

**Attachment D-Schedule 1: FY 2003-04 One Time "Non-Departmental" Budget Adjustments
January 5, 2004**

<u>Proposed Budget Adjustment</u>	<u>OneTime</u>	<u>Comments/Community Impact</u>
Use of One Time Reserves		
Strategic Reserve	2,500.0	Reserve is currently at \$11 million. This would be a one-time reduction, with a commitment to replenish over a two year period.
Use of Designations		
Salary Designation	1,074.0	Uses the remaining uncommitted balance in Salary Designation. Designation would not be available to fund unanticipated costs such as occurred last year with retirement and health premiums. Also, not available for any COLAs that might be negotiated in FY 04-05 as current salary model assumes no new COLAs.
FY 03-04 Roads Designation	450.0	Used primarily for curb, gutter, and sidewalk repair. This money has not yet been programmed for specific projects.
Remaining FY 02-03 Capital Designation	356.0	These FY 02-03 funds have been reserved for Probation juvenile hall cost overruns, removal of staff cabins on Forest Service property (Los Prietos) and initial planning for Sheriff's new Isla Vista foot patrol and technical services building projects. If this money is returned to the General Fund, other funds currently budgeted for the North County Jail project can be used for the above mentioned projects.
Return to General Fund a portion of prior year contribution to the Affordable Housing Fund	488.0	On April 20, 1993, the Board allocated \$487,903 in discretionary revenue to the Affordable Housing Fund for "loan guarantees and financing." As of July 1, 2003, the fund had \$5.9 million in equity.
Other		
Hiring Freeze	400.0	Estimated savings from current hiring freeze in effect since December 10. Individual department savings would go to fund balance unless specifically transferred to contingency.
Reduce Workers Comp Fund Charges	500.0	Reduce, on a one-time basis, the premium contribution charged to departments to make up the deficit in the workers compensation fund.
Remove General Fund contribution from Garden Street Parking Lot project	500.0	Assuming Courthouse Construction Funds are removed from this project, General Fund dollars added to this project in prior years could also be transferred.
Sell County Property	1,000.0	Expedite sale of Park property adjacent to Waller and Manning Parks.
Total One-Time:	7,268.0	

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In Thousands						
Department	Proposed Budget Adjustment	03 04 General Fund Reduction	Positions Deleted	Lay off	Increased Revenue	Total GF Reduction & Increased Revenue
<i>Policy & Executive</i>						
Board of Supervisors		-				-
Subtotal		-				-
County Administrator	Reduce salary appropriations	54.0				54.0
County Administrator	Reduce various Service & Supplies accounts	41.0				41.0
Subtotal		95.0				95.0
County Counsel	Voluntary furlough for exec/mgr (1 week)	69.0				69.0
County Counsel	Misc	75.7				
Subtotal		144.7				144.7
Func. Subtotal:	<i>Policy & Executive</i>	239.7	-	-	-	239.7
<i>Law & Justice</i>						
District Attorney	Eliminate 7 Deputy DA positions dedicated to criminal prosecution	343.7	7.0	6.0		343.7
Subtotal		343.7	7.0	6.0		343.7
Public Defender	Eliminate 7 legal positions	236.2	7.0	4.0		236.2
Public Defender	Implement registration fee for Adult Public Defender clients & parents of juvenile clients				50.0	50.0
Subtotal		236.2	7.0	4.0	50.0	286.2

