

March 27, 2014

SIDE LETTER OF AGREEMENT
ENGINEERS AND TECHNICIANS ASSOCIATION
1% Wage Increase Effective June 23, 2014

Pursuant to an agreement reached during negotiations for the current Memorandum of Understanding between the Engineers and Technicians Association and the County of Santa Barbara, the parties agree that:

- All classifications represented by the ETA will receive an additional wage increase of 1% effective on June 23, 2014 (Pay Period 2014-15).

The wage increase will be submitted for final approval by the County Board of Supervisors prior to the effective date.



Henry J. Bongiovi
Engineers and Technicians Association



Joseph M. Pisano
County of Santa Barbara

Date: 4/8/14

Date: 4/11/14

April 15, 2014

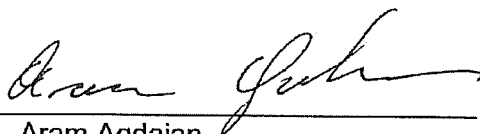
SIDE LETTER OF AGREEMENT
COUNTY OF SANTA BARBARA AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721

1% Wage Increase Effective June 23, 2014

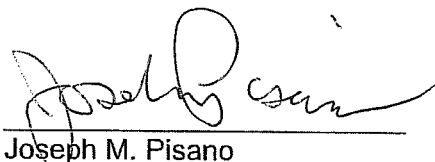
Pursuant to an agreement reached during negotiations for the current Memorandum of Understanding between SEIU Local 721 and the County of Santa Barbara, the parties agree that:

- All classifications represented by Local 721 will receive an additional wage increase of 1% effective on June 23, 2014 (Pay Period 2014-15).

The wage increase will be submitted for final approval by the County Board of Supervisors prior to the effective date.



Aram Agdaian
SEIU Local 721



Joseph M. Pisano
County of Santa Barbara

Date: 4-16-2014

Date: 4-16-2014