

Attachment A

**CDFA Grant Agreement
No. 25-0658-000-SO**

GRANT AGREEMENT
SIGNATURE PAGE

AGREEMENT NUMBER
25-0658-000-SO

1. This Agreement is entered into between the State Agency and the Recipient named below:
STATE AGENCY’S NAME
CALIFORNIA DEPARTMENT OF FOOD AND AGRICULTURE (CDFA)
RECIPIENT’S NAME
COUNTY OF SANTA BARBARA ANIMAL SERVICES
2. The Agreement Term is: June 1, 2026 through May 31, 2027
3. The maximum amount of this Agreement is: \$50,000.00
4. The parties agree to comply with the terms and conditions of the following exhibits and attachments which are by this reference made a part of the Agreement:

Exhibit A: Recipient and Project Information2 Page(s)
Exhibit B: General Terms and Conditions5 Page(s)
Exhibit C: Payment and Budget Provisions2 Page(s)
Attachments: Scope of Work and Budget

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.
RECIPIENT

RECIPIENT’S NAME (Organization’s Legal Name)
COUNTY OF SANTA BARBARA ANIMAL SERVICES

BY (Authorized Signature) 	DATE SIGNED
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PRINTED NAME AND TITLE OF PERSON SIGNING

ADDRESS
5473 Overpass Road, Santa Barbara, CA 93111

STATE OF CALIFORNIA

AGENCY NAME
CALIFORNIA DEPARTMENT OF FOOD AND AGRICULTURE (CDFA)

BY (Authorized Signature) 	DATE SIGNED
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PRINTED NAME AND TITLE OF PERSON SIGNING
ANDREA PERKINS, SUPERVISOR I, OFFICE OF GRANTS ADMINISTRATION

ADDRESS
1220 N STREET, ROOM 120
SACRAMENTO, CA 95814

EXHIBIT A**RECIPIENT AND PROJECT INFORMATION**

1. CDFA hereby awards an Agreement to the Recipient for the project described herein:
This project will offer free or low cost spay/neuter services to eligible members of the public to help reduce pet overpopulation in California.

Project Title: 2026 Pet Lover's Spay and Neuter Program

2. The Managers for this Agreement are:

FOR CDFA:		FOR RECIPIENT:	
Name:	Isabel Lynch	Name:	Sarah Aguilar
Division/Branch:	Administrative Services / Office of Grants Administration	Organization:	County of Santa Barbara Animal Services
Address:	1220 N Street, Suite 120	Address:	5473 Overpass Road
City/State/Zip:	Sacramento, CA 95814	City/State/Zip:	Santa Barbara, CA 93111
Phone:	916-214-3561	Phone:	805-698-0212
Email Address:	isabel.lynch@cdfa.ca.gov	Email Address:	saguilar@sbcphd.org

3. The Grant Administrative Contacts for this Agreement are:

FOR CDFA:		FOR RECIPIENT:	
Name:	Monica Pedigo	Name:	
Division/Branch:	Administrative Services / Office of Grants Administration	Organization:	
Address:	1220 N Street, Suite 120	Address:	
City/State/Zip:	Sacramento, CA 95814	City/State/Zip:	
Phone:	916-214-1381	Phone:	
Email Address:	monica.pedigo@cdfa.ca.gov	Email Address:	

FISCAL CONTACT FOR RECIPIENT (if different from above):
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Name:

Organization:

Address:

City/State/Zip:

Phone:

Email Address:

4. RECIPIENT: Please check appropriate box below:

Research and Development (R&D) means all research activities, both basic and applied, and all development activities that are performed by non-Federal entities. The term research also includes activities involving the training of individuals in research techniques where such activities utilize the same facilities as other R&D activities and where such activities are not included in the instruction function.

This award ☐ does ☒ does not support R&D.

- 5.** For a detailed description of activities to be performed and duties, see Scope of Work and Budget.

EXHIBIT B**GENERAL TERMS AND CONDITIONS****1. Approval**

This Agreement is of no force or effect until signed by both parties. The Recipient may not invoice for activities performed prior to the commencement date or completed after the termination date of this Agreement.

2. Agreement Execution

Unless otherwise prohibited by state law, regulation, or Department or Recipient policy, the parties agree that an electronic copy of a signed Agreement, or an electronically signed Agreement, has the same force and legal effect as an Agreement executed with an original ink signature. The term "electronic copy of a signed Agreement" refers to a transmission by facsimile, electronic mail, or other electronic means of a copy of an original signed Agreement in a portable document format. The term "electronically signed Agreement" means an Agreement that is executed by applying an electronic signature using technology approved by all parties.

3. Assignment

This Agreement is not assignable by the Recipient, either in whole or in part, without the prior consent of the CDFA Agreement Manager or designee in the form of a formal written amendment.

4. Governing Law

This Agreement is governed by and will be interpreted in accordance with all applicable State and Federal laws.

5. State and Federal Law

It is the responsibility of the Recipient to know and understand which State, Federal, and local laws, regulations, and ordinances are applicable to this Agreement and the Project, as described in Exhibit A. The Recipient shall be responsible for observing and complying with all applicable State and Federal laws and regulations. Failure to comply may constitute a material breach.

6. Recipient Commitments

The Recipient accepts and agrees to comply with all terms, provisions, conditions and commitments of the Agreement, including all incorporated documents, and to fulfill all assurances, declarations, representations, and statements made by the Recipient in the application, documents, amendments, and communications in support of its request for funding.

7. Performance and Assurances

The Recipient agrees to faithfully and expeditiously perform or cause to be performed all Project work as described in the Scope of Work, and to apply grant funds awarded in this Agreement only to allowable Project costs.

8. Mutual Liability

Parties shall, to the extent allowed by law, each be individually liable for any and all claims, losses, causes of action, judgments, damages, and expenses to the extent directly caused by their officers, agents, or employees.

9. Unenforceable Provision

In the event that any provision of this Agreement is unenforceable or held to be unenforceable, the parties agree that all other provisions of this Agreement shall remain operative and binding.

10. Contractors/Consultants

The Recipient, and the agents and employees of Recipient, in the performance of this Agreement, are not officers, employees, or agents of the CDFA. The Recipient's obligation to pay its Contractors/Consultants is an independent obligation from the CDFA's obligation to make payments to the Recipient. Recipient agrees to comply with all applicable State and local laws and regulations during the term of this Agreement. The Recipient is responsible to ensure that any/all contractors/consultants it engages to carry out activities under this Agreement shall have the proper licenses/certificates required in their respective disciplines. The Contractors/Consultants shall not affect the Recipient's overall responsibility for the management of the project, and the Recipient shall reserve sufficient rights and control to enable it to fulfill its responsibilities under this Agreement.

11. Non-Discrimination Clause

The Recipient agrees that during the performance of this Agreement, it will not discriminate, harass, or allow harassment or discrimination against any employee or applicant for employment based on race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. The Recipient agrees to require the same of all contractors and consultants retained to carry out the activities under this Agreement.

The Recipient agrees that during the performance of this Agreement, the evaluation and treatment of its employees and applicants for employment are free from discrimination and harassment. The Recipient will comply with the provisions of the Fair Employment and Housing Act (Government Code section 12990 *et seq.*) and the applicable regulations promulgated there under (California Code of Regulations, Title 2, section 10000 *et seq.*). The applicable regulations of the Fair Employment and Housing Council implementing Government Code section 12990 (a-f), set forth in Division 4.1 of Title 2 of the California Code of Regulations, are incorporated into this Agreement by reference and made a part hereof as if set forth in full. The Recipient will give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining unit or other Agreement. The Recipient must include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under this Agreement.

The Recipient agrees to require the same of all contractors and consultants retained to carry out activities under this Agreement.

12. Excise Tax

The State of California is exempt from federal excise taxes and no payment will be made for any taxes levied on employees' wages. The CDFA will pay for any applicable State of California or local sales or use taxes on the services rendered or equipment or parts supplied pursuant to this Agreement. California may pay any applicable sales and use tax imposed by another State.

13. Disputes

The Recipient must continue with the responsibilities under this Agreement during any dispute. In the event of a dispute, the Recipient must file a "Notice of Dispute" with the CDFA Agreement Manager, identified in Exhibit A, or designee within ten (10) calendar days of discovery of the problem. The Notice of Dispute must contain the Agreement number. Within ten (10) calendar days of receipt of the Notice of Dispute, the CDFA Agreement Manager or designee must meet with the Recipient for the purpose of resolving the dispute. In the event of a dispute, the language contained within this Agreement prevails.

