

***At Issue***

**# 6**



**Proposed Change of Management  
of  
Veteran's Memorial Building**

***A Report***

**Containing**

**Impact Statement and Cost/Benefit Analysis**

***In Preparation for Vote on***

**December 3, 2013**

**Santa Barbara County Supervisors**

***Respectfully Submitted by***

**Former VMB Child Supervisor/Monitor, and soon...  
a knowledgeable & objective source Mrs. Santa**

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**Proposed Solution  
Following the  
Children's Day Parade**

**(Our Best Posterity  
who may lose theirs)**

**Distributed to:**

**Chumash Indian Nation**

**U. S. Congressional Representative, Lois Capps**

**Santa Barbara County Board of Supervisors and Court  
Veterans Coordinating Council**

**Claeyssen's War Museum and Library Foundation**

**General Public: via SB News Press and SB Independent**

## My Veterans Memorial Building

**Having been given the gift of spending a whole lot of time in the Veteran's Memorial Building I can say unequivocally that it *is* one of the best gifts of Posterity that there is and I intend to give the gift of that knowledge so that all may appreciate it as I have done and wish to continue doing.**

**Carol L. Holm M.A.  
Teacher of those with Special Needs. Ret.  
VMB Child Supervisor/Monitor (on leave)  
Mr. Santa Claus (On Friday, God willing).**

### Background and Forethought

The Veterans Memorial Building (VMB) has weathered many a storm in its evolution from a gambling and dance hall to a place that truly reflects its name; a place to honor our long gone, our fallen, whether it be Chumash ancestors or warriors of more current times. They are all our Posterity. The VMB is a sacred place of trust, of rest, and of peace. I know. I found it there. It can also be pretty raucous, which is in evidence now.

A current tsunami is rocking her. The storm is not external as she will still remain standing as our Posterity after the wind dies down. The threat is internal, between the Ourselves that park there just momentarily.

There is no real change without significant intervention. Dr. Shibutani used to say. That comes now. But how do you change Posterity which ironically exists before you came and continues after you leave? We can only change our Posterity by changing Ourselves. Maybe that's why our Constitution secures the blessings of liberty to *both* Ourselves *and* Our Posterity.

But for that we need to insure domestic tranquility by promoting our general welfare And by establishing Justice *among* Ourselves we'll have less need to provide for the common defense *between* Ourselves. Hence the less need for a Veteran's Memorial Building as Posterity for our fallen friends and loved ones.

Every Vet knows these words being written. This is the promise of what they take a solemn vow to uphold and defend. And yes, to die for. "We, the people of the United States, in order to form a more perfect union", established and ordained This Constitution as an insurance and blessing that both Ourselves and Our Posterity would be secure, free, but still in unity. That's why the Constitution will remain our ultimate Posterity and deserves our solemn vow. If we are to change the VMB, our posterity, let's significantly intervene by making it a house to honor also a higher Posterity; our word, though our Constitution.

Now we have thrust ourselves and our posterity into the hands of those tasked with insuring our domestic tranquility and who must soon vote on whether we can remain in a more perfect union. Fortunately, they take the same vow to and operate from the same document as ourselves so Justice can be Established.

We are all standing in it together. We are truly living the word.

Con	+	stitut	+	ion	English's
KOM		STA		ion (L)	IE MOTHER
[together]		[to stand]		[state of]	TONGUE

This old special ed teacher, soon to be on medicare (promoting my general welfare and common defense against my internal enemies), suggests that we all take a moment to STA in the courtyard of one of our most sacred places and just reflect. Soon we will spy on the grass the melding of Ourselves/Our Posterity in true union yet in liberty. A child. Our child. Our Children, who are our Highest Posterity. — those who come both before us and after us at the same time just seeking Joy. How do you change Posterity which ironically exists before you came and continues after you leave? Ask a child.

Ask a Child. Those blessed with the joy of liberty can see much more than those confined by looking only at themselves. The kids know what is happening here and they also fear that it is not going to promote their general welfare. Their secret wish to Santa is for someone to give them something to play with on the playground, not for someone to be taking that playground away. Of course, most are content with the ground itself. Our Posterity learns from Ourselves the art of conflict. What they have yet to learn from Ourselves is that good things come to those who wait.

They have waited and now *their* time has come. It is a day to celebrate *them* so Ourselves can learn the true meaning of the union between Ourselves and Our Posterity. Now is the time for us to wait and soak up some of their joy and spirit which comes from their playground.

FRIDAY is THEIR PARADE! WE, the People, of adults had Ourselves a Parade –quite a few. Let's give them theirs to show them that good things do come to those who wait. Give them a gift.

Our present from Santa, if we wait, will be a full solution combining all stated Posterities to make what is great, even greater and truly a more perfect union. But our gifts require assemblage.

