

AGREEMENT FOR SERVICES OF INDEPENDENT CONTRACTOR

THIS AGREEMENT FOR SERVICES OF INDEPENDENT CONTRACTOR (hereafter Agreement) is made by and between the County of Santa Barbara, a political subdivision of the State of California (hereafter COUNTY) and Clearwater Security & Compliance LLC, with an address at 40 Burton Hills Boulevard, Suite 410, Nashville, Tennessee 37215 (hereafter CONTRACTOR) wherein CONTRACTOR agrees to provide and COUNTY agrees to accept the services specified herein.

WHEREAS, CONTRACTOR represents that it is specially trained, skilled, experienced, and competent to perform the special services required by COUNTY and COUNTY desires to retain the services of CONTRACTOR pursuant to the terms, covenants, and conditions herein set forth;

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, the parties agree as follows:

1. DESIGNATED REPRESENTATIVE

Sean Boal at phone number 805-346-7248 is the representative of COUNTY and will administer this Agreement for and on behalf of COUNTY. Marie Lange at phone number (615) 545-1827 is the authorized representative for CONTRACTOR. Changes in designated representatives shall be made only after advance written notice to the other party.

2. NOTICES

Any notice or consent required or permitted to be given under this Agreement shall be given to the respective parties in writing, by personal delivery, email, or facsimile, or with postage prepaid by first class mail, registered or certified mail, or express courier service, as follows:

To COUNTY: Sean Boal
County of Santa Barbara Department of Social Services
2125 S. Centerpointe Pkwy.
Santa Maria, CA 93455
sboal@countyofsb.org

To CONTRACTOR: Legal Department
Clearwater Security & Compliance LLC
40 Burton Hills Boulevard, Suite 410
Nashville, Tennessee 37215
notices@clearwatersecurity.com

or at such other address or to such other person that the parties may from time to time designate in accordance with this Notices section. If sent by first class mail, notices and consents under this section shall be deemed to be received five (5) days following their deposit in the U.S. mail. This Notices section shall not be construed as meaning that either party agrees to service of process except as required by applicable law.

3. SCOPE OF SERVICES

CONTRACTOR agrees to provide services to COUNTY in accordance with EXHIBIT A attached hereto and incorporated herein by reference.

4. TERM

CONTRACTOR shall commence performance on June 1, 2026, and end performance upon completion, but no later than May 31, 2031 unless otherwise directed by COUNTY or unless earlier terminated.

5. COMPENSATION OF CONTRACTOR

In full consideration for CONTRACTOR's services, CONTRACTOR shall be paid for performance under this Agreement in accordance with the terms of EXHIBIT B attached hereto and incorporated herein by reference. Billing shall be made by invoice, which shall include the contract number assigned by COUNTY and which is delivered to the address given in Section 2 NOTICES above following completion of the increments identified on EXHIBIT B. Unless otherwise specified on EXHIBIT B, payment shall be net thirty (30) days from presentation of invoice.

6. INDEPENDENT CONTRACTOR

It is mutually understood and agreed that CONTRACTOR (including any and all of its officers, agents, and employees), shall perform all of its services under this Agreement as an independent contractor as to COUNTY and not as an officer, agent, servant, employee, joint venturer, partner, or associate of COUNTY. Furthermore, COUNTY shall have no right to control, supervise, or direct the manner or method by which CONTRACTOR shall perform its work and function. However, COUNTY shall retain the right to administer this Agreement so as to verify that CONTRACTOR is performing its obligations in accordance with the terms and conditions hereof. CONTRACTOR understands and acknowledges that it shall not be entitled to any of the benefits of a COUNTY employee, including but not limited to vacation, sick leave, administrative leave, health insurance, disability insurance, retirement, unemployment insurance, workers' compensation and protection of tenure. CONTRACTOR shall be solely liable and responsible for providing to, or on behalf of, its employees all legally-required employee benefits. In addition, CONTRACTOR shall be solely responsible and save COUNTY harmless from all matters relating to payment of CONTRACTOR's employees, including compliance with Social Security withholding and all other regulations governing such matters. It is acknowledged that during the term of this Agreement, CONTRACTOR may be providing services to others unrelated to the COUNTY or to this Agreement.

7. STANDARD OF PERFORMANCE

CONTRACTOR represents that it has the skills, expertise, and licenses/permits necessary to perform the services required under this Agreement. Accordingly, CONTRACTOR shall perform all such services in the manner and according to the standards observed by a competent practitioner of the same profession in which CONTRACTOR is engaged. All products of whatsoever nature, which CONTRACTOR delivers to COUNTY pursuant to this Agreement, shall be prepared in a first class and workmanlike manner and shall conform to the standards of quality normally observed by a person practicing in CONTRACTOR's profession. CONTRACTOR shall correct or revise any errors or omissions, at COUNTY'S request without additional compensation. Permits and/or licenses shall be obtained and maintained by CONTRACTOR without additional compensation.

8. DEBARMENT AND SUSPENSION

CONTRACTOR certifies to COUNTY that it and its employees and principals are not debarred, suspended, or otherwise excluded from or ineligible for, participation in federal, state, or county government contracts. CONTRACTOR certifies that it shall not contract with a subcontractor that is so debarred or suspended.

9. TAXES

CONTRACTOR shall pay all taxes, levies, duties, and assessments of every nature due in connection with any work under this Agreement and shall make any and all payroll deductions required by law. COUNTY shall not be responsible for paying any taxes on CONTRACTOR's behalf, and should COUNTY be required to do so by state, federal, or local taxing agencies, CONTRACTOR agrees to promptly reimburse COUNTY for the full value of such paid taxes

plus interest and penalty, if any. These taxes shall include, but not be limited to, the following: FICA (Social Security), unemployment insurance contributions, income tax, disability insurance, and workers' compensation insurance.

10. CONFLICT OF INTEREST

CONTRACTOR covenants that CONTRACTOR presently has no employment or interest and shall not acquire any employment or interest, direct or indirect, including any interest in any business, property, or source of income, which would conflict in any manner or degree with the performance of services required to be performed under this Agreement. CONTRACTOR further covenants that in the performance of this Agreement, no person having any such interest shall be employed by CONTRACTOR. CONTRACTOR must promptly disclose to COUNTY, in writing, any potential conflict of interest. COUNTY retains the right to waive a conflict of interest disclosed by CONTRACTOR if COUNTY determines it to be immaterial, and such waiver is only effective if provided by COUNTY to CONTRACTOR in writing.

11. OWNERSHIP OF DOCUMENTS AND INTELLECTUAL PROPERTY

A. Deliverables. All Deliverables, including all ownership and intellectual property rights therein, shall belong to COUNTY; provided, however that (i) CONTRACTOR retains all right, title and interest in any CONTRACTOR Content contained in any Deliverables, and (ii) to the extent that CONTRACTOR Content is contained in the Deliverables, CONTRACTOR hereby grants COUNTY a perpetual, non-exclusive, royalty-free, worldwide license to use, copy, modify, improve, and create derivative works of such CONTRACTOR Content for COUNTY's own business purposes and not for direct resale or distribution to third parties. Nothing herein shall limit how CONTRACTOR may develop, use, or market its services or CONTRACTOR Content. "Deliverable" means the software, code, configurations, data, designs, business processes, algorithms, analyses, finding, recommendations, reports, presentations, documentation, and other materials and work product created or delivered by CONTRACTOR pursuant to this Agreement.

B. CONTRACTOR Content. Except for the Deliverables, CONTRACTOR reserves all right, title, and interest in and to (i) the ideas, concepts, know-how, expertise, methods, methodologies, techniques or skills, systems, templates, software, configurations, or other materials that (1) are of general applicability to CONTRACTOR's customers, and (2) are not created by CONTRACTOR solely as a Deliverable under this engagement, and (3) do not incorporate or reflect COUNTY's Confidential Information or proprietary materials, and (ii) all intellectual property rights therein (collectively, the "CONTRACTOR Content"), unless stated otherwise in this Agreement or other writing between the parties.

