

SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 2/22/01
Department Name: 2nd District Office
Department No.: 011
Agenda Date: 2/27/01
Placement: Departmental
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors

FROM: Supervisor Susan Rose
Second District

STAFF CONTACT: Alissa Hummer, Executive Assistant
568-2191

SUBJECT: Anti-discrimination Resolution

Recommendation(s):

That the Board of Supervisors adopt the attached anti-discrimination resolution.

Alignment with Board Strategic Plan:

The recommendation is primarily aligned with Goal No. 7, A Community that Fosters the Safety and Well Being of Families and Children and with Goal No. 5, A High Quality of Life for All Residents.

Executive Summary and Discussion:

The issue of discrimination, in policy or practice, is not just an abstraction for Santa Barbara County. As this Board has been advised, both California state law and the County's anti-discrimination ordinance prohibit employment discrimination on the basis of sexual orientation.

The recent controversial and publicized firing of Mr. Leonard Lanzi, Executive Director of the Los Padres Council of Boy Scouts of America, after his testimony before this Board that he is a homosexual, has brought this issue of the BSA discrimination policy to our attention. Accordingly, a statement by this Board, based on our commitment to non-discrimination, is in order. I submit the following resolution for the Board of Supervisors consideration.

Mandates and Service Levels:

The County's Anti-Discrimination policy declares that the County does not discriminate on the basis of sexual orientation.

Fiscal and Facilities Impacts:

There are neither facilities impacts nor any direct fiscal impact on County programs.

Cc: James Laponis, Deputy County Administrator
Shane Stark, County Counsel
Jennifer Briggs, Parks Director
Mary O’Gorman, Human Relations Commission Administrator
David Medrano, Equal Opportunity Manager
Human Relations Commissioners