



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

February 6, 2024

Present: 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 24-00114

RE: Consider recommendations regarding Service Employees International Union, Local 620, Equity Adjustments, as follows:

a) Approve the Tentative Agreement between the County and the Service Employees International Union, Local 620, for equity wage adjustments that range between 2.25% and 5% for certain classifications with salaries that are between 5.17% and 25.09% below market in base pay to be effective February 5, 2024; and

b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

A motion was made by Supervisor Hartmann, seconded by Supervisor Capps, that this matter be acted on as follows:

a) and b) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino