



BOARD OF SUPERVISORS
AGENDA LETTER

**Agenda
Number:**

**Clerk of the Board of
Supervisors**
105 E. Anapamu Street, Suite
407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: CEO
Department No.: 012
For Agenda Of: September 17, 2013
Placement: Administrative
Estimated Tme:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors

FROM: Jeri Muth, Human Resources Director, 568-2816

Contact Info: Joseph Pisano, Employee Relations Manager, 568-2839

SUBJECT: ***Sheriff's Helicopter Pilot Job Classification***

County Counsel Concurrence

As to form: Yes

Other Concurrence:

As to form: N/A

Auditor-Controller Concurrence

As to form: N/A

Recommended Actions:

That the Board of Supervisors adopt a Resolution (Attachment A) effective September 16, 2013 that establishes the job classification of Sheriff's Helicopter Pilot.

Summary Text:

The recommended action would establish the job classification of Sheriff's Helicopter Pilot, which would be filled by a civilian pilot, represented by the Deputy Sheriff's Association (DSA), and assigned to the Air Support Unit in the Sheriff's Department.

Background:

On February 7, 2012, the Board received a report from the Fire Chief and the Sheriff regarding an operational agreement and transition plan to form a joint fire and law enforcement aviation program managed within the Sheriff's Department. The agreement stipulated that the Sheriff provide qualified pilots for fire and law enforcement missions, and that future pilot vacancies be filled by civilian pilots.

Currently there is a Helicopter Pilot classification with one incumbent who is a Sheriff Department employee; however, the employee is represented by the Fire Fighters Union, Local 2046. In working with the departments and the unions, it has been determined that civilian pilots working in the the Air Support Unit would be more appropriately represented by the DSA; therefore, it is necessary to create a new classification specific to the Sheriff's Department. With attrition, additional positions will be reclassified to Sheriff's Helicopter Pilot and, eventually, the classification of Helicopter Pilot will be deleted. The DSA and Local 2046 have been consulted regarding the recommended action and agree with the action.

Fiscal Analysis:

There are no additional costs associated with establishing a new job classification. There is currently a funded vacant Helicopter Pilot position, which will be reallocated into the new Sheriff's Helicopter Pilot classification, at the same rate of pay, and all associated costs of filling the position will be absorbed within the Sheriff's allocated budget.

cc: Chandra L. Wallar, County Executive Officer
Bill Brown, Sheriff-Coroner