14. Termination for Convenience

This Agreement may be terminated by either party upon written notice. Notice of termination must be delivered to the other party at least thirty (30) calendar days prior to the intended date of termination. Notice of termination does not nullify obligations already incurred prior to the date of termination. In the event of Termination for Convenience of this Agreement by CDFA, CDFA must pay all responsible costs and non-cancellable obligations incurred by the Recipient as of the date of termination.

15. Termination for Cause

Either party may terminate this Agreement for cause in the event of a material breach of this Agreement, provided that the non-breaching party provides written notice of the material breach. If the breach is not cured to the satisfaction of the non-breaching party, this Agreement shall automatically terminate and the CDFA shall reimburse the Recipient for all documented costs incurred up to the date of the notice of termination, including all non-cancellable obligations. Timelines associated with notice and curing of material breaches shall be consistent with the timelines outlined in paragraph 17.

16. Acceptable Failure to Perform

The Recipient shall not be liable for any failure to perform as required by this Agreement, to the extent such failure to perform is caused by any of the following: labor disturbances or disputes of any kind, accidents, the inability to obtain any required government approval to proceed, civil disorders, acts of aggression, acts of God, energy or other conservation measures, failure of utilities, mechanical breakdowns, materials shortages, disease, pandemics, or similar occurrences.

17. Breach

The parties may be in material breach under this Agreement if they fail to comply with any term of this Agreement, or a party determines that the other party is not implementing the Project in accordance with the provisions of this Agreement, or that a party has failed in any other respect to comply with the provisions of this Agreement. In the event of a material breach, the party identifying the breach shall provide a Notice of Material Breach to the breaching party within fifteen (15) calendar days upon discovery of breach. The breaching party shall have fifteen (15) calendar days from receipt of the notice to notify how it intends to cure the breach. Upon receipt of the proposed cure, the non-breaching party has fifteen (15) days to accept or reject the proposed cure. Upon the non-breaching party's approval of the cure, the breaching party has thirty (30) days to implement the cure. If the breaching party fails to cure the breach within thirty (30) days of the non-breaching party's approval of the cure, the non-breaching party may take the following respective actions:

- A. CDFA may suspend payments;
- B. CDFA may demand repayment of all funding;
- C. Either party may terminate the Agreement
- D. CDFA may debar Recipient; or
- E. Either party may take any other action deemed necessary to recover costs.

The non-breaching party shall send a Notice of Failure to Cure Material Breach upon its decision to carry out any of these actions. These actions are effective upon issuance of the Notice of Failure to Cure Material Breach, unless the Recipient appeals a Notice of Failure to Cure Material Breach, in which case the effective date falls on the issuance of a final decision on the appeal.

Where CDFA notifies the Recipient of its decision to demand repayment pursuant to this paragraph, the funds that are subject to the demand shall be repaid immediately. CDFA may consider the Recipient's refusal to repay the requested disbursed amount a material breach.

A Notification of Failure to Cure Material Breach may be appealed to CDFA. The appeal must be post marked within ten (10) calendar days of the date the Recipient received the Notice of Failure to Cure

and addressed to the CDFA Legal Office of Hearing and Appeals or emailed to CDFA.LegalOffice@cdfa.ca.gov.

California Department of Food and Agriculture
Legal Office of Hearing and Appeals
1220 N Street
Sacramento, CA 95814

All notices, communications, and appeals described in this paragraph must be received in writing to be considered timely.

If CDFA notifies the Recipient of its decision to withhold the entire funding amount from the Recipient pursuant to this paragraph, this Agreement shall terminate upon receipt of such notice by the Recipient and CDFA shall no longer be required to provide funds under this Agreement and the Agreement shall no longer be binding on either party.

18. Publicity and Acknowledgement

The Recipient agrees that it will acknowledge CDFA's support whenever projects funded, in whole or in part, by this Agreement are publicized in any news media, brochures, publications, audiovisuals, presentations or other types of promotional material and in accordance with the Grant Procedures Manual if incorporated by reference and attachment to the Agreement. The Recipients may not use the CDFA logo.

19. News Releases/Public Conferences

The Recipient agrees to notify the CDFA in writing at least two (2) business days before any news releases or public conferences are initiated by the Recipient or its Contractors/Consultants regarding the project described in the Attachments, Scope of Work and Budget and any project results.

