed)	\$27.81	\$41.20	\$41.20

CONTRACT #5						
	Building Code	Name of Location	Address	Patrol Type	Hourly Price	Overtime Price
1	T02001	Public Health	2115 Centerpointe, Building B	Foot and Motor (Unarmed)	\$27.81	\$41.20
2	T02002	Administration Building	511 Lakeside Parkway, Building D	Foot and Motor (Unarmed)	\$27.81	\$41.20
3	T02005	Social Services	2125 Centerpointe, Building C	Foot and Motor (Unarmed)	\$27.81	\$41.20
4	T02006	Probation	2121 Centerpointe, Building A	Foot and Motor (Unarmed)	\$27.81	\$41.20
5	T03001	Agricultural Commissioner	624 West Foster Road	Foot and Motor (Unarmed)	\$27.81	\$41.20
6	T03010	Public Works	620 West Foster Road	Foot and Motor (Unarmed)	\$27.81	\$41.20
7	T03005	Planning and Development	624 West Foster Road, Building A & B	Foot and Motor (Unarmed)	\$27.81	\$41.20
8	T03006	Technical Services	624 West Foster Road, Building C	Foot and Motor (Unarmed)	\$27.81	\$41.20
9	T03011	Animal Shelter	548 West Foster Road	Foot and Motor (Unarmed)	\$27.81	\$41.20
10	T03101	Behavioral Wellness	500 West Foster Road	Foot and Motor (Unarmed)	\$27.81	\$41.20
11	T03201	Sheriff Substation	812 West Foster Road, Building A	Foot and Motor (Unarmed)	\$27.81	\$41.20
12	T03301	Juvenile Hall	4263 California Boulevard	Foot and Motor (Unarmed)	\$27.81	\$41.20
13	T03403	Vehicles	912 West Foster Road	Foot and Motor (Unarmed)	\$27.81	\$41.20
14	T03403	General Services, Facilities	912 West Foster Road	Foot and Motor (Unarmed)	\$27.81	\$41.20
15	T03403	Public Works	912 West Foster Road	Foot and Motor (Unarmed)	\$27.81	\$41.20

Motor Patrol - Contract 5

Name of Location	Address	Weekly Fuel Charge
Santa Maria Mobile Patrol	North County Locations	\$412.00

Contract #6						
	Building Code	Name of Location	Address	Patrol Type	Hourly Price	Overtime Price
1	T04006	Public Defender	312 East Cook Street, Building A/B	Foot (unarmed)	\$27.81	\$41.20
2	T04004	District Attorney	312 East Cook Street, Building C	Foot (unarmed)	\$27.81	\$41.20

Motor Patrol (optional) - Contract 6

Name of Location	Address	Hourly Unarmed Price	Weekly Fuel Charge
Santa Maria Mobile Patrol	North County Locations	\$27.81	\$412.00

Contract #7						
	Building Code	Name of Location	Address	Patrol Type	Hourly Price	Overtime Price
1	P05001	Veteran's Memorial Building Lompoc	100 East Locust Avenue	Foot (unarmed)	\$27.81	\$41.20
2	F04001	Veteran's Memorial Building Santa Barbara	112 West Cabrillo Boulevard	Foot (unarmed)	\$27.81	\$41.20
3	F02003	Main Courthouse Santa Barbara	1100 Anacapa Street	Foot (unarmed)	\$27.81	\$41.20

Contract #8 (Cost for Armed security guard)						
		Hourly Price (without CCW)	Hourly Price (with CCW)	Holiday Price (without CCW)	Holiday Price (with CCW)	Overtime Price (without CCW)
1	Armed Security Guard	\$34.00	\$53.56	\$50.47	\$78.80	\$50.47
						\$78.80

