



BOARD OF SUPERVISORS  
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

**Department Name:** Behavioral Wellness  
**Department No.:** 043  
**For Agenda Of:** May 16, 2017  
**Placement:** Administrative  
**Estimated Time:** N/A  
**Continued Item:** No  
**If Yes, date from:**  
**Vote Required:** Majority

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**TO:** Board of Supervisors  
**FROM:** Department Alice Gleghorn, PhD, Director  
Director(s) Department of Behavioral Wellness, 681-5220  
Contact Info: Kathy Acosta- Smith, Human Resources Manager  
Department of Behavioral Wellness, 681-5220  
**SUBJECT:** Behavioral Wellness - Allocate Job Classification of Pharmacist-In-Charge

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**County Counsel Concurrence**

As to form: Yes

**Other Concurrence** – Human Resources

As to form: Yes

**Auditor-Controller Concurrence**

As to form: Yes

**Recommended Actions:**

That the Board of Supervisors:

- A. Approve and authorize the Chair to allocate the existing County job classification of Pharmacist-In-Charge to the Department of Behavioral Wellness, and add one (1) full-time equivalent (FTE) position effective May 8, 2017 funded from existing salary savings for FY 16-17, and
- B. Determines pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

**Summary Text:**

In the past year the County of Santa Barbara Department of Behavioral Wellness has significantly expanded its crisis services to provide 24/7 Crisis Stabilization adding a vital service to the Behavioral Wellness continuum of care to complement the Psychiatric Hospital Facility (PHF). This item is being brought to the Board of Supervisors to approve the addition of one (1) FTE Pharmacist-In-Charge position to enhance the 24 hour crisis services which require essential access to pharmacy care for the most vulnerable community members and is crucial to the success of the system of care.

**Background:**

Behavioral Wellness was founded in 1962, and at that time, took over operations of the County's acute Psychiatric Health Facility, which is now known as the PHF. The Santa Barbara County PHF is a 16-bed facility that provides 24-hour acute inpatient care to individuals requiring psychiatric hospitalization per California Welfare and Institutions Code (WIC) Section 5150. The PHF is a Lanterman-Petris-Short designated facility and is the only acute psychiatric inpatient hospital that accepts Medi-Cal within Santa Barbara County. Services provided at the PHF include psychiatry, clinical psychology, psychiatric nursing, social work, rehabilitation, drug administration, and appropriate food services. The PHF is licensed both as a Psychiatric Hospital Facility by the California Department of Health Care Services (DHCS) and as an Acute General Hospital by the Federal Centers for Medicare and Medicaid Services (CMS).

Behavioral Wellness has contracted with pharmacy vendors to dispense medication for psychiatric stabilization and treatment of Behavioral Wellness outpatient and inpatient clients. Historically, due to the size of the Behavioral Wellness PHF facility, the nature of the 24/7 365 days per year services, the PHF has experienced ongoing difficulty finding pharmacy services from the community that can offer 24 hour services to meet the needs of the County facilities. Currently Behavioral Wellness is unitizing a local vendor, Hometown Pharmacy that provides limited deliveries and services. Both the PHF and CSU require more robust services 24/7 and 365 days per year in compliance with CMS and DHCS.

In order to add this Pharmacist-In-Charge position, Behavioral Wellness proposes to use existing budget from salary savings to establish the FTE in FY 16-17. However, ongoing funding will be provided by Medi-Cal billing and other reimbursable programs. The Pharmacist-In-Charge position will be assigned primarily to support the PHF and CSU but will also monitor the medicine rooms that serve Behavioral Wellness' ACT/and CARE Programs, along with implementing an automated dispensing unit for the PHF for pharmaceutical disburse of medications, as well as establish Policy and Procedures for compliance with Title 9.

The Pharmacist-In-Charge will play a key role in providing cost effective pharmaceutical services 24/7 and 365 days per year. Behavioral Wellness will model the Pharmacist-In-Charge position similar to the Pharmacist-In-Charge position currently allocated to the Public Health Department (PHD). In addition, Behavioral Wellness has been in conversation with PHD, to join together for cost efficiency to purchase pharmaceuticals and supplies at the lowest possible rates; the current Medicaid rates when applicable and Average Wholesale Prices when Medicaid rates are not applicable. The effective date is the start of the pay period.

**Fiscal and Facilities Impacts:**

Budgeted: Yes

**Fiscal Analysis:**

The funding sources are included in the FY 2016-17 Adopted Budget. The Department will use existing salary saving to establish the position in the current fiscal year.

Ongoing funding for this position will be generated from Medi-Cal billing (50%) and the other (50%) reimbursable programs.

**Staffing Impacts**

**Legal Positions:**

1

**FTEs:**

1.0

One (1) additional FTE will be added to the Department of Behavioral Wellness.

**Special Instructions:**

Please send one (1) complete copy of the Minute Order and signed resolution to Denise Morales, Behavioral Wellness Contracts [dmorales@co.santa-barbara.ca.us](mailto:dmorales@co.santa-barbara.ca.us).

Please send one (1) complete copy of the Minute Order and signed resolution to Stefan Brewer, Human Resources Department Brewer, [sbrewer@co.santa-barbara.ca.us](mailto:sbrewer@co.santa-barbara.ca.us).

**Attachments:**

Attachment A: Pharmacist-In-Charge Salary Resolution

**Authored by:**

Denise Morales

**cc:**

Mona H. Miyasato, County Executive Officer  
Terri Maus-Nisich, Assistant County Executive Officer  
Lori Gentles, Human Resources Director  
Position Control – SBC HR