20. Scope of Work and Budget Changes

Changes to the Scope of Work, Budget, or the Project term, must be requested in writing to CDFA Grant Administrative Contact no less than thirty (30) days prior to the requested implementation date. Any changes to the Scope of Work and Budget are subject to CDFA approval and, at its discretion, CDFA may choose to accept or deny any changes. If accepted and after negotiations are concluded, the agreed upon changes will be made and become part of this Agreement. CDFA will respond in writing within ten (10) business days as to whether the proposed changes are accepted.

21. Reporting Requirements

The Recipient agrees to comply with all reporting requirements specified in Scope of Work and/or Grant Procedures Manual if incorporated by reference to this Agreement as an attachment.

22. California State Auditor

This Agreement is subject to examination and audit by the California State Auditor for a period of three (3) years after final payment under the Agreement.

23. Equipment

Purchase of equipment not included in the approved Budget requires prior approval. The Recipient must comply with state requirements regarding the use, maintenance, disposition, and reporting of equipment as contained in CCR, Title 3, Division 1, Chapter 5, sections 303, 311, 324.1 and 324.2.

24. Closeout

The Agreement will be closed out after the completion of the Project or project term, receipt and approval of the final invoice and final report, and resolution of any performance or compliance issues.

25. Confidential and Public Records

The Recipient and CDFA understand that each party may come into possession of information and/or data which may be deemed confidential or proprietary by the person or organization furnishing the information or data. Such information or data may be subject to disclosure under the California Public Records Act or the Public Contract Code. To the extent allowed by law, CDFA determines whether the information is releasable. Each party agrees to maintain such information as confidential and notify the other party of any requests for release of the information.

26. Amendments

Changes to funding amount or Agreement term require an amendment and must be requested in writing to the CDFA Agreement Manager or designee no later than sixty (60) calendar days prior to the requested implementation date. Amendments are subject to CDFA approval, and, at its discretion, may choose to accept or deny these changes. No amendments are possible if the Agreement is expired.

27. Grant Procedures Manual

The Recipient agrees to abide by all requirements and restrictions provided in the Grant Procedures Manual incorporated with this Agreement as an attachment.

28. Executive Order N-6-22 Russia Sanctions

On March 4, 2022, Governor Gavin Newsom issued Executive Order N-6-22 (the EO) regarding Economic Sanctions against Russia and Russian entities and individuals. "Economic Sanctions" refers to sanctions imposed by the U.S. government in response to Russia's actions in Ukraine, as well as any sanctions imposed under state law. The EO directs state agencies to terminate agreements with, and to refrain from entering any new agreements with, individuals or entities that are determined to be a target of Economic Sanctions. Accordingly, should the State determine Recipient is a target of Economic Sanctions or is conducting prohibited transactions with sanctioned individuals or entities, that shall be grounds for termination of this agreement. The State shall provide Recipient advance written notice of such termination, allowing Recipient at least 30 calendar days to provide a written response. Termination shall be at the sole discretion of the State.

EXHIBIT C PAYMENT AND BUDGET PROVISIONS

1. Invoicing and Payment

- A. For activities satisfactorily rendered and performed according to the attached Scope of Work and Budget, and upon receipt and approval of the invoices, CDFA agrees to reimburse the Recipient for actual allowable expenditures incurred in accordance with the rates specified herein, which is attached hereto and made a part of this Agreement.
- B. Invoices must include the Agreement Number, performance period, type of activities performed in accordance with this Agreement, and when applicable, a breakdown of the costs of parts and materials, labor charges, and any other relevant information required to ensure proper invoices are submitted for payment.
- C. Unless stated in the Scope of Work and/or Grant Procedures Manual, if applicable, quarterly invoices must be submitted to the CDFA Administrative Contact, within thirty (30) calendar days after the end of each quarter in which activities under this Agreement were performed.
- D. Unless stated in the Scope of Work and/or Grant Procedures Manual, if applicable, a final invoice will be submitted for payment no more than thirty (30) calendar days following the expiration date of this Agreement, or after project is complete, whichever comes first. The final invoice must be clearly marked "Final Invoice" thus indicating that all payment obligations of the CDFA under this Agreement have ceased and that no further payments are due or outstanding.