Contract #9 (unarmed callouts)						
		Hourly Price	Holiday Price	Overtime Price	Required Response Time	
1	North County Quote during business hours (will include Santa Maria and Lompoc)	\$27.81	\$41.72	\$41.72	8 hrs Prior	
2	North County after hours and weekends (will include Santa Maria and Lompoc)	\$27.81	\$41.72	\$41.72	8 hrs Prior	
3	South County Quote during business hours (will include Santa Barbara, Carpinteria and Goleta)	\$27.81	\$41.72	\$41.72	8 hrs Prior	
4	South County after hours and weekends (will include Santa Barbara, Carpinteria and Goleta)	\$27.81	\$41.72	\$41.72	8 hrs Prior	

Contract #10						
	Building Code	Name of Location	Address	Patrol Type	Hourly Price	Overtime Price
1	T04004	Superior Court Facilities	312 East Cook Street, Building A/B	Foot (unarmed)	\$27.81	\$41.20

Motor Patrol (optional) - Contract 10

Name of Location		Address	Hourly Unarmed Price	Weekly Fuel Charge
	Santa Maria Mobile Patrol	North County Locations	\$27.81	\$412.00

Contract #11						
	Building Code	Name of Location	Address	Patrol Type	Hourly Price	Overtime Price
1	F05002	Isla Vista Community Center	976 Embarcadero Del Mar	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
2	J02001	Casa del Mural, Building 6	4570 Calle Real	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
3	J02002	Casa Nueva	260 North San Antonio Road	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
4	J02003	Public Health, Building 1	300 North San Antonio Road	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
5	J02004	Public Health, Building 8	300 North San Antonio Road	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
6	J02006	Behavioral Wellness Annex (Women's)	260 North San Antonio Road	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
7	J02007	Children's Services	429 North San Antonio Road	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
8	J02008	Employee Health & Wellness Center	427 Camino Del Remedio	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
9	J02014	Public Health, Building 4	345 Camino Del Remedio	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
10	J02016	Public Health, Building 3	315 Camino del Remedio	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
11	J02020	Agricultural Commissioner	263 Camino del Remedio	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
12	J02022	Employee University	267 Camino del Remedio	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
13	J02023	Casa Omega	310 Camino del Remedio	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
14	J02028	Social Services	234 Camino Del Remedio	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
15	J02030	VA/Elections	4440 Calle Real	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20
16	J05020	Emergency Operations Center	4408 Cathedral Oaks	Foot and Motor Patrol (unarmed)	\$27.81	\$41.20

Name of Location		Address	Weekly Fuel Charge
	South County Mobile Patrol	South County Locations	\$412.00

Contract #12						
	Building Code	Name of Location	Address	Patrol Type	Hourly Price	Overtime Price
1	J02017	Behavioral Wellness Clinic	425 Central Avenue	Foot (unarmed)	\$27.81	\$41.20
2	P03003	Lompoc Administration Building	401 East Cypress Avenue	Foot (unarmed)	\$27.81	\$41.20
3	T06001	Behavior Wellness Crisis Stabilization Unit	116 Agnes Street	Foot (unarmed)	\$27.81	\$41.20
4	J02016	Full Service Partnerships Program	315 Camino del Remedio, Suite #258	Foot (unarmed)	\$27.81	\$41.20
5	T05003	Behavior Wellness Clinic (North County)	212 West Carmen Lane	Foot (unarmed)	\$27.81	\$41.20
6	J02016	Psychiatric Health Facility (South County)	315 Camino Del Remedio	Foot (unarmed)	\$27.81	\$41.20
7	F01020	BeWell Haley Street (South County)	315 West Haley Street	Foot (unarmed)	\$27.81	\$41.20

Contract #13						
	Building Code	Name of Location	Address	Patrol Type	Hourly Price	Overtime Price
1	F02003	County Courthouse Dept #3	1100 Anacapa St	Foot (armed)	\$42.23	\$63.35
2	F02003	County Courthouse Dept #4	1100 Anacapa St	Foot (armed)	\$42.23	\$63.35
3	F02003	County Courthouse Dept #5	1100 Anacapa St	Foot (armed)	\$42.23	\$63.35
4	F02003	County Courthouse Dept #9				
		Supervisor	1100 Anacapa St	Foot (armed)	\$46.00	\$69.00

