



2025 Annual Report of Wellpath Medical & Mental Health Services

presented to the

Santa Barbara County Sheriff's Office
Santa Barbara, California
Bill Brown, Sheriff



2025



“Always Do the Right Thing”

Some think this guiding principle is simply an aspirational company tagline, but it was said to us by one of our long-term county partners: “What I appreciate most about working with you, is I can count on you to always do the right thing.” From exam room to corporate boardroom, this code is our beacon of excellence and what makes the difference to patients, people, and partners.



Local Government



Our Vision

Where are we going.

Wellpath strives to be the best at providing hope and healing to the most vulnerable populations in our communities.

Our Strategic Priorities

What matters to us.

- Engaged **people**
- Quality care for **patients**
- Proud **partners**
- Excellent stewardship/
performance
- Repeatable, efficient, and
effective **processes**



Our Values

What we honor.

- Humility
- Honesty
- Hunger
- Hard work
- Humor

Operating Principles

How we behave.

- We assume positive intent
- We communicate respectfully,
timely, and with meaning
- We do not allow the urgent to
overtake the important
- We own our business || "We" are "They"
- We are servant leaders

To hope and healing.

Introduction

The healthcare services provided to the patients in Santa Barbara County, are provided by California Forensic Medical Group (CFMG) through Wellpath. This report summarizes the medical, mental health and ancillary care provided during the past contract year.

As Health Services Administrator, I want to take a moment to recognize the continued partnership between Wellpath and the Santa Barbara County Sheriff's Office as we reflect on 2025. Since our collaboration began in 2017, our teams have continued to work closely together with a shared commitment to providing quality healthcare to the incarcerated population while remaining mindful of the needs of the broader community. That partnership—built on trust, professionalism, and open communication—continues to be the foundation of the progress we've made.

I'm also incredibly proud of the medical, mental health and MAT teams working inside the facilities every day. Providing care in a correctional setting is not always easy, but our staff consistently show up, adapt to challenges, and remain focused on ensuring individuals in our care receive the services they need. Their dedication, professionalism, and compassion make a real difference, and they play a major role in the progress we've made over the past year.

The improvements we've seen this year are the result of the ongoing collaboration between custody, medical, and mental health staff. That teamwork is something we value and never take for granted. Working together, we've continued to strengthen our programs and improve access to care for the individuals we serve.

Looking ahead, 2026 will bring new opportunities to continue building on this work. While challenges will always exist in this environment, I'm confident that through continued collaboration and a shared commitment to doing the right thing, we will keep moving forward and continue providing effective, responsible healthcare within our facilities.

Sincerely,

Bailey Fogata

Bailey Fogata

Health Services Administrator
Santa Barbara County Sheriff's Office
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**A partnership—
built on trust,
professionalism,
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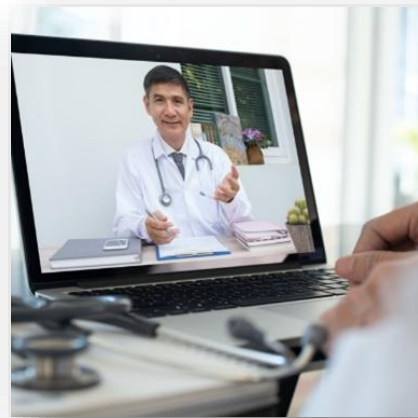
Process Services Provided

- Initial medical receiving screen
- Initial mental health screen
- Withdrawal monitoring and treatment from intake
- Medication-Assisted Treatment (MAT), including Vivitrol, Suboxone, Brixadi and Methadone
- Moral Reconciliation Therapy (MRT) to MAT patients
- Nursing protocols to guide care
- Continuation of care, including medications
- Management of chronic diseases
- Laboratory testing
- On-call provider 24/7
- Comprehensive mental health care
- Mental health group therapy
- Crisis management
- Suicide prevention protocols and training
- Psychiatrist and psychiatric nurse practitioner management of mental health medications and treatment
- Stabilization services
- Substance abuse counseling
- Discharge planning (discharge meds & connection to outside services on release)
- Pharmaceutical management
- HIV/hepatitis C testing
- STI and baseline labs
- Confidential encounters
- MDT Meetings
- Dental care
- Optometrist and prescription glasses
- Off-site specialty care
- On-site ancillary services (X-Rays, EKGs)
- Obstetrical and gynecological care
- Medical record management and maintenance
- Title 15 Standardized Protocols

Off-Site Care

Based on consultation with the on-site provider, off-site care must be appropriate and necessary.

- Scheduled off-site appointments: 239
- Ambulance: 273
- Emergency room: 366
- PHF clearances: 51
- One-day surgeries: 10
- Radiology visits: 46



Patients Medical

Chronic care and withdrawal management both improved this year, with a focus on tighter monitoring and more consistent care. For chronic conditions like diabetes, hypertension, and asthma, patients had regular follow-up, individualized care plans, and better access to specialty services when needed. Diabetes care was a big area of growth, including patient education, continued use of continuous glucose monitors for appropriate patients, and diabetic kits provided at discharge to help patients manage their condition once back in the community.

Withdrawal management was also strengthened to improve safety and oversight. Nursing staff now complete monitoring every four hours for patients at risk, allowing for earlier identification of symptoms and faster intervention. Patients who refuse monitoring for 24 hours are required to be seen by a provider to reassess and ensure appropriate care. We also expanded access to buprenorphine, giving patients the option to start and remain on the medication as part of the MAT program instead of being tapered off during withdrawal management, which helps with continuity and longer-term engagement in treatment.

We also implemented a daily team huddle that brings together all Wellpath staff and custody partners to review key updates, flag concerns, and stay aligned on patient care and daily operational needs. This has helped improve communication, coordination, and day-to-day decision-making across teams.



Medication Assisted Treatment (MAT)

In 2025, our Medication-Assisted Treatment (MAT) program experienced significant growth and continued to strengthen its capacity to support individuals with substance use disorders. Strategic staffing expansions played a key role in this progress. We welcomed two new Substance Use Disorder (SUD) Counselors—one at SBJ and one at NBJ—allowing us to expand counseling services and reach more individuals in need. In addition, we hired a full-time LVN MAT Nurse at both facilities to further enhance clinical support. All MAT services continued to be offered in both English and Spanish, ensuring accessibility for a broader and more diverse population.