C. COUNTY Data. COUNTY owns all information, data and other content (including any text, graphic, audio, video, or other content) provided by COUNTY as input for or otherwise in connection with CONTRACTOR's creation, testing, or delivery of the Deliverables and Services (collectively, "County Data"). COUNTY shall own all intellectual property rights in and to COUNTY Data, and COUNTY does not in any way assign, transfer, or convey title of COUNTY Data to CONTRACTOR. COUNTY grants to CONTRACTOR a non-exclusive, non-transferable, non-assignable, non-sublicensable limited license to access and use COUNTY Data for the sole purpose of providing the Deliverables or Services under this Agreement.

12. NO PUBLICITY OR ENDORSEMENT

CONTRACTOR shall not use COUNTY's name or logo or any variation of such name or logo in any publicity, advertising or promotional materials. CONTRACTOR shall not use COUNTY's name or logo in any manner that would give the appearance that the COUNTY is endorsing CONTRACTOR. CONTRACTOR shall not in any way contract on behalf of or in the name of COUNTY. CONTRACTOR shall not release any informational pamphlets, notices, press releases, research reports, or similar public notices concerning the COUNTY or its projects, without obtaining the prior written approval of COUNTY.

13. COUNTY PROPERTY AND INFORMATION

All of COUNTY's property, documents, and information provided for CONTRACTOR's use in connection with the services shall remain COUNTY's property, and CONTRACTOR shall return any such items whenever requested by COUNTY and whenever required according to the Termination section of this Agreement. CONTRACTOR may use such items only in connection with providing the services. CONTRACTOR shall not disseminate any COUNTY property, documents, or information without COUNTY's prior written consent.

14. RECORDS, AUDIT, AND REVIEW

CONTRACTOR shall keep such business records pursuant to this Agreement as would be kept by a reasonably prudent practitioner of CONTRACTOR's profession and shall maintain such records for at least four (4) years following the termination of this Agreement. All accounting records shall be kept in accordance with generally accepted accounting principles. COUNTY shall have the right to audit and review all such documents and records at any time during CONTRACTOR's regular business hours or upon reasonable notice. In addition, if this Agreement exceeds ten thousand dollars (\$10,000.00), CONTRACTOR shall be subject to the examination and audit of the California State Auditor, at the request of the COUNTY or as part of any audit of the COUNTY, for a period of three (3) years after final payment under the Agreement (Cal. Govt. Code Section 8546.7). CONTRACTOR shall participate in any audits and reviews, whether by COUNTY or the State, at no charge to COUNTY.

If federal, state or COUNTY audit exceptions are made relating to this Agreement, CONTRACTOR shall reimburse all costs incurred by federal, state, and/or COUNTY governments associated with defending against the audit exceptions or performing any audits or follow-up audits, including but not limited to: audit fees, court costs, attorneys' fees based upon a reasonable hourly amount for attorneys in the community, travel costs, penalty assessments and all other costs of whatever nature. Immediately upon notification from COUNTY, CONTRACTOR shall reimburse the amount of the audit exceptions and any other related costs directly to COUNTY as specified by COUNTY in the notification.

15. INDEMNIFICATION AND INSURANCE

CONTRACTOR agrees to the indemnification and insurance provisions as set forth in EXHIBIT C attached hereto and incorporated herein by reference.

16. NONDISCRIMINATION

COUNTY hereby notifies CONTRACTOR that COUNTY's Unlawful Discrimination Ordinance (Article XIII of Chapter 2 of the Santa Barbara County Code) applies to this Agreement and is incorporated herein by this reference with the same force and effect as if the ordinance were specifically set out herein and CONTRACTOR agrees to comply with said ordinance.

17. NONEXCLUSIVE AGREEMENT

CONTRACTOR understands that this is not an exclusive Agreement and that COUNTY shall have the right to negotiate with and enter into contracts with others providing the same or similar services as those provided by CONTRACTOR as the COUNTY desires.

18. NON-ASSIGNMENT

CONTRACTOR shall not assign, transfer or subcontract this Agreement or any of its rights or obligations under this Agreement without the prior written consent of COUNTY and any attempt to so assign, subcontract or transfer without such consent shall be void and without legal effect and shall constitute grounds for termination.

19. TERMINATION

- A. **By COUNTY.** COUNTY may, by written notice to CONTRACTOR, terminate this Agreement in whole or in part at any time, whether for COUNTY's convenience, for nonappropriation of funds, or because of the failure of CONTRACTOR to fulfill the obligations herein.
1. **For Convenience.** COUNTY may terminate this Agreement in whole or in part upon thirty (30) days written notice. During the thirty (30) day period, CONTRACTOR shall, as directed by COUNTY, wind down and cease its services as quickly and efficiently as reasonably possible, without performing unnecessary services or activities and by minimizing negative effects on COUNTY from such winding down and cessation of services.
 2. **For Nonappropriation of Funds.** Notwithstanding any other provision of this Agreement, in the event that no funds or insufficient funds are appropriated or budgeted by federal, state or COUNTY governments, or funds are not otherwise available for payments in the fiscal year(s) covered by the term of this Agreement, then COUNTY will notify CONTRACTOR of such occurrence and COUNTY may terminate or suspend this Agreement in whole or in part, with or without a prior notice period. Subsequent to termination of this Agreement under this provision, COUNTY shall have no obligation to make payments with regard to the remainder of the term.
 3. **For Cause.** Should CONTRACTOR default in the performance of this Agreement or materially breach any of its provisions, COUNTY may, at COUNTY's sole option, terminate or suspend this Agreement in whole or in part by written notice. Upon receipt of notice, CONTRACTOR shall immediately discontinue all services affected (unless the notice directs otherwise) and notify COUNTY as to the status of its performance. The date of termination shall be the date the notice is received by CONTRACTOR, unless the notice directs otherwise.
- B. **By CONTRACTOR.** Should COUNTY fail to pay CONTRACTOR all or any part of the payment set forth in EXHIBIT B, CONTRACTOR may, at CONTRACTOR's sole option, suspend Services or terminate this Agreement if such failure is not remedied by COUNTY within thirty (30) days of written notice to COUNTY of such late payment.
- C. Upon termination, CONTRACTOR shall deliver to COUNTY all data, estimates, graphs, summaries, reports, and all other property, records, documents or papers as may have been accumulated or produced by CONTRACTOR in performing this Agreement, whether completed or in process, except such items as COUNTY may, by written permission, permit CONTRACTOR to retain. Notwithstanding any other payment provision of this Agreement, COUNTY shall pay CONTRACTOR for satisfactory services performed to the date of termination to include a prorated amount of compensation due hereunder less payments, if any, previously made. In no event shall CONTRACTOR be paid an amount in excess of the full price under this Agreement nor for profit on unperformed portions of service. CONTRACTOR shall furnish to COUNTY such financial information as in the judgment of COUNTY is necessary to determine the reasonable value of the services rendered by CONTRACTOR. In the event of a dispute as to the reasonable value of the services rendered by CONTRACTOR, the decision of COUNTY shall be final. The foregoing is cumulative and shall not affect any right or remedy which COUNTY may have in law or equity.

20. SECTION HEADINGS

The headings of the several sections, and any Table of Contents appended hereto, shall be solely for convenience of reference and shall not affect the meaning, construction or effect hereof.

21. SEVERABILITY

If any one or more of the provisions contained herein shall for any reason be held to be invalid, illegal or unenforceable in any respect, then such provision or provisions shall be deemed severable from the remaining provisions hereof, and such invalidity, illegality or unenforceability shall not affect any other provision hereof, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

22. REMEDIES NOT EXCLUSIVE

No remedy herein conferred upon or reserved to COUNTY is intended to be exclusive of any other remedy or remedies, and each and every such remedy, to the extent permitted by law, shall be cumulative and in addition to any other remedy given hereunder or now or hereafter existing at law or in equity or otherwise.

23. TIME IS OF THE ESSENCE

Time is of the essence in this Agreement and each covenant and term is a condition herein.

