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Ramirez, Angelica

Public Comment - Group 1

**From:** County Executive Office  
**Sent:** Monday, August 16, 2021 10:44 AM  
**To:** sbcob  
**Subject:** FW: Project Labor Agreement



-----Original Message-----

**From:** Judy Shea <judyshea@cox.net>  
**Sent:** Saturday, August 14, 2021 6:57 AM  
**To:** County Executive Office <caoemail@co.santa-barbara.ca.us>  
**Subject:** Project Labor Agreement

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To Supervisor Joan Hartmann,

Please vote "NO" on the PLA!

Judy Shea

## Ramirez, Angelica

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**From:** Reed <Rnsnsn@comcast.net>  
**Sent:** Monday, August 16, 2021 11:01 AM  
**To:** sbcob  
**Subject:** Public Comment Agenda Item 4 CWA August 17, 2021

**Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.**

Clerk of the Board:

Please distribute this Public Comment regarding Agenda Item 4, August 17, 2021, "Countywide Community Workforce Agreement (CWA)", on behalf of the Santa Barbara County Taxpayers Association.

Thank you.

Roy Reed  
President  
Santa Barbara County Taxpayers Association  
[Rnsnsn@comcast.net](mailto:Rnsnsn@comcast.net)  
805 448-4648

Chair Nelson and Supervisors:

Ref: August 17, 2021 Agenda Item 4 - Countywide Community Workforce Agreement (CWA)

We address the Board to express our opposition to Item 4, the Countywide Community Workforce Agreement, based on the following facts:

- a substantial majority of contractors and their employees in Santa Barbara County are non-union
- the CWA under discussion would create a significant disadvantage for Santa Barbara County contractors when bidding on County projects
- the financial rigors of bidding on County projects under a CWA agreement would result in fewer bids being received which could substantially increase project costs.
- the staffing schemes proposed by both the 2014 Conceptual Approval and the City of Santa Barbara Process would result in job losses for Santa Barbara County workers in favor of out-of-county union members.
- Present State and Federal regulations provide more-than-adequate assurance that the stated goals of a Santa Barbara County CWA will be met. As a result, creation of the proposed CWA will provide no additional benefit.

While the Santa Barbara County Taxpayers Association appreciates the valuable role construction trade unions have played in providing a source for capable, competent workers through their apprenticeship and training programs, as well as providing important health and welfare benefits for those workers, we feel that the proposed CWA will prove harmful to the majority of Santa Barbara County contractors and their employees. The increased labor costs generated by a CWA would result in significant handicaps for local contractors when bidding on County projects, resulting in fewer bids and, probably, higher project costs for the County's taxpayers. Further, either of the two proposed staffing models would result in job losses for Santa Barbara County workers in favor of out-of-town union card holders.

In conclusion, we would like to express our opposition to the proposed CWA in the strongest terms. We are convinced that enactment of either the 2014 proposal, or the flawed City of Santa Barbara Process would place capitulation to union demands over action in the best interests of

Santa Barbara County taxpayers. We consistently endorse spending Santa Barbara County taxpayer-generated funds with Santa Barbara County based contractors and employees. We ask, therefore, that you act in the best interests of your County's residents and taxpayers and refuse to enact a CWA for Santa Barbara County.

Roy Reed  
President  
Santa Barbara County Taxpayers Association

## Ramirez, Angelica

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**From:** Kurt Oliver <k.oliver@iuoelocal12.org>  
**Sent:** Monday, August 16, 2021 2:30 PM  
**To:** sbcob  
**Subject:** Public Comment 21-00002, Item #4 County Executive Office, Public Works 21-00719

**Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.**

Clerk of the Board, Santa Barbara County Board of Supervisors,

I am writing to have my voice heard, and am urging the Board to support County Staff entering into negotiations on a County-wide CWA, modeled after the recently adopted City of Santa Barbara CWA. Time and again, I have seen large Public Works projects be awarded to out-of-the-area contractors, who bring along a workforce also from outside the area. This practice is harmful to the local communities nearby these projects, as the workers spend very little in the community, thus not contributing to the local tax base, but actually robbing the community of it. CWAs contain local-hire language designed to work for both Union and Non-Union contractors through the use of core workers. The use of locally hired workers ensures a workforce that actually contributes to the community tax base. The CWA allows for the use of Veterans, Women, and underserved community members, who benefit from local jobs created on these projects funded by local tax revenue. CWAs also create an avenue for those workers who didn't or aren't going on to pursue a college degree, through State-accredited Apprenticeship Programs. I am a proud graduate of such a program, having completed 6 semesters of school/training and 6,000 hours of on-the-job training. I earned while I learned ! There is a lot to be said for the training I received, suffice it to say I went back after graduating the OETT Apprenticeship, and became a part-time Instructor for 10 years on Saturdays while also continuing to work in the field Monday through Friday. I was that appreciative of an opportunity to create a career for myself that would ultimately provide a stable financial situation, a house, decent vehicles for me and my Wife, health insurance and at the end , a pension to retire in dignity with. These CWAs can provide that for our next generation of skilled and trained workforce members.