The program's reach expanded considerably during the year. In total, we served 1,216 individuals, a substantial increase from 726 in 2024. Among those served, 798 individuals initiated MAT medications while in custody, and 424 were successfully discharged back into the community. Our team also celebrated the achievements of participants through nine graduation ceremonies, recognizing 41 individuals who completed program milestones. Counseling and

support services remained a central component of care, with SUD Counselors conducting 2,406 counseling sessions and the MAT Coordinator completing 1,765 face-to-face visits to ensure consistent engagement and individualized support.

Continuity of care and overdose prevention remained critical priorities. Every individual discharged from the program received a backpack containing Narcan and essential community resources, along with a scheduled appointment for follow-up care with a community-based MAT provider or program. These efforts, combined with comprehensive treatment services, contributed to a continued decline in overdoses—from 21 in 2023 to 12 in 2024 and just 4 in 2025. Additional program enhancements included the introduction of Brixadi as a long-acting injectable MAT option, which improved treatment adherence and reduced medication diversion compared to sublingual formulations.

The program also expanded its therapeutic and community engagement efforts. Group counseling sessions were developed specifically for individuals with co-occurring disorders in the Behavioral Health Units, fostering peer support and strengthening therapeutic outcomes. Staff actively engaged with the broader community through presentations in STP classes and a program presentation to the Santa Barbara County CORE Committee for treatment courts. Our team also maintained strong collaborative partnerships by participating in Santa Barbara County Opioid Coalition meetings, Discharge Planning team meetings, and Health Management Associates coaching calls, reinforcing our commitment to coordinated, community-based solutions for substance use treatment and recovery.

Mental Health Services

Over the past year, Wellpath has made significant progress in strengthening mental health services within the facilities. Much of this work has focused on expanding programming, increasing staffing, and continuing to improve compliance with the provisions outlined in the Murray case remedial plan. These improvements reflect the ongoing commitment of our mental health team, custody partners, and county leadership to ensure individuals in our care receive appropriate and timely mental health services.

This year we successfully stood up the new Behavioral Health Graduate Unit and began providing structured groups in both the BHU Graduate Unit and the Behavioral Management Unit (BHU.) Wellpath was also awarded the new contract, which allowed us to expand the mental health team and strengthen services across both facilities. This included adding additional Mental Health Professional positions, and Licensed Psychiatric Technician positions at both facilities. In addition, two virtual Mental Health Professional positions were introduced to help provide evening coverage across both sites.

Our team also made meaningful progress with the Murray case remedial plan. During the year we improved our ratings across 22 mental health provisions. Six provisions moved to discontinue monitoring, fifteen advanced to substantial compliance, and one improved from non-compliant

to partial compliance. These improvements reflect the continued focus on strengthening mental health services and meeting the expectations outlined in the remedial plan.

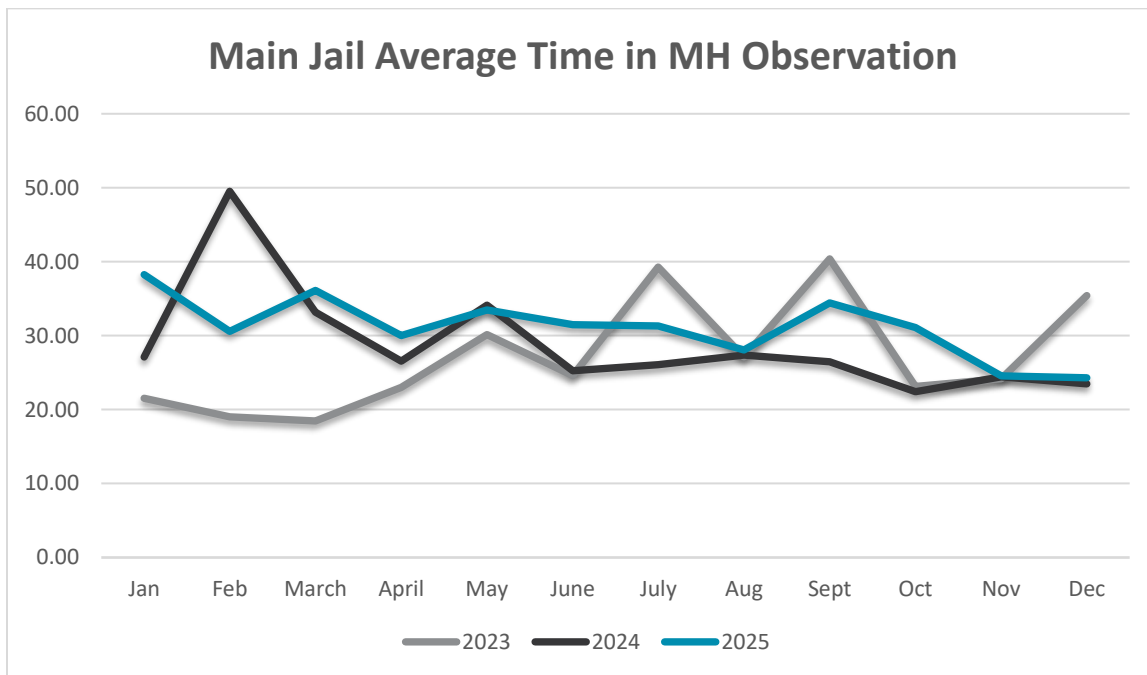
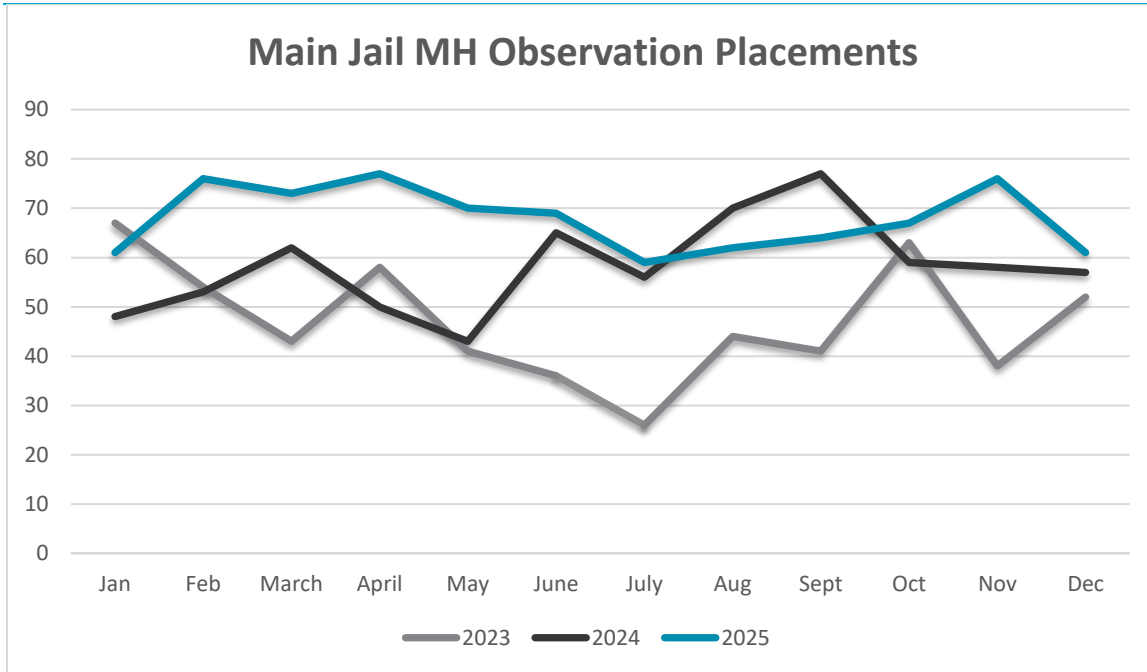
Several operational improvements were implemented to support care and coordination within the facilities. Mental health rounds in Administrative Segregation were increased to daily, mental health groups began running at NBJ with support from LPT staff, and our virtual Mental Health Professionals began assisting with disciplinary mental health reviews. LPT staff also began administering and tracking psychiatric injections, helping improve medication management and continuity of care.

