

## FIRST AMENDMENT

### TO AGREEMENT FOR SERVICES OF INDEPENDENT CONTRACTOR

between  
County of Santa Barbara  
and  
Fighting Back Santa Maria Valley

This is the First Amendment (hereafter referred to as "First Amendment") to Agreement, BC 24330 (hereafter Agreement), by and between the County of Santa Barbara (County) and Fighting Back Santa Maria Valley (CONTRACTOR) for the provision of risk and need assessment instrument software training, a multi-pronged research study, software subscriptions, maintenance and support services.

**WHEREAS**, County and Contractor desire to amend the Agreement and extend the performance period for performance to end upon completion, but no later than June 30, 2027 (previously June 30, 2026);

**WHEREAS**, County and Contractor desire to amend EXHIBIT A Statement of Work, Section I Service Agreement-Targeted Interventions for Targeted Intervention services to be provided from July 1, 2025 through December 31, 2025;

**WHEREAS**, County and Contractor desire to amend EXHIBIT A Statement of Work, Section I subsection C, Budgeted Service Level, sub-subsection 1 to reduce the Targeted Interventions services budget from \$34,447.00 to \$17,224.00;

**WHEREAS**, County and Contractor desire to amend EXHIBIT A Statement of Work, Section II Cannabis Education, subsection D Budgeted Service Level, subsubsection 1 to increase the total service budget from \$305,799.00 to \$482,425.00;

**WHEREAS**, County and Contractor desire to amend the Agreement EXHIBIT A, Statement of Work, Section III Conflict Mediation, subsection C Budgeted Service Level, subsubsection 1 to increase the total service budget from \$119,826.00 to \$245,643.00;

**WHEREAS**, County and Contractor desire to amend the Agreement EXHIBIT A, Statement of Work, Section IV, subsection C Budgeted Service Level for the cost of this service (Restorative Justice) to be fee for service from July 1, 2025, to January 14, 2026 and thereafter the cost for the service is that of two full time employee equivalents from January 15, 2026 to June 30, 2027, and to increase the Restorative Justice service budget from \$222,000.00 to \$344,616.00;

**WHEREAS**, County and Contractor desire to amend the Agreement EXHIBIT A, Statement of Work, Section V Reentry services, subsection C Budgeted Service Level, subsubsection 1 to increase the total service budget from \$232,245.00 to \$476,101.00;

**WHEREAS**, County and Contractor desire to amend the Agreement EXHIBIT A, Statement of Work, to add Section VI Youth Programming Specialists, commencing on January 15, 2026;

**WHEREAS**, County and Contractor desire to amend the Agreement Exhibit A to add Attachment A-7, outlining performance measures for services provided in EXHIBIT A, Statement of Work, Section VI (Youth Programming Specialists);

**WHEREAS**, County and Contractor desire to amend the Agreement Exhibit A Section "Other Service Requirements as each Program Facilitated by Contractor Under this Contract" Section H Fidelity Measures;

**WHEREAS**, County and Contractor desire to amend the Agreement Exhibit B, "PAYMENT ARRANGEMENTS", Section A, to increase the total contract amount from \$914,317 to \$2,191,736.00

**WHEREAS**, County and Contractor desire to amend the Agreement by deleting the existing Exhibit B, Attachment B-1, "SCHEDULE OF FEES" in its entirety and replacing it with a revised exhibit to increase the contract total by \$1,277,419.00 from \$914,317 to \$2,191,736.00, due to services added and the contract being extended through June 30, 2027.

**WHEREAS**, this First Amendment incorporates the terms and conditions set forth in the Agreement approved by the County of Santa Barbara on, June 24, 2025, BC24330.

**NOW, THEREFORE**, this Agreement is amended as follows:

1. Section 4 Term is amended to extend the performance period as follows:  
CONTRACTOR shall commence performance on July 1, 2025, and end performance upon completion, but no later than June 30, 2027, unless otherwise directed by COUNTY or unless earlier terminated.
2. EXHIBIT A Statement of Work, Section I Service Agreement-Targeted Interventions is amended to replace the first paragraph to add that services will be provided from July 1, 2025, through December 31, 2025, as follows:

CONTRACTOR shall provide a program of targeted interventions for probation-supervised youth (aged 12 through 21) referred by COUNTY. Targeted interventions support educational and vocational goals provided to youth in response to technical violations of probation, low level offending, and non-compliance with directives issued by Probation Department, school officials, the Juvenile Court, and/or parents, and for support in addressing identified criminogenic needs identified by an evidence-based risk assessment tool and as outlined in youth's case plans. This service will be provided from July 1, 2025, through December 31, 2025.

3. EXHIBIT A Statement of Work, Section I subsection C, Budgeted Service Level, sub-subsection 1 is amended and replaced in its entirety to reduce the Targeted Interventions services budget from \$34,447.00 to \$17,224.00 as follows:
  - a. This Agreement does not specify a minimum or maximum number of referrals made by COUNTY to CONTRACTOR, except that the cost to provide youth targeted interventions, contacts with the youth's parent or guardian, and indirect and ancillary activities performed in support of services provided to a youth cannot exceed the amount supported by the targeted interventions budget, which is a total of \$17,224.00. The number of referrals made is reliant on the number of youths who engage in the kinds of behaviors described in this statement of work and who are suitable for referral to the program.
4. EXHIBIT A Statement of Work, Section II Service Agreement -Cannabis Education, subsection D Budgeted Service Level, subsubsection 1 is amended and replaced to increase the total service budget from \$305,799.00 to \$482,425.00 as follows;
  - a. Contract not to exceed 225 referrals from law enforcement (via COUNTY) or schools, with a total budget not to exceed \$482,425.00.
5. EXHIBIT A, Statement of Work, Section III Service Agreement -Conflict Mediation, subsection C Budgeted Service Level, subsubsection 1 is amended and replaced to increase the total service budget from \$119,826.00 to \$245,643.00 as follows;
  - a. This Agreement does not specify a minimum or maximum number of referrals made by COUNTY to CONTRACTOR, except that the cost to provide youth services and intervention and to attend collaborative meetings under this contract cannot exceed the amount supported by the Agreement budget, which is a total of \$245,643.00
6. EXHIBIT A, Statement of Work, Section IV Service Agreement-Restorative Justice, subsection C Budgeted Service Level, subsubsections 1 through 4 are amended and replaced, as follows:

Budgeted Service Level

- a. The cost for this service is fee for service from July 1, 2025, to January 14, 2026 as indicated in Attachment B-1 "SCHEDULE OF FEES", and thereafter, the cost for the service is that of two (2) full time employee (FTE) equivalents from January 15, 2026, to June 30, 2027 also as indicated in Attachment B-1 "SCHEDULE OF FEES",. This Agreement does not specify a minimum or maximum number of referrals made by COUNTY to CONTRACTOR for this service, except that the cost to provide youth services and intervention and to attend collaborative meetings under both fee for service and for the two (2) full time employee (FTE) equivalents under this contract cannot exceed the amount supported by the Agreement budget, which is a total of **\$344,616**.
- b. The agreement budget is based on the estimated cost to provide the dosage of services and interventions authorized per referred youth or to youth not officially referred but who need immediate intervention and to perform support services provided under this Agreement.

- c. The units of services are to be consistent with the nature of the referral and the dosage described in the referral and/or reflective of the imminent conflict CONTRACTOR was asked to assist with.
  - d. In no case shall CONTRACTOR provide services and interventions outside of the scope of the referral, the dosage described, and the specific criminogenic needs and other factors identified in the referral or imminent conflict they are asked to assist with, without consultation with and approval by COUNTY.
7. EXHIBIT A, Statement of Work, Section V Service Agreement Re-entry services, subsection C Budgeted Service Level, subsection 1 is amended and replaced to increase the total service budget from \$232,245.00 to \$476,101.00 as follows:
- a. This Agreement does not include a minimum or maximum number of referrals; however, the total budget not to exceed \$476,101.00
8. EXHIBIT A, Statement of Work, is amended to add Section VI Service Agreement (Youth Programming Specialists), commencing on January 15, 2026, as follows;

### **Service Agreement- Youth Programming Specialists**

The purpose of this service is to provide structured, evidence-based intervention, evidence-informed promising practices, education, and mentoring services to Probation supervised youth, ages **14–24**, upon referral by COUNTY, who are identified as being at medium or high-risk of re-offending, residing in the Santa Barbara, Santa Maria, and Lompoc areas, and detained at the Santa Maria Juvenile Justice Center (JJC). CONTRACTOR will employ or assign **two full-time Youth Programming Specialists (YPS)** to deliver multiple curricula aimed at improving youth’s decision-making, reducing recidivism, increasing emotional regulation, and promoting positive youth development. **This service will be provided from January 15, 2026, through June 30, 2027.**

#### A. Service Component

- 1. Provide two (2) full-time employees (40 hours/week each) responsible for direct service delivery, documentation, and collaboration with COUNTY staff.
- 2. CONTRACTOR shall take a Positive Youth Development (PYD) approach to working with youth. As defined by the Annie E. Casey Foundation, PYD is a holistic approach that focuses on creating a developmentally appropriate learning setting that is culturally appropriate for young people. PYD strategies focus on forging positive relationships; strengthening academic, soft and technical skills; cultivating trustworthy, safe spaces; and offering youth opportunities to succeed in meaningful ways.
- 3. Deliver the following evidence-based or evidence-informed promising practice curricula to youth in group and/or individual formats as appropriate:
  - a. **Seeking Safety** – trauma and substance use intervention
  - b. **Thinking for a Change (T4C)** – cognitive-behavioral skills training
  - c. **Reasoning and Rehabilitation 2 (R&R2)** – prosocial reasoning and behavior modification
  - d. **Joven Noble** – culturally based rites of passage and character development
  - e. **ARISE Life Skills & Gang Intervention** – prosocial behavior, social skills, and leadership

- f. **Mentoring** – structured, consistent mentoring emphasizing accountability, education, and life skills
- 4. CONTRACTOR or COUNTY may propose to substitute any of the aforementioned evidence-based or evidence-informed promising practice curricula for an evidence-based curriculum or promising practice that targets similar identified criminogenic needs as the substituted curricula, and implement the substitution with mutual written approval at least 30 days prior to implementation.
- 5. All evidence-based or evidence-informed promising practice curricula, as identified in section A Service Component, subsection 3, are appropriate for youth aged 12-24; however, due to different maturity levels, all group sessions should be separated by age with youth aged 14 to 17 together and youth aged 18 to 24 together when possible. If this is not feasible, CONTRACTOR should tailor the language and examples to bridge developmental levels. For younger participants (14–17): use school, peer, and family conflict examples. For older youth (18–24): use work, intimate relationships, and independent living situations.
- 6. For evidence-based or evidence-informed promising practice curricula CONTRACTOR shall provide programming in groups of 6 (six) to 12 (twelve) youth with times and number of sessions as defined for each curriculum below:
  - a. Seeking Safety – 60 to 90-minute sessions two times per week until all 25 lessons of the curriculum are completely delivered.
  - b. T4C – 1.5 to 2-hour sessions two to three times per week until all 25 lessons of the curriculum are completely delivered. In keeping with the evidence-based model’s fidelity, these shall be closed courses (once the group has begun the course, no additional clients shall be added to the particular group). CONTRACTOR shall also hold make-up sessions and conduct individual sessions.
  - c. R&R2 – 90-minute sessions one to two times a week until all 12 lessons of the curriculum are completely delivered. In keeping with the evidence-based model’s fidelity, these shall be closed courses (once the group has begun the course, no additional clients shall be added to the particular group). CONTRACTOR shall also hold make-up sessions and conduct individual sessions.
  - d. Joven Noble - 60 to 90-minute sessions once weekly until all 12 lessons of the curriculum are completely delivered. In keeping with the evidence-based model’s fidelity, these shall be closed courses (once the group has begun the course, no additional clients shall be added to the particular group). CONTRACTOR shall also hold make-up sessions and conduct individual sessions.
  - e. ARISE Life Skills & Gang Intervention – Twice weekly 45 to 60-minute sessions for 26 weeks.
- 7. For the ARISE Life Skills Gang Intervention , services will be delivered as an **evidence-informed promising practice** that reduces antisocial attitudes, improves decision-making and coping skills, promotes prosocial behavior, enhances social skills, increases leadership abilities, and supports gang-involved or gang-influenced youth in achieving positive life outcomes.
  - a. Program Delivery
    - 1. Facilitate structured ARISE Life Skills groups to youth referred by COUNTY.
    - 2. Deliver a standardized sequence of twice weekly 45 to 60-minute sessions for 26 weeks.
    - 3. Group sizes will not exceed 12 youth to maintain engagement and fidelity.
  - b. Curriculum Implementation