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Court Services	Conflict Defense PC987.9 expenditure reductions	55.0	-	-	-	55.0
Court Services	Juvenile Justice Commission - eliminate all funding of services provided (continue to pay Commissioner salary)	40.4	-	-	-	40.4
Court Services	Criminal Grand Jury expenditure reductions	15.0	-	-	-	15.0
Court Services	Collections Enhancement Program Salary Savings	28.3	-	-	-	28.3
Court Services	Collections Enhancement Program Salary Savings	84.1	-	-	-	84.1
Court Services	Regonize increase in AB233 Fines and Penalties revenue	-	-	-	128.8	128.8
Court Services	Regonize increase in AB233 Fines and Penalties revenue	-	-	-	169.0	169.0
Court Services	Increase expenditure to State for MOE payment. As AB233 revenue increases, 50% of the increase is paid directly to the State per MOE.	(148.9)	-	-	-	(148.9)
Subtotal		73.9	-	-	297.8	371.6
Func. Subtotal:	Law & Justice	653.8	14.0	10.0	347.8	1,001.5
		-				
Public Safety						
Probation	Eliminate 8 Adult Intake & Supervision Officers and 1 Probation Assistant position.	259.5	4.5	2.0		259.5
Probation	Eliminate 8 Juvenile Probation supervision Officers, an Office Assistant II and a Probation Assistant position.	226.7	5.0	5.0		226.7
Probation	Closes all Counseling and Education Centers (CEC), serving 150 high-risk minors	140.7	4.5	4.5		140.7
Subtotal		626.9	14.0	11.5	-	626.9
Fire	Eliminate Mission Canyon Brush Clearance Project	22.5				
Fire	Delete one OES Emergency Mgt Planning Position	33.0	1.0	0.0		
Fire	Eliminate certain Haz Mat Activites	23.4				
Subtotal		78.9	1.0	0.0	-	78.9
Sheriff	Eliminate funding for 1 Mtn Patrol Deputy	51.0	1.0			51.0
Sheriff	Eliminate funding for 2 deputies in Aviation Bureau	96.0	2.0			96.0

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Sheriff	Elim funding for 1 narcotics detective from task force (SBRNET)	51.0	1.0			51.0
Sheriff	Elim funding for 1 detective from Montecito/Summerland area	51.0	1.0			51.0
Sheriff	Elim funding for 1 detective from Goleta Valley area	51.0	1.0			51.0
Sheriff	Elim funding for 2 Santa Maria area detectives	102.0	2.0			102.0
Sheriff	Elim funding for 2 forensic investigators	102.0	2.0			102.0
Sheriff	Elim funding for 3 DARE officers	153.0	3.0			153.0
Sheriff	Elim funding for 1 High Tech Crime Detective	51.0	1.0			51.0
Sheriff	Elim funding for 1 entire Narcotics Unit in unincorporated area	204.0	4.0			204.0
Sheriff	Elim funding for 1 Vice Intelligence Detective	51.0	1.0			51.0
Sheriff	Defer filling vacant Sheriff's Commander position for remainder of fiscal year	86.0	1.0			86.0
Sheriff	Elim funding for 1 Background Investigation Detective	51.0	1.0			51.0
Sheriff	Defer funding for 4 deputies, eliminating the formation of a Gang Unit	192.0	4.0			192.0
Sheriff	Recognize unanticipated revenues from Court bailiff services				196.0	196.0
Sheriff	Defer Information technology purchases	47.0				47.0
Sheriff	Suspend vacation conversion (VCO) program	200.0				200.0
Sheriff	Recognize unanticipated Prop 172 revenues				312.0	312.0
						-
	Subtotal	1,539.0	25.0	15.0	508.0	2,047.0
	Func. Subtotal: Public Safety	2,244.8	40.0	26.5	508.0	2,752.8
Health & Public Assist						
Public Health	Close the Lompoc Animal Services shelter or Reduce hours of operation at all Animal Services shelters	125.0	3.0		-	125.0
Public Health	Repeal Barking dog ordinance	27.5	1.0		-	27.5
Public Health	Reduce Human Services Commission funding	90.0	-	-	-	90.0
Public Health	Reduce Project Clean Water funding	60.0	1.8		-	60.0
Public Health	Eliminate the Geriatric Assessment Program (GAP) and Preventive Healthcare for the Aged Program (PHCA)	157.5	4.5			157.5
	Subtotal	460.0	10.3	-	-	460.0
Alcohol, Drug, and Mental Health	Unanticipated revenues	-			71.3	71.3
	Subtotal				71.3	71.3
Social Services	Eliminate Gen Relief for Employables	325.9				325.9