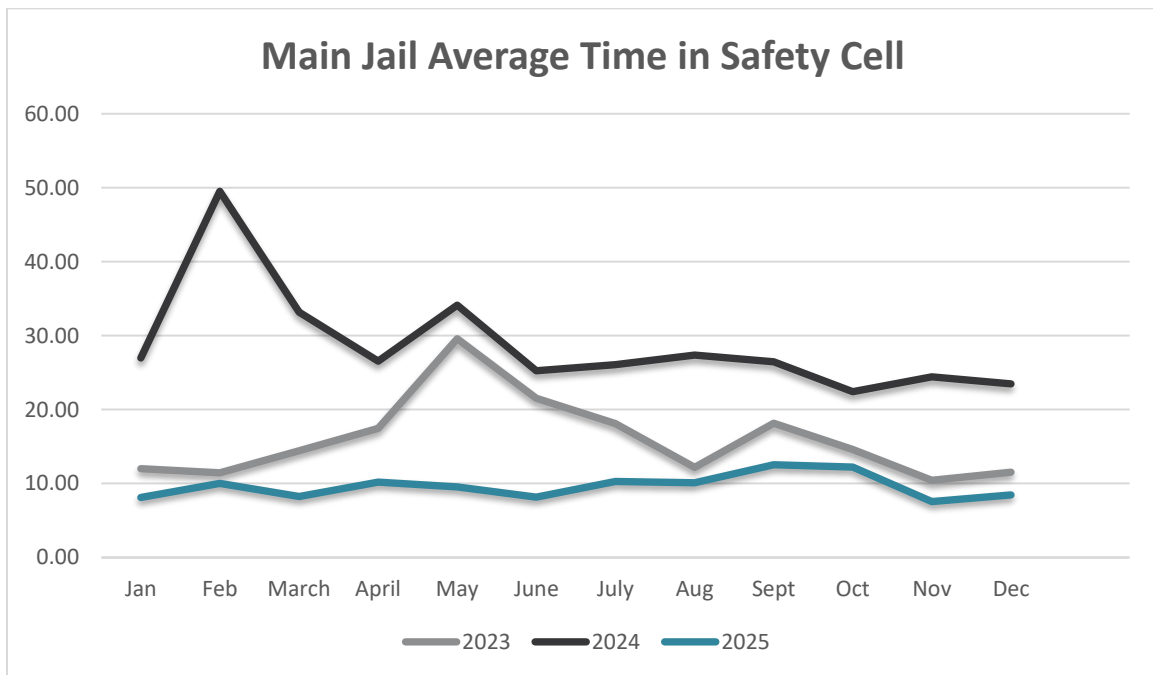
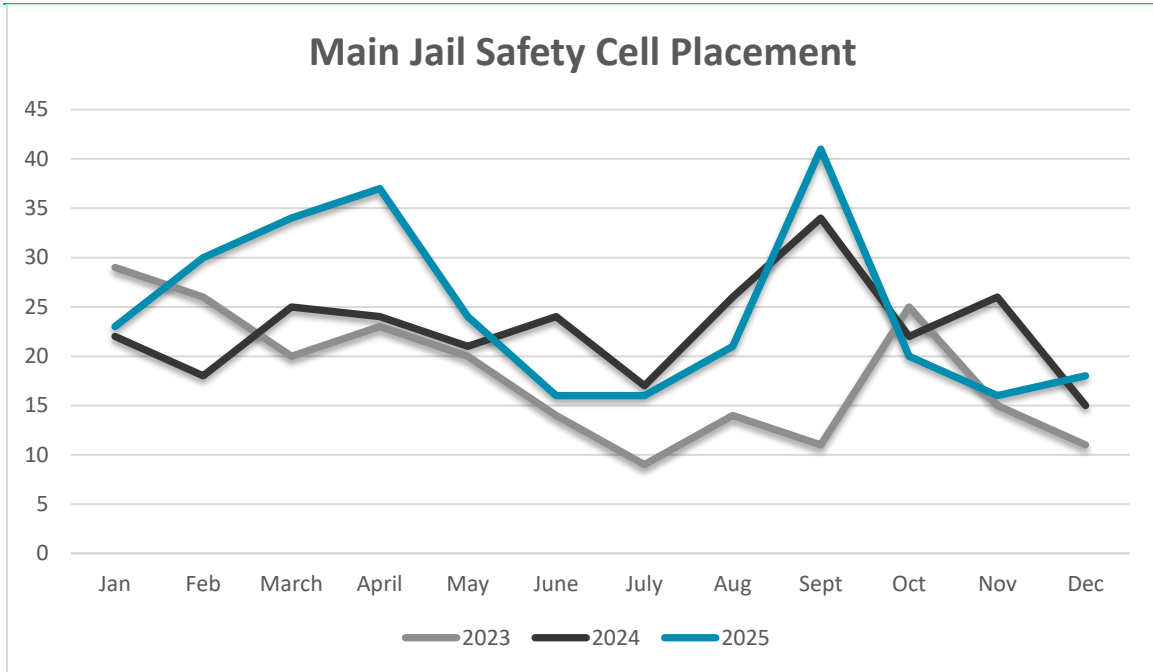
Additional steps were taken to strengthen the overall structure of the mental health program. NBJ reached full mental health staffing, treatment teams were developed for the Behavioral Health Units, and shift assignments were implemented for Mental Health Professionals to support both BHU clinicians and intake clinicians. Mental Health policies were being updated to better reflect site-specific operations and the remedial plan.

