

**Attachment A1 - Active Employees Blue Shield Health Plans
Monthly Premium Rates**

BLUE SHIELD EPO Low Option	2022 Monthly Medical Premium*	
Employee Only	\$831.25	
Employee with 1 Dependent	\$1,535.25	
Employee with Two or more dependents	\$2,413.25	
BLUE SHIELD EPO High Option	2022 Monthly Medical Premium*	
Employee Only	\$962.25	
Employee with 1 Dependent	\$1,781.25	
Employee with Two or more dependents	\$2,796.25	
BLUE SHIELD PPO	2022 Monthly Medical Premium*	
Employee Only	\$1,268.25	
Employee with 1 Dependent	\$2,344.25	
Employee with Two or more dependents	\$3,685.25	
BLUE SHIELD HDHP	2022 Monthly Medical Premium*	
Employee Only	\$723.25	
Employee with 1 Dependent	\$1,296.25	
Employee with Two or more dependents	\$2,038.25	
BLUE SHIELD TANDEM NARROW NETWORK EPO	2022 Monthly Medical Premium*	
Employee Only	\$785.25	
Employee with 1 Dependent	\$1,450.25	
Employee with Two or more dependents	\$2,279.25	

* Excluding \$3.54 monthly premium for Employee Assistance Plan (\$1.55 PEPM) and Care Counsel Healthcare Assistance Plan (\$1.99 PEPM)

* Excluding Amino monthly premium of \$2.63 PEPM which applies to all Blue Shield plans.

Rates include \$0.25 for BCC

Attachment A 2 - Early Retiree Blue Shield Health Plans Monthly Premium Rates

Non-Medicare (NMC) Retiree with Non-Medicare Dependents

BLUE SHIELD EPO Low Option	2022 Monthly Medical Premium*
NMC Retiree only	\$1,599.25
NMC Retiree + NMC dep	\$2,959.25
NMC Retiree + 2 or more NMC depts	\$4,647.25
BLUE SHIELD EPO High Option	2022 Monthly Medical Premium*
NMC Retiree only	\$1,854.25
NMC Retiree + NMC dep	\$3,431.25
NMC Retiree + 2 or more NMC depts	\$5,387.25
BLUE SHIELD PPO	2022 Monthly Medical Premium*
NMC Retiree only	\$1,630.25
NMC Retiree + NMC dep	\$3,014.25
NMC Retiree + 2 or more NMC depts	\$4,739.25
BLUE SHIELD HDHP	2022 Monthly Medical Premium*
NMC Retiree only	\$1,248.25
NMC Retiree + NMC dep	\$2,309.25
NMC Retiree + 2 or more NMC depts	\$3,629.25
BLUE SHIELD TANDEM NARROW NETWORK EPO	2022 Monthly Medical Premium*
NMC Retiree only	\$1,511.25
NMC Retiree + NMC dep	\$2,795.25
NMC Retiree + 2 or more NMC depts	\$4,389.25

Non-Medicare Retiree with Medicare (MC) Dependents

BLUE SHIELD EPO Low Option	2022 Monthly Medical Premium*
NMC Retiree + 1 MC dep	\$2,456.25
NMC Retiree + 2 MC depts	\$3,311.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,816.25
BLUE SHIELD EPO High Option	2022 Monthly Medical Premium*
NMC Retiree + 1 MC dep	\$2,737.25
NMC Retiree + 2 MC depts	\$3,620.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$4,314.25
BLUE SHIELD PPO	2022 Monthly Medical Premium*
NMC Retiree + 1 MC dep	\$2,600.25
NMC Retiree + 2 MC depts	\$3,572.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,984.25
BLUE SHIELD HDHP	2022 Monthly Medical Premium*
NMC Retiree + 1 MC dep	\$2,229.25
NMC Retiree + 2 MC depts	\$3,214.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,290.25
BLUE SHIELD TANDEM NARROW NETWORK EPO	2022 Monthly Medical Premium*
NMC Retiree + 1 MC dep	\$2,229.25
NMC Retiree + 2 MC depts	\$2,949.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,513.25

Rates include \$0.25 for BCC

** Care Counsel Fee for Retirees not billed by BCC - Total Care Counsel fee is \$3.25

**EAP not offered to Retirees

** Excluding Amino monthly premium of \$2.63 PEP which applies to all Blue Shield plans.

Medicare Retiree with Non-Medicare Dependents

BLUE SHIELD EPO Low Option	2022 Monthly Medical Premium*
MC Retiree Only	\$855.25
MC Retiree + 1 NMC dep	\$2,215.25
MC Retiree + 2 NMC depts	\$3,903.25
MC Retiree + 1 MC dep + 1 NMC dep	\$3,072.25
BLUE SHIELD EPO High Option	2022 Monthly Medical Premium*
MC Retiree Only	\$883.25
MC Retiree + 1 NMC dep	\$2,460.25
MC Retiree + 2 NMC depts	\$4,416.25
MC Retiree + 1 MC dep + 1 NMC dep	\$3,343.25
BLUE SHIELD PPO	2022 Monthly Medical Premium*
MC Retiree Only	\$972.25
MC Retiree + 1 NMC dep	\$2,356.25
MC Retiree + 2 NMC depts	\$4,081.25
MC Retiree + 1 MC dep + 1 NMC dep	\$3,326.25
BLUE SHIELD HDHP	2022 Monthly Medical Premium*
MC Retiree Only	\$985.25
MC Retiree + 1 NMC dep	\$2,046.25
MC Retiree + 2 NMC depts	\$3,366.25
MC Retiree + 1 MC dep + 1 NMC dep	\$3,027.25
BLUE SHIELD TANDEM NARROW NETWORK EPO	2022 Monthly Medical Premium*
MC Retiree Only	\$720.25
MC Retiree + 1 NMC dep	\$2,004.25
MC Retiree + 2 NMC depts	\$3,598.25
MC Retiree + 1 MC dep + 1 NMC dep	\$2,722.25