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Social Services	Eliminate various Gen Relief payments & reduce maximum grant amounts	61.1				61.1
Social Services	Eliminate Adult & Aging Network	36.3				36.3
Subtotal		423.3	0.0	0.0		423.3
Func. Subtotal:	Health & Public Assistance	883.3	10.3	-	71.3	954.6
Comm Resources						
Agricultural Commissioner	Reduce funding of Oak Tree Protection Program	80.6	1.0	0.0	-	80.6
Subtotal		80.6	1.0	-	-	80.6
Parks	Return unused portion of General Fund deferred maintenance allocation for various parks projects completed under budget	88.9				88.9
Parks	Replace Gen Fund deferred maintenance with alternative funding received for various projects	99.0				99.0
Subtotal		187.9	0.0	0.0	-	187.9
Planning & Development	Reduce training and travel costs	17.0	-			17.0
Planning & Development	Reallocate administrative functions	34.0	1.0	0.0		34.0
Planning & Development	Increase fees for applicant and non-applicant appeals		-		10.0	10.0
Planning & Development	Early implementation of land development fee schedule increases				20.0	20.0
Planning & Development	Eliminate Montecito Planning Commission and Board of Architectural Review General Fund costs				70.0	70.0
Planning & Development	Suspend completion of Santa Ynez Community Plan	101.0	2.0	0.0	-	101.0
Subtotal		152.0	3.0	0.0	100.0	252.0
Public Works	Reduce Project Clean Water	70.0				70.0
Public Works	Defer Roads AB2928 Match	221.0				221.0
Public Works	Eliminate 1 mapping technician	45.0	1.0	0.0		45.0

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Public Works	Miscellaneous reductions	12.0				12.0
Subtotal		348.0				348.0
Housing & Community Development	Replace portion of GF Contribution to Director's Salary with funding from interest earnings	25.0	-			25.0
Housing & Community Development	Decrease Economic Development contract expenditures	23.9				23.9
Subtotal		48.9	-	0.0		48.9
Func. Subtotal:	Community Resources	817.4	4.0	-	100.0	917.4
Support Services		-				
Auditor-Controller	Reduces salary resources for Financial Accounting position	29.0	-			29.0
Auditor-Controller	Reduces salary resources for Internal Audits position	82.0	-			82.0
Auditor-Controller	Reduces salary resources for Payroll position	29.0	-			29.0
Auditor-Controller	Reduces salary resources for a Cost Accounting position	29.0	-			29.0
Subtotal		169.0	0.0	0.0	-	169.0
Clerk-Recorder-Assessor	Recognize Recording Fee Revenue driven by high refinancing transactions.	-	-	-	266.0	266.0
Subtotal		-	0.0	0.0	266.0	266.0
General Services	Reduction in costs of utilities	91.0				91.0
General Services	Miscellaneous reductions	184.3				184.3
	Unanticipated revenues				9.7	9.7
Subtotal		275.3	0.0	0.0	9.7	285.0
Human Resources	Reduces the funds used to advertise for County vacancies in the Santa Barbara Newspaper.	25.0				25.0
Human Resources	Eliminates a Publications Assistant Position	39.9	1.0	0.0		39.9
Human Resources	Cuts mobile phone service to the Dept Head and Assistant Dept Head	3.0				3.0
Human Resources	Reduces expenditures on professional services.	5.4				5.4
Subtotal		73.3	1.0	0.0	-	73.3
Treasurer-Tax-Collector	Reduce Salary and Benefits Appropriations	134.4	-	-	-	134.4
Subtotal		134.4	-	-	-	134.4
Func. Subtotal:	Support Services	652.0	1.0	0.0	275.7	927.7
Gen County Prog.		-				
General County Prog.	Reduce contribution to Office of Early Care and Education	10.0				10.0

