

**Side Letter of Agreement  
Fire Fighters Local 2046 and the County of Santa Barbara**

The parties agree that:

The Memorandum of Understanding between the parties covering the period from March 9, 2009 to March 3, 2013 shall be extended for one year, through March 2, 2014.

In addition, the parties agree that all current increases will be deferred for one year from the currently scheduled dates and will become effective at the beginning of the pay period that implements a 26 pay period delay from the current effective date. Specifically:

The negotiated salary increase of 2.5% scheduled to be received June 27, 2011 shall be deferred and shall be received June 25, 2012.

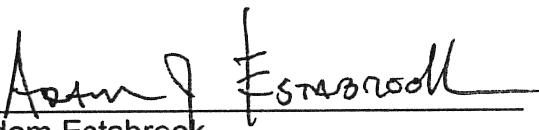
The negotiated salary increase of 2.5% scheduled to be received September 5, 2011 shall be deferred and shall be received September 3, 2012.

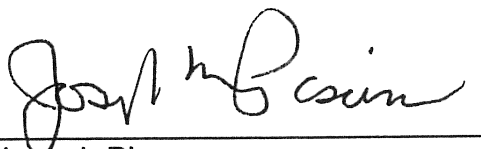
The negotiated salary increase of 3% scheduled to be received March 5, 2012 shall be deferred and shall be received March 4, 2013.

The negotiated salary increase of 3% scheduled to be received September 3, 2012 shall be deferred and shall be received September 2, 2013.

The negotiated salary increase of 3% scheduled to be received February 18, 2013 shall be deferred and shall be received February 17, 2014.

The parties agree that all savings realized as part of this agreement shall remain in the Fire Department.

  
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Adam Estabrook  
Firefighters Local 2046

  
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Joseph Pisano  
County of Santa Barbara

6-28-11  
\_\_\_\_\_  
Date

6-28-2011  
\_\_\_\_\_  
Date