

**RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF
SANTA BARBARA, STATE OF CALIFORNIA**

IN THE MATTER OF PROVIDING)
FOR COMPENSATION OF)
PRECINCT BOARD MEMBERS)
AND ELECTION SUPPORT STAFF)

RESOLUTION NO. 21-161

WHEREAS, on August 18, 2020, the Board of Supervisors adopted Resolution No.20-150, providing for an hourly compensation rate for use in the November 3, 2020 Presidential General Election due to changes in the conduct of that election; and

WHEREAS, California Elections Code § 12310 provides that each member of a precinct board shall receive compensation from the governing body of the jurisdiction to be paid out of the treasury of the jurisdiction in which the election is held; and

WHEREAS, California Elections Code § 12310 also provides that the compensation for an Inspector may be set higher than the other precinct board members based on other duties which may be directed by the elections official; and

WHEREAS, the complexity of conducting elections has increased dramatically in recent years and the use of supplemental support staff in addition to our Permanent, Extra Help and Temporary Staff hired for an election cycle is required to ensure effective and timely processes; and

WHEREAS, the County Elections Division seeks to compensate said Election Support Staff; and

WHEREAS, Government Code § 25300 requires the Board of Supervisors set county employee compensation by resolution or ordinance;

NOW, THEREFORE, the Board of Supervisors of the County of Santa Barbara does hereby resolve as follows:

1. Precinct Board Members shall receive a flat compensation based on assignment:

Precinct Board Members	
Title	Compensation
Clerk	\$180 per election
Clerk (Bilingual)	\$190 per election
Inspector	\$240 per election
Inspector (Bilingual)	\$250 per election

ATTACHMENT A

The aforementioned compensation rates include training ahead of the election, picking up and return of supplies, setup the day prior to Election Day, and serving on Election Day.

2. Election Support Staff shall receive a flat compensation rate based on assignment:

Election Support Workers	
Title	Compensation
Polling Place Supervisor	\$310 per election
Polling Place Supervisor (Bilingual)	\$320 per election
Field Supervisor/Rover	\$310 per election
Training Assistant (Day)	\$140 per day
Training Assistant (Day and Evening)	\$180 per day
Distribution/Reception Clerk	\$64 per day
Distribution/Reception Lead	\$120 per day
Distribution/Reception Lead Traveling Day	\$144 per day
Election Night Ballot Drop Box Retriever	\$60 per election
Pre-Election Day Office Support	\$140 per election
Election Day Office Support (Half Day)	\$140 per election
Election Day Office Support (Full Day)	\$262 per election
Election Night Processing Board	\$105 per election
Election Night Processing Board Lead	\$168 per election

3. These rates shall also apply to the county employees serving under the County Pollworker Program as a Precinct Board Member or as Election Support Staff. All other requirements of the County Pollworker Program must be met. This compensation does not apply to workers hired through a temporary agency.

4. This resolution supersedes Resolution No. 20-150.

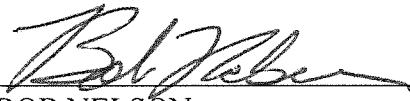
PASSED AND ADOPTED at a meeting of the Board of Supervisors of the County of Santa Barbara, State of California, held on this 31st day of August, 2021, by the following vote:

AYES: Supervisors Williams, Hart, Hartmann, Nelson and Lavagnino

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE


BOB NELSON
Chair of the Board of Supervisors


ATTEST:

MONA MIYASATO
COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

By: 
Deputy


APPROVED AS TO FORM:

RACHEL VAN MULLEM
COUNTY COUNSEL

DocuSigned by:
By: 
67B28549186B426...
Deputy County Counsel

APPROVED AS TO ACCOUNTING FORM:

BETSY M. SCHAFFER, C.P.A.
AUDITOR-CONTROLLER

DocuSigned by:
By: 
A99ED5BD71D04FB...
Deputy