24. NO WAIVER OF DEFAULT

No delay or omission of COUNTY to exercise any right or power arising upon the occurrence of any event of default shall impair any such right or power or shall be construed to be a waiver of any such default or an acquiescence therein; and every power and remedy given by this Agreement to COUNTY shall be exercised from time to time and as often as may be deemed expedient in the sole discretion of COUNTY.

25. ENTIRE AGREEMENT AND AMENDMENT

In conjunction with the matters considered herein, this Agreement contains the entire understanding and agreement of the parties and there have been no promises, representations, agreements, warranties or undertakings by any of the parties, either oral or written, of any character or nature hereafter binding except as set forth herein. This Agreement may be altered, amended or modified only by an instrument in writing, executed by the parties to this Agreement and by no other means. Each party waives their future right to claim, contest or assert that this Agreement was modified, canceled, superseded, or changed by any oral agreements, course of conduct, waiver or estoppel.

26. SUCCESSORS AND ASSIGNS

All representations, covenants and warranties set forth in this Agreement, by or on behalf of, or for the benefit of any or all of the parties hereto, shall be binding upon and inure to the benefit of such party, its successors and assigns.

27. COMPLIANCE WITH LAW

CONTRACTOR shall, at its sole cost and expense, comply with all County, State and Federal ordinances and statutes now in force or which may hereafter be in force with regard to this Agreement. The judgment of any court of competent jurisdiction, or the admission of CONTRACTOR in any action or proceeding against CONTRACTOR, whether COUNTY is a party thereto or not, that CONTRACTOR has violated any such ordinance or statute, shall be conclusive of that fact as between CONTRACTOR and COUNTY.

28. CALIFORNIA LAW AND JURISDICTION

This Agreement shall be governed by the laws of the State of California. Any litigation regarding this Agreement or its contents shall be filed in the County of Santa Barbara, if in state court, or in the federal district court nearest to Santa Barbara County, if in federal court.

29. EXECUTION OF COUNTERPARTS

This Agreement may be executed in any number of counterparts and each of such counterparts shall for all purposes be deemed to be an original; and all such counterparts, or as many of them as the parties shall preserve undestroyed, shall together constitute one and the same instrument.

30. AUTHORITY

All signatories and parties to this Agreement warrant and represent that they have the power and authority to enter into this Agreement in the names, titles and capacities herein stated and on behalf of any entities, persons, or firms represented or purported to be represented by such entity(ies), person(s), or firm(s) and that all formal requirements necessary or required by any state and/or federal law in order to enter into this Agreement have been fully complied with. Furthermore, by entering into this Agreement, CONTRACTOR hereby warrants that it shall not have breached the terms or conditions of any other contract or agreement to which CONTRACTOR is obligated, which breach would have a material effect hereon.

31. SURVIVAL

All provisions of this Agreement which by their nature are intended to survive the termination or expiration of this Agreement shall survive such termination or expiration.

32. PRECEDENCE

In the event of conflict between the provisions contained in the numbered sections of this Agreement and the provisions contained in the Exhibits, the provisions of the Exhibits shall prevail over those in the numbered sections.

33. STATE ENERGY CONSERVATION PLAN

CONTRACTOR agrees to comply with mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6201).

34. PROHIBITION OF EXPENDING LOCAL AGENCY STATE OR FEDERAL FUNDS FOR LOBBYING

A. CONTRACTOR, by signing this Agreement, hereby certifies to the best of his, her or its knowledge and belief that:

1. No state, federal or local agency appropriated funds have been paid, or will be paid by-or-on behalf of CONTRACTOR to any person for influencing or attempting to influence an officer or employee of any state or federal agency; a Member of the State Legislature or United States Congress; an officer or employee of the Legislature or Congress; or any employee of a Member of the Legislature or Congress, in connection with the awarding of any state or federal contract; the making of any state or federal grant; the making of any state or federal loan; the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any state or federal contract, grant, loan, or cooperative agreement.

2. If any funds other than federal appropriated funds have been paid, or will be paid to any person for influencing or attempting to influence an officer or employee of any federal agency; a Member of Congress; an officer or employee of Congress, or an employee of a Member of Congress; in connection with this federal contract, grant, loan, or cooperative agreement; CONTRACTOR shall complete and submit California State Standard Form-LLL, "Disclosure Form to Report Lobbying," to the COUNTY and in accordance with the instructions found therein.

B. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into

this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

C. CONTRACTOR also agrees by signing this document that he, she or it shall require that the language of this certification be included in all lower-tier subcontracts, which exceed \$100,000 and that all such sub recipients shall certify and disclose accordingly.

35. CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT

A. Clean Air Act

1. CONTRACTOR agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.
2. CONTRACTOR agrees to report each violation to the California Environmental Protection Agency and understands and agrees that the California Environmental Protection Agency will, in turn, report each violation as required to assure notification to the COUNTY, Federal Agency which provided funds in support of this Agreement, and the appropriate Environmental Protection Agency Regional Office.
3. CONTRACTOR agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance.

B. Federal Water Pollution Control Act

1. CONTRACTOR agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.
2. CONTRACTOR agrees to report each violation to the California State Water Resources Control Board and understands and agrees that the California State Water Resources Control Board will, in turn, report each violation as required to assure notification to the COUNTY, Federal Agency which provided funds in support of this Agreement, and the appropriate Environmental Protection Agency Regional Office.
3. CONTRACTOR agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance.

36. MANDATORY DISCLOSURE

CONTRACTOR must promptly disclose to the COUNTY whenever it has credible evidence of a commission of a violation of Federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in Title 18 of the United States Code or a violation of the civil False Claims Act (31 U.S.C. §§ 3729-3733). The disclosure must be made in writing to COUNTY. In addition, CONTRACTOR is required to report certain civil, criminal, or administrative proceedings to the System for Award Management (SAM) located at www.sam.gov. Failure to make required disclosures can result in any of the remedies described in 2 CFR §200.339 Remedies for noncompliance, including suspension or debarment. (See also 2 CFR part 180, 31 U.S.C. 3321, and 41 U.S.C. 2313.)

37. PROCUREMENT OF RECOVERED MATERIALS

- A. CONTRACTOR must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act of 1976 as amended, 42 U.S.C. 6962. The requirements of Section 6002 include procuring only items designated in the guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.
- B. CONTRACTOR should, to the greatest extent practicable and consistent with law, purchase, acquire, or use products and services that can be reused, refurbished, or recycled; contain recycled content, are biobased, or are energy and water efficient; and are sustainable. This may include purchasing

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compostable items and other products and services that reduce the use of single-use plastic products. See Executive Order 14057, section 101, Policy.

38. UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR FEDERAL AWARDS

CONTRACTOR shall comply with the requirements of 45 CFR Part 75 which are hereby incorporated by reference in this Agreement.

39. DRUG FREE WORKPLACE

CONTRACTOR must comply with drug-free workplace requirements in Subpart B (or Subpart C, if the recipient is an individual) of 2 CFR part 382, which adopts the Governmentwide implementation (2 CFR part 182) of sec. 5152-5158 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701-707).

40. GENERAL CONDITIONS, ASSURANCES AND CERTIFICATIONS FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

CONTRACTOR agrees to the GENERAL CONDITIONS, ASSURANCES AND CERTIFICATIONS FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) provisions as set forth in EXHIBIT D attached hereto and incorporated herein by reference.

