

Sheila de la Guerra General Public Comment-Group 3

From: Rebecca <rlspears76@gmail.com>
Sent: Monday, July 8, 2024 5:07 PM
To: Supervisor Das Williams; Laura Capps; Joan Hartmann; Supervisor Nelson; Steve Lavagnino; Mona Miyasato; sbcob
Subject: Why do you think we are worth less than the rising cost of inflation?



Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

Dear Honorable Board of Supervisors Members: Supervisor Das Williams, Supervisor Laura Capps, Supervisor Joan Hartmann, Supervisor Bob Nelson, and Supervisor Steve Lavagnino
My name is Rebecca Spears and I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest amount of County employees. I'm a member of union 620 and my bargaining unit is 23 clerical serv, non-superv.

Every contract cycle, the union and our representatives and the county and its representatives meet to bargain in good faith to reach a deal that both parties can agree to. Unfortunately, we are far away from reaching an agreement with the County and it has been communicated with us that the county has reached its authority on what can be bargained for. We cannot accept the current offers we are getting from the county in good faith to our membership.

We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 3.25% salary increase the first year and more than 2.5% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase. Due to rising inflation I'm having to use my credit card for basic necessities.

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

Sincerely,
Rebecca Spears

Sheila de la Guerra

From: a jones <amjones566@yahoo.com>
Sent: Tuesday, July 9, 2024 7:04 AM
To: sbcob; Joan Hartmann; Supervisor Das Williams; Laura Capps; Supervisor Nelson; Steve Lavagnino; Mona Miyasato
Subject: Why do you think we are worth less than the rising cost of inflation?

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Dear Honorable Board of Supervisors Members: Supervisor Das Williams, Supervisor Laura Capps, Supervisor Joan Hartmann, Supervisor Bob Nelson, and Supervisor Steve Lavagnino

My name is **April Jones** and I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest amount of County employees. **I am with bargaining unit 23 and am an AOP for the Sheriff's Department.**

Every contract cycle, the union and our representatives and the county and its representatives meet to bargain in good faith to reach a deal that both parties can agree to. Unfortunately, we are far away from reaching an agreement with the County and it has been communicated with us that the county has reached its authority on what can be bargained for. We cannot accept the current offers we are getting from the county in good faith to our membership.

We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 3.25% salary increase the first year and more than 2.5% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase. **We can't control the cost of gas in our county, but when you have loyal employees spending \$400-\$500 a month just to get to work, groceries have more than doubled in the last few years, rents are nowhere stabilizing and our team members cannot afford to live where they work, we have to ask for higher wages to help balance the basics in life. Our employees are being forced to choose leaving their jobs after the birth of a child because the cost of adding dependents to their employee health plan is more than their paycheck.**

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

April Jones
805-345-9968
amjones566@yahoo.com

Sheila de la Guerra

From: Wendy Enrriquez-Villalva <wenrriquez.kv@gmail.com>
Sent: Tuesday, July 9, 2024 8:27 AM
To: Supervisor Das Williams; Joan Hartmann; Laura Capps; Mona Miyasato; Supervisor Nelson; sbcob; Steve Lavagnino
Subject: Why do you think we are worth less than the rising cost of inflation?

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Dear Honorable Board of Supervisors Members: Supervisor Das Williams, Supervisor Laura Capps, Supervisor Joan Hartmann, Supervisor Bob Nelson, and Supervisor Steve Lavagnino

My name is Wendy Enrriquez-Villalva and I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest amount of County employees. I am part of bargaining unit 24 and I am an epidemiologist with SBC PHD.

Every contract cycle, the union and our representatives and the county and its representatives meet to bargain in good faith to reach a deal that both parties can agree to. Unfortunately, we are far away from reaching an agreement with the County and it has been communicated with us that the county has reached its authority on what can be bargained for. We cannot accept the current offers we are getting from the county in good faith to our membership.

We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 3.25% salary increase the first year and more than 2.5% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase. Many of us have long commute times because we cannot even afford living within the cities that our offices are located in.

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

Thank you,
Wendy Enrriquez-Villalva