

## Attachment C: Potential Commuter Benefits for Board Consideration

Potential Commuter Benefit	GHG Reduction (lbs CO <sub>2</sub> e)/yr	Number of Cars Off Road/yr
Modify TDM Vacation Bonus to: 1) expand eligibility to include train and zero emission vehicle trips; 2) replace 80% participation threshold with sliding scale and 3) increase from two vacation days to three vacations days per year	Incremental: 892,008 - 1,368,866 Total: 6,558,887 - 7,035,745	Incremental: 86-132 Total: 633-680
Increase adoption of teleworking and alternative work week schedules	Incremental: 1,084,781 Total: 3,615,939	Incremental: 104 Total: 349
Modify \$10 Pre-Tax contribution to: 1) expand eligiblity to include train and vanpool and 2) increase county contribution	Incremental: 1,770,899 Total: 2,557,966	Incremental: 170 Total: 247
Assign dedicated car/vanpool spots at all County Campuses	477,705	46
Enhance IT support for remote work by: 1) defaulting to laptops upon replacement and 2) investigating effectiveness of remote access options	Incremental: 218,629 Total: 400,641	Incremental: 21 Total: 38
Create hoteling work stations at County and/or partner organizations' work sites	354,362	34
Utilize Traffic Solutions subsidized vanpool program	131,177	13

Potential Commuter Benefit	GHG Reduction (lbs CO <sub>2</sub> e)/yr	Number of Cars Off Road/yr
Enhance bike parking and add bike repair station at downtown Santa Barbara campus	1,793	0
Make commuter benefits information easier to access by: 1) consolidating information on single intranet and public facing internet page; 2) updating and streamlining forms/policies; 3) integrating commuter benefits into new employee orientation material and; 4) offering annual commuter fair	Supportive Enhancement	Supportive Enhancement
Enhance reporting & monitoring through: 1) conducting an annual commute survey; 2) providing bi-ennial Board updates; and 3) integrating with budget performance measures	Supportive Enhancement	Supportive Enhancement
Provide Zero Emission Vehicle bulk purchasing benefit to employees	Supportive Enhancement	Supportive Enhancement