

RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF AUTHORIZING PAID LEAVES)
OF ABSENCE AND BUS PASSES FOR COUNTY)
EMPLOYEES AFFECTED BY THE THOMAS FIRE)

RESOLUTION NO. _____

WHEREAS, as a result of the Thomas Fire, the Governor of the State of California and the Federal Emergency Management Agency (FEMA) have declared a state of emergency in Santa Barbara County, and the County of Santa Barbara has proclaimed a local emergency; and

WHEREAS, the Fire has destroyed the homes of some Santa Barbara County employees and has forced other Santa Barbara County employees to evacuate their homes; and

WHEREAS, section 27-12, subdivision (i) of the Santa Barbara County Code authorizes the Board of Supervisors, by four-fifths vote, to grant a leave of absence with pay when the Board finds that doing so is in the best interest of the County and does not amount to a gift of public funds prohibited by the California Constitution;

NOW, THEREFORE, IT IS HEREBY RESOLVED, as follows:

1. The Board of Supervisors finds that the benefits granted by this Resolution are in the best interest of the County, and do not amount to a gift of public funds prohibited by the California Constitution, because the benefits serve public purposes which include retaining qualified and competent public employees;
2. Santa Barbara County employees whose homes were destroyed in the Fire are granted up to eighty (80) hours of additional paid leave, and those absent from work because of mandatory evacuation from their homes because of the Fire are granted up to forty (40) hours of additional paid leave; and
3. The Santa Barbara County Human Resources Department is authorized to purchase Ventura County Transportation Commission monthly bus passes and provide a monthly pass, free of charge, to Santa Barbara County employees who lack transportation to work because of the Fire; and

4. Unless otherwise directed by the Board of Supervisors, the Human Resources Director will, following legal review by County Counsel and fiscal review by the Auditor Controller, establish implementation guidelines and post on the HR website.; and,
5. In accordance with those guidelines, eligibility and qualification for the benefits granted by this Resolution are to be determined by each employee's appointing authority, in consultation with the County Human Resources Department or County Executive Office; and,
6. Except as expressly provided in this Resolution, all other County policies, rules, and procedures remain in effect and unchanged.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this _____ day of _____, 2017 by the following vote:

AYES:

NOES:

ABSENT:

JOAN HARTMANN, CHAIR
BOARD OF SUPERVISORS
COUNTY OF SANTA BARBARA

ATTESTS:
MONA MIYASATO, COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

By: _____ (SEAL)
Deputy Clerk

APPROVED AS TO FORM:
MICHAEL C. GHIZZONI
COUNTY COUNSEL

APPROVED AS TO FORM:
THEODORE A. FALLATI CPA
AUDITOR-CONTROLLER

By: 

By: 