I support the efforts of those on the Board of Supervisors who recognize the value to the community in keeping local tax dollars LOCAL !

Thank you.

Kurt Oliver  
District Representative  
I.U.O.E. Local Union No. 12  
1501 Goodyear Ave.  
Ventura, CA 93003

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## Ramirez, Angelica

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**From:** Jessie Tobin <jessietobin805@gmail.com>  
**Sent:** Monday, August 16, 2021 2:37 PM  
**To:** sbcob  
**Subject:** Board of Supervisors-Comment regarding PLA's

**Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.**

Dear Members of the Board,

My name is Jessie Tobin and I am the Office Manager of the Santa Barbara Contractors Association, as you may recall each of you were gracious enough to give some time to my members and I to discuss the upcoming decisions regarding the County adopting a Project Labor Agreement.

I am writing today not in my role as the Office Manager of the SBCA but as a former employee of Action Roofing and spouse to a HVAC Technician. In the meetings we had you had the opportunity to listen to business owners, executive directors and consultants but not many employees of these institutions, I would like to offer my personal perspective on how merit shops support employees.

In my time with Action Roofing I grew immensely in my career, I went from being an entry level office admin to being my Office Manager's right hand in the span of 5 years, during that time I learned bookkeeping, payroll compliance, HR compliance and a lot about the construction industry. All this training was done outside of a formal education and was provided to me by an employer that saw my potential. I now have the privilege of working for the SBCA doing a job I love because of what I learned from Action Roofing.

My husband who is a former Action Roofing employee has a similar story, he began working for Action Roofing on the gutter crew (entry level) and has transitioned in his 7 years with the company to being the lead service technician for Action Roofing's sister company Beyond Heating and Air, currently my husband is studying for his Contractor's License with the goal of working toward opening our own Heating and Air Conditioning Company.

I give you this history as my husband (GED graduate, minimal college) and myself (minimal college) would not be where we are if it were not for Action Roofing and the wonderful people there who supported us, we did not have to commit to the Union or spend money on classes to get this training it was offered to us if we were willing to put in the work.

At the end of this month my husband and I will celebrate our 8 year wedding anniversary and our 4th year of home ownership, we are a registered Resource Family (Foster Parents) in Lompoc and will be taking our first placement (child) into our home within the next year.

Please take into account how these CWA's and PLA's affect local employees. If a PLA needs to pass please make local hirer goals a priority and ensure that employees money stays with them not the Union. Merit shops should have a seat at the table so people like myself and my husband can support ourselves and have the opportunity to give back to our community in a meaningful way.

Thank you for your time and consideration,

Jessie Tobin

## Ramirez, Angelica

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**From:** Cory Black <coryblack@tcbtcc-slo-sb-vta.org>  
**Sent:** Monday, August 16, 2021 3:04 PM  
**To:** sbcob; Williams, Das; Hart, Gregg; Hartmann, Joan; Nelson, Bob; Lavagnino, Steve  
**Subject:** Countywide Community Workforce

**Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.**

Dear Board of Supervisors,

I manage a pre-apprenticeship program in Santa Barbara County that is a partnership between the Building Trades Council and several other organizations including the Workforce Development Board that is primarily focused on providing participants with the tools and skills that they need to be accepted and thrive in a state approved Santa Barbara County based joint apprenticeship program in the building & construction trades.

The participants in the Pre-Apprenticeship program range in age and experience from right out of high school to those with extensive job experience. They all share the same things in common - a desire to work where they live here in Santa Barbara County and a desire to start a career with benefits and a pension that pays head of household wages.

We don't have a shortage of workers in Santa Barbara County who want to work close to home on signature construction projects. What we do lack is a way to ensure local hire - so that local workers are used on local taxpayer funded projects.

The proposed Countywide Community Workforce Agreement would solve this problem. Regardless of which contractor wins the bid - the Community Workforce Agreement would put our local workers to work for that contractor on that local taxpayer funded job. The Community Workforce Agreement would provide jobs with pensions and benefits to the graduates of our Pre-Apprenticeship Program and the local joint apprenticeship programs.

Please support the Countywide Community Workforce Agreement and put local Santa Barbara County workers to work on Santa Barbara County taxpayer funded projects.

Thank you very much,  
Cory