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General County Prog.	Potential reduction of Adm. Sec. Position	9.8				9.8
General County Prog.	Reduce non-mandated GF contribution toward Project Clean Water	130.0				130.0
General County Prog.	Eliminate Oak Conservation Easement funds	75.0				75.0
General County Prog.	Reduce sponsorship of Community Indicators Project	15.0				15.0
General County Prog.	Board support	25.0				25.0
General County Prog.	Salary Savings - Organizational Effectiveness	155.0	1.0	0.0		155.0
General County Prog.	Eliminate diversity training funds	25.0				25.0
General County Prog.	Organizational Leadership training	90.0				90.0
General County Prog.	Employees' University (Misc.)	7.7				7.7
General County Prog.	Release Designation-Variou				149.0	149.0
Subtotal:	General County Programs	542.5	1.0	0.0	149.0	691.5
	Department Totals All Functional Areas	6,033.5	70.3	36.5	1,451.8	7,485.2
	Non Departmental Reductions					7,268.0
	(from prior page)					
	Grand Total Reductions & Revenue Increases					14,753.2

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Loss of St/Fed Fund	Comments/Community Impact
	Reduce salary appropriations created from underfill of higher budgeted positions.
	Reduce various Service & Supplies accounts, which will eliminate flexibility to purchase products & supplies, participation in annual COB conference, and training for Departmental Affirmative Action Coordinators.
	All executives and managers will take one week furlough without pay, in one day staggered increments. Slows down the process, workload will have be absorbed, creating delays in completion, increased workload stress and some morale issues.
	Eliminate non-mandatory travel, training and computer purchases for remainder of fiscal year. Litigation software purchase will be delayed. Do not backfill employee on non-paid leave. This work will have to be absorbed by already an already burdened workforce. Impact on liability litigation, sheriff's advice, jail writs. Underfill another position for salary savings; more complex work will have to be absorbed by senior attorneys.
	Elimination of these positions means we would no longer have necessary attorney staffing to make statutory court appearances in felony & serious misdemeanor filed cases (14,000 in FY02-03). This 15% reduction in staffing means that, at a minimum, this would cause multiple case continuances, delaying court proceedings, further impacting victims, & requiring both civilian & law enforcement witnesses to make repeated court appearances. This would expand pretrial incarceration time, or worse, expand release of offenders awaiting case adjudication. Failure to make statutory court appearances could result in case dismissals, eroding public safety in our communities.
	The Law Office of the Public Defender is the means by which the County fulfills the Constitutionally mandated function of providing legal counsel to indigent adults and juveniles charged with crimes, mental health clients, persons involved in Child Dependency Court and a number of other criminal or quasi criminal prosecutions. Caseloads and workloads currently exceed accepted State and National standards. The proposed budget adjustment eliminating seven positions will generate \$236,000 in GFC in fiscal year 2003-2004 in the Public Defender's budget. Corresponding reductions in legal representation provided by this Office will necessarily occur to maintain levels of competent representation. Other vehicles will need to be developed to facilitate representation of impacted defendants.
	The Law Office of the Public Defender has previously designed and implemented a legal fee assessment and collection protocol in compliance with Penal Code section 987.8. That program has generated assessed legal fees in the amount of \$100,000 for fiscal year 2002-2003, the most recent year for which figures are available. The Public Defender's Office now requests this Board to authorize the additional assessment and collection of a Public Defender registration fee in the amount of \$20.00 for indigent adults and the parents of indigent minors who are able to pay the fee pursuant to Penal Code section 987.5 and Welfare and Institutions Code section 983.15 respectively. No defendant shall be denied the services of appointed counsel due solely to failure to pay the registration fee, and funds collected as registration fees must be used as credit towards assessments imposed pursuant to Penal Code section 987.8.

