

County of Santa Barbara BOARD OF SUPERVISORS

Minute Order

June 27, 2023

Present: 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson,

and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 23-00608

RE: Consider recommendations regarding a Performance-Based Salary Adjustment for County Counsel, as follows:

- a) Approve a 2.5% performance-based salary adjustment for the County Counsel effective July 10, 2023 based on the performance review of the County Counsel completed by the Board of Supervisors on May 9, 2023; and
- b) Determine that the above action is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(4), because it consists of government funding mechanisms and/or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact of the environment.

A motion was made by Supervisor Lavagnino, seconded by Supervisor Hartmann, that this matter be acted on as follows:

a) and b) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino