



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Public Health
Department No.: 041
For Agenda Of: June 2, 2015
Placement: Departmental
Estimated Tme: 5 minutes
Continued Item: No
If Yes, date from: N/A
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Takashi M. Wada, Director and Health Officer, Public Health
Director: Department
Contact Info: Dan Reid, Assistant Deputy Director. Ext. 5173
SUBJECT: Waiver of retirement exclusion for Kristi King, Nurse Practitioner for Primary Care and Family Health Division of the Public Health Department – Carpinteria Health Care Center

County Counsel Concurrence

As to form: Yes

Auditor-Controller Concurrence

As to form: N/A

CEO, Human Resources:

Approved: Yes

Recommended Actions:

That the Board of Supervisors:

- A) Approve and authorize the Public Health Department Director to enter into an Agreement for Services of Independent Contractor with retiring Kristi King, Nurse Practitioner (NP), for continued nurse practitioner services at the Carpinteria Health Care Center for an amount not to exceed \$18,000 for the period of June 2, 2015 through November 30, 2015;
- B) In accordance with California Government Code Section 7522.56(f)(1), certify that the following Agreement with a retiring County employee is necessary to provide critically needed services related to the provision of patient care within the Primary Care and Family Health Division of the Public Health Department, before 180 days have passed from the date of retirement; and
- C) Determine that the above actions are organizational and administrative activities of government that are not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(5) of the CEQA Guidelines.

Summary Text:

Kristi King, NP, has been a Health Care Practitioner for the Carpinteria Health Care Center (CHCC) since September 2005. She retired on April 10, 2015. During Kristi's tenure, she served a large children's patient panel. These children have significant medical needs and require highly complex

medical care. Caring for these patients not only requires an experienced family practice provider, but also a strong provider-family relationship with a high level of confidence.

Additionally, the Public Health Department (PHD) has recently experienced unusually long recruitment and selection periods to fill other provider vacancies and is concerned an appropriate new pediatric provider may require a similar lengthy recruitment process.

Therefore, PHD is requesting that the Board allow the incumbent Health Care Practitioner, Kristi King, NP, to enter into an agreement for approximately six months immediately with coverage during the recruitment period and transfer of her patient panel to a replacement pediatrician at the CHCC. Kristi will familiarize the incoming pediatrician with her patients, their families, their medical needs and any other relevant challenges faced. For her medically fragile patients, she will do a face-to-face transition with the family and the new provider. Kristi is well-experienced in that realm and will assist in transitioning that role to the incoming provider as well.

Background:

Kristi King, NP, with 10 years of experience providing pediatric health care at the CHCC, has retired as of April 10, 2015. Her departure has resulted in a serious gap in patient care to our most vulnerable children as wait times for appointments have increased. Approximately three days of access capacity to a pediatric provider at the Carpinteria Health Care Center has been reduced while recruitments for new providers are underway. It is important that a seamless transition of care be afforded to Kristi King's large panel of patients as the PHD recruits and brings on a new health care practitioner. The PHD has an opportunity to provide a suitable transition of care that will not only enable us to fill the gap between Kristi's retirement and the hiring of a new health care practitioner, but also to provide a more comprehensive "hand-off" for the many children with highly complicated medical conditions. PHD recommends that Kristi return as an independent contractor before 180 days have passed after her retirement on April 10, 2015, to assist the department in efficiently transitioning to a new pediatric provider in Carpinteria. The recruitment effort is underway and the department hopes to fill the position in early Fiscal Year 15/16.

Fiscal Impacts:

It is anticipated that Kristi King will be used for approximately 320 hours at a rate of \$54.00 an hour plus compensation for eligible mileage at Internal Revenue Services' standard rates for an estimated cost of \$18,000 for her services during the transition period. This use of an Independent Contractor Services Agreement will be funded from salary savings from the vacant pediatrician position.

Special Instructions:

Please send an electronic copy of the minute order to: phdcu@sbcphd.org.

Authored by:

Dan Reid, Deputy Director, Primary Care and Family Health