

RESUME

Kerin A. Mase, RN, BSN, MBA

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EDUCATION

Masters in Business Administration, 1992

Pepperdine University
Malibu, California

Bachelor of Science, 1983

Loyola University of Chicago, Nursing
Chicago, Illinois

General High School Diploma, 1979

Crystal Lake High School
Crystal Lake, Illinois

PROFESSIONAL EXPERIENCE

MARIAN REGIONAL MEDICAL CENTER
(Santa Maria, California)

(December 2015-Current)

President & Chief Executive Officer

Directs and oversees a portfolio of healthcare assets and demonstrates a solid understanding of different service lines and delivery models within market. Plans and implements new businesses using different business models and strategic relationships with external partners and physicians. Understands attributes that create successful organizations. i.e. legal, structural, economic, and employment models. Acts as conduit for other corporate functions supporting operations.

Builds and develops a bench of management talent by ensuring effective utilization of human resources and oversees integrated strategies to ensure quality results in the recruitment, selection, retention and development of the workforce. If applicable, maintains collaborative relationships with labor organizations.

Facilitates and reinforce through business processes and performance measures an institutional mindset for clinical innovation as an on-going process to look at clinical practices in order to reduce unnecessary variations to improve clinical outcomes and reduce costs.

Advances administrative and clinical information technology by demonstrating ownership and actively participating in process re-engineering and behavior change to realize the benefits of technology solutions and ensure project success.

Develops and executes strategy for each line of business/service within market area from the perspective of what makes it a viable enterprise and recognizes those elements that require modification and/or expertise to existing local processes and structure to ensure success.

Directs strategy for community benefit efforts by addressing a broad range of factors that impact population health, such as environment, social structure, resource distribution, etc., and strategically invests in focusing community benefit programs to effectively address disproportionate unmet health-related needs.

Oversees the process of philanthropy and focuses efforts to assess philanthropic capacity, sets measurable targets to sustain and grow the donor base through enhancing relationships with physicians and other partners and actively participates in the identification, cultivation and solicitation of donors and volunteer leadership.

Manages facility income statement and ensures strong operational performance of the market by managing operations to ensure high quality service, patient safety and patient satisfaction. Effectively seeks new revenue sources and drives overall performance to ensure stewardship of resources.

Manages and promotes good public relations by establishing and furthering relationships with key physicians and medical staff, community organizations, healthcare organizations, and other health related professionals.

Performs other duties as assigned.

(July 2010- December 2015)

Executive Vice President, Chief Operating Officer, Chief Nurse Executive

Directs, supervises and coordinates functions and activities of one or more hospital departments, develops and implements the hospital's plan for the provision of nursing care. Participates with other governance, managerial, medical staff and other clinical leaders in decision-making structures and processes of the Medical Center. Participates in formulating long-range objectives, plans and programs for Nursing, integrating those with overall hospital objectives and plans. Participates in the development of hospital-wide patient care programs, policies and procedures that describe how the nursing care needs of patient populations receiving nursing care are assessed, evaluated, and met.

(February 2007 - 2010)

Vice President of Patient Care Services, Chief Nurse Executive

Responsible for planning, organizing, directing, and controlling all functions of Nursing Services. Actively participates in the Executive Leadership Team, sharing authority and responsibility with other executive managers to assure the provision of quality, cost-efficient healthcare. The Chief Nurse has the authority, accountability and responsibility to establish nursing policies and procedures, nursing standards of patient care, treatment and services, and standards of nursing practice and nurse staffing plans for the organization.

MARIAN REGIONAL MEDICAL CENTER
(Santa Maria, California)

(February 2004- 2007)

Director of Medical/Surgical and Pediatrics Departments.

Responsible for all patient-care activities and related administrative duties. Accountable 24 hours per day for leadership in the provision of nursing service and other professional disciplines necessary to support, maintain, and implement Marian programs and philosophy. Applies concepts derived from management and communications theory, group dynamics and counseling methodologies. Insures compliance with Joint Commission, licensing and other relevant regulatory standards. Plans and ensures compliance with departmental operation and capital budget. In addition to the listed major responsibilities, at times the Nurse Director may be assigned to other duties.

SIERRA VISTA REGIONAL MEDICAL CENTER
(San Luis Obispo, California)

(2000- December 2003)

Women's Health Services Coordinator incorporated program planning and development for women's health services across the health care continuum. Responsible for providing department leadership and development in administration, clinical, financial and community based services.

