

ATTACHMENT A

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COUNTY OF SANTA BARBARA

Funding Application for 2024-2025 Fiscal Year

- 1. Name and address of Organization:** Collective Cultures Creating Change (C4)
100 E Locust Ave. Lompoc, CA 93436 www.c4lompoc.org
- 2. Total Request:** \$50,000
- 3. Agency is a 501(c) 3:** Yes. EIN: 86-2690612
- 4. Regular business of the agency:** C4 Lompoc is a grassroots coalition that is committed to raising awareness surrounding marginalized populations, challenging inequities, and creating collective efforts for systemic change. C4 strives to be a resource for Lompoc organizations and individuals to come together to create and sustain a community free of violence, that respects the value of all its members regardless of race, ethnicity, age, gender identity, sexual orientation, religious beliefs, political beliefs, or economic status. C4 seeks peaceful solutions to long-term change that promotes a motto of respect, love, kindness, second chances, and faith in the people of the Lompoc Valley. Intentionally opposing injustices that promote racism, discrimination, oppression, hatred, violence, crime, and community division.
- 5. Chief Executive Officer:** Yasmin Dawson, Co-founder
Email: contact@c4lompoc.org
- 6. Chief Operating Officer:** Cozetta "Cozy" Blow, Co-founder
Email: cozyb1@gmail.com
- 7. Years Agency has been in operation:** Founded in 2019
- 8. Other funding secured for this activity:** Funding has been secured from other sources such as: The Fund for Santa Barbara, The McCune Foundation, Towbes Foundation, and The Bower Foundation.
- 9. Identify which target population will ultimately benefit from your strengthened organization:** Youth, BIPOC, and marginalized communities in the Lompoc Valley.
- 10. Please state the name of the program for which funding is being requested and describe overall goals that you are proposing. Be specific, achievable and measurable:**

The Self-Healing Communities (SHC) model is an evidence-based, grassroots approach that engages communities, builds leadership, and fosters self-sustaining community agency.

C4's SHC model provides a framework for bringing community members together to explore what matters most to them. Grounded in the science of Adverse Childhood Experiences (ACEs), it helps communities understand how patterns of experience are connected. Participants learn to reduce stress and make choices that support health and well-being. Together, they take hopeful actions that promote change, strengthen support systems, and create a nurturing environment for the next generation.

SHC aims to uplift community voices, empowering members to create the change they envision in their neighborhoods. The project builds community capacity by fostering collaboration across sectors and empowering local leaders to think holistically.

C4 will continue engaging the community in learning, skill-building, and designing and implementing ideas, reflecting on efforts and results along the way. Community members will have opportunities to contribute, participate, and take on leadership roles, focusing on what matters to them and their neighbors, and developing innovative ways to address challenges.

To combat community violence, C4 collaborates with County leadership, community members, Promotoras, and Lompoc Community Changers, with key partners like Legacy Works Group and Resilient Santa Barbara County. By raising awareness about ACEs and trauma, the project identifies community strengths, assets, and challenges, implementing strategies for meaningful change. This multi-year effort aims to achieve long-term, community-driven transformation.

This funding will help C4 continue achieving its goals from past grant cycles:

Goal 1: Identify emerging community leaders, with a focus on BIPOC youth. These leaders will receive training and mentorship in process design and facilitation, and will be provided with stipends.

Progress Update: Achieved and ongoing. C4 has successfully trained six youth leaders, each now leading self-identified community projects.

Goal 2: Organize and execute "Community Speaks" gatherings, co-facilitated by emerging community leaders and C4 staff, with support from Legacy Works Group. These meetings bring together residents, local officials, and resource providers to discuss community values, needs, and develop strategies for addressing challenges.

Progress Update: Achieved and ongoing. C4 has held four well-attended "Community Speaks" events in addition to monthly meetings, with high youth participation. These gatherings focus on healing through education, addressing trauma and its impacts, and empowering community-led improvement projects. Five community leaders have received seed funding for their projects, with ongoing mentorship to support their growth and community impact. With funding C4 will execute more "Community Speaks" events.

Goal 3: Build C4's organizational capacity for project management and implementation. Legacy Works Group will work closely with C4 to develop processes, tools, and provide mentorship, while also serving as the fiscal agent for the project.

Progress Update: Ongoing. C4 continues to benefit from Legacy Works Group's mentorship, actively developing efficient financial procedures for tracking funds and strengthening organizational capacity.

Funding request breakdown:

\$50,000 for C4 to continue its community outreach and education with the Self-Healing Communities model for the Youth Violence Prevention Project:

1. Continued Community meetings and gatherings - \$18,000
 - Four quarterly public events or “block party” events
 - Stipends for organizers
2. Food for meeting and related special events - \$5,000
3. Outreach materials and supplies - \$4,000
4. Travel stipends for Self-Healing Community experts/trainers - \$5,500
5. Professional consultation, subject matter expert stipends - \$10,000
 - Laura Porter
 - Legacy Works Group
 - Other professional presenters
6. Administrative fee overhead - \$7,500.

C4 will continue to meet monthly with the Third District Office to report on progress made toward goals.

We certify that the information in this application is true and accurate to the best of our knowledge and is submitted with our Board of Director’s Governing Body’s full knowledge and endorsement.

CEO: Yasmin Dawson

Vice President: Alex Murkison

COO: Cozetta Blow