

**ATTACHMENT A**

**ACTIVE EMPLOYEES BLUE SHIELD AND  
KAISER HEALTH PLANS MONTHLY PREMIUM RATES,  
NON-MEDICARE RETIREES BLUE SHIELD AND  
KAISER HEALTH PLANS MONTHLY PREMIUM RATES,  
MEDICARE RETIREES BLUE SHIELD, KAISER, AND  
UHC HEALTH PLANS MONTHLY PREMIUM RATES**

## County of Santa Barbara

## 2026 Plan Year Rate Sheet

Effective: January 1, 2026

Medical	Actives	COBRA
<b>Blue Shield (PRISM) - Tandem EPO Narrow</b>		
Employee Only	\$1,138.25	\$1,161.02
Employee & One	\$2,104.25	\$2,146.34
Employee & Family	\$3,306.25	\$3,372.38
<b>Blue Shield (PRISM) - HDHP</b>		
Employee Only	\$1,049.25	\$1,070.24
Employee & One	\$1,880.25	\$1,917.86
Employee & Family	\$2,955.25	\$3,014.36
<b>Blue Shield (PRISM) - High EPO</b>		
Employee Only	\$1,396.25	\$1,424.18
Employee & One	\$2,583.25	\$2,634.92
Employee & Family	\$4,054.25	\$4,135.34
<b>Blue Shield (PRISM) - Low EPO</b>		
Employee Only	\$1,205.25	\$1,229.36
Employee & One	\$2,226.25	\$2,270.78
Employee & Family	\$3,498.25	\$3,568.22
<b>Blue Shield (PRISM) - PPO</b>		
Employee Only	\$1,839.25	\$1,876.04
Employee & One	\$3,399.25	\$3,467.24
Employee & Family	\$5,344.25	\$5,451.14
<b>Kaiser (PRISM) Traditional High</b>		
Employee Only	\$966.25	\$985.58
Employee & One	\$1,809.25	\$1,845.44
Employee & Family	\$2,750.25	\$2,805.26
<b>Kaiser (PRISM) Traditional Low</b>		
Employee Only	\$928.25	\$946.82
Employee & One	\$1,745.25	\$1,780.16
Employee & Family	\$2,652.25	\$2,705.30
Medical	Non-Medicare Retirees	Non-Medicare Retirees (COBRA)
<b>Blue Shield (PRISM) Non-Medicare Retirees - Tandem EPO Network</b>		
Employee Only	\$2,192.25	\$2,236.10
Employee & One	\$4,053.25	\$4,134.32
Employee & Family	\$6,366.25	\$6,493.58
Retiree (1 Medicare, 1 Without) (Dependent with Medicare)	\$3,233.25	\$3,297.92
Retiree (1 Medicare, 2 Without) (Dependent with Medicare)	\$5,094.25	\$5,196.14
Retiree (2 Medicare, 1 Without) (Dependent with Medicare)	\$4,278.25	\$4,363.82
<b>Blue Shield (PRISM) Non-Medicare Retirees - HDHP</b>		
Employee Only	\$1,810.25	\$1,846.46
Employee & One	\$3,348.25	\$3,415.22
Employee & Family	\$5,263.25	\$5,368.52
Retiree (1 Medicare, 1 Without) (Dependent with Medicare)	\$3,231.25	\$3,295.88
Retiree (1 Medicare, 2 Without) (Dependent with Medicare)	\$4,769.25	\$4,864.64
Retiree (2 Medicare, 1 Without) (Dependent with Medicare)	\$4,661.25	\$4,754.48
<b>Blue Shield (PRISM) Non-Medicare Retirees - High EPO</b>		
Employee Only	\$2,689.25	\$2,743.04
Employee & One	\$4,976.25	\$5,075.78
Employee & Family	\$7,813.25	\$7,969.52
Retiree (1 Medicare, 1 Without) (Dependent with Medicare)	\$3,969.25	\$4,048.64
Retiree (1 Medicare, 2 Without) (Dependent with Medicare)	\$6,256.25	\$6,381.38
Retiree (2 Medicare, 1 Without) (Dependent with Medicare)	\$5,249.25	\$5,354.24