1. Implement the ARISE curriculum with fidelity, including modules on communication, anger management, conflict resolution, goal setting, and peer influence.
  2. Integrate gang-specific discussions, activities, and motivational interviewing techniques.
- c. Data Collection & Evaluation
1. Conduct pre/post assessments using a ARISE-aligned survey, for the purposes of this agreement it will be the Texas Christian University Criminal Thinking Scales 3 (TCU CTS3).
  2. Track attendance, engagement, fidelity, completion, and incident data.
  3. Report quarterly outcomes showing participant progress and program impact.
- d. Fidelity & Continuous Quality Improvement
1. Use facilitator checklists, observations, and supervision to maintain program fidelity.
  2. Review evaluation data quarterly and adjust implementation as needed.
8. CONTRACTOR shall provide mentoring services, for youth referred by the COUNTY, with each youth receiving up to three (3) service hours per week for up to 24 weeks, including, guiding and coaching youth through prosocial decision making, positive role modeling, advocating for youth's needs in arenas such as the school setting, connecting youth to other collaborative agencies, case management, referrals to community organizations to address identified criminogenic needs, completion of individualized services plans including goal setting, increasing school attendance, identification of pro-social activities to positively occupy their leisure time, and employment readiness and attainment when age appropriate. Youth may be referred by COUNTY for a variety of needs. Youth may have histories of substance use and abuse, family and community violence, trauma, victimization, mental health diagnoses, gang involvement, Commercial Sexual Exploitation of Children (CSEC) and poor academic performance, in addition to other risk factors and criminogenic needs. CONTRACTOR staff shall provide services that form a structured response to the issues described above to provide youth direction and accountability, reinforce pro-social behaviors, and encourage compliance with Probation requirements and act as positive role models for youth and support them in various life domains. Services also include case management that target the following domains as identified in the case plan and referral provided by COUNTY: goal attainment, pro-social lifestyles, community and family involvement, appropriate relationships, academic participation and support, vocational training, recreational activities, and employment education and assistance. CONTRACTOR will offer services in a professional capacity and such services should approximate a traditional mentoring relationship to the extent possible. CONTRACTOR shall make efforts to identify possible candidates for long-term traditional mentoring relationship with the referred youth through family members or important persons to the youth. Services are to be gender-responsive.

**B. Budgeted Service Level**

The total contract amount for these services is \$178,200 per year, and not to exceed \$344,616.00 for the two years.

**C. Location of Service**

1. As appropriate, and as determined by the COUNTY individually for each youth, services are to be provided at CONTRACTOR's office locations, schools, virtually, in the community, at the Juvenile Justice Center (JJC), and as follows:
  - a. Services may be provided at specified COUNTY locations with the prior written approval of COUNTY when appropriate.
  - b. Services can be provided at a youth's home in order to assess barriers to the youth's school attendance, collaborate with family members, and encourage participation with services to meet program goals. CONTRACTOR assumes all risks associated with a visit being conducted in a youth's home as detailed in Exhibit C, Indemnification.
  - c. Evidence-based programming is to be provided at the JJC at the same time it is facilitated in each geographical region (Santa Barbara, Lompoc, and Santa Maria), with an option to combine community groups or facilitate virtually upon agreement between CONTRACTOR and COUNTY.

**D. Hours of Service**

Monday through Friday between the hours of 8:00 a.m. and 8:30 p.m. as scheduled by the mentor, youth, and their family in order to meet treatment needs. Modification to this schedule can be made upon CONTRACTOR'S request and approval of COUNTY when doing so facilitates participation and attendance.

**E. Position Title**

Youth Programming Specialist

**F. Qualifications of Position**

1. Youth Program Specialists will possess one of the following: An Associate's Degree in Psychology, Sociology, Social Work, Human Services, Human Development or other behavior sciences field and three (3) years of experience in a social service setting such as working directly with children, families and young adults, or in a case management, mental health or family services agency. Experience in group facilitation, training, or teaching is preferred. A background in evidence-based practices, trauma-informed care, working with justice system-involved youth and persons from diverse cultural and socioeconomic backgrounds is preferred. CONTRACTOR shall ensure the intervention specialist is trained in Motivational Interviewing techniques.
2. CONTRACTOR shall ensure that all staff providing services under this agreement are fully trained and certified in the specific curriculum or intervention utilized under the agreement. CONTRACTOR shall notify COUNTY of any program staffing changes.
3. CONTRACTOR shall ensure trained persons are available to perform all the services described in this Agreement during its inclusive dates.
4. COUNTY anticipates that Spanish language skills will be necessary for service delivery to some youth and families therefore, CONTRACTOR shall prioritize bilingual and bicultural service delivery.
5. CONTRACTOR shall ensure all staff have proper training to identify and respect youth's Sexual Orientation Gender Identity and Expression (SOGIE) during the provision of services.