Contract #14						
	Building Code	Name of Location	Address	Patrol Type	Hourly Price	Overtime Price
1	T02005	Social Services	2125 Centerpointe Bldg C	Foot (unarmed/armed)	\$27.81/\$34.00	\$41.20/\$50.47
2	P07001	Social Services	1100 West Laurel Avenue	Foot (unarmed/armed)	\$27.81/\$34.00	\$41.20/\$50.47

Motor Patrol - Contract 14

Name of Location		Address	Hourly Unarmed Price	Weekly Fuel Charge
1	Dept of Social Services	2125 Centerpointe Parkway	\$27.81	\$412.00

Contract #15						
	Building Code	Name of Location	Address	Patrol Type	Hourly Price	Overtime Price
1	FL3007	Public Health Franklin Clinic	1136 E Montecito Street	Foot (unarmed/armed)	\$27.81/\$34.00	\$41.20/\$50.47
2	J02003	Public Health Building 1	300 North San Antonio Road	Foot (unarmed/armed)	\$27.81/\$34.00	\$41.20/\$50.47
3	J02004	Public Health Building 8	300 North San Antonio Road	Foot (unarmed/armed)	\$27.81/\$34.00	\$41.20/\$50.47
4	T02001	Public Health Care Center	2115 Centerpointe Bldg B	Foot (unarmed/armed)	\$27.81/\$34.00	\$41.20/\$50.47
5	P07001	Public Health Care Center	301 North R Street	Foot (unarmed/armed)	\$27.81/\$34.00	\$41.20/\$50.47
6	P07004	Public Health Wellness Center	1109 West Chestnut Ave	Foot (unarmed/armed)	\$27.81/\$34.00	\$41.20/\$50.47

**Exhibit C
Risk Management**

**Indemnification and Insurance Requirements
(For Service Contracts Not Requiring Professional Liability Insurance)**

INDEMNIFICATION

CONTRACTOR agrees to indemnify, defend (with counsel reasonably approved by COUNTY) and hold harmless COUNTY and its officers, officials, employees, agents and volunteers from and against any and all claims, actions, losses, damages, judgments and/or liabilities arising out of this Agreement from any cause whatsoever, including the acts, errors or omissions of any person or entity and for any costs or expenses (including but not limited to attorneys' fees) incurred by COUNTY on account of any claim except where such indemnification is prohibited by law. CONTRACTOR'S indemnification obligation applies to COUNTY'S active as well as passive negligence but does not apply to COUNTY'S sole negligence or willful misconduct.

NOTIFICATION OF ACCIDENTS AND SURVIVAL OF INDEMNIFICATION PROVISIONS

CONTRACTOR shall notify COUNTY immediately in the event of any accident or injury arising out of or in connection with this Agreement. The indemnification provisions in this Agreement shall survive any expiration or termination of this Agreement.

INSURANCE

CONTRACTOR shall procure and maintain for the duration of this Agreement insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by the CONTRACTOR, its agents, representatives, employees or subcontractors.

A. Minimum Scope of Insurance

Coverage shall be at least as broad as:

1. **Commercial General Liability (CGL):** Insurance Services Office (ISO) Form CG 00 01 covering CGL on an "occurrence" basis, including products-completed operations, personal & advertising injury, with limits no less than \$2,000,000 per occurrence and \$4,000,000 in the aggregate.
2. **Automobile Liability:** Insurance Services Office Form Number CA 0001 covering, Code 1 (any auto), or if CONTRACTOR has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than \$1,000,000 per accident for bodily injury and property damage.
3. **Workers' Compensation:** Insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease. ***(Not required if CONTRACTOR provides written verification that it has no employees)***

If the CONTRACTOR maintains higher limits than the minimums shown above, the COUNTY requires and shall be entitled to coverage for the higher limits maintained by the CONTRACTOR. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the COUNTY.

