



BOARD OF SUPERVISORS  
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

Department Name: Human Resources  
Department No.: 064  
For Agenda Of: 02/06/07  
Placement: Administrative  
Estimated Tme:  
Continued Item: No  
If Yes, date from:  
Vote Required: No Vote Required

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**TO:** Board of Supervisors  
**FROM:** Department Sue Paul, Assistant CEO/HR Director 568-2817  
Director(s)  
Contact Info: Scott Turnbull, Employee Benefits Manager 568-2821  
**SUBJECT: 2007 Employee Service Awards**

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**County Counsel Concurrence**

As to form: N/A

**Auditor-Controller Concurrence**

As to form: N/A

**Other Concurrence:** N/A

**Recommended Actions:** That the Board of Supervisors:

- 1) Set a hearing to award County service pins to eligible County employees at the Santa Maria meeting of the Board of Supervisors on February 27, 2007 at 2:00 p.m. Estimated time: 15 minutes
- 2) Set a hearing to award County service pins to eligible County employees at the Santa Barbara meeting of the Board of Supervisors on March 6 at 2:00 p.m. Estimated time: 20 minutes

**Summary Text:**

Each year your Board publicly recognizes eligible county employees for their longstanding public service through the employee service award program. Employees eligible to receive service pins recognizing their lengthy public service at a regular session of the Board of Supervisors include those who have attained 30 & 35 years of service in the prior calendar year. Employees with 10, 15, 20 & 25 years of service will also receive service pins to be awarded to them in their home department. Continuing with the policy of recognizing employees at a Board meeting closer to their work site, eligible employees will attend service award presentations at separate Santa Maria and Santa Barbara meetings. Our office is requesting that the two hearing dates be reserved to continue this practice. Human Resources will submit a follow-up letter for each of the hearing dates listed above with the names of employees to be recognized.

**Fiscal and Facilities Impacts:**

Budgeted: The cost for this program has already been budgeted by the Human Resources Department in 064, 0001 General Fund.

**Fiscal Analysis:**

<b><u>Funding Sources</u></b>	<b><u>Current FY Cost:</u></b>	<b><u>Annualized On-going Cost:</u></b>	<b><u>Total One-Time Project Cost</u></b>
General Fund	\$ 9,000.00	\$ 9,000.00	
State			
Federal			
Fees			
Other:			
Total	\$ 9,000.00	\$ 9,000.00	\$ -

Narrative:

**Staffing Impacts:** None

**Legal Positions:**

**FTEs:**

**Special Instructions:**

**Attachments:** None

**Authored by:** Scott Turnbull

**cc:** Department Heads  
Employee Organizations