



**BOARD OF SUPERVISORS
AGENDA LETTER**

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Public Health
Department No.: 041
For Agenda Of: August 19, 2014
Placement: Departmental
Estimated Time: 5 minutes
Continued Item: No
If Yes, date from: N/A
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Takashi M. Wada, Director and Health Officer, Public Health
Director: Department
Contact Info: Dan Reid, Interim Deputy Director 805-681-5173
SUBJECT: Extension of waiver of retirement exclusion for Dr. Peter Hasler for Primary Care and Family Health Division of the Public Health Department

County Counsel Concurrence

As to form: Yes

Auditor-Controller Concurrence

As to form: N/A

CEO, Human Resources

Approved: Yes

Recommended Actions:

That the Board of Supervisors:

- A) In accordance with California Government Code Section 7522.56(f)(1), certify that the following revised Agreement with a retiring County employee is necessary to continue to provide critically needed services related to compliance and program management within the Primary Care and Family Health Division of the Public Health Department, before 180 days has passed from the date of retirement, and authorize the Public Health Department Director to extend an Agreement with retiring Peter Hasler, MD, Medical Director, for an amount not to exceed \$58,000 for the period of March 18, 2014 through June 30, 2015.
- B) Determine that the above actions are organizational and administrative activities of government that are not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(5) of the CEQA Guidelines.

Summary Text:

The Public Health Department (PHD) Primary Care and Family Health Division's Medical Director retired on March 14, 2014. On March 18, 2014, the Board approved a waiver of the requirement for retiring employees to "sit out" 180 days before being rehired (retirement exclusion) and approved an agreement with Dr. Hasler as an independent contractor in order to oversee an orderly staffing transition and continue the multiple program and operational changes already in process. Approval of item A will

reaffirm the waiver of the 180-day sit out requirement and will increase the Agreement with Dr. Hasler to a maximum of \$58,000 through June 30, 2015.

Background:

Peter Hasler, MD, with more than twenty five (25) years of experience with the County, retired from the County service on March 14, 2014. Dr. Hasler has been the long-time Medical Director and Pediatric Physician with the County and is the subject matter expert for multiple aspects of Public Health Department programs and projects, including expertise in the Patient Centered Medical Home, Meaningful Use, Electronic Health Record updates, Health Care Reform, Specialty Care, Compliance and Quality Assurance and many other complex programs that have positive impacts on the outcomes for PHD patients and the community.

On March 18, 2014, the Board approved a waiver of the retirement exclusion and approved an agreement with Dr. Hasler as an independent contractor to support ongoing initiatives such as Health Care Reform, Meaningful Use, Patient Portal and Patient Centered Medical Home accreditation. The recruitment for Dr. Hasler's replacement has been completed and the expansion of the term of the agreement will assist the Department with a smooth transition and better orientation of the incoming Medical Director. In addition, several community public health emerging issues have also required the expansion of the use of Dr. Hasler's agreement services.

Fiscal Impacts:

The costs to the PHD for Dr. Hasler's leadership and oversight during FY 13-14 were approximately \$35,000 for 200 hours of services. It is anticipated that Dr. Hasler's services will be used during FY 2014-15 at an additional cost of \$23,000, or approximately 400 hours in total and an estimated total cost of \$58,000 for his services during the transition period. This use of an Independent Contractor Services Agreement will continue to be funded from salary savings from the vacant Medical Director position.

Special Instructions:

Please send an electronic copy of the minute order to: phdcu@sbcphd.org.

Attachments:

March 18, 2014 Board Letter for Waiver of Retirement Exclusion for Dr. Hasler
Purchasing Requisition for Dr. Hasler
Change Order for Dr. Hasler
Purchasing contract for Dr. Hasler, CN16370

Authored by:

Dan Reid, Deputy Director, Primary Care and Family Health