



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: ADMHS
Department No.: 043
For Agenda Of: November 7, 2015
Placement: Administrative
Estimated Time:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors

FROM: Department Alice Gleghorn, Ph.D., Director
Director(s) Alcohol, Drug & Mental Health Services 681-5220
Contact Info: Refugio Rodriguez, MHS Division Chief
Alcohol, Drug & Mental Health Services 681-4505

SUBJECT: ADMHS Workforce Education and Training Southern Counties Regional Partnership - Service Contracts Fiscal Year 2015-2016

County Counsel Concurrence

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- A. Approve and authorize the Chair to execute an Agreement for Services of Independent Contractor with **Civilian**, (not a local vendor), for the provision of marketing and advertising services for the Workforce Education and Training (WET) Southern Counties Regional Partnership (SCRIP), for a total contract amount not to exceed **\$275,750** through June 30, 2016.
- B. Approve and authorize the Chair to execute an Agreement for Services of Independent Contractor with the **National Latino Behavioral Health Association** (not a local vendor), for the provision of interpreter training services for the WET SCRIP, for a total contract amount not to exceed **\$391,995** through June 30, 2016.
- C. Determine that the above actions are organizational or administrative activity of government that will not result in direct or indirect physical changes in the environment, pursuant to section 15378(b)(5) of the California Environmental Quality Act (CEQA) guidelines.

Auditor-Controller Concurrence

As to form: Yes

Summary Text:

The California Office of Statewide Health Planning and Development (OSHPD) authorized Santa Barbara County ADMHS to serve as the fiscal and administrative agent for the Workforce Education and Training (WET) Southern Counties Regional Partnership (SCRP), from December 2, 2014 to September 30, 2017, with funding in the amount of \$4,047,349 inclusive of \$1,800,000 in new funding and \$2,247,349 in funding not spent under the prior Agreement with San Bernardino County.

On December 2, 2014, the Santa Barbara County Board of Supervisors authorized and approved ADMHS' agreement with OSHPD to be the fiscal and administrative agent for SCRCP activities for the period of December 2, 2014 through September 30, 2017.

Approval of the recommended actions will allow ADMHS, as the fiscal and administrative agent for the SCRCP, to contract for services approved by the SCRCP members that carry out the intent of the WET SCRCP Agreement, with funds provided by OSHPD.

Background:

The Mental Health Services Act (MHSA), passed by California voters in 2004, levied a 1% tax on annual incomes over \$1.0 million to increase funding for mental health services. The Act included a requirement for each county mental health department to develop a local Workforce Education and Training (WET) Plan, and to participate in regional partnerships among the mental health system and the educational system to expand outreach to multicultural communities, increase the diversity of the mental health workforce, reduce the stigma associated with mental illness, and to promote the use of web-based technologies, and distance learning techniques.

Five Regional Partnerships have been formed under WET throughout the State. The SCRCP consists of the mental health departments for the counties of Santa Barbara, San Bernardino, Imperial, Kern, Orange, Riverside, San Diego, San Luis Obispo, and Ventura, as well as the Tri-City region (Claremont, La Verne, and Pomona).

These Regional Partnerships (RPs) promote building and improving local workforce, education and training resources. RPs include representatives from mental health, community agencies, educational/training entities, consumers, family members, and other partners to plan and implement programs that build and improve regional workforce education and training resources. Each RP focuses on projects and goals specific to the needs of the region it represents. Santa Barbara County has been a voting member of the SCRCP since its inception in 2009, and has benefited from cultural competency trainings and a core competencies project for licensed therapists, offered through SCRCP. As the fiscal and administrative agent for the SCRCP for 2014-2017, Santa Barbara County will be responsible for negotiating and monitoring contracts and projects during that period that achieve the Five-Year Plan goals established by OSHPD for 2014-2019:

- **Goal #1:** Increase the number of diverse, qualified individuals in the public mental health system workforce to remedy the shortage of qualified individuals to provide services to address severe mental illness.
- **Goal #2:** Expand the capacity of California's incumbent public mental health workforce to meet California diverse and dynamic needs.
- **Goal #3:** Facilitate a robust statewide, regional, and local infrastructure to develop the public mental health workforce.

The services outlined in the attached contract, which were approved by a majority of the SCRP members at the August 5, 2015 coordinators meeting, will allow ADMHS to develop and implement mental healthcare workforce development strategies that align with the WET Five-Year Plan 2014-2019 goals.

Contractor	Services
Civilian	Civilian, a full service marketing and advertising agency specializing in Public Health services will create strategic marketing plan and campaign for SCRP for the JobsInSoCal website, to recruit and hire licensed and unlicensed health professionals in order to improve behavior change and that improves wellness.
National Latino Behavioral Health Association	NLBHA provides training and technical support for mental health interpreters to help eliminate disparities in health/mental care for diverse populations. Services to be provided are 15 four-day Mental Health Interpreter Trainings (MHiT) for over 800 SCRP members, consisting of SCRP county Administrators, Managers, Mental Health Providers and Interpreters. The MHiT fills a critical gap in increasing an agency's competency to address mental health quality of care for individuals with limited English proficiency.

Performance Measure:

Specific, measureable targets for performance are listed in the each contact to achieve the three (3) goals developed and approved by the SCRP membership. For Civilian, the measurable outcomes or performance outcomes are included in Exhibit A, Statement of Work, Section 4 G - Measurement. For NLBHA, the measurable outcomes are Exhibit A, Statement of Work, Section 6 - Evaluation.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

The County will be paid by OSHPD for services rendered upon completion of the deliverables specified in the Agreement, as follows:

Funding Sources	Current FY Cost:	Annualized On-going Cost:	Total One-Time Project Cost
General Fund			
State	\$ 667,745		
Federal			
Fees			
Other:			
Total	\$ 667,745	\$ -	\$ -

Narrative: The Agreement with OSHPD is for \$1,800,000 for October 1, 2014 through September 30, 2017. The full program proceeds will include a remaining balance from San Bernardino County of \$2,247,349, for a total of \$4,047,349 for the December 2, 2014 through September 30, 2017 period.

The contracts will utilize \$667,745 of the remaining designated funds of \$2,600,000 set aside for SCRP regional programs to achieve the Five-Year Plan goals established by OSHPD and approved by the member counties.

Key Contract Risks:

As with any contract funded by State and Federal sources, there is a risk of future audit disallowances and repayments. Even with these measures, there is the risk that the State will disallow units of service or determine costs to be non-allowable, resulting in repayment. ADMHS contracts include language requiring contractors to repay any amounts disallowed in audit findings, minimizing financial risks to County.

Special Instructions:

Please email one (1) complete copy of each executed contract and one (1) minute order to:
dmorales@co.santa-barbara.ca.us

Attachments:

Attachment A: Civilian FY 15-16 Contract

Attachment B: National Latino Behavioral Health Association FY 15-16 Contract

Authored by:

D. Morales