



Annual Report to Board of Supervisors

November 5, 2019

PASS CEDAW on Election Day 2018

Mission Statement:

The Commission for Women (CFW) promotes the well-being and equal status of women in Santa Barbara County. We work to:

- ❖ *Develop, facilitate, recognize and recommend programs*
- ❖ *Collaborate with other agencies*
- ❖ *Gather and disseminate information*
- ❖ *Conduct public meetings*
- ❖ *Advise the Board of Supervisors (BOS)*





CFW's Countywide Program Development & Activities



Each year the Santa Barbara County Commission for Women (CFW) presents summaries of our important and exciting work on behalf of the Board of Supervisors (BOS) and Santa Barbara County's women and girls. We also indicate our ongoing work plan for the 2019-2020 fiscal year.

Serving our mission to promote the well-being and equality of women and girls countywide, CFW highlights our 2019-2020 projects and some key outcomes and a preview of our 2019-20 Operational Work Plan.

CFW Subcommittees

1. **Outreach:** Public face of Commission work
2. **Policy:** Tracks local, state, and national legislation affecting women, and attend conferences
3. **Leadership Development:** Encourage women's participation in community, business and political leadership involving women and girls



CFW Retreat Meeting, Aug 2019
Chair, Ivette Peralta 2019-2020
Vice Chair, Karen Steinwachs

Subcommittees (Cont.)

4. **Listening Sessions:** Be eyes and ears of BOS and constituents, conduct public meetings
5. **Advocacy:** Discover, support and promote key causes directly beneficial to women and girls
6. **Veteran's Stand Down:** Annual Collaboration with annual Veteran's Stand Down Program



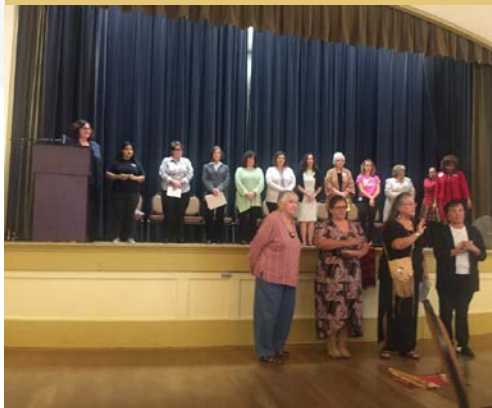
Mayor's Inaugural Santa Barbara Women's Summit



Cathy Murillo's Inaugural Women's Summit was on November 16th, 2018. This Summit was designed to bring women (and teens) together for resource sharing and community engagement. Sponsored by Santa Barbara Mayor Cathy Murillo, the Summit also featured collaborating organizations: The Santa Barbara County Commission for Women, The Santa Barbara Women's Political Committee, and STESA (Standing Together to End Sexual Assault) and more community resources representatives participated.



**Commissioner,
Dr. Anna Everett moderated
the first summit.**





Women's History Month Events - March 9



The 2019 Leadership Summit “Leading With Love” attracted women across the Central Coast to participate in a daylong conference designed to "embrace women by sharing stories, building trust and redefining expectations." - **Touchstone**



Commissioner Tami Rabska (3-9-2019) with community leaders



Commissioners Beard and Rabska



Over 225 guests attended the leadership Summit in Santa María



Collaborations with Other Agencies (Continued)



Veterans' Stand Down Event, Santa Maria Fairgrounds, October 2018
Organizer, Supervisor Steve Lavagnino, 5th District
• CFW Lead, Commissioner Tracy Beard, with Commissioners Ivette Peralta, Anna Everett, and Suzanne Peck



Thanking Veterans for Their Service:
For the past 7 years, the Veterans' Stand Down has been supported by the CFW to acknowledge and thank Santa Barbara County Vets for their sacrifices and service to our country. Commissioners: Secured needed products and services from companies and organizations; and donated gently used goods.



Honoring Women in Leadership

During Women's History Month honoring women in Leadership and community organizations for their outstanding work.



Women veterans are nearly *three times* as likely to be **homeless** as non-veteran women.





Women in Leadership: 2019 Video Makes an Impact



Women Veterans Outreach Program hear stories from women Vets we work with about sexual harassment and sexual assault in the military every day. 38% of women military personnel and veterans report Military Sexual Trauma that includes both harassment and assault, and 24% report being sexually assaulted by a fellow service person. These are only the cases that are reported.