### ***Gift #1***

The first gift is the realization of how good the VMB is now. It is a chart (Oh, No! – Too Hard!) of what we have now and a blueprint of how to change it.

#### **Chart #1 Existing VMB Organizational Structure**

This is what exists now. It is easy, but unsatisfying to focus on the blatant conflict between competition between a semi-public entity and a private foundation. But the two do not have to conflict as will be shown in Chart #2.

More productive is to focus on the beauty of the current structure and to see how the VMB is very much in sync the Sanctity of the Ground, the land, its structure are with the Structure of the Constitution. That is a gift! But we do live in Paradise.

#### **Chart #2**

Complicates Chart #1 by mixing the existing VMB Organizational Structure with the competing NPO (Claeyssen), and the County's interests. This is so we can take the best from each to form a more perfect union in the VMB.

### ***Gift #2***

A meeting of the minds when cool heads prevail will lead us to better structure. Ideas will come forth through rational and educated minds.

### ***Gift #3***

An actual proposal is in Mrs. Santa's mind which is an extension of Chart 1 and Chart 2 and which serves the needs of our highest Posterity while helping our county schools stay compliant with required educational program of Pub.L. 108-447 Section 111 Div. J or the Constitution Day recognition and study requirement. (How Special Ed of me to find non-compliance issues). But it's a good law. Some of this has been started in 2010.

**Thank you all for your consideration. Good luck to you in all your endeavors**

**Good Tidings and Much Joy to All over the Holidays**

**More at the Kid's Holiday Parade**

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## Cost/Benefit Analysis

Chart #2, *Cost/Benefit Analysis for VMB Mgt. Change*, is one model upon which to base a decision for change. It attempts to remain true to the existing organizational structure which is most reflective of the Constitutional Framework which is the basis of the United States Government. This is an attempted blueprint and includes the venues that most likely will not change due to a change in management. However, one can view the blueprint in full realization in Chart #1 *Existing VMB Organizational Structure*. This reflects the structure under the VCC until 2011 when the author took her leave. Much is not known and left empty, but it can be used as a building block for reorganization if necessary. Of course, the county has the prerogative of completely changing the system, but this is one way to retain as much of the current structure with minimum of disruptions.

Three options are presented for comparison. NPO#1 is the existing structure. County Option is for their self-management and self-use and can only be completed by the County itself. It remains the neutral option. The third option represents a second NPO possibility which is presented by Claeysen as it serves as the most prevalent comparison. Of course, the county will most likely be bidding out third option to other entities in fairness to all concerned.

**We can combine to form a great organization which reflects the greatness of the building**

The comparison is graphically represented as follows:

**\$ Cost/Benefit      Section of Organizational Chart reflecting**

NPO#1	County	NPO#2
VCC (Cht#1)	Board?	Private NPO

**\$ \_\_\_\_\_ 1. Legislative Body**

What is structure and status of the Board of Governors or Trustees. Are meetings open?

**\$ \_\_\_\_\_ 2. Legislative Purpose      Memorials**

To maintain the integrity of the name Veterans Memorial Building a time for memorials themselves are necessary. Veterans Day and Memorial Day remain true to the VMB name.

**\$ \_\_\_\_\_ 3. VMB Use and Revenue Determination**

Public or Private Entity. Does use and purposes reflect the County's goals and structure?

**\$ \_\_\_\_\_ 4. Judicial Concerns: Fair Use in accordance with the law.**

Assurance that VMB will be used in accordance with law (Constitution). Fair revenue

**\$ \_\_\_\_\_ 5 Executive Concerns: Public Accommodation      Best Use for the Most People**

Assurance that VMB will reflect County constituents needs & desires with a variety of uses to reflect diversity. If tenancy system remains, what options are offered? What type of revenue stream is proposed. Can it be shown by market research or experience to be sustainable? Will Veterans be accommodated? Have the children been considered? Is there a balance between public and private access?

**\$ \_\_\_\_\_ 6. Executive Concerns: Management      Who will manage and at what cost?**

Existing structure shows the basic minimum management team working under a Room Rental system of revenue stream. In the existing system the county bears no labor costs except for major repair work. A different system has varying requirements, but a SWAP manager will be necessary to sustain this program. Someone experienced in child supervision is vital for any operation serving their needs.

### Consider Development of a Constitution Day Program

A design for a curriculum was started in 2010, but was shelved in 2011. However, research has found that funding may be available., especially for Special Needs. If we can combine the county schools program with Veterans program (who could teach them a thing or two),. Combined with the Superior Court Sentencing program (similar or in conjunction with the SWAP, we could have a unique program which could get major funding and serve our Special Needs kids.