B. Other Insurance Provisions

The insurance policies are to contain, or be endorsed to contain, the following provisions:

1. **Additional Insured** – COUNTY, its officers, officials, employees, agents and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the CONTRACTOR including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the CONTRACTOR'S insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 if a later edition is used).
2. **Primary Coverage** – For any claims related to this Agreement, the CONTRACTOR'S insurance coverage shall be primary insurance as respects the COUNTY, its officers, officials, employees, agents and volunteers. Any insurance or self-insurance maintained by the COUNTY, its officers, officials, employees, agents or volunteers shall be excess of the CONTRACTOR'S insurance and shall not contribute with it.
3. **Notice of Cancellation** – Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to the COUNTY.
4. **Waiver of Subrogation Rights** – CONTRACTOR hereby grants to COUNTY a waiver of any right to subrogation which any insurer of said CONTRACTOR may acquire against the COUNTY by virtue of the payment of any loss under such insurance. CONTRACTOR agrees to obtain any endorsement that may be necessary to effect this waiver of subrogation, but this provision applies regardless of whether or not the COUNTY has received a waiver of subrogation endorsement from the insurer.
5. **Deductibles and Self-Insured Retention** – Any deductibles or self-insured retentions must be declared to and approved by the COUNTY. The COUNTY may require the CONTRACTOR to purchase coverage with a lower deductible or retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention.
6. **Acceptability of Insurers** – Unless otherwise approved by Risk Management, insurance shall be written by insurers authorized to do business in the State of California and with a minimum A.M. Best's Insurance Guide rating of "A- VII".
7. **Verification of Coverage** – CONTRACTOR shall furnish the COUNTY with proof of insurance, original certificates and amendatory endorsements as required by this Agreement. The proof of insurance, certificates and endorsements are to be received and approved by the COUNTY before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive the CONTRACTOR'S obligation to provide them. The CONTRACTOR shall furnish evidence of renewal of coverage throughout the term of the Agreement. The COUNTY reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.
8. **Failure to Procure Coverage** – In the event that any policy of insurance required under this Agreement does not comply with the requirements, is not procured, or is canceled and not replaced, COUNTY has the right but not the obligation or duty to terminate the Agreement. Maintenance of required insurance coverage is a material element of the Agreement and failure to maintain or renew such coverage or to provide evidence of renewal may be treated by COUNTY as a material breach of contract.
9. **Subcontractors** – CONTRACTOR shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and CONTRACTOR shall ensure that COUNTY is an additional insured on insurance required from subcontractors.
10. **Special Risks or Circumstances** – COUNTY reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

Any change requiring additional types of insurance coverage or higher coverage limits must be made by amendment to this Agreement. CONTRACTOR agrees to execute any such amendment within thirty (30) days of receipt.

Any failure, actual or alleged, on the part of COUNTY to monitor or enforce compliance with any of the insurance and indemnification requirements will not be deemed as a waiver of any rights on the part of COUNTY

Federal Clauses

Exhibit D

Additional Federal Clauses Applicable for Federal Funding under this Agreement: (2 CFR § 200.326; 2

CFR Part 200, Appendix II, Required Contract Clauses)

1. REMEDIES FOR NONCOMPLIANCE

In the event COUNTY determines, in its sole discretion, that CONTRACTOR is not in compliance with the terms and conditions set forth herein, COUNTY may:

- A. Require payments as reimbursements rather than advance payments;
- B. Withhold authority to proceed to the next phase until receipt of evidence of acceptable performance within a given period of performance;
- C. Require additional, more detailed financial reports;
- D. Require additional project monitoring;
- E. Requiring CONTRACTOR to obtain technical or management assistance; or
- F. Establish additional prior approvals.