In addition to program improvements, Wellpath continued to engage with the community. Our mental health staff participated in outreach efforts with organizations providing tours and presentations to increase transparency and understanding of the work being done within the facilities.

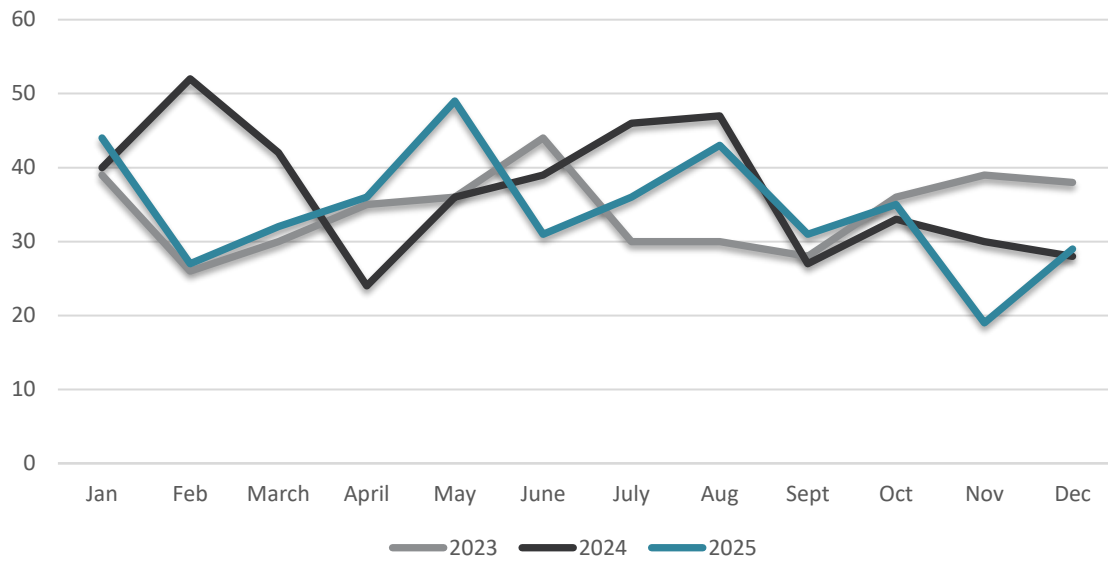
None of this progress would be possible without the dedicated mental health professionals working inside the facilities every day. Providing care in a correctional setting comes with unique challenges, but our staff consistently demonstrate professionalism, compassion, and a strong commitment to the individuals they serve. Their ability to work collaboratively with custody staff, outside providers, families, and the broader treatment team continues to be critical to the success of our programs.

Looking ahead, Wellpath remains committed to continuing our partnership with Behavioral Wellness and county leadership to further strengthen mental health services. The Behavioral Health Coordination meetings and continued collaboration between agencies have helped improve communication and alignment, allowing us to better support individuals while they are in custody and as they prepare to return to the community.

