

2023 Renewal Review

Coverage	Decision/Outcome
Medical Plans	<ul style="list-style-type: none"> ▪ The PRISM pool received a 12.3% increase ▪ The County received an 12.2% increase across all plans with no CPRA adjustment ▪ The PRISM Navigator PPO option has come in cost neutral
Medicare Plans	<ul style="list-style-type: none"> ▪ PRISM Kaiser Sr Advantage renewal is expected Early August ▪ UHC renewal came in at a 4% increase
Dental Plans	<ul style="list-style-type: none"> ▪ Delta Dental DHMO is in a rate guarantee until 1/1/25 ▪ PRISM Self-Funded PPO Dental underwriting recommends an increase of 9.8%
VSP Vision	<ul style="list-style-type: none"> ▪ VSP vision is in a rate guarantee until 1/1/27
Empathia EAP	<ul style="list-style-type: none"> ▪ Renewed at a rate pass for one year
CareCounsel	<ul style="list-style-type: none"> ▪ Renewal received at 3% increase
Overall	<ul style="list-style-type: none"> ▪ The overall renewal came in at 11.8% for these lines of coverage (excluding CareCounsel and Empathia)