

September 17, 2014

SIDE LETTER OF AGREEMENT
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721 AND
SANTA BARBARA COUNTY REGARDING
EQUITY ADJUSTMENTS

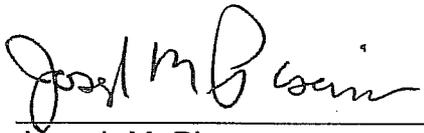
The parties have met and conferred in good faith pursuant to Section 15 of the Memorandum of Understanding between SEIU Local 721 and the County of Santa Barbara and Section 3500 of the California Government Code.

The parties agree that employees represented by Local 721 in classifications that are part of the Career Employment Specialist job class series and the Social Worker job class series will receive a 5% salary increase.

These adjustments will be effective as soon as practicable following ratification by Local 721 and approval by the County Board of Supervisors.



Aram Agdaian
SEIU Local 721



Joseph M. Pisano
County of Santa Barbara

Date: 9/17/14

Date: 17 Sept 2014