**G. Client Referral and Attendance Monitoring:**

1. CONTRACTOR shall only serve youth referred by COUNTY. CONTRACTOR shall not provide services under this agreement to youth and families not referred to it by COUNTY.

2. CONTRACTOR shall attempt contact with referred youth or family within three (3) business days of referral and begin enrollment/intake activities within five (5) business days of that contact in anticipation of inclusion in services.
3. If CONTRACTOR determines referred youth or family is not appropriate for the services provided under this Agreement, CONTRACTOR shall notify COUNTY within 24 hours. CONTRACTOR may discontinue suitability determinations, intake functions, and assessment activity with a referred youth and family upon said notification to COUNTY.
4. CONTRACTOR shall notice COUNTY within five (5) business days if unable to make contact or begin services within prescribed time, or if youth has two (2) consecutive unexcused absences.
5. CONTRACTOR shall provide monthly status reports in a format approved in advance by COUNTY. The monthly status reports shall include the names of all youth receiving services, those awaiting services, the referral and enrollment dates for each, the number of sessions attended and missed, and program end dates.
6. CONTRACTOR shall provide, with each monthly invoice, a summary of activities performed by all staff persons providing services under this Agreement and which correlate to hours coded by them on individual time sheets.
7. CONTRACTOR shall initiate and provide services to all youth referred by COUNTY, unless CONTRACTOR determines youth to be inappropriate for services.

#### H. Performance Measures

1. CONTRACTOR shall achieve measurable outcomes for each curriculum delivered, as defined in **ATTACHMENT A-7 – Performance Measures**.
  2. Performance measures will include quantitative and qualitative indicators related to:
    - a. Program engagement (attendance, completion, retention)
    - b. Knowledge or skill gains (pre-/post-test improvement)
    - c. Behavioral outcomes (reduced substance use, aggression, etc.)
    - d. Participant satisfaction and self-reported change
    - e. Fidelity compliance per curriculum standards
  3. CONTRACTOR agrees to:
    - a. Collect and report data monthly as specified by COUNTY in attachment A-5
    - b. Participate in periodic reviews to assess progress towards performance targets
    - c. Collaborate with COUNTY to revise targets or methods as needed for quality improvement.
  4. Performance measures may be adjusted annually based on participant population or funding requirements.
  5. If a new evidence-based curriculum not already identified in Exhibit A, Statement of Work, Section VI Service Agreement - Youth Programming Specialists, subsection A Service Component, subsection 3 is implemented after approval by COUNTY, it will mirror existing performances measures for curricula like Seeking Safety, Thinking for a Change, and Reasoning and Rehabilitation 2 as identified in ATTACHMENT A-7. The individual measures will remain the same, but the Texas Christian University (TCU) survey utilized for pre and post-tests may be changed dependent on the new curriculum's targeted criminogenic need.
9. EXHIBIT A, Statement of Work, Section "Other Service Requirements as each Program Facilitated by Contractor Under this Contract", is amended to replace Section H (Fidelity Measures) as followings:

#### H. Fidelity Measures

1. Pertaining to all “Service Agreement” sections within Exhibit A, , CONTRACTOR shall complete a self-administered assessment of at least one (1) session within the first three (3) months of the start of the cohort. COUNTY shall provide CONTRACTOR with the self-assessment template.
2. Pertaining to all “Service Agreement” sections within Exhibit A, CONTRACTOR shall provide COUNTY with a summary of their internal quality assurance process or internal fidelity measures for delivery of services within the first six (6) months of the start of the intervention.
3. Pertaining to Seeking Safety and Reasoning and Rehabilitation 2, CONTRACTOR shall coordinate with a peer organization providing the same curricula, to complete a peer-to-peer assessment of at least one (1) session of each curricula with the first six (6) months of the state of the intervention. COUNTY shall provide CONTRACTOR with the peer assessment template.
4. Pertaining to cannabis education classes, conflict mediation, Seeking Safety, Thinking for a Change, Reasoning and Rehabilitation 2, and ARISE, CONTRACTOR shall coordinate with COUNTY staff to complete an onsite assessment of at least one (1) class session within the first nine (9) months of the start of the program.

10. Attachment A-7, outlining performance measures for services provided in EXHIBIT A, Statement of Work, Section VI (Youth Programming Specialists) is adopted as follows:

**ATTACHMENT A-7**

Program / Curriculum	Core Objectives	Key Performance Measures
<b>Seeking Safety</b>	Improve coping skills and reduce trauma/substance use symptoms	<ol style="list-style-type: none"> <li>1. 70% of youth will complete the curricula and will be successfully discharged. Successfully discharged is defined as: Youth complete at least 22 sessions within the cohort period.</li> <li>2. 95% of youth shall complete at intake the Texas Christian University (TCU) TRMA Form-PTSD survey.</li> <li>3. 80% of youth shall complete a post TCU TRMA Form-PTSD survey within one (1) week of completion of curricula prior to discharge and successful completion of course.</li> <li>4. 20% of youth completing a course shall show a 20% improvement in overall score on the TCU TRMA Form-PTSD survey between pre and post survey.</li> </ol>
<b>Thinking for a Change (T4C)</b>	Enhance cognitive self-change and problem-solving	<ol style="list-style-type: none"> <li>1. 70% of youth will complete the treatment intervention and will be successfully discharged. Successfully discharged is defined as: Youth</li> </ol>