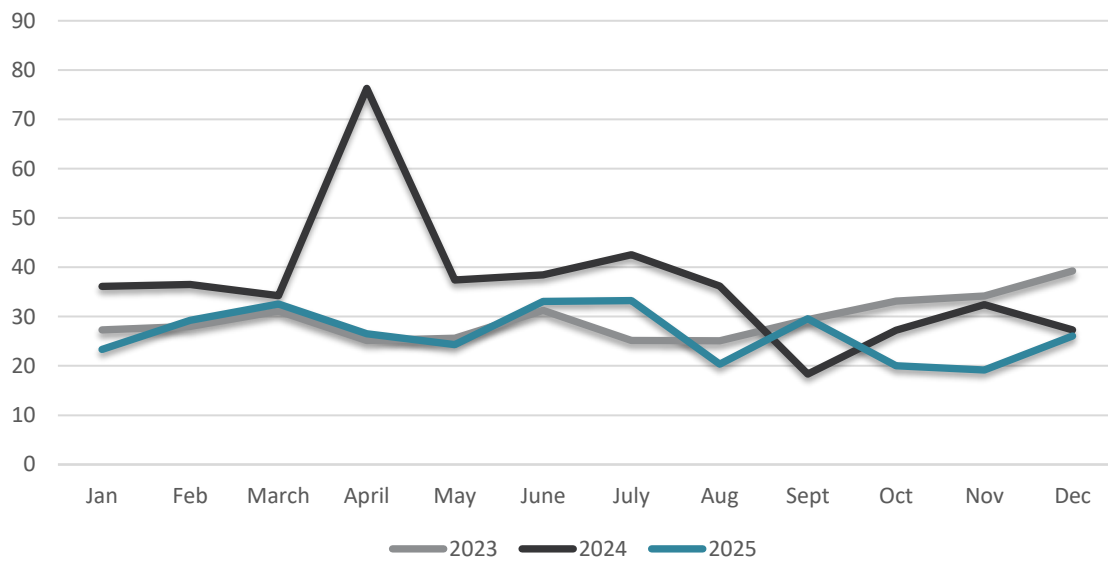


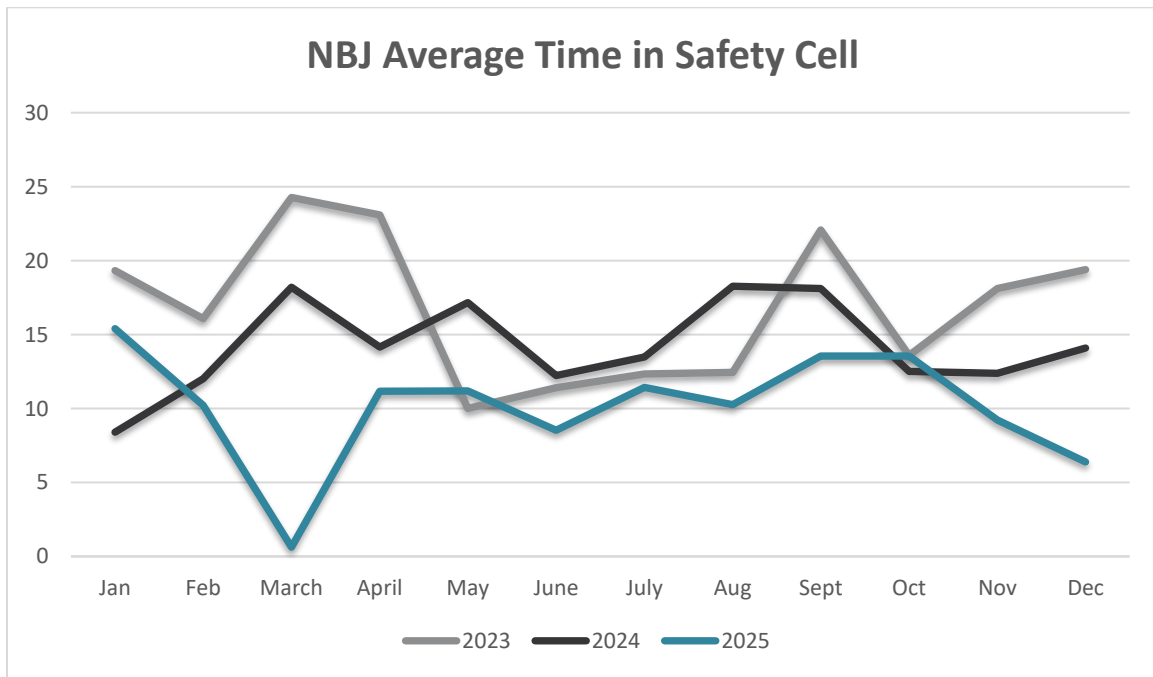
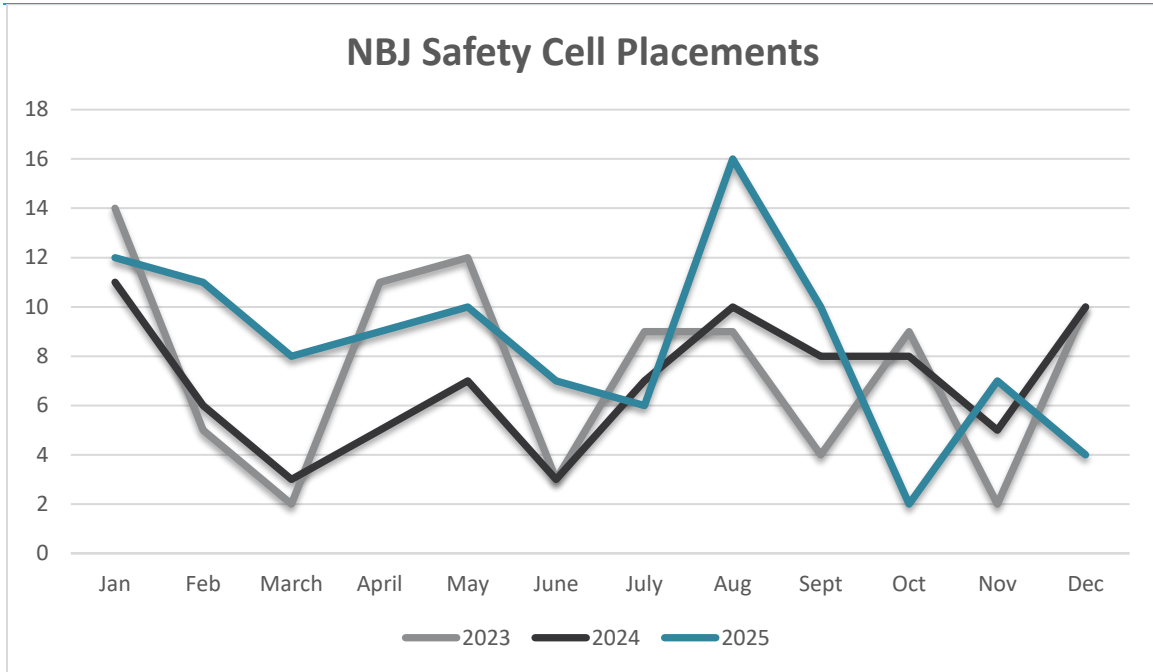


NBJ MH Observation Placements



NBJ Average Time in MH Observation





Discharge Planning

We have a discharge planning process in place to support patients as they transition back into the community. Our discharge planners complete a Universal Release of Information (UROI) within days of a patient's arrival, allowing county programs to share key information and help keep care consistent. They create discharge plans for all patients in the MAT program and for those managing chronic conditions, making sure appointments are scheduled in the community before release. All patients who are currently on prescription medications receive a prescription for 30-days' worth of medication that can be picked up at a local pharmacy

We completed 1,582 discharge planning sessions in 2025.

Our team works closely with custody partners, probation, and local agencies like the Public Defender's Office, County Health and Behavioral Wellness to connect patients with the services they need. Before release, patients have a 30-day prescription called into the pharmacy for medical, mental health, and MAT medications. Individuals in the MAT program are also discharged with Narcan and community resources, and patients with diabetes receive a diabetic kit that includes a glucometer, test strips, and other essential supplies to support ongoing care.

Looking ahead, we're committed to working with the County on CalAIM implementation in the coming year. This includes aligning our discharge planning efforts with CalAIM to improve care coordination, expand access to community-based services, and better support patients after release.

Partners

Wellpath

Our leadership and corporate partners provided consistent support to the facilities, both in person and virtually. Division President Cole Casey visited the facility. Regional Vice President Heather Barry and Regional Operations Director Bryan Smith were actively engaged onsite. Vice President Tausha Mitchell and Director Tinisha Branch from the Partner Risk Strategies team supported remedial plan efforts and surveys. Other leaders providing guidance included Richard Medrano, Regional Medical Director; Jessica Mazlum, Vice President of Partnership Development; Cindy Watson, Chief Operating Officer; Katherine Tebrock, Senior Vice President, Associate General Counsel; Gina Olson, Regional Director of Nursing; Karina Purcell, Vice President of Nursing Initiatives; Hector Ruiz, Regional Director of Operations; Georges Vestergaard, Regional Vice President; Josephine Shaar, Regional Mental Health; and Nicole Taylor, Vice President of Mental Health. Their support ensured consistent oversight, guidance, and collaboration with our onsite teams.

