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COURT CLERK OF THE BOARD OF SUPERVISORS

# COUNTY OF SANTA BARBARA CALIFORNIA

**Resolution for Commendation for  
Lilla M. Smith, Human Resources Department  
Employee of the Month  
Santa Barbara County - November 2023**

**WHEREAS**, Lilla M. Smith exemplifies the County's organizational values of Accountability, Customer Focus, Equity and inclusion, Innovation, Trust, and Ethics; and

**WHEREAS**, Lilla M. Smith models the transformative behaviors of Collaborative Problem Solving, Alignment with the County's Vision, Risk Taking, Data-Driven Decision Making, and Strategic Thinking; and

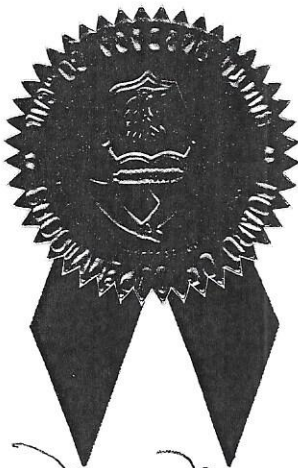
**WHEREAS**, Lilla exemplifies the attributes of a collaborative team player who seeks to gain input from all stakeholders to develop creative solutions to complex problems; and

**WHEREAS**, Lilla consistently assists her colleagues and departments in accomplishing their goals and program objectives. She demonstrates this attribute in her role as the Office Professional Committee and Workday functional lead; and

**WHEREAS**, Lilla consistently pursues opportunities to innovate and create efficiencies to streamline workflow. She developed a more efficient process for county employees to register for classes using Smartsheet and she also collaborated with her colleagues to develop the tracking process for the Employee Development Reimbursement Program.

**NOW THEREFORE BE IT HEREBY RESOLVED AND ORDERED** that the Board of Supervisors recognizes Lilla M. Smith as the employee of the month for November 2023.

**PASSED AND ADOPTED** by the Board of Supervisors of Santa Barbara County, State of California this 7th day of November, 2023, by the unanimous vote of the members present.



ATTEST: *Monica Puyssat*  
Clerk of the Board

*Rob Williams*  
Supervisor - 1st District

*[Signature]*  
Supervisor - 2nd District

*Joan Hartman*  
Supervisor - 3rd District

*Bob Weber*  
Supervisor - 4th District

*[Signature]*  
Supervisor - 5th District