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	Elimination & reduction of payments affects people who are attempting to live in sober & drug free environments in assisted living placements; as other very low-income families; about 500 people/month would be affected. Increased demand on Alcohol Drug and Mental Health Case managers, and likely return to drug/alcohol dependence. Heavier workload on EWs as recipients encounter crisis situations and need referrals and assistance. There would also be increased homelessness and demands on clinics, ERs, food banks, shelters, and churches. Requires ordinance change.
	This would eliminate adult & aging network which provides comprehensive collaborative community services to older adults with severe chronic disease or disabilities, their family and caregivers, by improving coordination, planning, communication, education, and cooperation throughout Santa Barbara County
	Current impacts to program would be minimal, as all outreach and education is being done by the Ag Advisory Committee and Ag Dept is only fielding phone call inquiries (no big issues of land owners clearing Oak Trees has occurred since Program adoption in Spring of 2003). Impact to Program future would be related to the lack of available funding to employ 'Oak Tree Specialist' to run the Oak Tree Ordinance Programs as originally planned. Job description for 'Oak Tree Specialist' goes to Board of Supervisors on 1/6/04.
	Various parks projects completed under budget. Rather than re-allocate funds to alternative projects, recommend returning deferred maintenance dollars to general fund.
	Alternative sources of funds have been received and can be allocated for various projects identified in General Fund Deferred Maintenance program.
	Delete Office Assistant - Principal position saving \$20,000 this FY, save \$14,000 through consolidation of Redevelopment Agency accounting.
-	Increase fees for applicant and non-applicant appeals. Fees of \$292 for non-applicant and \$2,000 for applicant outside coastal zone and \$0 for appeals inside coastal zone have not been reviewed since 1993.
-	Rather than wait and present fee adjustments effective July 1, make adjustments effective April 1.
-	Charge fees to allow full cost recovery or delete this enhanced level of service.
-	Work would continue through February, then two planners would be shifted to other work. Community plan work would resume when funding becomes available.
	Reduce streetsweeping & continous deflection systems (for stormdrains) maint by 30%; reduce water quality monitoring & lab work 5%, reduce Public education 86%; offset with new contracts with Buellton & Solvang for National Pollution Discharge Elimination System (NPDES) permitting. NPDES is still in development stage so some activities can be deferred while still complying with mandates.
	State has suspended Prop 42 allocations to Counties & Cities this year, and as such frees up Maintenance Of Effort requirement. The reduction of \$221K equates to a reduction of 1.6 lane miles in paving or 37 lane miles in fog sealing. Match is \$442K. This is half to designated funding for 03-04.
	Impacts volume of maps that the Surveyor can provide to dependent & independent districts, school districts & other decision makers. Only one other mapping tech. Propose to keep vacant & assess need next year.

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	Reduce North County Lighting allocation. Reduce balance of funds available for underground utilities administration (such as facilitating Montecito project planning)
	No clients would be impacted.
	Decreases amount of grants to local organizations.
	Loss of FTEs result in a decrease in internal control which increases the risk for the County. (Control example: Failure to discover duplicate claim payments.)
	Loss of FTEs result in a decrease in internal control which increases the risk for the County. (Control example: Failure to detect and deter fraudulent activity.)
	Loss of FTEs result in a decrease in internal control which increases the risk for the County. (Control example: Failure to submit federal and state payroll taxes on a timely basis.)
	Loss of FTEs result in a decrease in internal control which increases the risk for the County. (Control example: Failure to maximize cost reimbursements from federal and state agencies and fees.)
	Refinancing has driven the recording fees for past few years. Recording Fees revenue for FY02-03 was ~ \$3.1 million. In March of 2003, did not expect recording fees to continue to have a high number of refinancing transactions, thus budgeted for less revenue than currently experiencing.
	Lower than anticipated electric charges based on projected usage and current rates. If costs go up, utility savings measures will have to be implemented to stay within budget.
	Holding vacant positions open: Purchasing, Real Property, Admin.Bldg. lobby Receptionist. Work to be absorbed; some inconvenience to public as receptionist is information resource. Other reductions in training, tools, utilities, maintenance, GATV special projects & supporting equipment; implementation of Facilities software being delayed.
	Unanticipated revenues from Casa Nueva Lease for storage space
	To accomplish this reduction HR will change its practice of listing jobs in the newspaper and instead run a much smaller ad that directs interested candidates to our website or our jobline. The growing use of the internet should minimize the impact of this change. However, if the employment situation improves this change could impact our ability to attract candidates.
	This will require a redistribution of work to other HR Department staff and will/may negatively impact overall productivity.
	As both the Director and Assistant Director positions are vacant this cut should have minimal impact to department operations.
	This cut will result in reduced utilization of an IT consultant engaged in improving our recruitment center and systems.
	Would have to delete positions in order to have the reductions result in on-going savings. For FY03-04, keep vacant positions open and underfill to achieve salary savings
	Would reduce contributions to Cities Child Care Coordinator positions