41. DOMESTIC PREFERENCES FOR PROCUREMENTS

- A. CONTRACTOR should, to the greatest extent practicable and consistent with law, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards, contracts, and purchase orders under Federal awards.
- B. For purposes of this section
 - 1. "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
 - 2. "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

42. PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT

- A. CONTRACTOR is prohibited from obligating or expending loan or grant funds to:
 - 1. Procure or obtain covered telecommunications equipment or services;
 - 2. Extend or renew a contract to procure or obtain covered telecommunications equipment or services; or
 - 3. Enter into a contract (or extend or renew a contract) to procure or obtain covered telecommunications equipment or services.
- B. As described in section 889 of Public Law 115-232, "covered telecommunications equipment or services" means any of the following:
 - 1. Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities);
 - 2. For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou

- Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities);
3. Telecommunications or video surveillance services provided by such entities or using such equipment;
 4. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country;
- C. For the purposes of this section, “covered telecommunications equipment or services” also includes systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.
- D. In implementing the prohibition under section 889 of Public Law 115-232, heads of executive agencies administering loan, grant, or subsidy programs must prioritize available funding and technical support to assist affected businesses, institutions, and organizations as is reasonably necessary for those affected entities to transition from covered telecommunications equipment or services, to procure replacement equipment or services, and to ensure that communications service to users and customers is sustained.
- E. CONTRACTOR certifies that it will comply with the prohibition on covered telecommunications equipment and services in this section. CONTRACTOR is not required to certify that funds will not be expended on covered telecommunications equipment or services beyond the certification provided upon accepting grant funding and those provided upon submitting payment requests and financial reports.
- F. For additional information, see section 889 of Public Law 115-232 and 2 C.F.R. § 200.471.

43. CONTRACTOR ASSURANCE FOR COMPLIANCE

CONTRACTOR agrees it will comply with Title VI and VII of the Civil Rights Act of 1964 as amended; Section 504 of the Rehabilitation Act of 1973 as amended; the Age Discrimination Act of 1975 as amended; the Food Stamp Act of 1977, as amended and in particular Section 272.6; Title II of the Americans with Disabilities Act of 1990; California Civil Code Section 51, et seq., as amended; California Government Code Section 11135-11139.8, as amended; California Government Code Section 12940; California Government Code Section 4450; Title 22, California Code of Regulations Section 98000 – 98413; Title 24 of the California Code of Regulations, Section 3105A(e); the Dymally-Alatorre Bilingual Services Act (California Government Code Section 7290-7299.8); Section 1808 of the Removal of Barriers to Interethnic Adoption Act of 1996; and other applicable federal and state laws, as well as their implementing regulations [including 45 Code of Federal Regulations (CFR) Parts 80, 84, and 91, 7 CFR Part 15, and 28 CFR Part 42], by ensuring that employment practices and the administration of public assistance and social services programs are nondiscriminatory, to the effect that no person shall because of ethnic group identification, age, sex, sexual orientation, gender identity, color, disability, medical condition, national origin, race, ancestry, marital status, religion, religious creed, political belief, or other applicable protected basis be excluded from participation in or be denied the benefits of, or be otherwise subject to discrimination under any program or activity receiving federal or state financial assistance; and CONTRACTOR gives its assurance that it will immediately take any measures necessary to effectuate this agreement.

This assurance is given in consideration of and for the purpose of obtaining any and all federal and state assistance; and CONTRACTOR hereby gives assurance that administrative methods/procedures which have the effect of subjecting individuals to discrimination or defeating the objectives of the California Department of Social Services (CDSS) Manual of Policies and Procedures (MPP) Division 21, will be prohibited.

CONTRACTOR agrees to compile data, maintain records and submit reports as required, to permit effective enforcement of the aforementioned laws, rules and regulations and permit authorized COUNTY, CDSS and/or federal government personnel, during normal working hours, to review such records, books and accounts as needed to ascertain compliance. If there are any violations of this assurance, COUNTY and CDSS shall have the right to invoke fiscal sanctions or other legal remedies in accordance with Welfare and Institutions Code Section 10605, or Government Code Section 11135-11139.8, or any other laws, or the issue may be referred to the appropriate federal agency for further compliance action and enforcement of this assurance.

44. CONFIDENTIAL INFORMATION

CONTRACTOR shall safeguard confidential information in accordance with applicable law, including Welfare and Institutions Code section 10850, et seq., and California Department of Social Services Manual of Policies and Procedures Division 19.

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Agreement for Services of Independent Contractor between the **County of Santa Barbara** and Clearwater Security & Compliance LLC.

IN WITNESS WHEREOF, the parties have executed this Agreement to be effective on the date executed by COUNTY.

ATTEST:

Mona Miyasato
County Executive Officer
Clerk of the Board

Signed by:
Sheila de la Guerra
By: 0B03F3DDF9EE4AA...
Deputy Clerk

COUNTY OF SANTA BARBARA:

Signed by:
Bob Nelson
By: 9DD6B7A21FC646A...
Bob Nelson, Chair
Board of Supervisors
Date: 5/12/2026 | 8:45 PM PDT

RECOMMENDED FOR APPROVAL:

Social Services

DocuSigned by:
Rachel Lipman
By: 6169F2C32E7A4D1...
Department Head

CONTRACTOR:

Clearwater Security & Compliance LLC.

Signed by:
C. Baxter Lee
By: 801F845DF79B4FE...
Authorized Representative
Name: C. Baxter Lee
Title: President

APPROVED AS TO FORM:

Rachel Van Mullem
County Counsel

DocuSigned by:
Paul Lee
By: 581262F0B51A41B...
Deputy County Counsel

APPROVED AS TO ACCOUNTING FORM:

Betsy M. Schaffer, CPA
Auditor-Controller

Signed by:
James Munro
By: 02BA147EF0A84DE...
Deputy

APPROVED AS TO FORM:

Marisa Kahn
Risk Management

Signed by:
Marisa Kahn
By: DF54F5C06F0C41A...
Risk Management

**EXHIBIT A
STATEMENT OF WORK**

Clearwater Security & Compliance LLC (CONTRACTOR) shall be the individual(s) personally responsible for providing all services hereunder. CONTRACTOR may not substitute other persons without the prior written approval of COUNTY's designated representative.

I. PERFORMANCE. Clearwater Security & Compliance LLC. (CONTRACTOR) shall provide an annual Software Subscription of Integrated Risk Management (IRM) Analysis for Risk Analysis & Risk Response and IRM Privacy ("Software") to County through which the County of Santa Barbara, Department of Social Services staff may access online.

II. COMPONENTS. Software shall have the following capabilities:

A. IRM Analysis for Risk Analysis & Risk Response which:

1. Provides COUNTY access to CONTRACTOR's enterprise cyber risk management system (ECRMS) on a continuous basis during the term of the Agreement.
2. Enables COUNTY to access, manage, monitor, and report progress on management of all risks to the organization's information systems.
3. The platform and related assessment tools are intended to support COUNTY analyze, prioritizes, respond to, manage, and document security risks to an organization's information systems, and meet Office of Civil Rights' (OCR) expectations for accurate and thorough Risk Analysis and Risk Management as mandated by 45 CFR § 164.308(a)(1)(i)(A) and (B).

COUNTY shall:

1. Provide accurate and complete information necessary for assessments and shall review results.
2. Be responsible for completion of training and for all compliance obligations.

ATTACHMENT 1 SOFTWARE SUBSCRIPTION TERMS AND CONDITIONS

All proprietary software developed and owned by CONTRACTOR and which software is subscribed to by COUNTY under purchase terms set out in this Agreement shall be provided to COUNTY under the terms and conditions set out below.

Section 1. Software.

Such software shall be collectively referred to herein as the "Software" and these Software Subscription Terms and Conditions ("SSA") describe CONTRACTOR's and COUNTY's rights and responsibilities with respect to the Software.

A. Subscriptions. CONTRACTOR grants COUNTY the limited, nontransferable (except as otherwise provided herein), non-exclusive, non-sublicensable, revocable, royalty-free (except for the payment terms described in this Agreement) right to access and use the Software (hereafter, the "Subscription(s)"), solely for and on behalf of its own internal business operations, for the specified edition, which includes (i) the number of logical assessment and/or reporting entities ("Entity(ies)") allotted to COUNTY; and (ii) certain features and functions of the Software included in the Subscription(s) based on COUNTY's payment of the Subscription Fees, as defined herein, and with respect to each Subscription, for the initial length of period ("Subscription Term") as also set out in this Agreement. Each Subscription granted hereunder is subject to the restrictions set out in this SSA. For purposes of this SSA, the verb "use" shall mean to login, access, interact with, enter data into or otherwise benefit from the Software.