Custody

The collaboration between custody and our medical and mental health teams has been built over time through trust, communication, and a shared commitment to doing what is right. I would especially like to thank you, Sheriff Bill Brown, for fostering a culture of collaboration and professionalism within the Sheriff's Office. Leadership sets the tone, and your commitment to doing the right thing and supporting strong partnerships has helped create an environment where our teams can work together effectively. That leadership carries throughout the organization, and our teams have followed that example in the work we do every day.

Wellpath would also like to thank our custody partners for the support and collaboration you have shown over the past year while working alongside our medical and mental health teams. Providing care in a correctional setting requires strong coordination, communication, and mutual respect, and your partnership has been essential in making that possible.

A special thank you as well to Chief Vincent Wasilewski for his support and guidance, Custody Support Commander Ryan Sullivan for his continued partnership, and Health Services Lieutenant Cassandra Marking for her professionalism in overseeing the contract. I would also like to recognize the SBJ and NBJ Custody Operations Lieutenants for their proactive approach and willingness to work collaboratively with our teams to address day-to-day operational needs.

Wellpath truly values this partnership and the shared commitment to safety, care, and professionalism

Performance

Statistics

Wellpath keeps monthly workload statistics to understand and report on the care we provide. Statistics typically capture data at a point in time; they seldom communicate the complexity of care a patient needs and receives.

In 2025, we had a total average population of 776 which increased from 745 in 2024.

We dispensed 709,101 medications in 2025, compared to 673,588 in 2024. This represents a difference of 35,513 medications, highlighting a higher volume of dispensed medications despite a similar patient population. A significant contributor to this increase is the continued expansion of our Medication Assisted Treatment (MAT) program.

Most of our patients are among the underserved population in Santa Barbara County. Self-neglect of medical and mental health issues complicated by self-medicating, substance use offer challenges to the care they need. Our increased mental health population continues to present multiple challenges. We have responded by providing timely assessments and psychiatric services; the earlier these patients receive treatment and medications, the sooner they become stable. The following general statistics provide an annual view for 2025:

- Intakes – 9,823
- Patients on Withdrawal Protocol – 2,120
- 14-day Health Assessments – 1,850
- Six month/Annual Physical – 133
- Patient deaths – 2
- Lab draws – 2,673
- X-Rays – 1,004
- MD Sick Call – 259
- Dental sick calls – 1,222
- Nurse Treatments – 7,605
- Chronic Care – 2,932
- Emergency Response – 91
- Nurse sick calls – 9,365
- APP sick calls – 2,956

Continuous Quality Improvement (CQI)

In 2025, Wellpath continued to advance the Continuous Quality Improvement (CQI) program by continuing to design and execute an ever-growing number of studies tailored to meet the specific need of the facilities as well as mandates set forth by the Remedial Plan. The CQI Coordinator works closely with the County Health Department and Behavioral Wellness utilizing monitoring tools to enhance the county's oversight of Wellpath and ensure compliance in multiple areas.

2025 CQI Program/ CQI Coordinator Annual Report

Santa Barbara County Jail CQI Program 2025

CQI: 14
 Improvement Plans: 6
 Annual Review CQI: 1
 Process Study:

Northern Branch Jail CQI Program 2025

CQI: 14
 Improvement plans: 8
 Annual Review CQI: 1
 Process Study: 1

TOTAL CQI: 28
 TOTAL Improvement Plans: 14
 Presented at MAC/ CQI meetings: Jan-Dec

Outside Audits

- Public Health
- Quarter 1 (2025 Jan -March)
- Behavioral Wellness
- Quarter 4 contact year (2025 Jan – March)
- County Health and B-well
- Quarter 2, 3 and 4 In Progress

Remedial Plan

- NBJ and SBCJ
 Mental Health Audit
- Suicide Watch x12
 - Mental Health Intake x12
 - Refusal x12
 - Clinical Audit x12
 - Psychiatry Audit Quarterly x4
 - Section 3.I.5 x1
 - Med pass Tracker x1

TOTAL Remedial Plan Audits: 54

- Medical Audits Created
- Dental Sick Call
 - Intake Screening
 - Medication Administration
 - Nursing Sick Call

Additional Audits for Compliance

- Discharge 7 (Sites together in one Summary)
- Labs (q) 4 (NBJ and SB separate)
- Safety Cells 10 (NBJ and SB separate)

Additional Audits total: 21

Total Audits/CQI: 103

Compliance

In 2025, Wellpath achieved significant and measurable improvements across multiple areas of compliance monitoring. These advancements reflect a sustained organizational commitment to excellence, strengthened operational infrastructure, and a continued emphasis on delivering high-quality, patient-centered care within a complex correctional environment.

Within the Medical Section of the Remedial Plan, Wellpath demonstrated notable progress, including the advancement of Provision 8 from partial to substantial compliance. In addition, fifteen categories progressed from substantial compliance to full discontinuation of monitoring. These outcomes underscore the effectiveness of targeted corrective action plans, ongoing clinical oversight, and a culture of continuous quality improvement.

Similarly, the Mental Health Section of the Remedial Plan experienced meaningful gains, with fifteen provisions advancing from partial to substantial compliance and five provisions achieving discontinuation of monitoring. These improvements reflect enhanced service delivery models, strengthened interdisciplinary collaboration, and a focused effort to ensure adherence to established standards of care.

Suicide Prevention efforts also showed continued advancement, with four provisions improving from partial to substantial compliance and three reaching discontinuations of monitoring. This progress highlights Wellpath's commitment to patient safety, proactive risk identification, and the implementation of reliable, evidence-based practices within the system.

In the area of ADA compliance, Wellpath made important strides toward ensuring accessibility and appropriate accommodations. Three provisions improved from non-compliant to partial compliance, one advanced directly to substantial compliance, and another progressed from partial to substantial compliance. Additionally, seven provisions reached discontinuation of monitoring, reflecting sustained improvements and successful integration of compliance standards into daily operations.

Collectively, across Medical, Mental Health, Suicide Prevention, and ADA domains, Wellpath advanced more than 35 provisions into higher levels of compliance, with many achieving full discontinuation of monitoring. These accomplishments represent a significant milestone and demonstrate a strong and ongoing trajectory toward sustained compliance, enhanced operational performance, and improved patient outcomes.

