

Elected Department Heads Wages

March 21, 2023



COUNTY
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RESOURCES

ELECTED DEPARTMENT HEAD WAGES

Background:

1. Aug, 2022 Staff presented several options
2. At this meeting, the Board:
 - a) approved a wage increase for FY22-23
(3.5 % DA and 2.5% all other EDHs)
 - a) Decision did not address a future wage protocol
 - b) Return with recommended for long-term solution

CoHR recommendation:

- Provide CPI-based wage increase between 0% and 5% max
 - **Use preceding October CPI-U**
 - **Effective in the pay period in which October 1 falls**
 - **Consistent with elected BOS wage allocation**
 - **Helps with budgeting**

COSTS

- The fully loaded cost of a 5% wage increase for the Elected Department heads would be approximately \$ 93,210.
- The current annual salary and the annual salary after a 5% increase appears in the chart below.

Effective 9-18-23

Elected Department Head	Current Annual Salary	Annual Salary after 5%
BROWN, WILLIAM F	248,924	261,370
HAGEN, HARRY E.	232,830	244,472
HOLLAND, JOSEPH E	232,830	244,472
SAVRNOCH, JOHN THOMAS	256,620	269,451
SCHAFFER, BETSY MILLER	235,248	247,010

Resolution Recommendation

- ❖ One Resolution for **all** EDH benefits and wages
- ❖ Remove Sick Leave accrual for future EDHs
- ❖ Remove tuition and textbook reimbursement
- ❖ Remove Bi-lingual Pay



QUESTIONS



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