Second District Commissioner Suzanne Peck produced an educational video featuring students from local schools, titled, "PASS THE MIC" Veterans speaking on #METOO Video produced by TVSB



Chronic Absenteeism Up in Santa Barbara School District; Board Reviewing Dress-Code Policy

By Brooke Holland, Noozhawk Staff Writer | @NoozhawkNews | April 3, 2018 | 10:...



An attendance report and possible changes to dress code policy were topics discussed Tuesday night at the Santa Barbara Unified School District board of trustees regular meeting.

The district's schools saw an uptick in chronic absenteeism for the first semester of the 2017-18 school year.

Chronic absenteeism rose to 16.5 percent, compared to 13.6 percent among nearly 15,200 students for the first semester of the 2016-2017 academic year.



Missing 18 or more days of school qualifies as chronic absenteeism. Absenteeism increased in elementary, middle and high schools across the district.



INDEPENDENT.COM

The S.B. Questionnaire: Suzanne Peck

Talking social justice with the educator, author, and force behind "Pass..."

Collaborations with Other Agencies (Continued)



Girls Inc Takes a Stand, September 2019 at Girls Inc Luncheon

Girls Too, began a year ago to raise awareness of the sexual harassment and violence many young people face. Join us in celebrating our first year by taking a stand on behalf of girls, take the Girls Too pledge now.

girlsinc.org/girls-too/ Lead Commissioner, Suzanne Peck

- CFW Commissioners Victoria Juarez, Dr. Anna Everett #GirlsToo



Public Square (Panelists with Obama Admin Official & Keynote Speaker, Jocelyn Frye)
Event: "Beyond #MeToo: Combatting Sexual Harassment." . 12-6-19

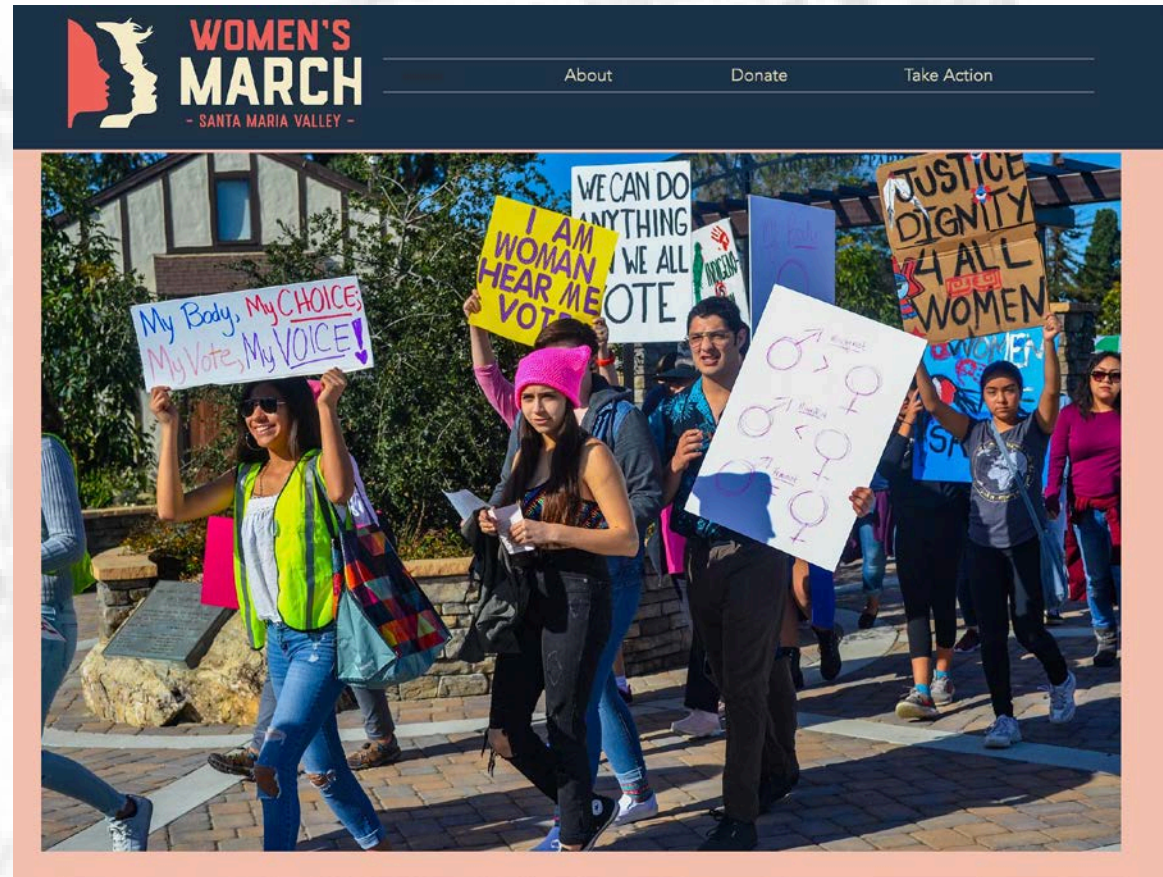




Collaborations with Other Agencies (Continued)



North County Women's March Planning Committee
In August of 2018, Commissioner Ivette Peralta and Tracy Beard joined the Women's March Planning Committee in Santa Maria.





Representing Santa Barbara County in CA & Nationally



National Association of Commissions for Women (NACW) July 18-22 2019 in Chicago & Association of California Commissions for Women (ACCW) June 1-2 2019, Los Angeles, CA
The Voice of Women in America Initiative



ACCW and NACW

The aim of these allied associations “is to sustain, strengthen and advocate for women’s commissions in their work to promote equality and justice for all women and girls”

Voting delegate for California and Santa Barbara County
Santa Barbara County Commission for Women:

- Commissioner Tracy Beard



**2018-2020 ACCW President,
Commissioner Tracy Beard**



WE WANT TO HEAR FROM YOU



FILL OUT THE VOICES OF WOMEN IN AMERICA SURVEY
<https://www.nacw.org/>



2019 Collaborations with the League of Women's Voters

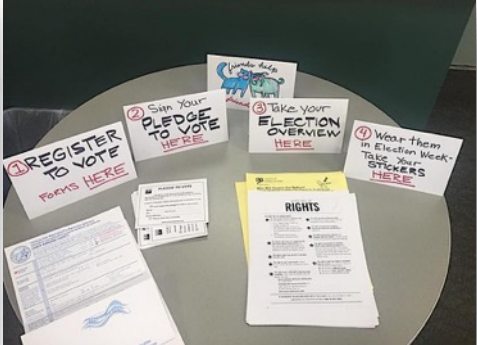
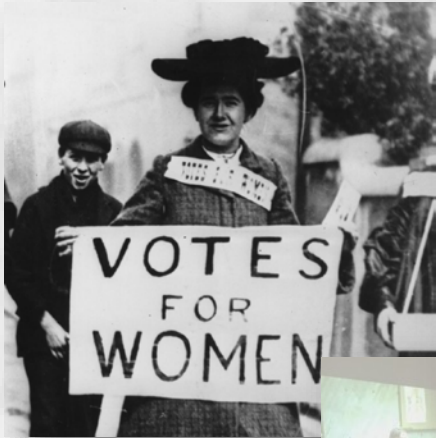


Our Mission 2019-2020 #VOTE

**“I’m In the Running, What Now?”
Training Women for Elective & Appointed
Offices**



**The League of Women Voters:
Mobilizing to Get Out the Vote**





Community Outreach and Achievements



**We are gearing up to Commemorate the Centenary of Women's Suffrage;
&
We celebrate dedicated members of our communities who serve women and girls.
Silent March at the County Office Building Aug 26, 2020
by Lead Commissioner, Judy Weisbart.**



Suffragists demonstrating in Chicago, 1916.





1st District

Charlotte Gullap-Moore



Victoria Juarez



Judi Weisbart



Anna Everett, Chair



Suzanne Peck



Sigrid Wright



2nd District

3rd District

Liliana Cardenas



Marianne Partridge



Karen Steinwachs



Fourth District (Two vacancies)

Tami Rabska



Tracy Beard



Fifth District (Two Vacancies)

Ivette Peralta



4th District

5th District

Future Activities

1. Add Women in Leadership public events in Spring (countywide), including public film screening of “Pass the Mic”
2. Commemorate Centenary of Women’s Suffrage
3. Support CEDAW Gender Equity Guidelines
4. Follow Up: School Districts and “California Healthy Youth Act”

1. *STILL need 3 additional Commissioners*

Thank you from your Commission For Women! Like us on **Facebook!**