National Commission on Correctional Health Care (NCCHC)

We maintain full accreditation with NCCHC at the Main Jail and have submitted the application for initial accreditation at the Northern Branch Jail. Wellpath has never lost accreditation or failed to achieve accreditation. Wellpath has a dedicated regional compliance and accreditation team that supports us in maintaining our compliance and accreditation standards.

People Staffing

Our staffing strategy is specifically designed to meet the unique needs of correctional healthcare and mental health and addiction services. We compete with other healthcare providers in the region to attract, develop and retain qualified professionals who are fully licensed, certified, or registered in California to deliver specialized medical, mental health and addiction services within a correctional setting. At Wellpath, we utilize economic modeling and real-time market data to assess each region, ensuring our compensation packages are competitive and align with current salary trends for correctional healthcare professionals.

Staffing Enhancements – Contracted Positions

In 2025, staffing enhancements within the Wellpath contract continued as part of a phased expansion tied to the County's contract extension and ongoing compliance efforts, rather than a single one-time increase. Following a competitive procurement process in which Wellpath was selected as the provider, this contract represents an important partnership that we value. Santa Barbara County is a community we are proud to serve, and we remain committed to being a reliable, responsive partner aligned with County priorities. As part of this effort, 21.95 positions were added to strengthen care delivery, expand access, and support continuity of care.

As part of this ongoing work, the following staffing enhancements were implemented to support clinical care, access to services, and compliance with the Remedial Plan:

| Position | Current FTE | Added FTE | Total FTE |
|---|-------------|-----------|-----------|
| Medical Director | 1.20 | 0.15 | 1.35 |
| Assistant Health Services Administrator | 0.00 | 1.00 | 1.00 |
| Mid-Level Providers (NP/PA) | 2.60 | 0.40 | 3.00 |
| Certified Medical Assistant | 2.00 | 0.50 | 2.50 |
| Registered Nurse | 10.10 | 4.20 | 14.50 |
| Licensed Vocational Nurse | 8.40 | 2.80 | 11.20 |
| Mental Health Clinician | 9.25 | 3.00 | 12.25 |
| Licensed Psychiatric Technician | 2.00 | 3.00 | 5.00 |
| Substance Use Disorder Counselor | 2.00 | 2.00 | 4.00 |
| Facility Coordinator | 2.00 | 1.00 | 3.00 |

| Position | Current FTE | Added FTE | Total FTE |
|--------------------------------------|--------------|--------------|--------------|
| Psychologist | 0.00 | 0.50 | 0.50 |
| Mental Health Professional (Virtual) | 0.00 | 1.40 | 1.40 |
| Total | 39.55 | 21.95 | 61.50 |

These staffing increases support 24/7 nursing coverage, administrative oversight of the sites, improve timeliness of medical and mental health services, expand the Medication Assisted Treatment (MAT) program, and strengthen discharge planning and care coordination. Additional behavioral health roles, including licensed psychiatric technicians and virtual support, help with evening coverage, and continuity of care, allowing licensed clinicians to focus on higher-level treatment needs. Overall, this staffing model reflects our commitment to meeting contractual obligations, supporting the County, and continuing to build a strong, working partnership.

Grievances

In 2025, we received 507 grievances from patients. These were split between Northern Branch Jail (190 grievances) and the Main Jail (317 grievances). Of all of the grievances submitted, 8% were considered founded at the Main Jail and 13% were founded at Northern Branch Jail.

Overall, we have seen a decrease in grievances when comparing the beginning of the year to the end. At the Main Jail, Medical received on average 26 grievances per month during 2025, down from 27 per month in 2024. At the Northern Branch Jail, medical received an average of 15 grievances per month during 2025, down from 18 per month in 2024.

| Main Jail | | | | | | | | | | | | |
|------------|-----|-----|-------|-------|-----|------|------|-----|------|-----|-----|-----|
| Month | Jan | Feb | March | April | May | June | July | Aug | Sept | Oct | Nov | Dec |
| Grievances | 28 | 23 | 31 | 28 | 21 | 37 | 44 | 26 | 17 | 27 | 21 | 14 |
| Appeals | 1 | 1 | 2 | 0 | 0 | 0 | 4 | 3 | 0 | 3 | 0 | 1 |
| Founded | 1 | 3 | 6 | 4 | 2 | 1 | 2 | 2 | 3 | 1 | 1 | 1 |

| Northern Branch Jail | | | | | | | | | | | | |
|----------------------|-----|-----|-------|-------|-----|------|------|-----|------|-----|-----|-----|
| Month | Jan | Feb | March | April | May | June | July | Aug | Sept | Oct | Nov | Dec |
| Grievances | 25 | 21 | 25 | 12 | 22 | 14 | 15 | 8 | 12 | 11 | 7 | 18 |
| Appeals | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Founded | 2 | 2 | 2 | 3 | 4 | 1 | 1 | 1 | 4 | 4 | 0 | 1 |

Training and Development

- We provided annual training to all medical and mental health staff in October as part of our annual skills fair
- We provided annual training sessions to correctional staff on topics such as recognizing mental health concerns, suicide prevention, and withdrawal as well as the contents of our emergency response bags.
- We conducted successful man-down training that included medical and correctional staff throughout the year.
- All staff completed the required training in 2025. Training records remain on file.

Disaster Planning

Wellpath maintains adequate emergency equipment and supplies on-site. The Wellpath Emergency Preparedness Plan ensures the presence and proper use of emergency equipment and supplies, including emergency response bags as well as a disaster kit for needs encompassing the entire facility. Wellpath trains healthcare staff to respond to emergencies within four minutes of notification. Emergency response training includes the proper use of emergency equipment and supplies. We conduct periodic proficiency training using established core competency checklists. We assess core competency annually or more frequently depending on an individual's needs or responsibilities.

Our goal is to ensure continuity of care during unexpected events, disruptions, and natural or man-made disasters. Our emergency preparedness plan defines the roles of healthcare staff in a disaster. It also ensures proper staff recall and allocation, patient movement to designated safe areas, and availability of emergency equipment and supplies. Our plan follows NCCCHC standards.