2. EQUAL EMPLOYMENT OPPORTUNITY

During the performance of this Agreement, CONTRACTOR agrees as follows:

- A. CONTRACTOR will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. CONTRACTOR will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- B. CONTRACTOR will, in all solicitations or advertisements for employees placed by or on behalf of CONTRACTOR, state that all qualified applicants will receive

considerations for employment without regard to race, color, religion, sex, or national origin.

- C. CONTRACTOR will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of CONTRACTOR'S commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- D. CONTRACTOR will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- E. CONTRACTOR will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- F. In the event of CONTRACTOR'S noncompliance with the nondiscrimination clauses of this Agreement or with any of the said rules, regulations, or orders, this Agreement may be canceled, terminated, or suspended in whole or in part and CONTRACTOR may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions as may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- G. CONTRACTOR will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor.

CONTRACTOR will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency CONTRACTOR may request the United States to enter into such litigation to protect the interests of the United States.

3. CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT

A. Clean Air Act

- (1) CONTRACTOR agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.
- (2) CONTRACTOR agrees to report each violation to the California Environmental Protection Agency and understands and agrees that the California Environmental Protection Agency will, in turn, report each violation as required to assure notification to the COUNTY, Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

- (3) CONTRACTOR agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance.

B. Federal Water Pollution Control Act

- (1) CONTRACTOR agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.
- (2) CONTRACTOR agrees to report each violation to the California State Water Resources Control Board and understands and agrees that the California State Water Resources Control Board will, in turn, report each violation as required to assure notification to the COUNTY, Federal Agency which provided funds in support of this Agreement, and the appropriate Environmental Protection Agency Regional Office.

- (3) CONTRACTOR agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance.

4. DEBARMENT AND SUSPENSION

- A. CONTRACTOR certifies to COUNTY that it and its employees and principals are not debarred, suspended, or otherwise excluded from or ineligible for, participation in federal, state, or county government contracts. CONTRACTOR certifies that it shall not contract with a subcontractor that is so debarred or suspended.
- B. This certification is a material representation of fact relied upon by COUNTY. If it is later determined that CONTRACTOR did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to the California Governor's Office of Emergency Services and COUNTY, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

- C. This Agreement is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such CONTRACTOR is required to verify that none of the contractor, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).
- D. CONTRACTOR must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.
- E. The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

5. BYRD ANTI-LOBBYING AMENDMENT, 31 U.S.C. § 1352 (AS AMENDED)

CONTRACTOR shall file the required certification attached as Exhibit E, *Certification for Contracts, Grants, Loans, and Cooperative Agreement (Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (As Amended))*, which is incorporated herein by this reference. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient.

6. PROCUREMENT OF RECOVERED MATERIALS

- A. CONTRACTOR must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act of 1976 as amended, 42 U.S.C. 6962. The requirements of Section 6002 include procuring only items designated in the guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

- B. CONTRACTOR should, to the greatest extent practicable and consistent with law, purchase, acquire, or use products and services that can be reused, refurbished, or recycled; contain recycled content, are bio based, or are energy and water efficient; and are sustainable. This may include purchasing compostable items and other products and services that reduce the use of single-use plastic products. See Executive Order 14056, section 101, Policy.

