

# SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

**Agenda Number:**  
**Prepared on:** 3/16/06  
**Department Name:** Social Services  
**Department No.:** 044  
**Agenda Date:** 4/4/06  
**Placement:** Administrative  
**Estimate Time:** 5 minutes  
**Continued Item:** NO  
**If Yes, date from:**

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**TO:** Board of Supervisors

**FROM:** Kathy Gallagher, Director  
Social Services Department

**STAFF CONTACT:** Duncan Thomas  
x4540

**SUBJECT:** REQUEST TO EXTEND Y-RATING

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## **Recommendation(s):**

That the Board of Supervisors:

Approve the Department of Social Services' request to extend the Y-rating for Tere Fisher.

## **Alignment with Board Strategic Plan:**

The recommendations are primarily aligned with our organizational values.

## **Executive Summary and Discussion:**

After Job Training Network employees became part of the Department of Social Services, a classification study was conducted to create job classes that would encompass both DSS and JTN employment service employees. The resulting supervisor classification, Career Employment Specialist, Supervising, was at a lower pay range than JTS Center Supervisor and Ms. Fisher was Y-rated under Civil Service Rule 417 for a period of two years. Since the E-step for Career Employment Specialist, Supervising is still lower than her Y-rating, DSS is requesting a two year extension.

The Civil Service Commission, at their regular meeting on February 16, 2006, voted to recommend approval to your Board (minute order attached).

## **Mandates and Service Levels:**

This will not change programs or service levels.

**Fiscal and Facilities Impacts:**

Since this employee is already paid at the Y-rated level, extension of the Y-rating will have no impact on our current budget.

**Special Instructions:**

Please send a signed copy of the minute order to Jennifer Lock, Department of Social Services.

**Concurrence:**

Human Resources