

**SANTA BARBARA COUNTY
BOARD AGENDA LETTER**



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 5/28/03
Department Name: Human Resources
Department No.: 064
Agenda Date: 6/17/03
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors

FROM: Ann Goodrich, Human Resources Director
568-2817

STAFF CONTACT: Lila Deeds, Employee Benefits Manager
568-2819

SUBJECT: Contract for Labor Relations Services

Recommendation(s):

That the Board of Supervisors:

Execute agreement with Liebert Cassidy Whitmore for consulting, representational and legal services pertaining to employee relations matters on an hourly rate basis for the period of June 1, 2003 through June 30, 2004.

Alignment with Board Strategic Plan:

The recommendation(s) are primarily aligned with actions required by law or by routine business necessity.

Executive Summary and Discussion:

The County contracts with Liebert Cassidy Whitmore for representation and consultation services relating to negotiations with various employee organizations. While the County currently has multi-year collective bargaining agreements with all recognized employee organizations, during the term of the recommended contract these services may be needed in relation to the various labor relations matters that arise mid-term.

Fiscal and Facilities Impacts:

This agreement provides for services on an hourly basis with no guaranteed minimum or maximum. The hourly rates range from \$135 to \$210 per hour for the first three hundred hours and slightly higher thereafter.

Attachments