

**NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE**

SANTA MARIA-LOMPOC BRANCH

P.O. BOX 1092

SANTA MARIA, CA 93456

June 4, 2020

**NAACP DEMANDS/CALL TO ACTION to  
Santa Barbara County Board of Supervisor:**

**OFFICERS:**

**Lawanda  
Lyons-Pruitt  
President**

**Jeff Hall  
1st Vice-President**

**Paula Irving  
2nd Vice-President**

**Vibiana Saavedra  
3rd Vice-President**

**Beverly  
Washington  
Secretary**

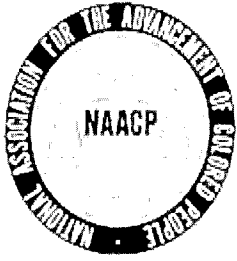
**Dorothy Davis  
Treasurer**

**Thomas Williams  
Assistant Treasurer**

**WE DEMAND:**

- ◆ **A STANDING CITIZEN'S REVIEW BOARD with Subpoena power versus Citizen Advisory Board/Internal Investigation Units.**
- ◆ **A Review of Santa Barbara Sheriff Department Use of Force Continuum with at least 6 levels of steps and clear rules on escalation.**
- ◆ **Ban the use of Knee Holds as acceptable Use of Force Continuum.**
- ◆ **Complete Ban of the use of ALL Choke Holds as acceptable Use of Force Continuums.**
- ◆ **Review under the Public Record Act All Law Enforcement Officers, misconduct information and disciplinary histories.**
- ◆ **Review of Santa Barbara Sheriff Department records of disciplining and charging of Officers/Deputies charged with misconduct.**
- ◆ **A State Review Board for all officers/deputies/detectives/superiors who use deadly force—tied to recertification credentials.**
- ◆ **Work with the California Department of Justice to create a statewide database with information on any Law Enforcement Officer/Deputy/ Detective dismissed due to misconduct thus not allowing the dismissed to join another police agency/sheriff department.**
- ◆ **All Officers/Deputies/Detectives/Superiors complete Cultural Awareness Programs and Implicit Bias training.**
- ◆ **An Inclusive Plan that promotes diversity and committed resources to advance success.**
- ◆ **An immediate end to over policing in Indigenous, Black and Brown neighborhoods which creates fear and intimidation. Send in community liaisons' or social support people. When there is no crime, there is no reason for armed and uniformed patrols policing our community.**

*The mission of the National Association for the Advancement of Colored People is to ensure the political, educational, social and economic equality of rights of all persons and to eliminate racial hatred and racial discrimination.*



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**WE DEMAND:**

- ◆ Creation of an Inclusive Plan that promotes diversity and include committed resources to advance success
- ◆ Cultural awareness programs that combat bias and is presenter by someone who has training and a cultural lens in cultural competency.
- ◆ Implicit Bias training for all employees, including Sheriff deputies, detectives, superiors, and other employees. Training should be presented by someone who has training and a cultural lens in cultural competency/ implicit bias.
- ◆ Reallocation of funds and/or Funding of services such as mental health, substance use, homelessness, or family issues that do not require an armed/uniformed response, but rather social services/mental health services, in our Black Brown, and indigenous communities.

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