

Exhibit B-1

Billing Rates

Key Staff	Hourly Billing Rates
<u>ARI:</u>	
J. Binder	\$190.00
S. Higgins	\$135.00
D. Mackenzie	\$163.00
D. Austin	\$111.00
K. Luvisi	\$125.00
Word Processing	\$45.00
<u>Clements:</u>	
C. Clements	\$175.00
C. Schneider	\$80.00
Word Processing	\$45.00