B. Users and Account Owner(s). COUNTY will select and authorize at least one (1) initial primary account owner of the Software ("Account Owner(s)") on its behalf to serve on behalf of COUNTY as (i) the subject matter expert for the Software; (ii) the administrator of the Software, its settings and its users and their permissions; (iii) the trainer of other users on the functionality and use of Software; and (iv) the first point of contact to triage questions, potential issues, and/or to generally provide feedback and input to CONTRACTOR, in relation to the use of the Software by COUNTY. COUNTY will provide the name and email address for such initial Account Owner(s) and will request in writing or email that CONTRACTOR set up login credentials for such Account Owner(s). CONTRACTOR will provide and communicate such login credentials directly to the Account Owner(s) on such date COUNTY requires access to the Software. COUNTY will require all Account Owner(s) to engage in introductory training session(s) made reasonably available by CONTRACTOR as described in Section 5 below, with the objective for such Account Owner(s) to develop proficiency in use of the Software and all administrative functions. Additionally, COUNTY's Account Owner(s) may set up login credentials to access the Software for an unlimited number of individual employees and/or contractors COUNTY may authorize from time to time, including additional Account Owner(s). The Account Owner(s) and other individuals authorized by COUNTY to access the Software on its behalf will be collectively referred to as "Users." Such Users will be considered for authorization by COUNTY (i) when an Account Owner establishes login credentials and permissions to the Software for such individuals, or (ii) if an Account Owner is temporarily unavailable, COUNTY may request CONTRACTOR to do so on its behalf by providing a written request (which may be emailed), communicating the name and email address of such individuals COUNTY authorizes and the permission parameters of such individuals. In this case, CONTRACTOR will create and maintain such User accounts based solely on COUNTY's written instructions or actions. If an Account Owner is anticipated to be unavailable, or has become unavailable, for more than thirty (30) consecutive days, and no additional Account Owner(s) has or have been designated and trained, COUNTY shall promptly designate a new Account Owner.

CONTRACTOR shall provide training for up to one (1) new Account Owner per year at no cost to COUNTY. Training of Account Owner(s) in excess of the forgoing shall be subject to billing at then-current hourly rates.

COUNTY understands and acknowledges that Users authorized as an Account Owner may authorize and de-authorize Users and modify their access permissions. COUNTY also understands and acknowledges that Users will have access to make additions, deletions, or changes to COUNTY Data entered and maintained within the Software, based on permissions granted by an Account Owner. It is the responsibility of COUNTY to establish and maintain its procedures for authorizing and de-authorizing Account Owners and Users and maintaining access permissions of all Users. It is also COUNTY's responsibility to revoke Software access authorization and/or to add or change such access permissions for its Users by (i) implementation of such changes within the Software by an Account Owner; or (ii) if an Account Owner is temporarily unavailable, COUNTY may request CONTRACTOR to do so on its behalf by providing a written request (which may be emailed), setting out the name and email address of such Users and the action COUNTY authorizes.

Use of the Software requires that COUNTY or its Users provide professional and organizational contact information. CONTRACTOR may contact Users directly via email to inquire as to such Users' use of the Software as well as to make Users aware of Updates to the Software; best practices for use of the Software; education and news relating to HIPAA and/or information risk management; announcements of the availability of new resources; and other such information regarding the Software and its use. Upon receipt of an opt-out notice from any User that he/she is no longer interested in receiving such contact or information, CONTRACTOR shall promptly cease such contact with that User. Such User contact information will not be disclosed or otherwise shared with any third parties and will be used by CONTRACTOR solely for assisting COUNTY and Users with use of the Software and the Subscriptions.

C. Right to Copy. Only in the case of any of the policy and procedure Software, which is provided by CONTRACTOR in a one-time download format, COUNTY may make ONE additional copy of such Software solely for archival, emergency back-up, or disaster recovery purposes, provided that: (i) COUNTY shall only make one exact copy of the Software as originally delivered by CONTRACTOR, (ii) COUNTY shall ensure that the one copy contains all titles, trademarks, and copyright and restricted rights notices as in the original, and (iii) such copy shall be subject to the terms and conditions of this SSA. COUNTY understands that at no time will CONTRACTOR have access to or a copy of COUNTY's tailored version of such policy and procedure Software, once it has been downloaded and altered by COUNTY.

Section 2. Purpose and Use of Software

The term "Software" shall mean the CONTRACTOR software, policy, and procedure templates and/or "Software as a Service" ("SaaS") services more fully-described in this Agreement, and includes without limitation the proprietary computer software, underlying algorithms, formulae and methodology, database design, associated media, printed materials, online or other User documentation provided to COUNTY, release notes, User questions and their sequence and presentation, Data (as defined below) capture forms, and the design of the Output (as defined below) resulting from the operation of the Software on the Data. The Software is protected by copyright laws and international copyright treaties, as well as other intellectual property laws and treaties. The Software is not sold. The SaaS Software and Data do not reside on COUNTY's systems. COUNTY's access to use the Software is provided solely in the form of a Subscription for which COUNTY shall pay a fee ("Subscription Fee") which shall be invoiced in the amount and frequency as more specifically described in Exhibit B and Exhibit B1 of this Agreement

under which the Subscription is purchased and conveyed to COUNTY. Unless otherwise stated, CONTRACTOR's Subscription Fees as set out in this Agreement do not include any local, state, federal or foreign taxes, levies, or duties of any nature ("Taxes"). COUNTY is responsible for paying all applicable Taxes, excluding only taxes based on CONTRACTOR's business income and employees. If CONTRACTOR has the legal obligation to pay or collect Taxes for which COUNTY is responsible under this Section 2, the appropriate amount shall be invoiced to and paid by COUNTY unless COUNTY provides CONTRACTOR with a valid tax exemption certificate authorized by the appropriate taxing authority.

The Software has no requirement for creation, receipt, maintenance or transmission of, nor does it provide for the creation, receipt, maintenance or transmission of any personally identifiable information ("PII") or protected health information ("PHI"). The only information comprising the Data or Output is information concerning COUNTY's HIPAA Compliance program; its information systems used to create, receive, maintain or transmit sensitive information; and/or its information risk management program. COUNTY agrees to take reasonable steps to ensure that Authorized Users do not upload or otherwise enter any PHI or PII into the Software.

In developing the Software, CONTRACTOR has made commercially reasonable efforts to interpret and apply the provisions and requirements of the HIPAA Security Rule, the HIPAA Privacy Rule, and the HIPAA Breach Notification Rule (the "Rules") and recommended standards and best practices as set forth by the Office for Civil Rights ("OCR") under such Rules. When used as designed, the Software provides a consistent approach to the performance of certain activities required or suggested by the Rules by guiding the User through a series of questions. The Software follows a proprietary decision flow to pose such series of questions, capture the User's responses and, based on those responses, allows the Software to calculate certain proprietary compliance and/or risk management rating(s), highlight additional controls COUNTY might consider implementing and suggest tasks that COUNTY might consider completing in managing identified risks or closing compliance gaps. Although the Subscriptions to the Software shall support and promote COUNTY's compliance with the Rules, COUNTY's purchase of Subscription(s) to the Software, alone, does not assure COUNTY's compliance with the Rules.

Section 3. Legal Disclaimer.

COUNTY acknowledges and agrees that the Software provided by CONTRACTOR does not constitute legal advice. The information in the Software may be based in part on current federal law and subject to change based on changes in federal law or subsequent interpretive guidance. Where this information is based on federal law, it must be modified to reflect state law where that state law is more stringent than the federal law or other state law exceptions apply. Information and recommendations provided by CONTRACTOR should not be relied upon as a substitute for competent legal advice specific to COUNTY's circumstances. Customer should evaluate all information, opinions, and recommendations provided by CONTRACTOR in consultation with customer's legal or other advisors, as appropriate.

Section 4. Updates to the Software.