7. CHANGES

- A. Notice. The primary purpose of this clause is to obtain prompt reporting of COUNTY conduct that CONTRACTOR considers to constitute a change to this contract. Except for changes identified as such in writing and signed by COUNTY, the Contractor shall notify the COUNTY in writing promptly, within five (5) calendar days from the date that the Contractor identifies any Government conduct (including actions, inactions, and written or oral communications) that the CONTRACTOR regards as a change to the contract terms and conditions. On the basis of the most accurate information available to the Contractor, the notice shall state
- i. The date, nature, and circumstances of the conduct regarded as a change;
 - ii. The name, function, and activity of each Government individual and CONTRACTOR official or employee involved in or knowledgeable about such conduct;
 - iii. The identification of any documents and the substance of any oral communication involved in such conduct;
 - iv. In the instance of alleged acceleration of scheduled performance or delivery, the basis upon which it arose;
 - v. The particular elements of contract performance for which CONTRACTOR may seek an equitable adjustment under this clause, including:
 - What line items have been or may be affected by the alleged change;
 - What labor or materials or both have been or may be added, deleted, or wasted by the alleged change;
 - To the extent practicable, what delay and disruption in the manner and sequence of performance and effect on continued performance have been or may be caused by the alleged change;
 - What adjustments to contract price, delivery schedule, and other provisions affected by the alleged change are estimated; and

- vi. CONTRACTOR'S estimate of the time by which COUNTY must respond to CONTRACTOR'S notice to minimize cost, delay or disruption of performance.
- B. Continued Performance. Following submission of the required notice, CONTRACTOR shall diligently continue performance of this Agreement to the maximum extent possible in accordance with its terms and conditions as construed by the CONTRACTOR.
- C. COUNTY Response. COUNTY shall promptly, within ten (10) calendar days after receipt of notice, respond to the notice in writing. In responding, COUNTY shall either --
 - i. Confirm that the conduct of which CONTRACTOR gave notice constitutes a change and when necessary direct the mode of further performance;
 - ii. Countermand any communication regarded as a change;
 - iii. Deny that the conduct of which CONTRACTOR gave notice constitutes a change and when necessary direct the mode of further performance; or
 - iv. In the event the Contractor's notice information is inadequate to make a decision, advise CONTRACTOR what additional information is required, and establish the date by which it should be furnished and the date thereafter by which COUNTY will respond.
- D. Equitable Adjustments.
 - i. If the COUNTY confirms that COUNTY conduct effected a change as alleged by the CONTRACTOR, and the conduct causes an increase or decrease in the CONTRACTOR'S cost of, or the time required for, performance of any part of the work under this Agreement, whether changed or not changed by such conduct, an equitable adjustment shall be made --
 - In the contract price or delivery schedule or both; and
 - In such other provisions of the Agreement as may be affected.
 - ii. The Agreement shall be modified in writing accordingly. The equitable adjustment shall not include increased costs or time extensions for delay resulting from CONTRACTOR'S failure to provide notice or to continue performance as provided herein.

8. ACCESS TO RECORDS

The following access to records requirements apply to this Agreement:

- A. CONTRACTOR agrees to provide COUNTY, the California Governor's Office of Emergency Services, the Federal Agency which provided funds in support of this Agreement, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the CONTRACTOR which are directly pertinent to this Agreement for the purposes of making audits, examinations, excerpts, and transcriptions.
- B. CONTRACTOR agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.
- C. CONTRACTOR agrees to provide the Federal Agency which provided funds in support of this Agreement or his authorized representatives access to construction or other work sites pertaining to the work being completed under the Agreement.

9. USE OF U.S. FEDERAL AGENCY LOGOS

CONTRACTOR shall not use the seal(s), logos, crests, or reproductions of flags or likenesses of any Federal Agency without specific pre-approval.

10. COMPLIANCE WITH FEDERAL LAWS, REGULATIONS, AND EXECUTIVE ORDERS This is an acknowledgement that federal financial assistance will be used to fund this Agreement. CONTRACTOR will only use federal funds as authorized herein. CONTRACTOR will comply with all applicable federal law, regulations, executive orders, federal policies, procedures, and directives.

11. NO OBLIGATION BY FEDERAL GOVERNMENT

The Federal Government is not a party to this Agreement and is not subject to any obligations or liabilities to the non-Federal entity, CONTRACTOR, or any other party pertaining to any matter resulting from the Agreement.

12. PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS CONTRACTOR acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the CONTRACTOR'S actions pertaining to this Agreement.