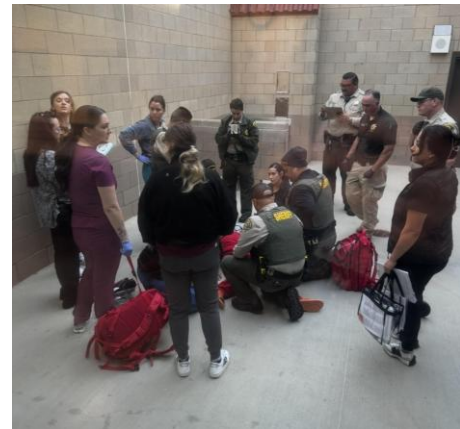
Wellpath trains healthcare staff on the emergency preparedness plan, which includes “man down” incidents and natural disasters. We train new employees on the health aspects of the plan during orientation, and we require healthcare staff to review the plan annually. Our team members take meaningful action before, during, and after a disaster. We continually evaluate our emergency plan and adjust it as needed to ensure continued care in the event of fires, flooding, or other natural disasters.

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2025 Nursing Education Calendar

This training calendar is provided to coordinate annual training and in-service requirements. Nursing team members are expected to complete all Wellpath Academy Courses as assigned in their "To-Do List". Monthly Nursing Micro Learn Webinar is the last Thursday of the month at 1:00 PM CST, link: [click here](#). The NURSE Channel calendar will include the Micro Learn Webinar information and link.

| Month | Wellpath Academy Assignment | Inservice Topic (7M2S) | Monthly Nursing Micro Learn Webinar (optional) |
|---|---|---|--|
| January | • Emergency Response • Medication Administration | Medication Reactions | Medication Administration |
| February | • Controlled Substance Logbook • Documentation • Infection Prevention | Chest Pain | Sepsis Identification |
| March | | Respiratory Distress & Airway Management | Tuberculosis |
| 1 st Quarter: Man Down Drill | | | |
| April | • Receiving Screening • SDAE • Dental Screening • Zero Suicide • Delegation & Scope of Practice | Suicide Reduction | Mental Health De-Escalation |
| May | | Stroke | Patient Education |
| June | | Heat Related Illness | Neuro Assessment |
| 2 nd Quarter: Practice Suicide Response Drill | | | |
| July | • Detox • Seizing the Withdrawing Patient • Hunger Striking Patient • Pregnant Patient • ADA Training | Narcotics | Narcotics Administration |
| August | | Emergency Response | Trauma in Corrections |
| September | | Abdominal Pain | Wound Care |
| 3 rd Quarter: Emergency Response Drill Emergency Cart Bag & Emergency OR Kit | | | |
| October | | Alcohol, Benzodiazepines, & Opioid Withdrawal | MAIT |
| November | | Diabetes Emergency | Diabetic Emergency |
| December | | Altered Mental Status | Caring for Geriatric Patients |
| 4 th Quarter: Site Disaster Drill | | | |

Version: 12.13.24



In 2025 we conducted multiple drills including a mass disaster scenario at both SBJ and NBJ which focused on chemical exposure. This drill demonstrated effective collaboration between Wellpath and Custody in scene safety and security as well as addressing medical needs. Custody command staff and Wellpath administration participated in the drill to provide oversight and education to support the team.

In-Custody Death

We experienced 2 in-custody deaths last year. Both deaths occurred at the Northern Branch Jail on 3/24/25 and 6/28/25.

Over the past year Wellpath, the Sheriffs Office, County Health, and Behavioral Wellness have remained closely aligned in strengthening and sustaining the mortality review process within the jails. This continues to be a priority for all partners. We are continuing to ensure that each mortality review includes clear corrective actions, along with defined follow-up to confirm those actions are implemented and effective. All corrective actions are discussed at the monthly MAC/CQI Meeting. County Health and the Sheriffs Office continues to be the lead oversight, helping ensure all reviews meet Board of State and Community Corrections, NCCHC, and remedial plan requirements. The goal is not just to complete reviews, but to make sure they result in meaningful, measurable improvements in care and operations.

The Year Ahead

In the upcoming year, our focus is to continue strengthening healthcare delivery within the jails, with an emphasis on access, coordination, and consistency of care. Building on the progress made this past year, we will continue align our efforts closely with the Remedial Plan expectations, and our contractual obligations, ensuring that all initiatives support sustained compliance while also improving day-to-day operations and patient outcomes.

A key priority will be the implementation and enhancement of a comprehensive vaccination program, alongside broader preventive care efforts. This includes improving screening, expanding patient education, and ensuring timely administration of immunizations, routine screenings, and infectious disease testing.

At the same time, we will continue advancing our work with CalAIM, with a strong focus on transitions of care, discharge planning, and continuity of services, while strengthening coordination with community-based providers to ensure patients leave custody with appropriate follow-up care in place. These efforts support compliance requirements while also improving overall population health, and as the County takes the lead on CalAIM implementation, we will remain a strong and reliable partner—fully supportive of their direction and committed to aligning our processes to meet County needs while working closely with County partners to ensure expectations are met, gaps are addressed, and services are delivered in a way that is both compliant and meaningful for the population we serve.

We will also place a strong emphasis on enhanced oversight of complex patients through a more structured case management approach. High-risk patients—including those with multiple chronic conditions, serious mental illness, or substance use disorders—will be more closely monitored through regular interdisciplinary case reviews, individualized care plans, and improved coordination between medical, mental health, and custody teams.

Chronic care management, specialty services, and substance use treatment will remain core priorities. This includes continued expansion of Hepatitis C treatment, as well as ongoing growth and refinement of our Medication-Assisted Treatment (MAT) program and withdrawal management services. These programs are critical to addressing gaps in care and will continue to be areas of focus for both quality improvement and compliance.

Staff training, communication, and operational consistency will remain a priority as we continue to meet and exceed our contractual obligations. We will maintain structured communication processes, including daily team huddles with Wellpath staff and custody partners, to ensure alignment, timely issue identification, and consistent follow-through. In addition, we will continue to strengthen collaboration across disciplines to support efficient, coordinated care delivery.

Finally, we will continue to improve how we track, monitor, and report data to support both operational performance and compliance with the Remedial Plan and contract requirements. By using data to guide decision-making and maintaining strong partnerships with the Sheriff's Office, County Health, Behavioral Wellness, and community providers, we can ensure continued accountability and progress.

As we move forward, our goal remains to provide consistent, high-quality, and patient-centered care while meeting compliance expectations, fulfilling our contractual commitments, and continuing to build a more coordinated and effective system overall.

