

**SANTA BARBARA COUNTY
BOARD AGENDA LETTER**



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 8/28/02
Department Name: Sheriff's
Department No.: 032
Agenda Date: 9/17/02
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors
FROM: Sheriff Jim Thomas
STAFF CONTACT: Lt. Julie McCammon
x4280
SUBJECT: Sheriff's Department Position Addition

Recommendation(s):

That the Board of Supervisors:

Adopt the attached Personnel Resolution effective September 16, 2002 to ADD: One (1) Forensic Pathologist (Class 003696), Range 7380 (\$11,751 per month)

Alignment with Board Strategic Plan:

The recommendation (s) are primarily aligned with actions required by law or by routine business necessity.

Executive Summary and Discussion:

Initially this position was fulfilled on a contract basis with "John Paul Blanchard Incorporated Pathology Group" (JPB) and the Pathologist was shared by a neighboring County.

In 2002 the Pathology Group (JPB) notified the department that they no longer wished to provide forensic pathology services on a continued contractual bases to the County.

This action was triggered by the resignation of the Groups only Forensic Pathologist. JPB has no plans to hire a replacement Forensic Pathologist.

Mandates and Service Levels:

The Sheriff is mandated by law to investigate all deaths, sudden or suspicious in nature in the County of Santa Barbara. Many deaths do not require a medical examination or an autopsy by a pathologist due to obvious factors such as the manner of death or prior extensive medical history. However in the case of sudden death, accidents or deaths that are suspicious or criminal in nature, a detailed medical examination of the entire body, internal organs and brain is done by a Forensic Pathologist.

Fiscal and Facilities Impacts:

In the Departments 02-03 budget, \$135,000.00 has been budgeted for JPB professional services contract. The Personnel Department has recommended a monthly salary of \$11,751 (\$151, 000 yearly base salary; not including benefits). The benefits package totals an additional \$52,850.00 . This is a difference of \$68,850.00 dollars that will be absorbed in the Sheriff's Department budget.

The Sheriff's Department will still have to use JPB as a contact organization to provide backup pathology when the Corner pathologist is unavailable. This will be due to illness, vacation or other emergency situations.

Special Instructions:

Clerk of the Board; Please send a copy of the signed approved resolution to ***Lt. McCammon at the Sheriff's Department*** and ***Susan Kean County Human Resources***.

Concurrence:

County Administrator & County Human Resources