Program / Curriculum	Core Objectives	Key Performance Measures
		<p>complete at least 22 sessions within the cohort period.</p> <ol style="list-style-type: none"> <li>2. 95% of youth shall complete at intake the Texas Christian University (TCU) Criminal Thinking Scales survey.</li> <li>3. 80% of youth shall complete a post TCU Criminal Thinking Scales survey within one (1) week of final lesson prior to discharge and successful completion of course.</li> <li>4. 20% of youth completing a course shall show a 20% improvement in overall score on the TCU Criminal Thinking Scales survey between pre and post survey.</li> </ol>
<b>R&amp;R2</b>	Develop moral reasoning and self-regulation	<ol style="list-style-type: none"> <li>1. 70% of youth will complete the treatment intervention and will be successfully discharged. Successfully discharged is defined as: Youth complete all 12 sessions within the cohort period.</li> <li>2. 95% of youth shall complete at intake the Texas Christian University (TCU) Criminal Thinking Scales survey.</li> <li>3. 80% of youth shall complete a post TCU Criminal Thinking Scales survey within one (1) week of final lesson prior to discharge and successful completion of course.</li> <li>4. 20% of youth completing a course shall show a 20% improvement in overall score on the TCU Criminal Thinking Scales survey between pre and post survey.</li> </ol>
<b>Joven Noble</b>	Promote cultural identity and character development	<ol style="list-style-type: none"> <li>1. 70% of youth will complete the intervention and will be successfully discharged. Successfully discharged is defined as: Youth complete all 12 sessions and complete the National Compadres Network El Joven Noble pre- and post-tests.</li> <li>2. 95% of youth shall complete at intake the National Compadres Network El Joven Noble pre-test.</li> <li>3. 80% of youth shall complete a National Compadres Network El Joven Noble post-test within one (1) week of final lesson prior to discharge and successful completion of course.</li> <li>4. 20% of youth completing a course shall show a 20% improvement in overall score as measured by</li> </ol>

Program / Curriculum	Core Objectives	Key Performance Measures
		the National Compadres Network El Joven Noble pre- and post-test.
<b>ARISE</b>	Reduce gang affiliation and increase prosocial behavior	<ol style="list-style-type: none"> <li>1. 70% of youth will complete services and will be successfully discharged. Successfully discharged is defined as: Youth complete no less than 30 hours of the intervention.</li> <li>2. 95% of youth shall complete at intake an ARISE Knowledge and Skills Quiz and attitudes survey.</li> <li>3. 80% of youth shall complete a post ARISE Knowledge Quiz and Attitudes Survey within one (1) week of final lesson prior to discharge and successful completion of course.</li> <li>4. 20% of youth completing a course shall show a 20% improvement in overall score on the ARISE Knowledge Quiz and Attitudes Survey between pre and post survey.</li> </ol>
<b>Mentoring</b>	Build supportive adult-youth relationships	<ol style="list-style-type: none"> <li>1. 70% of youth will complete services and will be successfully discharged. Successfully discharged is defined as: Youth complete no less than 12 weeks of the intervention, where caseworkers spend between one (1) and three (3) hours per week with the youth in their home, school, and/or community.</li> <li>2. 70% of successfully discharged youth will complete the pre and post intervention Texas Christian University (TCU) Adolescent Form B and the pre and post Supplemental Questionnaire.</li> <li>3. 70% of youth will show improved self-worth/self-esteem (as measured by questions 13, 15, and 25 in the TCU Form B pre and post-test).</li> <li>4. 20% of youth will show a 20% increase in motivation and self-management scores as measured by the Supplemental Questionnaire between pre and post-test</li> </ol>

**11.** Exhibit B, "PAYMENT ARRANGEMENTS", Section A, is amended and replaced to increase the total contract amount from \$914,317.00 to \$2,191,736.00 as follows;  
 For CONTRACTOR services to be rendered under this Agreement, CONTRACTOR shall be paid a total contract amount, including cost reimbursements, not to exceed \$2,191,736.00.

**12.** Exhibit B, Attachment B-1, "SCHEDULE OF FEES" is amended in its entirety by deleting the existing exhibit and replacing it with a revised exhibit to increase the contract total by

\$1,277,419.00, to \$2,191,736.00 due to services added and the contract being extended through June 30, 2027, as follows.

