

RESOLUTION OF THE BOARD OF SUPERVISORS
COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF AMENDING THE)
MANAGEMENT PERSONNEL BENEFITS POLICY)
FOR MANAGEMENT AND CONFIDENTIAL-) RESOLUTION NO. _____
UNREPRESENTED EMPLOYEES)

WHEREAS, the Board of Supervisors recognizes that the vacation conversion provision in section 10-H of the Management Resolution has the potential to increase costs to the County not only in the fiscal year in which it occurs but also as part of compensation earnable for retirement purposes; and

WHEREAS, the Board of Supervisors has charged the County Executive Officer with ensuring the County is managed in a fiscally prudent manner,

NOW, THEREFORE, BE IT RESOLVED, and it is the finding and determination of the Board of Supervisors as follows:

Resolution No. 07-197, section 10-H, is amended effective April 12, 2011, as set forth below (Note: the changes to the current language are underlined in bold-faced italic font below. All other sections of the Management Resolution remain unchanged.):

Management and confidential-unrepresented employees may, once during each payroll year, **and** with the approval of the department head **and the concurrence of the County Executive Officer**, request pay for up to eighty hours of accrued vacation in lieu of vacation time off. Such vacation conversion shall be based on the employee's hourly rate in effect at the time of payment. After the vacation conversion, an employee shall have an accrued vacation balance of at least forty hours. Notwithstanding the above, employees in Fire shift assignments may request pay for up to one hundred twelve (112) hours of accrued vacation, and after vacation conversion shall have an accrued balance of at least fifty-six (56) hours. Any cash conversion of accrued vacation approved pursuant to this provision shall be effective no sooner than one year following any previous conversion (i.e., only one conversion is allowed in any twelve month period).

Passed and adopted by the Board of Supervisors of the County of Santa Barbara, State of California, 12th day of April, 2011, by the following vote:

AYES:

NOES:

ABSENT:

Chair, Board of Supervisors

ATTEST:

Chandra L. Wallar
Clerk of the Board

By: _____
Deputy Clerk

APPROVED AS TO FORM:

Robert W. Geis, C.P.A.
Auditor-Controller

Dennis Marshall
County Counsel

By: _____

By: _____