"Update" means a subsequent release of the Software, if any, that CONTRACTOR makes generally available to subscribers of the specified edition of the Software at no additional charge. Updates will be provided at no cost to COUNTY and CONTRACTOR will provide the Software via the Subscription(s) (including all Updates), for so long as COUNTY maintains its Subscription to the specified edition, and for so long as COUNTY is current on its payment obligations; or, in the case of policy and procedure Software, for so long as CONTRACTOR continues to actively provide and maintain such Software. Updates shall include all (i) bug fixes, patches, and maintenance releases, (ii) updates to maintain consistency with Federal regulations, (iii) new point releases denoted by a change to the right of the first decimal point (e.g., v6.0 to 6.1), and (iv) new major version releases denoted by a change to the left of the first decimal

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point (e.g., v6.0 to 7.0) that are not Upgrades. Updates shall not include any release, option, future services, or any upgrade in features, functionality or performance of the Software which CONTRACTOR provides separately or offers only for an additional fee to all similarly situated customers subscribing to the relevant edition. All Updates to the Software shall be considered part of the Software and are subject to the terms and conditions of this SSA. "Upgrade" includes any release, option, future services, or any upgrade in features, functionality or performance of the Software which CONTRACTOR subscribes to all similarly situated customers separately or offers only for an additional fee.

Section 5. Training and Support.

Concurrent with the initial issuance of the Subscription, CONTRACTOR will schedule and provide introductory training on the functionality of and administration of the Software ("Software Training") to the Account Owner(s) designated by COUNTY, at no charge to COUNTY. Additionally, at its sole option, CONTRACTOR will proactively contact Account Owner(s) to suggest or offer ongoing Software Training when Updates occur or in response to COUNTY inquiries about the use of the Software. Software Training may take the form of live, web-based training session(s), or (if available) pre-recorded video training, at COUNTY's option. Software Training will not include the provision training on general subjects not directly related to the functionality of and administration of the Software and the Subscriptions, such as, but not limited to, general HIPAA or state privacy or security regulations and compliance, risk analysis and risk management requirements or processes, NIST publications and requirements, and the like. Such general training may be made available to COUNTY at then current hourly rates. Additionally, throughout the term of COUNTY's Subscription, CONTRACTOR will provide technical support services to Account Owners via phone and email during regular business hours, Central Time, to address issues or questions encountered by Users regarding the administration of, function of and underlying processes associated with the Software. When communicating such questions or issues, Account Owners will make reasonable efforts to provide details of the context of issues, including, but not limited to, screen shots, report examples, descriptions of the sequence of events, details of error messages, etc. Support requests will receive an acknowledgment and status of processing such questions and issues within two business hours of receipt. CONTRACTOR will make commercially reasonable efforts to respond to questions and issues within a reasonable period. CONTRACTOR will also make commercially reasonable efforts to correct confirmed defects in the Software of which it is made aware and that are capable of being corrected, based on the severity of the defect.

Section 6. Ownership.

The Software is the sole and exclusive property of CONTRACTOR. All right, title, and interest in and to the Software, any copies thereof, including but not limited to all copyrights, trademarks, and other proprietary rights, are owned by CONTRACTOR. Without limiting the generality of the foregoing, all data entered or information provided by a User (herein "User Data" or "COUNTY Data" and collectively "Data") and the resultant data calculated or generated by the Software in the form of dashboards, charts and reports (herein "Output"), including any related COUNTY copyrights, trademarks, and other proprietary rights, remain the sole and exclusive property of COUNTY. COUNTY grants CONTRACTOR a non-exclusive, revocable, non-transferrable, non-sublicensable license to use the Data and the Output for the purposes of: (i) assisting Users and COUNTY with Support and Training on the Software; (ii) assisting Users and COUNTY to evaluate COUNTY's compliance with the Rules; and (iii) only if de-identified and in aggregate and combined with other users' de-identified data for the sole purposes of: improving the validity and capability of the Software; compiling anonymous benchmarking; and/or further evaluating the information privacy and security compliance and risk management market outlook, provided that such use will not, under any conditions, reveal the identity of COUNTY or Users. Data or Output will be maintained in confidence by CONTRACTOR in accordance with the terms of this SSA. Data and Output will

be available to COUNTY, without charge, at any time during the Subscription Term. CONTRACTOR will not release, use, alter, de-identify, aggregate, sell, or perform any activity with the Data or the Output outside the scope of services of this SSA. Except for any hosting or data backup service, CONTRACTOR will not distribute Data nor the Output to any third party without first obtaining COUNTY's prior written permission. The recipient of any Data or Output from CONTRACTOR shall be obligated to comply with provisions no less stringent than those of this Section 6. CONTRACTOR will use commercially reasonable administrative, physical, and technical safeguards, to back-up and secure such Data and Output and prevent unauthorized use or disclosure of Data and Output.

Section 7. Suspension/Discontinuance of the Software and/or User Access.

CONTRACTOR reserves the right to suspend or discontinue the Software, or any portion thereof, and/or COUNTY's or its Users' use of the Software, without penalty, under certain circumstances:

- a. without prior notice or liability to COUNTY or Users, if emergency maintenance is necessary, and CONTRACTOR will promptly notify COUNTY and Account Owners of such suspension and the estimated period of time until the operation will resume; or
- b. with not less than thirty (30) days' prior written notice to COUNTY for nonpayment of Subscription Fees or other material breach of this SSA or the SOW, provided that COUNTY has been given notice of such nonpayment or breach and such breach has not been cured within such 30-day period, and provided that CONTRACTOR will promptly restore COUNTY's (or the applicable User's) access to and use of the Software after the event giving rise to the suspension has been resolved; or
- c. with not less than one hundred eighty (180) days prior written notice to COUNTY if the Software is being replaced or permanently discontinued for reasons beyond CONTRACTOR's reasonable control. In such case, CONTRACTOR will reimburse COUNTY in the amount of any unused portion of Subscription Fees paid. If the Software(s) is/are being replaced, CONTRACTOR will offer COUNTY the opportunity to subscribe to the replacement Software at the then current Subscription Fee. If COUNTY subscribes to such replacement Software, CONTRACTOR will make all commercially reasonable efforts to migrate the Data to the replacement Software.

At the time of discontinuance for any reason, CONTRACTOR will make reasonable efforts to ensure all Data will be available for COUNTY to export in CSV format and that Output can be either exported in CSV format or printed, as appropriate, as of the date of discontinuation.

Section 8. Prohibitions on Use; Other Restrictions.

COUNTY and its Users will not knowingly use the Software for any purpose that is unlawful or is prohibited by this SSA. By way of example, and not as a complete list, COUNTY and its Users will not knowingly:

- a) Alter or tamper with the Software in any way.
- b) Attempt to defeat any security measures that CONTRACTOR may take to protect the confidential and proprietary nature of the Software.
- c) Remove, obscure, conceal, or alter any marking or notice of patent, copyright, trademark, trade name, or other proprietary rights that may appear on or within the Software.
- d) Sell, lease, license, rent, loan, resell, or otherwise transfer (including, but not limited to, transferring or sharing the Software electronically from one computer to another through any communication means or over a computer network), with or without consideration, to or with any third party except as otherwise permitted hereunder.
- e) Share use of the Software with third parties through the sharing of login credentials or any other means.

- f) Make any attempt to reverse engineer, disassemble, decompile, or otherwise attempt to derive the source code, algorithms or formulae used within the Software.
- g) Modify or create derivative works based upon the Software, or any portion thereof, provided that COUNTY may tailor policy and procedure Software solely for its own use.
- h) Use the Software in any manner that could damage, disable, overburden, or impair CONTRACTOR's website or servers or networks connected to the website.
- i) Use the Software in a manner that interferes with any other party's use of the Software.

Section 9. Login Credentials.

Each User is responsible for selecting a strong password and for maintaining the confidentiality and security of his/her User ID and password. Each User is responsible for all activity occurring under User's login credentials, except if such login credentials were compromised due to an act or omission of CONTRACTOR or unauthorized third-party intervention. Each party will promptly notify the other upon becoming aware of unauthorized use of any User's login credentials.

Section 10. Access Rights.

If CONTRACTOR reasonably and in good faith believes that a User has violated the terms of this SSA, CONTRACTOR may investigate such alleged misuse or access to the Software without prior notice to the User or COUNTY to determine whether a violation has occurred. Promptly thereafter, CONTRACTOR shall provide the results of this investigation to COUNTY for the parties to determine, in good faith, the appropriate action to be taken.