2. Allowable Expenses and Fiscal Documentation

- A. The Recipient must maintain adequate documentation for expenditures of this Agreement to permit the determination of the allowability of expenditures reimbursed by CDFA under this Agreement. If CDFA cannot determine if expenditures are allowable under the terms of this Agreement because records are nonexistent or inadequate according to Generally Accepted Accounting Principles, CDFA may disallow the expenditures.
- B. If mileage is a reimbursable expense, using a privately-owned vehicle will be at the standard mileage rate established by the United States (U.S.) Internal Revenue Service (IRS) and in effect at the time of travel. The standard mileage rate in effect at the time of travel can be found on [IRS's website](#) regardless of funding source/type.
- C. If domestic travel is a reimbursable expense, receipts must be maintained to support the claimed expenditures. The maximum rates allowable for travel within California are those established by the California Department of Human Resources ([CalHR](#)). The maximum rates allowable for domestic travel outside of California are those established by the United States General Services Administration ([GSA](#)).
- D. If foreign travel is a reimbursable expense, receipts must be maintained to support the claimed expenditures. The maximum rates allowable are those established in a per diem supplement to Section 925, [Department of State Standardized Regulations](#).
- E. The Recipient will maintain and have available, upon request by CDFA, all financial records and documentation pertaining to this Agreement. These records and documentation will be kept for three (3) years after completion of the Agreement period or until final resolution of any performance/compliance review concerns or litigation claims.

3. Prompt Payment Clause

Payment will be made in accordance with, and within the time specified in, California Government Code Title 1, Division 3.6, Part 3, Chapter 4.5, commencing with Section 927 - The California Prompt Payment Act.

4. Budget Contingency Clause

If funding for any fiscal year is reduced or deleted for purposes of this program, the CDFA has the option to either cancel this Agreement with no liability occurring to the CDFA or offer to amend the Agreement to reflect the reduced amount.



California Department of Food and Agriculture
2026 Pet Lover's License Plate Program
Attachment 1 - Scope of Work

Santa Barbara County Animal Services

\$50,000

Project Title

Relaunching Project PetSafe Public Clinics

Project Duration

Start Date: June 1, 2026

End Date: May 31, 2027

Project Description

Santa Barbara County Animal Services (SBCAS) operates Project PetSafe, offering low-cost prevention to keep pets healthy and at home. With the addition of a staff veterinarian, SBCAS has resumed limited public spay and neuter services; however, demand far exceeds available capacity, and the lack of affordable options continues to contribute to preventable litters and increased shelter intake. This project will expand public spay and neuter availability by contracting with local veterinarians to provide up to two days per week of surgery services at the Santa Maria shelter clinic.

Project Purpose

Santa Barbara County has a population of approximately 500,000 residents, with about 20 percent living below the poverty level. These populations are concentrated in the northern region of the county, which is served by the Santa Maria shelter and clinic. High shelter intake continues to be driven by unaltered pets, particularly in underserved and rural communities where affordable veterinary services are limited. Many households lack transportation or financial resources to access private clinics, and spay/neuter procedures often exceed \$400 per animal. This contributes to a cycle of unwanted litters, shelter overcapacity, and preventable euthanasia due to space and medical limitations.

Affordable spay/neuter services remain a significant gap in the local animal welfare system. SBCAS operates three shelters serving more than 450,000 residents; however, only two agencies currently offer low-cost sterilization services, both with limited capacity. The existing SBCAS program performs approximately 10 to 12 surgeries per week, which is insufficient to meet community demand. Expanding services to two days of public surgery per week through contracted veterinarians will allow SBCAS to triple its current capacity and perform an estimated 1,000 additional surgeries annually. This expansion is expected to reduce unwanted litters, decrease neonatal and stray animal intake, and lower costs associated with shelter care and housing.

Two primary community partners provide low-cost spay/neuter services within limited geographic areas. These programs operate mobile or appointment-based clinics and are often fully booked weeks in advance. Residents in rural areas—including the Lompoc Valley and the outskirts of Santa Maria—face transportation barriers or extended travel times. The Project PetSafe Spay/Neuter Expansion will supplement existing services by increasing access in underserved regions and providing consistent



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Attachment 1 - Scope of Work

weekly capacity within SBCAS shelter clinics. This coordinated approach is expected to reduce wait times, improve affordability, and strengthen collaboration among local providers to support sustainable pet population management and reduce shelter intake.

