

# SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors  
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**Agenda Number:**  
**Prepared on:** 8/30/06  
**Department Name:** CEO / HR / EEO  
**Department No.:** 064  
**Agenda Date:** 9/12/06  
**Placement:** Administrative  
**Estimate Time:** 15 Minutes on 9/26/06  
**Continued Item:** NO  
**If Yes, date from:**

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**TO:** Board of Supervisors

**FROM:** Susan Paul  
Assistant CEO/HR Director

**STAFF CONTACT:** Ariana Villegas, EEO Manager  
(805) 568-3402

**SUBJECT:** 2005-2006 County of Santa Barbara Workforce Report

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## **Recommendation(s):**

That the Board of Supervisors:

Set a hearing for September 26, 2006 to receive a presentation on the attached report of the 2005-2006 County of Santa Barbara Workforce Report.

## **Executive Summary:**

The attached County of Santa Barbara Workforce report presents statistical information by job category as to gender, ethnicity and race. Overall, the County workforce numbers for fiscal year 2005/2006 do not reflect large variances from previous years. Over the past decade, the County of Santa Barbara has improved the levels of representation in the areas of female and Hispanic employees. Within each job category, there were additional levels of progress made among all targeted areas. The County of Santa Barbara's workforce data reflected that the diversity levels are currently aligned with the available community labor pool.

## **Mandates and Service Levels:**

The compilation of workforce data is mandated by the Federal Executive Order 11246.

## **Fiscal and Facilities Impacts:**

None.

## **Alignment with Board Strategic Plan:**

The recommendations(s) are primarily aligned with goal No. 1. An Efficient Government Able to Respond Effectively to the Needs of the Community.