Blue Shield (PRISM) Non-Medicare Retirees - Low EPO		
Employee Only	\$2,319.25	\$2,365.64
Employee & One	\$4,291.25	\$4,377.08
Employee & Family	\$6,740.25	\$6,875.06
Retiree (1 Medicare, 1 Without) (Dependent with Medicare)	\$3,563.25	\$3,634.52
Retiree (1 Medicare, 2 Without) (Dependent with Medicare)	\$5,535.25	\$5,645.96
Retiree (2 Medicare, 1 Without) (Dependent with Medicare)	\$4,802.25	\$4,898.30

Blue Shield (PRISM) Non-Medicare Retirees - PPO		
Employee Only	\$2,363.25	\$2,410.52
Employee & One	\$4,371.25	\$4,458.68
Employee & Family	\$6,873.25	\$7,010.72
Retiree (1 Medicare, 1 Without) (Dependent with Medicare)	\$3,770.25	\$3,845.66
Retiree (1 Medicare, 2 Without) (Dependent with Medicare)	\$5,778.25	\$5,893.82
Retiree (2 Medicare, 1 Without) (Dependent with Medicare)	\$5,180.25	\$5,283.86

Kaiser (PRISM) Non-Medicare Retirees - Traditional High		
Employee Only	\$1,411.25	\$1,439.48
Employee & One	\$2,658.25	\$2,711.42
Employee & Family	\$4,046.25	\$4,127.18
Retiree (1 Medicare, 1 Without) (Dependent with Medicare)	\$1,657.25	\$1,690.40
Retiree (1 Medicare, 2 Without) (Dependent with Medicare)	\$2,904.25	\$2,962.34
Retiree (2 Medicare, 1 Without) (Dependent with Medicare)	\$2,881.25	\$2,938.88

Kaiser (PRISM) Non-Medicare Retirees - Traditional Low		
Employee Only	\$1,356.25	\$1,383.38
Employee & One	\$2,554.25	\$2,605.34
Employee & Family	\$3,886.25	\$3,963.98
Retiree (1 Medicare, 1 Without) (Dependent with Medicare)	\$1,570.25	\$1,601.66
Retiree (1 Medicare, 2 Without) (Dependent with Medicare)	\$2,768.25	\$2,823.62
Retiree (2 Medicare, 1 Without) (Dependent with Medicare)	\$2,744.25	\$2,799.14

Medical	Medicare Retirees	Medicare Retirees (COBRA)
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Blue Shield (PRISM) Medicare Retirees - Medicare - Tandem EPO Network		
Employee Only	\$1,045.25	\$1,066.16
Employee & One	\$2,086.25	\$2,127.98
Employee & Family	\$3,132.25	\$3,194.90
Retiree (1 Medicare, 1 Without)	\$2,906.25	\$2,964.38
Retiree (1 Medicare, 2 Without)	\$5,219.25	\$5,323.64
Retiree (2 Medicare, 1 Without)	\$3,947.25	\$4,026.20

Blue Shield (PRISM) Medicare Retirees - Medicare EGWP - Tandem EPO Network		
Employee Only	\$941.25	\$960.08
Employee & One	\$1,880.25	\$1,917.86
Employee & Family	\$2,823.25	\$2,879.72
Retiree (1 Medicare, 1 Without)	\$2,802.25	\$2,858.30
Retiree (1 Medicare, 2 Without)	\$5,115.25	\$5,217.56
Retiree (2 Medicare, 1 Without)	\$3,743.25	\$3,818.12

Blue Shield (PRISM) Medicare Retirees - EPO High		
Employee Only	\$1,280.25	\$1,305.86
Employee & One	\$2,560.25	\$2,611.46
Employee & Family	\$3,843.25	\$3,920.12
Retiree (1 Medicare, 1 Without)	\$3,567.25	\$3,638.60
Retiree (1 Medicare, 2 Without)	\$6,404.25	\$6,532.34
Retiree (2 Medicare, 1 Without)	\$4,847.25	\$4,944.20

Blue Shield (PRISM) Medicare Retirees - EPO High - Medicare EGWP		
Employee Only	\$1,155.25	\$1,178.36
Employee & One	\$2,308.25	\$2,354.42
Employee & Family	\$3,464.25	\$3,533.54
Retiree (1 Medicare, 1 Without)	\$3,442.25	\$3,511.10
Retiree (1 Medicare, 2 Without)	\$6,279.25	\$6,404.84