Prior Year Pet Lover's License Plate Program Project

This project is not built upon a previously funded Pet Lover's License Plate Program project.

Support from Other Federal or State Grant Programs

This project has not been submitted to or funded by another Federal or State grant program.

Project Awareness

SBCAS will implement a multi-channel outreach strategy to promote expanded spay/neuter services and ensure community awareness, particularly among underserved populations. Outreach will include bilingual (English and Spanish) messaging across social media, the SBCAS website, email newsletters, local radio, digital community boards, and printed materials distributed at shelters, libraries, food banks, pet supply retailers, and partner organizations.

SBCAS will also partner with community-based organizations, local rescue groups, public health programs, and local governments to share clinic schedules and eligibility information, including leveraging the Mixteco-language outreach led by the Public Health Department.

To promote awareness of the Pet Lover's Spay and Neuter Grant Program and the associated specialized license plate, SBCAS will incorporate the following into all outreach:

- Including program branding and license plate imagery in promotional materials
- Posting regular social media content highlighting the connection between license plate purchases and community spay/neuter services
- Displaying informational materials at shelters and clinic events
- Training staff and volunteers to communicate key program messaging
- Adding website content linking directly to license plate purchase information

These efforts are intended to increase awareness, participation, and long-term support for the program.



California Department of Food and Agriculture
2026 Pet Lover's License Plate Program
Attachment 1 - Scope of Work

Project Work Plan

Project Activity	Performed By	Timeline
Finalize veterinarian contract changes	Director and Fiscal Team	Jun 2026
Community Outreach and Promotion	Community Outreach Coordinator, Project Petsafe Coordinator, PIO	Jun 2026 – May 2027
Host Spay/Neuter Clinics	Vets, RVTs, VAs, volunteers, interns	Jun 2026 – May 2027
Data Collection and Monitoring	Clinic Supervisor, Director	Jun 2026 – May 2027
Mid-year Evaluation	Clinic Supervisor, Director	Dec 2026
Final Report Submission	Clinic Supervisor, Director	May 2027

Evaluation and Performance Monitoring Plan

SBCAS will evaluate project performance using both quantitative and qualitative measures:

- Surgery data tracking (species, location, client ZIP code, no-show rates, surgical outcomes)
- Shelter intake monitoring, comparing pre- and post-implementation data for kittens, puppies, and unaltered stray animals.
- Client feedback surveys administered at discharge to assess satisfaction and accessibility
- Monthly staff and contractor meetings to review operations, efficiency, and safety
- Partner feedback to assess community impact and identify service barriers

Data will be collected by veterinary staff at each clinic and analyzed by program leadership. Monthly summaries, as well as mid-year and final reports, will be prepared.

Evaluation will occur continuously throughout the project, with formal reviews conducted monthly, a mid-year assessment in December 2026, and a final evaluation in May 2027.

SBCAS will use collected data to make continuous improvements to service delivery. Key metrics—including surgery volume, no-show rates, wait times, and geographic demand—will guide adjustments to scheduling, staffing, and service delivery. SBCAS will also share data with partner agencies to improve coordination, reduce service gaps, and support long-term population management planning.



California Department of Food and Agriculture
2026 Pet Lover's License Plate Program
Attachment 1 - Scope of Work

BUDGET NARRATIVE

Budget Summary	
Expense Category	Funds Requested
Personnel	\$0
Fringe Benefits	\$0
Travel	\$0
Supplies	\$0
Contractual	\$50,000.00
Other	\$0
Total Budget	\$50,000.00

Contractual

#	Contractor Name/Organization	Hourly Rate/ Flat Rate	Funds Requested
1	Contracted Vets – DeVos, Sinai, White, Spells, Okuda, Sklena, Steen	\$150/hr	50,000
Contractual Subtotal			\$50,000.00

Contractual:

SBCAS will contract with no more than seven veterinarians. We have a variety of veterinarians that work on contract at a rate of \$150 per hour. Veterinarians will be responsible for a brief pre-surgical exam and conducting the surgeries with documentation. The \$50,000 allocation will fund approximately 333 hours of veterinary time, equivalent to an estimated 6.5 hours per week across the project duration.