Section 11. Feedback.

In the event a User or COUNTY provides any comments, suggestions, or ideas ("Feedback") to CONTRACTOR regarding the Software or otherwise, COUNTY acknowledges and agrees that (i) at its sole option, CONTRACTOR shall have the right to retain and use such Feedback to develop or improve current or future products or services, without obligation or compensation to COUNTY or User and without COUNTY's or its Users' approval, provided that CONTRACTOR removes from the Feedback any confidential or proprietary information of COUNTY and any information that could disclose the identity of COUNTY, any User, or the creator of the Feedback; and (ii) CONTRACTOR may already have something similar to the Feedback from other COUNTYS or Users or under consideration or development.

Section 12. Disclaimer of Warranties.

CONTRACTOR represents and warrants that it has the legal power to enter into this SSA. CONTRACTOR represents and warrants that (i) it shall supply the Subscriptions in conformance with the specifications in this SSA, (ii) the Software and the Training and Support of the Software described in Section 5 of this SSA will be provided in a professional, workmanlike and timely manner with due care in a manner consistent with general industry standards reasonably applicable to the provision of such Software and support, (iii) the Subscriptions shall comply with all applicable laws, (iv) it owns and has sufficient rights to the Software necessary or appropriate for the performance of its obligations under this SSA, and (v) the Software and use thereof as contemplated by this SSA does not and will not infringe any intellectual property or other rights of any third party or violate applicable law. CONTRACTOR represents and warrants that the software is and will remain free from viruses and malware. Except as specifically set forth in this SSA, CONTRACTOR, to the maximum extent permitted by applicable law, expressly disclaims any and all other warranties for the software whether express, implied or statutory, including without

limitation the implied warranty of merchantability and fitness for a particular purpose. CONTRACTOR cannot ensure that access to the software will be uninterrupted and error free.

Section 13. Limitation of Liability.

To the maximum extent permitted by applicable law, except for any indemnity provided by either party to the other in this SSA or any other agreement, in no event shall either party be liable for any punitive, special, incidental, indirect, or consequential damages whatsoever, whether based in contract, tort (including without limitation negligence), or otherwise, arising out of the use of or inability to use the software, even if such party has been advised of the possibility of such damages.

If customer is dissatisfied with any portion of the software, the sole and exclusive remedy in respect of the software is to discontinue use of the software and terminate the SSA. Except for any indemnity provided by either party to the other in this SSA, in no event shall either party's liability to the other party arising out of or related to this SSA, whether in contract, tort (including without limitation negligence), or under any other theory of liability, exceed three times the amount actually paid by and due from customer under this SSA. Because some jurisdictions do not allow the exclusion or limitation of liability, the above limitation may not apply to customer.

Section 14. Confidentiality.

“Confidential Information” means any information of any type in any form that (i) is disclosed to or observed or obtained by one party from the other party in the course of, or by virtue of, this Agreement; and (ii) either is designated as confidential or proprietary at the time of such disclosure or within a reasonable time thereafter or is of a nature that the recipient knew or reasonably should have known, under the circumstances, that would be regarded by the owner of the information as confidential or proprietary. Without limiting any other provisions of this Agreement, and whether or not otherwise meeting the criteria described herein, the Software shall be deemed conclusively to be Confidential Information of CONTRACTOR and all Data and Output shall be deemed conclusively to be Confidential Information of COUNTY.

For purposes of this Agreement, however, the term “Confidential Information” specifically shall not include any portion of the foregoing that (i) was in the recipient’s possession or knowledge at the time of disclosure and that was not acquired directly or indirectly from the other party, (ii) was disclosed to the recipient by a third party not having an obligation of confidence of the information to any person or body of which the recipient knew or which, under the circumstances, the recipient reasonably should have assumed to exist, (iii) is or, other than by the act or omission of the recipient, becomes a part of the public domain not under seal by a court of competent jurisdiction, or (iv) was independently developed by the recipient without breach of any obligation owed to the disclosing party. In the event of any ambiguity as to whether information is Confidential Information, the foregoing shall be interpreted strictly and there shall be a rebuttable presumption that such information is Confidential Information. COUNTY represents and warrants to CONTRACTOR that all such Confidential Information heretofore and in the future disclosed to CONTRACTOR in connection with this Agreement has been and will be disclosed in a manner which does not violate the rights of third parties.

Except as otherwise may be permitted by this Agreement or as necessary to comply with the law including, but not limited to, the California Public Records Act and the Ralph M. Brown Act, neither party shall disclose any Confidential Information of the other party to any person without the express prior written consent of the other party; provided, however, that either party may disclose appropriate portions of Confidential Information of the other party to those of its employees, contractors, agents,

service providers and professional advisors having a substantial need to know the specific information in question in connection with professional advice to be provided to the party or with such party's exercise of rights or performance of obligations under this Agreement, provided that all such persons (i) have been instructed that such Confidential Information is subject to the obligation of confidence set forth by this Agreement and (ii) are bound either by contract, employment policies, or fiduciary or professional ethical obligations to maintain such information in confidence.

Notwithstanding any other provision of this Agreement, if either party is ordered by a court, administrative agency, or other governmental body of competent jurisdiction, or is otherwise required by law to disclose Confidential Information, then such party shall immediately notify the other party of the order or rule (if not prohibited by order or law from informing the other party) by the most expeditious possible means. CONTRACTOR acknowledges that the County is subject to the California Public Records Act and the California Brown Act.

The recipient agrees to protect the confidentiality of the Confidential Information of the other party in the same manner that it protects the confidentiality of its own proprietary and confidential information of like kind, but in no event shall either party exercise less than reasonable care in protecting the Confidential Information. If the recipient becomes aware that Confidential Information has been disclosed due to a breach in security or otherwise, it shall provide the disclosing party with notice in reasonable detail of the disclosure promptly. If the recipient discloses or uses (or threatens to disclose or use) any Confidential Information of the disclosing party in breach of this Section 14 the disclosing party shall be entitled, in addition to any other remedies available to it, to seek injunctive relief to enjoin the acts, all without the requirement of posting bond or having to prove the inadequacy of monetary damages, it being specifically acknowledged by the parties that any other available remedies are inadequate.

Both parties shall return or delete relevant Confidential Information held by it upon termination of this Agreement, subject to CONTRACTOR's obligations in Section 19 (Termination) of the Standard Terms and Conditions of this Agreement; provided, however, that it is understood that information in an intangible or electronic format cannot be immediately removed, erased or otherwise deleted from system back-ups but that such information will continue to be protected under the confidentiality requirements contained in this Agreement. Notwithstanding any other provision of this Agreement, upon termination of this Agreement, either party may retain a copy of Confidential Information to fulfill a legal or regulatory obligation, or its document retention policies and practices (including any litigation data destruction holds). The obligations and rights of this Section 14 shall survive termination of this Agreement or any Subscriptions granted hereunder.

EXHIBIT B

PAYMENT ARRANGEMENTS

Periodic Compensation (with attached Schedule of Fees)

- A. For CONTRACTOR services to be rendered under this Agreement, CONTRACTOR shall be paid a total contract amount, including cost reimbursements, **\$29,950 each Fiscal Year (FY), for a total, not to exceed amount of \$149,750 for FYs 2026-2031.**
- B. Payment for services and /or reimbursement of costs shall be made upon CONTRACTOR's satisfactory performance, based upon the scope and methodology contained in **EXHIBIT A** as determined by COUNTY. Payment for services and/or reimbursement of costs shall be based upon the costs, expenses, overhead charges and hourly rates for personnel, as defined in **EXHIBIT B-1** (Schedule of Fees). Invoices submitted for payment that are based upon **EXHIBIT B-1** must contain sufficient detail to enable an audit of the charges and provide supporting documentation if so specified in **EXHIBIT A**.
- C. Annually, CONTRACTOR shall submit to the COUNTY DESIGNATED REPRESENTATIVE an invoice or certified claim on the County Treasury for the service performed over the period specified. These invoices or certified claims must cite the assigned Board Contract Number. COUNTY DESIGNATED REPRESENTATIVE shall evaluate the quality of the service performed and if found to be satisfactory and within the cost basis of **EXHIBIT B-1** shall initiate payment processing. COUNTY shall pay invoices or claims for satisfactory work within 30 days of receipt of correct and complete invoices or claims from CONTRACTOR.
- D. COUNTY's failure to discover or object to any unsatisfactory work or billings prior to payment will not constitute a waiver of COUNTY's right to require CONTRACTOR to correct such work or billings or seek any other legal remedy.