Agency Name: Fighting Back Santa Maria Valley

Agreement Amou \$2,191,736.00

Agreement Term: July 1, 2025 to June 30, 2027

PROGRAM COMPONENT	FY 2025-26 Rate	FY 2025-26 Hours/Referrals	FY 2025-26 Budget	FY 2025-26 Rate (Amend)	FY 2025-26 Hours/Referrals (Amend)	FY 2025-26 Budget (Amend)	FY 2026-27 Budget	FY 2025-27 Budget
<b>TARGETED INTERVENTION SERVICES (7/1/25-12/31/25)</b>								
Rate @ \$46.30 Per Hour (744 Maximum Number of Hours)	\$ 46.30	744	\$ 34,447.00	\$ 46.30	372	\$ 17,224.00		\$ 17,224.00
<b>TOTAL TAREGETED INTERVENTION SERVICES AMOUNT NOT TO EXCEED:</b>			<b>\$ 34,447.00</b>			<b>\$ 17,224.00</b>	<b>\$ -</b>	<b>\$ 17,224.00</b>
<b>CANNABIS PREVENTION EDUCATION SERVICES</b>								
<b>SALARIES AND BENEFITS</b>								
Program Specialist (3.0 FTE)			\$ 168,480.00			\$ 168,480.00	\$ 176,904.00	\$ 345,384.00
Program Manager (0.1 FTE)			\$ 11,003.00			\$ 11,003.00	\$ 11,554.00	\$ 22,557.00
Program Director (0.05 FTE)			\$ 7,286.00			\$ 7,286.00	\$ 7,650.00	\$ 14,936.00
TOTAL SALARIES:			\$ 186,769.00			\$ 186,769.00	\$ 196,108.00	\$ 382,877.00
BENEFITS @ 26%			\$ 48,560.00			\$ 48,560.00	\$ 50,988.00	\$ 99,548.00
<b>TOTAL SALARIES AND BENEFITS:</b>			<b>\$ 235,329.00</b>			<b>\$ 235,329.00</b>	<b>\$ 247,096.00</b>	<b>\$ 482,425.00</b>
<b>OPERATING COSTS</b>								
Curriculum - Student Workbooks			\$ 3,094.00			\$ 3,094.00	\$ 3,249.00	\$ 6,343.00
Curriculum - Pre- and Post-Test Evaluations			\$ 1,750.00			\$ 1,750.00	\$ 1,838.00	\$ 3,588.00
Facility Use Fee			\$ 2,520.00			\$ 2,520.00	\$ 2,646.00	\$ 5,166.00
Training			\$ 6,000.00			\$ 6,000.00	\$ 6,300.00	\$ 12,300.00
Supplies - Snacks			\$ 4,914.00			\$ 4,914.00	\$ 5,160.00	\$ 10,074.00
Supplies - Incentives			\$ 4,500.00			\$ 4,500.00	\$ 4,725.00	\$ 9,225.00
Supplies - Transportation			\$ 546.00			\$ 546.00	\$ 573.00	\$ 1,119.00
Supplies - Office Expense			\$ 900.00			\$ 900.00	\$ 945.00	\$ 1,845.00
Communication			\$ 2,835.00			\$ 2,835.00	\$ 2,977.00	\$ 5,812.00
Interpretation Fees (Non-English/Spanish)			\$ 8,640.00			\$ 8,640.00	\$ 9,072.00	\$ 17,712.00
Mileage @ IRS Allowable Rate			\$ 7,200.00			\$ 7,200.00	\$ 7,560.00	\$ 14,760.00
<b>TOTAL OPERATING COSTS:</b>			<b>\$ 42,899.00</b>			<b>\$ 42,899.00</b>	<b>\$ 45,045.00</b>	<b>\$ 87,944.00</b>
<b>ADMINISTRATIVE OVERHEAD (10% of MTDC)</b>			<b>\$ 27,571.00</b>			<b>\$ 27,571.00</b>	<b>\$ 28,950.00</b>	<b>\$ 56,521.00</b>
<b>TOTAL CANNABIS PREVENTION EDUCATION SERVICES AMOUNT NOT TO EXCEED:</b>			<b>\$ 305,799.00</b>			<b>\$ 305,799.00</b>	<b>\$ 321,091.00</b>	<b>\$ 626,890.00</b>
<b>CONFLICT MEDIATION SERVICES</b>								
<b>SALARIES AND BENEFITS</b>								
Program Specialist (1.0 FTE)			\$ 56,160.00			\$ 56,160.00	\$ 58,968.00	\$ 115,128.00
Program Manager (0.2 FTE)			\$ 19,136.00			\$ 19,136.00	\$ 20,093.00	\$ 39,229.00
Program Director (0.05 FTE)			\$ 7,924.00			\$ 7,924.00	\$ 8,320.00	\$ 16,244.00
TOTAL SALARIES:			\$ 83,220.00			\$ 83,220.00	\$ 87,381.00	\$ 170,601.00
BENEFITS @ 26%			\$ 21,637.00			\$ 21,637.00	\$ 22,719.00	\$ 44,356.00
<b>TOTAL SALARIES AND BENEFITS:</b>			<b>\$ 104,857.00</b>			<b>\$ 104,857.00</b>	<b>\$ 110,100.00</b>	<b>\$ 214,957.00</b>
<b>OPERATING COSTS</b>								
Supplies - Office Expense			\$ 500.00			\$ 500.00	\$ 525.00	\$ 1,025.00
Supplies - Program Activities			\$ 1,000.00			\$ 1,000.00	\$ 1,050.00	\$ 2,050.00
Training			\$ 1,000.00			\$ 1,000.00	\$ 1,050.00	\$ 2,050.00
Communication			\$ 825.00			\$ 825.00	\$ 866.00	\$ 1,691.00
Mileage @ IRS Allowable Rate			\$ 750.00			\$ 750.00	\$ 788.00	\$ 1,538.00
<b>TOTAL OPERATING COSTS:</b>			<b>\$ 4,075.00</b>			<b>\$ 4,075.00</b>	<b>\$ 4,279.00</b>	<b>\$ 8,354.00</b>
<b>ADMINISTRATIVE OVERHEAD (10% of MTDC)</b>			<b>\$ 10,894.00</b>			<b>\$ 10,894.00</b>	<b>\$ 11,438.00</b>	<b>\$ 22,332.00</b>
<b>TOTAL CONFLICT MEDIATION SERVICES AMOUNT NOT TO EXCEED:</b>			<b>\$ 119,826.00</b>			<b>\$ 119,826.00</b>	<b>\$ 125,817.00</b>	<b>\$ 245,643.00</b>
<b>RESTORATIVE JUSTICE PROGRAM (7/1/25-1/14/26)</b>								
Foundational	\$ 440.00	50	\$ 22,000.00	\$ 523.10	20	\$ 10,463.00		\$ 10,463.00
Intake	\$ 750.00	40	\$ 30,000.00	\$ 1,575.00	10	\$ 15,750.00		\$ 15,750.00
Restorative Justice Conference or Panel	\$ 3,500.00	10	\$ 35,000.00	\$ 3,675.00	10	\$ 36,750.00		\$ 36,750.00
Restorative Justice Panel	\$ 1,750.00	20	\$ 35,000.00					\$ -
Follow Up	\$ 3,125.00	32	\$ 100,000.00	\$ 4,725.00	10	\$ 47,250.00		\$ 47,250.00
<b>TOTAL RESTORATIVE JUSTICE PROGRAM AMOUNT NOT TO EXCEED:</b>			<b>\$ 222,000.00</b>			<b>\$ 110,213.00</b>	<b>\$ -</b>	<b>\$ 110,213.00</b>

