

WIA Local Plan Modification PY 2007–08

Modification # _____ LWIA: **Santa Barbara County**

Date: 11/15/07

Budget, Participant, and Performance Forms
STATE NEGOTIATED LEVELS OF PERFORMANCE¹

WIA Requirement at Section 136(c)	PY 2000–01	PY 2001–02	PY 2002–03	PY 2003–04	PY 2004–05	PY 2005–06	PY 2006–07
Adults							
Entered Employment Rate	66%	68%	70%	72%	72%	73%	74%
Employment Retention Rate	74%	76%	78%	81%	82%	79%	80%
Earnings Change/Average Earnings ²	\$3500	\$3600	\$3400	\$3400	\$3450	\$3500	\$11,800
Employment and Credential Attainment Rate	40%	50%	50%	50%	55%	56%	58%
Dislocated Workers							
Entered Employment Rate	68%	69%	70%	79%	79.5%	81%	82%
Employment Retention Rate	81%	83%	85%	88%	88%	85%	86%
Earnings - Replacement Rate/Change/Avg. Earnings ³	85%	86%	88%	96%	96%	-\$3000	\$15,400
Employment and Credential Attainment Rate	40%	42%	45%	58%	58%	66%	67%
Older Youth (ages 19–21)							
Entered Employment Rate	55%	56%	58%	66%	67%	72%	73%
Employment Retention Rate	70%	72%	74%	76.5%	78%	80%	81%
Earnings Change	\$2500	\$2600	\$2700	\$3000	\$3000	\$3700	\$3800
Employment and Credential Attainment Rate	36%	42%	30%	30%	30%	38%	39%
Younger Youth (ages 14–18)							
Skill Attainment Rate	65%	70%	75%	76%	76.5%	83%	84%
Diploma or Equivalent Rate	40%	42%	45%	55%	55.5%	66%	67%
Retention Rate	40%	42%	45%	53%	53%	63%	64%
Participant Customer Satisfaction Rate	66	67	68	75	75	75	75
Employer Customer Satisfaction Rate	64	65	66	75	75	75	75

¹ Guidance on the definitions of specific indicators for state and local performance can be found at the U.S. Department of Labor [WIA](#) Web site. Specific Training and Employment Guidance Letters (TEGL) include, but are not limited to 17-05, 8-99, 11-01, 22-02, 22-03, 27-04, and 35-04. Additional guidance can be found at the EDD Workforce Development Community [Directives](#) Web site and [Information Bulletins](#) Web site. Specific Directives include, but are not limited to WIAD03-6, 04-10, 05-9, and 05-15. Specific Information Bulletins include, but are not limited to WIAB01-27, 01-55, 02-37, 02-45, 03-43, 03-83, and 05-16.

² For PYs 2000-01 through 2005-06, the goal was an “Earnings Change”. Effective July 1, 2006, the definition was changed to reflect an “Average Earnings”. See TEGL 17-05.

³ For PYs 2000-01 through 2004-05, the goal was an “Earnings Replacement Rate”. For PY 2005-06, the US Department of Labor changed the definition to reflect an “Earnings Change”. Effective July 1, 2006, the definition was changed to reflect an “Average Earnings”. See TEGL 17-05.

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LOCAL NEGOTIATED LEVELS OF PERFORMANCE⁴

WIA Requirement at Section 136(c)	PY 2000–01	PY 2001–02	PY 2002–03	PY 2003–04	PY 2004–05	PY 2005–06	PY 2006–07
Adults							
Entered Employment Rate	73.5	76	78	72	74.5	74.8	75%
Employment Retention Rate	83.3	86	88	60	79.4	76.4	77.4%
Earnings Change/Average Earnings ⁵	3740	3800	4000	2500	3350	3420	\$13,000
Employment and Credential Attainment Rate	40	50	60	58	50	56	58%
Dislocated Workers							
Entered Employment Rate	68	70	71	80	79.4	79.8	81.8%
Employment Retention Rate	81	83	85	88	79.9	76.9	78.0%
Earnings -Replacement Rate/Change/Avg. Earnings ⁶	85	86	85	75	88.9	-3000	\$14,000
Employment and Credential Attainment Rate	40	42	45	63	58	66	67%
Older Youth (ages 19–21)							
Entered Employment Rate	54.9	56	58	66	64.8	68.1	70.1%
Employment Retention Rate	67.4	69	71	76.5	79.2	79.7	81.0%
Earnings Change	2280	2400	2500	3000	3365	\$3,539	\$3,539
Employment and Credential Attainment Rate	36	42	30	30	30	38	39%
Younger Youth (ages 14–18)							
Skill Attainment Rate	66.7	72	77	80	81.4	86.9	86.9%
Diploma or Equivalent Rate	40	42	45	60	55.5	66	67.0%
Retention Rate	41.1	72	77	54	54.	63.5	65.5%
Participant Customer Satisfaction Rate							
Employer Customer Satisfaction Rate							

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⁶ For PYs 2000-01 through 2004-05, the goal was an “Earnings Replacement Rate”. For PY 2005-06, the US Department of Labor changed the definition to reflect an “Earnings Change”. Effective July 1, 2006, the definition was changed to reflect an “Average Earnings”. See TEGL 17-05.