EXHIBIT B-1

SCHEDULE OF FEES

6/1/2026 through 5/31/2031

IRM Pro Subscription(s)	Annual Subscription Fee ("ASF")* Based on Length of Renewal Term Elected			
	Five-Year Term 6/1/2026 – 5/31/2031 **Best Value**	Three-Year Term 6/1/2026 – 5/31/2029 **Most Popular**	Two-Year Term 6/1/2026 – 5/31/2028	One-Year Term 6/1/2026 – 5/31/2027
IRM Analysis® - Silver Edition Subscription (24-hours of Annual Support Consulting Services per year included)	\$29,950	\$32,945	\$36,240	\$39,865
Total ASF	\$29,950	\$32,945	\$36,240	\$39,865
Total ASF for Entire Subscription Term	\$149,750	\$98,835	\$72,480	\$39,865
Initial Below Term Option You Elect				

* ASF is invoiced yearly

EXHIBIT C

Indemnification and Insurance Requirements (For Information Technology Contracts)

INDEMNIFICATION

CONTRACTOR agrees to indemnify, defend (with counsel reasonably approved by COUNTY) and hold harmless COUNTY and its officers, officials, employees, agents and volunteers from and against any and all third-party claims, actions, losses, damages (including but not limited to attorneys' fees), judgments and/or liabilities incurred by COUNTY arising out of this Agreement for CONTRACTOR's (i) gross negligence or willful misconduct, (ii) violations of law, (iii) fraud, or (iv) a third party alleging that the use of the services as contemplated under this Agreement infringes the intellectual property rights of a third party, except where such indemnification is prohibited by law. For indemnifications claims, COUNTY shall (a) promptly give written notice of the claim to CONTRACTOR; (b) give CONTRACTOR sole control of the defense and settlement of the claim (provided that CONTRACTOR may not settle or defend any claim unless it unconditionally releases COUNTY of all liability); and (c) provide to CONTRACTOR, at CONTRACTOR's cost, all reasonable assistance. The indemnity obligations set forth herein shall not cover any claims in which there is a failure to give CONTRACTOR prompt notice to the extent such lack of notice prejudices the defense of the claims.

NOTIFICATION OF ACCIDENTS AND SURVIVAL OF INDEMNIFICATION PROVISIONS

CONTRACTOR shall notify COUNTY immediately in the event of any accident or injury arising out of or in connection with this Agreement. The indemnification provisions in this Agreement shall survive any expiration or termination of this Agreement.

INSURANCE

CONTRACTOR shall procure and maintain for the duration of this Agreement insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by the CONTRACTOR, its agents, representatives, employees or subcontractors.

A. Minimum Scope of Insurance

Coverage shall be at least as broad as:

1. **Commercial General Liability (CGL):** Insurance Services Office (ISO) Form CG 00 01 covering CGL on an "occurrence" basis, including products-completed operations, personal & advertising injury, with limits no less than \$1,000,000 per occurrence and \$2,000,000 in the aggregate.
2. **Automobile Liability:** Insurance Services Office Form Number CA 0001 covering, Code 1 (any auto), or if CONTRACTOR has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than \$1,000,000 per accident for bodily injury and property damage.
3. **Workers' Compensation:** Insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease. *(Not required if CONTRACTOR provides written verification that it has no employees)*
4. **Professional Liability:** (Errors and Omissions) Insurance appropriate to the CONTRACTOR'S profession, with limit no less than \$1,000,000 per occurrence or claim, \$2,000,000 aggregate.

5. **Cyber Liability Insurance:** Cyber Liability Insurance, with limits no less than \$2,000,000 per occurrence or claim, \$2,000,000 aggregate. Coverage shall be sufficiently broad to respond to the duties and obligations as is undertaken by the CONTRACTOR in this agreement and shall include, but not be limited to, claims involving security breach, system failure, data recovery, business interruption, cyber extortion, social engineering, infringement of intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, and alteration of electronic information. The policy shall provide coverage for breach response costs, regulatory fines and penalties as well as credit monitoring expenses.

If the CONTRACTOR maintains broader coverage and/or higher limits than the minimums shown above, the COUNTY requires and shall be entitled to the broader coverage and/or the higher limits maintained by the CONTRACTOR. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the COUNTY.

B. Other Insurance Provisions

The insurance policies are to contain, or be endorsed to contain, the following provisions:

1. **Additional Insured** – COUNTY, its officers, officials, employees, agents and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the CONTRACTOR including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the CONTRACTOR'S insurance at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10 and CG 20 37 if a later edition is used).
2. **Primary Coverage** – For any claims related to this Agreement, the CONTRACTOR'S insurance coverage shall be primary insurance as respects the COUNTY, its officers, officials, employees, agents and volunteers. Any insurance or self-insurance maintained by the COUNTY, its officers, officials, employees, agents or volunteers shall be excess of the CONTRACTOR'S insurance and shall not contribute with it.
3. **Notice of Cancellation** – Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to the COUNTY.
4. **Waiver of Subrogation Rights** – CONTRACTOR hereby grants to COUNTY a waiver of any right to subrogation which any insurer of said CONTRACTOR may acquire against the COUNTY by virtue of the payment of any loss under such insurance. CONTRACTOR agrees to obtain any endorsement that may be necessary to effect this waiver of subrogation, but this provision applies regardless of whether or not the COUNTY has received a waiver of subrogation endorsement from the insurer.
5. **Deductibles and Self-Insured Retention** – Any deductibles or self-insured retentions must be declared to and approved by the COUNTY. The COUNTY may require the CONTRACTOR to purchase coverage with a lower deductible or retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention.
6. **Acceptability of Insurers** – Unless otherwise approved by Risk Management, insurance shall be written by insurers authorized to do business in the State of California and with a minimum A.M. Best's Insurance Guide rating of "A- VII".
7. **Verification of Coverage** – CONTRACTOR shall furnish the COUNTY with proof of insurance, original certificates and amendatory endorsements as required by this Agreement. The proof of insurance, certificates and endorsements are to be received and approved by the COUNTY before work commences. However, failure to obtain the required documents prior to the work beginning shall not

waive the CONTRACTOR'S obligation to provide them. Upon Request, CONTRACTOR shall furnish evidence of renewal of coverage throughout the term of the Agreement. The COUNTY reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

8. **Failure to Procure Coverage** – In the event that any policy of insurance required under this Agreement does not comply with the requirements, is not procured, or is canceled and not replaced, COUNTY has the right but not the obligation or duty to terminate the Agreement. Maintenance of required insurance coverage is a material element of the Agreement and failure to maintain or renew such coverage or to provide evidence of renewal may be treated by COUNTY as a material breach of contract.
9. **Subcontractors** – CONTRACTOR shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and CONTRACTOR shall ensure that COUNTY is an additional insured on insurance required from subcontractors.
10. **Claims Made Policies** – If any of the required policies provide coverage on a claims-made basis:
 - i. The Retroactive Date must be shown and must be before the date of the contract or the beginning of contract work.
 - ii. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of contract work.
 - iii. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, the CONTRACTOR must purchase “extended reporting” coverage for a minimum of five (5) years after completion of contract work.
11. **Special Risks or Circumstances** – COUNTY reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

Any change requiring additional types of insurance coverage or higher coverage limits must be made by amendment to this Agreement. CONTRACTOR agrees to execute any such amendment within thirty (30) days of receipt.

Any failure, actual or alleged, on the part of COUNTY to monitor or enforce compliance with any of the insurance and indemnification requirements will not be deemed as a waiver of any rights on the part of COUNTY.