ATTACHMENT "A"

"At-Will Resolution"

## RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

| IN THE MATTER OF EXEMPTING THE          | ) |                                        |
|-----------------------------------------|---|----------------------------------------|
| POSITION OF ADMINISTRATIVE PROFESSIONAL | ) | RESOLUTION NO.                         |
| IN THE OFFICE OF COUNTY COUNSEL         | ) | · ************************************ |
| FROM THE CIVIL SERVICE SYSTEM           | ) |                                        |

WHEREAS, Santa Barbara County Code Section 27-25 (a) (12) provides for the exemption from the County's Civil Service System for those positions which the Board of Supervisors determines should be exempt in accordance with the intent and purpose of Article 2 of Chapter 27 of the County Code; and

WHEREAS, consistent with the overall County organization of positions allocated to the Administrative Professional classification, effective and efficient secretarial and administrative support services are critical to leadership staff; and

WHEREAS, the Administrative Professional position allocated to work specifically for County Counsel requires a high level of confidentiality and individual commitment to the policies, procedures and decisions of County Counsel; and

WHEREAS, to maintain the integrity of this commitment and confidentiality, there is a need for maximum flexibility in the hiring and retaining of the employees in the Administrative Professional position in the Office of County Counsel.

NOW, THEREFORE, IT IS HEREBY RESOLVED, AS FOLLOWS:

The Administrative Professional position in the Office of County Counsel is exempt from the Civil Service System of the County of Santa Barbara and will serve in the capacity of an "at-will" employee at the pleasure of County Counsel.

|        | PASSED A                               | ND ADOPTED            | by the Bo | oard of Supervisors of the County of S                                 | Santa Barbara, State of |
|--------|----------------------------------------|-----------------------|-----------|------------------------------------------------------------------------|-------------------------|
| Califo | ornia, this                            | day of                |           | , 2023 by the following vote:                                          |                         |
|        | AYES:                                  |                       |           |                                                                        | ,                       |
|        | NOES:                                  |                       |           |                                                                        |                         |
|        | ABSENT:                                |                       |           |                                                                        |                         |
|        |                                        |                       |           |                                                                        |                         |
|        |                                        |                       |           | DAS WILLIAMS, CHAIR<br>BOARD OF SUPERVISORS<br>COUNTY OF SANTA BARBARA |                         |
|        |                                        | ), COUNTY EXE<br>OARD | ECUTIVE   | OFFICER                                                                |                         |
| By:    | Peputy Clerk                           | ?)                    | SEAL)     |                                                                        |                         |
| RAC    | ROVED AS T<br>HEL VAN MU<br>JNTY COUNS | JLLEM                 |           |                                                                        |                         |
| Ву:    |                                        | cparks fr             | ulle      | •                                                                      |                         |