<b>RESTORATIVE JUSTICE PROGRAM (1/15/26-6/30/27)</b>							
<b>SALARIES AND BENEFITS</b>							
Program Specialist (2.0 FTE)					\$ 58,240.00	\$ 122,304.00	\$ 180,544.00
Program Manager (0.3 FTE)					\$ 14,352.00	\$ 30,139.00	\$ 44,491.00
Program Director (0.05 FTE)					\$ 3,962.00	\$ 8,320.00	\$ 12,282.00
<b>TOTAL SALARIES:</b>					\$ 76,554.00	\$ 160,763.00	\$ 237,317.00
<b>BENEFITS @ 26%</b>					\$ 19,904.00	\$ 41,798.00	\$ 61,702.00
<b>TOTAL SALARIES AND BENEFITS:</b>					\$ 96,458.00	\$ 202,561.00	\$ 299,019.00
<b>OPERATING COSTS</b>							
Supplies - Office Expense					\$ 500.00	\$ 1,000.00	\$ 1,500.00
Supplies - Program Activities					\$ 1,000.00	\$ 1,050.00	\$ 2,050.00
Training					\$ 1,000.00	\$ 2,100.00	\$ 3,100.00
Mileage @ IRS Allowable Rate					\$ 750.00	\$ 2,100.00	\$ 2,850.00
Communication					\$ 1,357.00	\$ 2,851.00	\$ 4,208.00
Interpretation Fees (Non-English/Spanish)					\$ 560.00	\$ -	\$ 560.00
<b>TOTAL OPERATING COSTS:</b>					\$ 5,167.00	\$ 9,101.00	\$ 14,268.00
<b>ADMINISTRATIVE OVERHEAD (10% of MTDC)</b>					\$ 10,162.00	\$ 21,167.00	\$ 31,329.00
<b>TOTAL RESTORATIVE JUSTICE PROGRAM AMOUNT NOT TO EXCEED:</b>					\$ 111,787.00	\$ 232,829.00	\$ 344,616.00
<b>RE-ENTRY PROGRAM</b>							
<b>SALARIES AND BENEFITS</b>							
Program Specialist (2.0 FTE)	\$ 116,480.00				\$ 116,480.00	\$ 122,304.00	\$ 238,784.00
Program Manager (0.3 FTE)	\$ 28,704.00				\$ 28,704.00	\$ 30,139.00	\$ 58,843.00
Program Director (0.05 FTE)	\$ 7,924.00				\$ 7,924.00	\$ 8,320.00	\$ 16,244.00
<b>TOTAL SALARIES:</b>	\$ 153,108.00				\$ 153,108.00	\$ 160,763.00	\$ 313,871.00
<b>BENEFITS @ 26%</b>	\$ 39,808.00				\$ 39,808.00	\$ 41,798.00	\$ 81,606.00
<b>TOTAL SALARIES AND BENEFITS:</b>	\$ 192,916.00				\$ 192,916.00	\$ 202,561.00	\$ 395,477.00
<b>OPERATING COSTS</b>							
Supplies - Office Expense	\$ 1,000.00				\$ 1,000.00	\$ 1,050.00	\$ 2,050.00
Supplies - Program Activities	\$ 2,000.00				\$ 2,000.00	\$ 2,100.00	\$ 4,100.00
Training	\$ 2,000.00				\$ 2,000.00	\$ 2,100.00	\$ 4,100.00
Communication	\$ 2,715.00				\$ 2,715.00	\$ 2,851.00	\$ 5,566.00
Interpretation Fees (Non-English/Spanish)	\$ 9,000.00				\$ 9,000.00	\$ 9,450.00	\$ 18,450.00
Mileage @ IRS Allowable Rate	\$ 1,500.00				\$ 1,500.00	\$ 1,575.00	\$ 3,075.00
<b>TOTAL OPERATING COSTS:</b>	\$ 18,215.00				\$ 18,215.00	\$ 19,126.00	\$ 37,341.00
<b>ADMINISTRATIVE OVERHEAD (10% of MTDC)</b>	\$ 21,114.00				\$ 21,114.00	\$ 22,169.00	\$ 43,283.00
<b>TOTAL RE-ENTRY PROGRAM AMOUNT NOT TO EXCEED:</b>	\$ 232,245.00				\$ 232,245.00	\$ 243,856.00	\$ 476,101.00
<b>MENTORING PROGRAM</b>							
<b>SALARIES AND BENEFITS</b>							
Program Specialist (2.0 FTE)					\$ 58,968.00	\$ 117,936.00	\$ 176,904.00
Program Manager (0.2 FTE)					\$ 11,003.00	\$ 22,006.00	\$ 33,009.00
Program Director (0.05 FTE)					\$ 3,643.00	\$ 7,286.00	\$ 10,929.00
<b>TOTAL SALARIES:</b>					\$ 73,614.00	\$ 147,228.00	\$ 220,842.00
<b>BENEFITS @ 26%</b>					\$ 19,140.00	\$ 38,279.00	\$ 57,419.00
<b>TOTAL SALARIES AND BENEFITS:</b>					\$ 92,754.00	\$ 185,507.00	\$ 278,261.00
<b>OPERATING COSTS</b>							
Curriculum: Arise, thinking for Change, R&R, Seeking Safety					\$ 1,547.00	\$ 3,094.00	\$ 4,641.00
Curriculum - Pre- and Post-Test Evaluation					\$ 875.00	\$ 1,750.00	\$ 2,625.00
Facility Use Fee					\$ 1,260.00	\$ 2,520.00	\$ 3,780.00
Training					\$ 3,000.00	\$ 6,000.00	\$ 9,000.00
Supplies - Snacks					\$ 2,457.00	\$ 4,914.00	\$ 7,371.00
Supplies - Incentives					\$ 2,250.00	\$ 4,500.00	\$ 6,750.00
Supplies - Transportation					\$ -	\$ -	\$ -
Supplies - Office Expenses					\$ 450.00	\$ 900.00	\$ 1,350.00
Mileage @ IRS Allowable Rate					\$ 2,673.00	\$ 5,346.00	\$ 8,019.00
Communication					\$ 968.00	\$ 1,935.00	\$ 2,903.00
Interpretation Fees (Non-English/Spanish)					\$ 4,320.00	\$ 8,640.00	\$ 12,960.00
<b>TOTAL OPERATING COSTS:</b>					\$ 19,800.00	\$ 39,599.00	\$ 59,399.00
<b>ADMINISTRATIVE OVERHEAD (10% of MTDC)</b>					\$ 11,130.00	\$ 22,259.00	\$ 33,389.00
<b>TOTAL MENTORING PROGRAM AMOUNT NOT TO EXCEED:</b>					\$ 123,684.00	\$ 247,365.00	\$ 371,049.00
<b>TOTAL CONTRACT AMOUNT NOT TO EXCEED:</b>			\$ 914,317.00		\$ 1,020,778.00	\$ 1,170,958.00	\$ 2,191,736.00