Retiree (2 Medicare, 1 Without)	\$4,597.25	\$4,689.20
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**Blue Shield (PRISM) Medicare Retirees - EPO Low**

Employee Only	\$1,239.25	\$1,264.04
Employee & One	\$2,483.25	\$2,532.92
Employee & Family	\$3,722.25	\$3,796.70
Retiree (1 Medicare, 1 Without)	\$3,211.25	\$3,275.48
Retiree (1 Medicare, 2 Without)	\$5,660.25	\$5,773.46
Retiree (2 Medicare, 1 Without)	\$4,455.25	\$4,544.36

**Blue Shield (PRISM) Medicare Retirees - EPO Low - Medicare EGWP**

Employee Only	\$1,115.25	\$1,137.56
Employee & One	\$2,226.25	\$2,270.78
Employee & Family	\$3,345.25	\$3,412.16
Retiree (1 Medicare, 1 Without)	\$3,087.25	\$3,149.00
Retiree (1 Medicare, 2 Without)	\$5,536.25	\$5,646.98
Retiree (2 Medicare, 1 Without)	\$4,202.25	\$4,286.30

**Blue Shield (PRISM) Medicare Retirees - Medicare PPO**

Employee Only	\$1,410.25	\$1,438.46
Employee & One	\$2,817.25	\$2,873.60
Employee & Family	\$4,225.25	\$4,309.76
Retiree (1 Medicare, 1 Without)	\$3,418.25	\$3,486.62
Retiree (1 Medicare, 2 Without)	\$5,920.25	\$6,038.66
Retiree (2 Medicare, 1 Without)	\$4,825.25	\$4,921.76

**Blue Shield (PRISM) Medicare Retirees - Medicare PPO EGWP**

Employee Only	\$1,286.25	\$1,311.98
Employee & One	\$2,575.25	\$2,626.76
Employee & Family	\$3,858.25	\$3,935.42
Retiree (1 Medicare, 1 Without)	\$3,294.25	\$3,360.14
Retiree (1 Medicare, 2 Without)	\$5,796.25	\$5,912.18
Retiree (2 Medicare, 1 Active Without)	\$4,583.25	\$4,674.92

**Blue Shield (PRISM) Medicare Retirees - Medicare HDHP**

Employee Only	\$1,430.25	\$1,458.86
Employee & One	\$2,851.25	\$2,908.28
Employee & Family	\$4,280.25	\$4,365.86
Retiree (1 Medicare, 1 Without)	\$2,968.25	\$3,027.62
Retiree (1 Medicare, 2 Without)	\$4,883.25	\$4,980.92
Retiree (2 Medicare, 1 Without)	\$4,389.25	\$4,477.04

**Kaiser (PRISM) Medicare Retirees - KPSA High w/ A&B**

Employee Only	\$246.25	\$251.18
Employee & One	\$477.25	\$486.80
Retiree (1 Medicare, 1 Without)	\$1,493.25	\$1,523.12
Retiree (1 Medicare, 2 Without)	\$2,881.25	\$2,938.88
Retiree (2 Medicare, 1 Without)	\$1,865.25	\$1,902.56

**Kaiser (PRISM) Medicare Retirees - KPSA Low w/ A&B**

Employee Only	\$214.25	\$218.54
Employee & One	\$413.25	\$421.52
Retiree (1 Medicare, 1 Without)	\$1,412.25	\$1,440.50
Retiree (1 Medicare, 2 Without)	\$2,744.25	\$2,799.14
Retiree (2 Medicare, 1 Without)	\$1,745.25	\$1,780.16

**UHC - Low PPO Retirees**

Post 65 Retiree Only	\$610.18	\$622.38
Post 65 Retiree & One	\$1,220.36	\$1,244.77

**UHC - High PPO Retirees**

Post 65 Retiree Only	\$756.98	\$772.12
Post 65 Retiree & One	\$1,513.96	\$1,544.24

**\*\*All PRISM Medical rates INCLUDE \$0.25 BCC admin fee\*\***

**Rates DO NOT include employer paid EAP \$1.63 PEPM**

**Rates DO NOT include employer paid Life Balance \$0.50 PEPM**