13. MANDATORY DISCLOSURE

CONTRACTOR must promptly disclose to the COUNTY whenever it has credible evidence of a commission of a violation of Federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in Title 18 of the United States Code or a violation of the civil False Claims Act (31 U.S.C. §§ 3729-3733). The disclosure must be made in writing to COUNTY. In addition, CONTRACTOR is required to report certain civil, criminal, or administrative proceedings to the System for Award Management (SAM) located at www.sam.gov. Failure to make required disclosures can result in any of the remedies described in 2 CFR §200.339 Remedies for noncompliance, including suspension or debarment. (See also 2 CFR part 180, 31 U.S.C. 3321, and 41 U.S.C. 2313.)

14. DOMESTIC PREFERENCES FOR PROCUREMENTS

- A. CONTRACTOR should, to the greatest extent practicable and consistent with law, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirement of this section must be included in all subawards, contracts, and purchase orders under Federal awards.
- B. For purposes of this section:
 - i. “Produced in the United States” means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
 - ii. “Manufactured products” means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

15. PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT

- A. CONTRACTOR is prohibited from obligating or expending loan or grant funds to:
 - i. Procure or obtain covered telecommunications equipment or services;
 - ii. Extend or renew a contract to procure or obtain covered telecommunications equipment or services; or
 - iii. Enter into a contract (or extend or renew a contract) to procure or obtain covered telecommunications equipment or services.
- B. As described in Public Law 115-232, section 889, “covered telecommunications equipment” means and of the following:

- i. Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities).
 - ii. For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).
 - iii. Telecommunications or video surveillance services provided by such entities or using such equipment.
 - iv. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.
- C. For the purposes of this section, “covered telecommunications equipment or services” also includes systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.
- D. In implementing the prohibition under section 889 of Public Law 115- 232, heads of executive agencies administering loan, grant, or subsidy programs shall prioritize available funding and technical support to assist affected businesses, institutions and organizations as is reasonably necessary for those affected entities to transition from covered communications equipment and services, to procure replacement equipment and services, and to ensure that communications service to users and customers is sustained.
- E. CONTRACTOR certifies that it will comply with the prohibition on covered telecommunications equipment and services in this section. CONTRACTOR is not required to certify that funds will not be expended on covered telecommunications equipment or services beyond the certification provided upon accepting grant funding and those provided upon submitting payment requests and financial reports.
- F. For additional information, see section 889 of Public Law 115-232 and 2 C.F.R. § 200.471.

EXHIBIT E

CERTIFICATION FOR CONTRACTS, GRANTS, LOANS, AND COOPERATIVE AGREEMENTS

(Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (As Amended))

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995). Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

CONTRACTOR certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, CONTRACTOR understands and agrees that the provisions of 31 U.S.C. § 3801 et seq., apply to this certification and disclosure, if any.

Laura Klauer

Laura Klauer (Sep 5, 2025 08:06:02 PDT)

Signature of Contractor's Authorized Official

Laura Klauer

Sr. Director, Accounting

Name and Title of Contractor's Authorized Official

09/05/2025

Date


Attachment A-Triumph Protection Group Board Contract (4)


Final Audit Report


2025-09-05


Created:	2025-09-05
By:	Contracts Triumph (contracts@triumphprotection.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAqxSqXzY6BSdEw53GuKYznv4hKC2A1nJL


"Attachment A-Triumph Protection Group Board Contract (4)" History

 Document created by Contracts Triumph (contracts@triumphprotection.com)
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 Document emailed to Laura Klauer (lklauer@triumphprotection.com) for signature
2025-09-05 - 1:46:58 PM GMT

 Email viewed by Laura Klauer (lklauer@triumphprotection.com)
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 Document e-signed by Laura Klauer (lklauer@triumphprotection.com)
Signature Date: 2025-09-05 - 3:06:02 PM GMT - Time Source: server

 Agreement completed.
2025-09-05 - 3:06:02 PM GMT