Department	Proposed Budget Adjustment	03 04 General Fund Reduction	Positions Deleted	Lay off	Increased Revenue	Total GF Reduction & Increased Revenue	Comments/Community Impact
Policy & Executive							
Board of Supervisors	5% of FY 03-04 Adopted Budget	100.7				100.7	Specific reductions to be determined
Subtotal		100.7	-	-	-	100.7	
County Counsel	Delete .6 Deputy County Counsel	55.0	0.6	0.0		55.0	This reduction was authorized by BOS in October, then withdrawn by CAO when budget revision was sent to Board for approval, pending workload analysis. This position will provide for health, mental health, social services legislation analysis and may be partially offset with revenues from these depts. Also work on VLF litigation, mandate compliance, county split team, and other budget and service related issues.
Subtotal		55.0	0.6	0.0	-	55.0	
Func. Subtotal:	Policy & Executive	155.7	0.6	-	-	155.7	
		-					
Law & Justice							
Court Services	Reduce Civil Grand Jury publication allocation	25.0	-	0.0	-	25.0	Reduction would reduce the number of hard copy reports printed and distributed or production of less aesthetically pleasing reports. Possible solution would be to encourage public to utilize website.
Func. Subtotal:	Law & Justice	25.0	-	-	-	25.0	
Public Safety							
Fire	Cut Fire subsidy	450.0				450.0	Reduce the General Fund "watershed" subsidy by \$450,000. Use Fire District designations, currently \$2,041,291, or other reductions, to backfill this amount. This cut is equivalent to closing a fire station for 24 hours per day for six months, affecting three post positions (o firefighters). This reduced level of service could have a distasteful impact on local life and property, as well as firefighter safety.
Func. Subtotal:	Public Safety	450.0	-	-	-	450.0	
Health & Public Assist							
Public Health	Commit Tobacco Settlement funds to be received in April 2004 to the County General Fund. Use April 2005 anticipated funding to fund FY 04-05 TSAC budget recommendations.	-			4,280.0	4,280.0	Some small portion of funding would need to be used to pay interest to the General Fund for advances until the April 2005 money is received. Otherwise, no recipient will experience any loss of funding for the 2004-05 fiscal year.
Func. Subtotal:	Health & Public Assistance	-	-	-	4,280.0	4,280.0	
		-					
Comm Resources							
Agricultural Commissioner	Reduce funding of Oak Tree Protection Program	40.0	1.0	0.0	-	40.0	Current impacts to program would be minimal, as all outreach and education is being done by the Ag Advisory Committee and Ag Dept is only fielding phone call inquiries (no big issues of land owners clearing Oak Trees has occurred since Program adoption in Spring of 2003). Impact to Program future would be related to the lack of available funding to employ 'Oak Tree Specialist' to run the Oak Tree Ordinance Programs as originally planned. Job description for 'Oak Tree Specialist' goes to Board of Supervisors on 1/6/04.
Agricultural Commissioner	Release Funds from Agriculture Commissioner Trust into General Fund fund balance	-	-	0.0	25.0	25.0	\$25K was set aside for a Lompoc Pesticide Study that never happened. If these monies are released to the General Fund before July 2004 it would negatively affect the gas tax calculations completed by the State that determines the amount of revenue the Ag Comm will receive for its proportionate share of all State Gax Tax revenues.
Subtotal		40.0	1.0	-	25.0	65.0	
		-					
Parks	Miscellaneous reductions	129.1				129.1	Misc reductions in training, prof services and supplies. Impacts: possible shortage of mutt mitts available in parks, tree maintenance, routine maintenance projects requiring purchase of new materials will be postponed, remaining funds will be used for emergencies. Contract with IV Parks & Rec for maintenance of IV area beach access ways would be discontinued & shifted back to County Parks which would dilute maintenance efforts throughout South County.
Subtotal		129.1	-	-	-	129.1	
		-					

