

Santa Barbara County of

RESOLUTION OF COMMENDATION FOR LARRY HARO, PLANNING & DEVELOPMENT EMPLOYEE OF THE MONTH, DECEMBER 2025

WHEREAS, Larry Haro exemplifies the County's organizational values of Accountability, Customer Focus, Equity & Inclusion, Innovation, Trust, and Ethics; and

WHEREAS, Larry Haro models the Department's Values and Standards which include Integrity, Quality, Creativity, Respect, Initiative, and Collaboration; and

WHEREAS, Larry Haro supervises the Building & Safety public service counters in Santa Maria and Santa Barbara and his leadership has helped to ensure that the Department's processes are consistent across both locations and counters; and

WHEREAS, Larry Haro exhibits and demonstrates an excellent customer service approach and works well with staff and the public to troubleshoot issues with permits and has become the "go-to" person for applicants seeking assistance; and

WHEREAS, Larry Haro is approachable and friendly with staff and members of the public and exudes a positive attitude that is infectious to everyone he interacts with; and

WHEREAS, Larry Haro was a key member of the Accela team that worked tirelessly to transition the Department to an online permit system and to develop streamlined 'on-demand' building permits for minor improvements; and

WHEREAS, Larry Haro's "can do" approach and willingness to tackle difficult and complex process improvement assignments, his focus on reducing processing timeframes, and his efforts to improve the application process has made him an incredibly valuable asset to the Department.

NOW, THEREFORE, BE IT HEREBY ORDERED AND RESOLVED that the Board of Supervisors of the County of Santa Barbara does hereby acknowledge Larry Haro as Employee of the Month for December 2025.

PASSED AND ADOPTED, by the Board of Supervisors of the County of Santa Barbara, State of California, this 9th day of December 2025 by a unanimous vote of all members present.



Maria Iniguez
ATTEST: Clerk of the Board

[Signature]
Supervisor - 1st District

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Supervisor - 2nd District

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Supervisor - 3rd District

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Supervisor - 4th District

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Supervisor - 5th District



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COUNTY
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FUTURE