



# County of Santa Barbara

## BOARD OF SUPERVISORS

### Minute Order

November 7, 2023

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**Present:** 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 23-01071

**RE:** Consider recommendations regarding a Custody Deputy New Hire Incentive Program, as follows:

- a) Adopt a Resolution requiring the inclusion of a new hire incentive of \$30,000.00 in advertising efforts made to fill all Custody Deputy vacancies, and all job offers made to candidates eligible to fill Custody Deputy vacancies;
- b) Approve the use of General County Programs Proposition 172 set-aside fund balance as needed to fund the Custody Deputy New Hire Incentive Program, in accordance with the Fiscal Year (FY) 2023-2024 Budget Development Policy approved by the Board on October 18, 2022. Corresponding budget revisions will be subsequently brought to the Board for approval as funds are needed to support the program; and
- c) Determine that the above actions are exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(4), because they consist of government funding mechanisms and/or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

**A motion was made by Supervisor Hartmann, seconded by Supervisor Nelson, that this matter be acted on as follows:**

a) **Adopted; and**

**RESOLUTION NO. 23-240**

b) and c) **Approved.**

**The motion carried by the following vote:**

**Ayes:** 4 - Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

**Absent:** 1 - Supervisor Williams