**ATTACHMENT B-1  
SCHEDULE OF FEES**

<b>PROGRAM COMPONENT</b>	<b>FY 2025-26 Rate</b>	<b>FY 2025-26 Hours/Referrals</b>	<b>FY 2025-26 Budget</b>
<b>TOTAL OPERATING COSTS:</b>			<b>\$ 4,075.00</b>
<b>ADMINISTRATIVE OVERHEAD (10% of MTDC)</b>			<b>\$ 10,894.00</b>
<b>TOTAL CONFLICT MEDIATION SERVICES AMOUNT NOT TO EXCEED:</b>			<b>\$ 119,826.00</b>
<b>PRE-ADJUDICATION DIVERSION PROGRAM</b>			
Foundational	\$ 440.00	50	\$ 22,000.00
Intake	\$ 750.00	40	\$ 30,000.00
Restorative Justice Conference	\$ 3,500.00	10	\$ 35,000.00
Restorative Justice Panel	\$ 1,750.00	20	\$ 35,000.00
Follow Up	\$ 3,125.00	32	\$ 100,000.00
<b>TOTAL PRE-ADJUDICATION DIVERSION PROGRAM AMOUNT NOT TO EXCEED:</b>			<b>\$ 222,000.00</b>
<b>RE-ENTRY PROGRAM</b>			
<b><u>SALARIES AND BENEFITS</u></b>			
Program Specialist (2.0 FTE)			\$ 116,480.00
Program Manager (0.3 FTE)			\$ 28,704.00
Program Director (0.05 FTE)			\$ 7,924.00
<b>TOTAL SALARIES:</b>			<b>\$ 153,108.00</b>
<b>BENEFITS @ 26%</b>			<b>\$ 39,808.00</b>
<b>TOTAL SALARIES AND BENEFITS:</b>			<b>\$ 192,916.00</b>
<b><u>OPERATING COSTS</u></b>			
Supplies - Office Expense			\$ 1,000.00
Supplies - Program Activities			\$ 2,000.00
Training			\$ 2,000.00
Communication			\$ 2,715.00
Interpretation Fees (Non-English/Spanish)			\$ 9,000.00
Mileage @ IRS Allowable Rate			\$ 1,500.00
<b>TOTAL OPERATING COSTS:</b>			<b>\$ 18,215.00</b>
<b>ADMINISTRATIVE OVERHEAD (10% of MTDC)</b>			<b>\$ 21,114.00</b>
<b>TOTAL RE-ENTRY PROGRAM AMOUNT NOT TO EXCEED:</b>			<b>\$ 232,245.00</b>
<b>TOTAL CONTRACT AMOUNT NOT TO EXCEED:</b>			<b>\$ 914,317.00</b>

13. Ratifications. The terms and provisions set forth in this First Amendment shall modify and supersede all inconsistent terms and provisions set forth in the Agreement and Exhibit(s). The terms and provisions of the Agreement, as expressly modified and superseded by this First Amendment, are ratified and confirmed and shall continue in full force and effect, and shall continue to be legal, valid, binding and enforceable obligations of the parties.
14. Counterparts. This First Amendment may be executed in several counterparts, all of which taken together shall constitute a single agreement between the parties.

**IN WITNESS WHEREOF**, the parties have executed this First Amendment to the Agreement for services of Independent Contractor between County of Santa Barbara and Fighting Back Santa Maria Valley to be effective on the date executed by COUNTY.

**ATTEST:**

Mona Miyasato  
County Executive Officer  
Clerk of the Board

Signed by:  
By: Sheila de la Guerra  
0B03F3DDF0EE4AA...  
Deputy Clerk

**COUNTY OF SANTA BARBARA:**

Signed by:  
By: Bob Nelson  
9DD6B7A21FC646A...  
Bob Nelson, Chair  
Board of Supervisors

Date 1/28/2026 | 12:40 PM PST

**RECOMMENDED FOR APPROVAL: PROBATION**

Signed by:  
By: Holly L. Benton  
E9E915B6A3614F4...  
Holly L. Benton, Chief  
Department Head

**CONTRACTOR:**

Fighting Back Santa Maria Valley

DocuSigned by:  
By: Edwin Weaver  
A04243558D504C5...  
Authorized Representative

Name Edwin Weaver

Title Executive Director

**APPROVED AS TO FORM:**

Rachel Van Mullem  
County Counsel

Signed by:  
By: Idalia Gomez  
0EF9498BE6794A8...  
Deputy County Counsel

**APPROVED AS TO ACCOUNTING FORM:**

Betsy M. Schaffer, CPA  
Auditor-Controller

Signed by:  
By: James Munro  
02BA147EF6A84DE...  
Deputy

**APPROVED AS TO FORM:**

Marisa Kahn, ARM  
Risk Manager

Signed by:  
By: Marisa Kahn  
AB42E39273ED416...  
Risk Management