Attachment D: Schedule 2: FY 2003-04 Additional Potential Reductions

Public Works	Defer Roads General Fund Match for AB2928 (Traffic Congestion Relief)	221.0				221.0	State has suspended Prop 42 allocations to Counties & Cities this year, and as such frees up funding of MOE requiremnt. The reduction of \$221K equates to a reduction of 1.6 lane miles in paving or 37 lane miles in fog sealing. Match is \$442K. Reduce remaining \$221K.
Subtotal		221.0				221.0	
Func. Subtotal:	Community Resources	390.1	1.0	-	25.0	415.1	
		-					
Support Services							
Human Resources	Reduces the marketing budget.	37.0				37.0	This reduction will scale back our countywide marketing efforts and will impact our ability to create a County "brand" and raise our visibility as an employer. In the future this could make recruiting more difficult and require departments to spend their own money on marketing efforts such as job fairs.
Human Resources	Eliminates the Assistant Human Resources Director position	107.0	1.0	0.0		107.0	
Human Resources	Cuts unexpended balance for the Employee University	34.0				34.0	Maintains core services.
Func. Subtotal		178.0	1.0	0.0	-	178.0	
Gen County Prog.							
General County Prog.	Eliminate Human Relations Commission	100.0	2.0	2.0		100.0	The commission's functions will be dispersed among different County programs, and the progress made towards improving awareness of cross cultural differences will slowly deteriorate.
	Eliminate 5% COLA to libraries	116.0				116.0	The elimination of a 5% COLA to the three City libraries will cause a reduction in the purchase of materials, as well as the possibility of a reduction in hours at the Goleta branch
Subtotal:	General County Programs	216.0	2.0	2.0	-	216.0	
Department Totals	All Functional Areas	1,414.8	4.6	2.0	4,305.0	5,719.8	
Non-department Reductions							
	Forego COLA's Feb 1 - June 30	1,307.0				1,307.0	All funds: \$4,358,088. Gen Fund: \$1,307,000. Oct increases total \$3,083,377 + scheduled increases for: Deputy Sheriffs Associaton increases = \$784,564 + Fire increases = \$404,408 + Sheriffs Mgt Association increases = 85,739
	Negotiate employee furlough	200.0				200.0	\$695,000/day gross excluding Firefighters, Deputy Sheriffs, Probation Institutions, Net General Fund savings estimated at \$200,000.
	Salary Step Increase Freeze	150.0				150.0	Freeze would need to be negotiated. Amount shown reflects General Fund savings If implemented March 1, (1/3 of year). Annual gross savings would be \$1.48 million. Affects the 27% of employees who are not at step "E" in the salary range.
Subtotal:	Salary and Benefit Reductions	1,657.0				1,657.0	
	Use of General Fund Contingency	500.0				500.0	Leaves contingency with \$1 million for rest of the year.
	Use of Salary Designation	1,070.0				1,070.0	Uses all uncommitted Salary Designation funds. Designation would have no money available to fund COLA's or other benefit increases negotiated for FY 04-05.
Subtotal:	Additional Use of Designations	1,570.0				1,570.0	
Grand Total		4,641.8	4.6	2.0	4,305.0	8,946.8	