SIERRA VISTA REGIONAL MEDICAL CENTER, VALLEY COMMUNITY HOSPITAL
(San Luis Obispo, California, Santa Maria, California, Templeton, California)

(1997-2000)

Regional Director of Oncology Services for three community-based hospitals. In this position responsibilities included development and implantation of cancer care services, establishing affiliations and educational programs to meet the needs of the medical and greater general community.

BRIGHAM & WOMEN'S HOSPITAL /DANA -FARBER CANCER INSTITUTE
(Boston, Massachusetts) 1996-1997

(1996-July 1997)

Care Coordination Manager for the Longwood campus of Dana-Farber/Partners CancerCare. In this position was responsible for the development and the implementation of Disease-Based Oncology Care Coordination of the merger of two hospitals.

MEDICAL COLLEGE OF VIRGINIA
(Richmond, Virginia) 1995-1996

(1995-August 1996)

Clinical Nurse in a Respiratory and Medical Intensive Care Unit responsible for the daily hands-on care of critically ill ICU patients. Completed Post Anesthesia Care Unit training with adults and children.

**UNIVERSITY HOSPITAL HEALTH SCIENCE CENTER
(Albuquerque, New Mexico) 1992-1995**

(1992-June 1995)

Nurse Manager of a General Medicine Department. I was responsible for the supervision of clinical and support staff; scheduling, productivity and budgetary management; establishment of goals and strategic planning. I introduced work redesign/change of staffing mix and improvement of work flow patterns. I was an active participant in Continuous Quality Improvement (CQI) and JCAHO preparation and planning.

**UNIVERSITY OF CALIFORNIA MEDICAL CENTER, IRVINE
(Orange, California) 1986-1992**

(1992)

Administrative Nurse IV of a Progressive Care Unit and Per Diem Float Pool. Involved in the operations and management of this newly established Progressive Care Unit.

(1991-1992)

Administrative Nurse III responsible for the management of a Medical/Surgical Unit, Oncology Unit and Medical/Surgical Per Diem Float Pool. The position involved supervision of staff, development of goals for the departments, budgetary management and quality improvement.

(1986-1991)

Clinical Nurse III on an Oncology and Medical/Surgical Unit. Involved in supervision and guidance of other clinical nurses. Actively involved in hospital instruction programs and professional committees.

**UNIVERSITY OF CALIFORNIA, LOS ANGELES
(Los Angeles, California) 1984-1986**

(1984-1986)

Clinical Nurse I initially, I was then rapidly advanced to a **Clinical Nurse III** position after a year of employment. Experience in head and neck, urology, vascular and liver/kidney transplantation nursing.

**ST. JOSEPH HOSPITAL
(Chicago, Illinois) 1983-1984**

(1983-June 1984)

Staff Nurse on a busy Orthopedic Unit. Involved in patient care and quality control.

PROFESSIONAL COMMITTEES

Recently:

Santa Maria, CA

Medical Executive Committee
MRMC Community Board
MRMC Foundation
Pacific Central Coast Health Centers Officer
Surgical Executive Committee
Credentials Committee
Patient Safety Committee
Radiation Safety Committee
Medical Staff Committees
Quality Council Committee
Patient Care Services Committee
Grievance Committee
Infection Control Committee
Critical Care Committee
Medicine Committee
Perinatal Committee
Maternal Fetal Medicine Committee
Cardiology Committee
Trauma Committee

Formerly:

San Luis Obispo, CA

American Cancer Society
Management Competency Committee
Stanford Cancer Affiliation

Boston, MA

Adult Oncology Clinical Steering Committee
Joint Venture Inpatient Steering Committee
Joint Venture Outpatient Steering Committee
Women's Cancer Care Committee
Cancer Care Steering Committee
Care Coordination CQI Committee- Dana-Farber Cancer Institute & Brigham and Women's Hospital
Massachusetts General Hospital & Dana-Farber/Partners CancerCare Home Care Program
Infection Control Committee- University of New Mexico
Bioethics Committee
Nursing Council

Albuquerque, New Mexico

New Mexico Organization of Nurse Executives
Medical/Surgical Continuous Quality Improvement Committee. Chairperson 1992-June 1995.
Nursing Standards Committee

Nursing/Pharmacy Committee
Cost Containment/Supply Planning Committee
Albuquerque Technical Vocational Institute Board of Advisors
Management Retreat Committee
Strategic Planning Committee
Nursing Core Council
Skills Mix Committee. Chairperson 1992.
A.A.N.S.R. Membership
Acute Pain Service Committee
Quality Improvement Committee
Clinical Engineering Committee
Oncology Standards Committee
Patient Education Committee

REFERENCES

Available on request