Medicare Retiree with Medicare Dependents

BLUE SHIELD EPO Low Option	2022 Monthly Medical Premium*
MC Retiree + 1 MC dep	\$1,712.25
MC Retiree + 2 MC depts	\$2,566.25
BLUE SHIELD EPO High Option	2022 Monthly Medical Premium*
MC Retiree + 1 MC dep	\$1,766.25
MC Retiree + 2 MC depts	\$2,649.25
BLUE SHIELD PPO	2022 Monthly Medical Premium*
MC Retiree + 1 MC dep	\$1,942.25
MC Retiree + 2 MC depts	\$2,913.25
BLUE SHIELD HDHP	2022 Monthly Medical Premium*
MC Retiree + 1 MC dep	\$1,966.25
MC Retiree + 2 MC depts	\$2,950.25
BLUE SHIELD TANDEM NARROW NETWORK EPO	2022 Monthly Medical Premium*
MC Retiree + 1 MC dep	\$1,438.25
MC Retiree + 2 MC depts	\$2,159.25

Rates include \$0.25 for BCC

** Care Counsel Fee for Retirees not billed by BCC - Total Care Counsel fee is \$3.25

** EAP not offered to Retirees

** Excluding Amino monthly premium of \$2.63 PEPM which applies to all Blue Shield plans.

Attachment A 4 - Post 65 Blue Shield Health Plans Monthly Premiums (With EGWP)

Medicare Retiree with Non-Medicare Dependents (with EGWP PDP)

BLUE SHIELD EPO Low Option + EGWP PDP	2022 Monthly Medical Premium
MC Retiree Only	\$769.25
MC Retiree + 1 NMC dep	\$2,129.25
NMC Retiree + 1 MC dep	\$2,129.25
MC Retiree + 2 NMC deps	\$3,817.25
NMC Retiree + 1 MC dep + 1 NMC dep*	\$3,817.25
MC Retiree + 1 MC dep + 1 NMC dep*	\$4,430.25
BLUE SHIELD EPO High Option + EGWP PDP	2022 Monthly Medical Premium
MC Retiree Only	\$796.25
MC Retiree + 1 NMC dep	\$2,373.25
NMC Retiree + 1 MC dep	\$2,373.25
MC Retiree + 2 NMC deps	\$4,329.25
NMC Retiree + 1 MC dep + 1 NMC dep*	\$4,329.25
MC Retiree + 1 MC dep + 1 NMC dep*	\$4,761.25
BLUE SHIELD PPO + EGWP PDP	2022 Monthly Medical Premium
MC Retiree Only	\$887.25
MC Retiree + 1 NMC dep	\$2,271.25
NMC Retiree + 1 MC dep	\$2,271.25
MC Retiree + 2 NMC deps	\$3,996.25
NMC Retiree + 1 MC dep + 1 NMC dep*	\$3,996.25
MC Retiree + 1 MC dep + 1 NMC dep*	\$4,934.25

BLUE SHIELD TANDEM NARROW NETWORK EPO + EGWP PDP	2022 Monthly Medical Premium
MC Retiree Only	\$649.25
MC Retiree + 1 NMC dep	\$1,933.25
NMC Retiree + 1 MC dep	\$1,933.25
MC Retiree + 2 NMC deps	\$3,527.25
NMC Retiree + 1 MC dep + 1 NMC dep*	\$3,527.25
MC Retiree + 1 MC dep + 1 NMC dep*	\$3,876.25

Medicare Retiree with Medicare Dependents (with EGWP PDP)

BLUE SHIELD EPO Low Option	2022 Monthly Medical Premium
MC Retiree + 1 MC dep*	\$1,535.25
MC Retiree + 2 MC deps*	\$2,306.25
BLUE SHIELD EPO High Option	2022 Monthly Medical Premium
MC Retiree + 1 MC dep*	\$1,592.25
MC Retiree + 2 MC deps*	\$2,389.25
BLUE SHIELD PPO	2022 Monthly Medical Premium
MC Retiree + 1 MC dep*	\$1,775.25
MC Retiree + 2 MC deps*	\$2,661.25

BLUE SHIELD TANDEM NARROW NETWORK EPO + EGWP PDP	2022 Monthly Medical Premium
MC Retiree + 1 MC dep*	\$1,296.25
MC Retiree + 2 MC deps*	\$1,947.25

***Rates assume that Medicare dependent will enroll in EGWP**

Rates include \$0.25 for BCC

**** Care Counsel Fee for Retirees not billed by BCC - Total Care Counsel fee is \$3.25**

****EAP not offered to Retirees**

**** Excluding Amino monthly premium of \$2.63 PEPM which applies to all Blue Shield plans.**