



BOARD OF SUPERVISORS  
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

Department Name: ADMHS  
Department No.: 043  
For Agenda Of: 3/15/11  
Placement: Administrative  
Estimated Tme: N/A  
Continued Item: No  
If Yes, date from:  
Vote Required: Majority

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**TO:** Board of Supervisors

**FROM:** Department Ann Detrick, Ph.D., Director  
Director(s) Alcohol, Drug and Mental Health Services (805) 681-5220  
Contact Info: Marianne Garrity, RN, CHC, Deputy Director (805) 681-5220

**SUBJECT: Amendments to FY 10-11 COP Agreements**

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**County Counsel Concurrence**

As to form: Yes

**Auditor-Controller Concurrence**

As to form: Yes

**Other Concurrence:** Risk Management

As to form: Yes

**Recommended Actions:**

That the Board of Supervisors:

- 1) Approve and authorize the Chair to execute an amendment to the Contractor on Payroll Agreement with George Bajor, MD, to increase the contract by \$16,187 for a total contract not to exceed \$46,700 through June 30, 2011.
- 2) Approve and authorize the Chair to execute an amendment to the Contractor on Payroll Agreement with Bob Black, MD, to decrease the contract by \$18,260 for a total contract not to exceed \$68,640 through June 30, 2011.
- 3) Approve and authorize the Chair to execute an amendment to the Contractor on Payroll Agreement with Edward Benson, MD, to increase the contract by \$22,880 for a total contract not to exceed \$91,520 through June 30, 2011.
- 4) Approve and authorize the Chair to execute an amendment to the contract with Maxim Healthcare Services (a local vendor) for the provision of temporary nursing personnel at Alcohol, Drug and Mental Health Services sites, to increase the contract by \$80,850 for a total contract not to exceed \$230,000 through June 30, 2011.

**Summary Text:**

ADMHS continues to face challenges in recruiting psychiatrists and psychiatric nurses with the experience and skills needed to work with County clients. ADMHS has relied upon Contractors on Payroll and temporary nurses to fulfill the staffing needs of ADMHS facilities. Approval of the above recommended actions will allow ADMHS to continue to provide clients with critical mental health services throughout the remainder of FY 2010-11.

**Background:**

Contractor on Payroll psychiatrists and Maxim Healthcare Services temporary nurses have helped bridge the gap created by staffing shortages to provide needed mental health treatment capacity.

Contractors on Payroll provide psychiatric services to adults, including development, review, revision, and approval of client assessments, evaluations and treatment plans; prescription and administration of psychiatric medications, as needed; assistance to clients with symptom management and development of personal coping skills; medication education for clients and families; and training, education and support to ADMHS staff and multi-disciplinary team members. These agreements are being amended to adjust hours to provide sufficient coverage to meet the needs of ADMHS clients.

- **Dr. George Bajor** provides psychiatric services at the County's Psychiatric Health Facility (PHF). Dr. Bajor has been called upon to provide more coverage at PHF than originally contemplated due to unavailability of another COP doctor. His contract is being increased to add hours to ensure the PHF has appropriate psychiatrist coverage to meet clients' needs.
- **Dr. Bob Black** also provides psychiatric services at the PHF. Dr. Black has been unavailable to provide services thus far in FY 10-11, and his contract is being reduced as a result.
- **Dr. Edward Benson** provides psychiatric service at the Santa Maria Adult Clinic. Due to psychiatrist staff shortages, Dr. Benson has been required to work a greater number of hours than originally contemplated. Dr. Benson's contract is being increased to add hours to provide adequate psychiatrist coverage at the Santa Maria Adult clinic.

**Maxim** provides temporary nursing personnel at the request of ADMHS, and the assignment of the temporary nurse ends when the need for temporary staff coverage no longer exists. Temporary nursing personnel provide additional nursing coverage at ADMHS inpatient and outpatient clinics when staffing shortages arise. The temporary nurses provide direct patient care services, such as administering medication, medication management, medication counseling and support, and patient observation. ADMHS has experienced a higher than anticipated number of nurse staffing shortages than originally contemplated by this agreement and coverage has been provided at the PHF and Lompoc ACT program.

**Performance Measure:**

Approval of the recommended actions will assist ADMHS in meeting the following Recurring Performance Measure: To improve the quality of life for members of the community with serious mental illness, the department will provide mental health services to accommodate 5,300 unduplicated clients annually.

**Fiscal and Facilities Impacts:**

Budgeted: Yes

**Fiscal Analysis:**

<u>Funding Sources</u>	<u>Current FY Cost:</u>	<u>Annualized</u> <u>On-going Cost:</u>	<u>Total One-Time</u> <u>Project Cost</u>
General Fund			
State	\$ 50,829		
Federal	\$ 50,829		
Fees			
Other:			
Total	\$ 101,657	\$ -	\$ -

**Narrative:**

The above referenced contracts are funded by a combination of State and Federal revenues. The funding sources are identified in the FY 2010-11 Adopted Budget, Federal and State Revenues (pages D-168, D-176 and D-180 in the FY 2010-11 County Budget in the Adult Mental Health Program, Inpatient Services and Mental Health Services Act Divisions). The COP and Maxim temporary nursing staff costs are covered by savings from the vacant positions they backfill and reduction in Dr. Black's contract. Execution of these contracts will not increase the use of general fund dollars by the ADMHS Department.

**Special Instructions:**

Please send one (1) minute order and one (1) complete copy of each amendment to:

Alcohol, Drug and Mental Health Services  
 Attn: Contracts  
 300 North San Antonio Road, Bldg 3  
 Santa Barbara, CA 93110

**Attachments:**

- George Bajor, MD Amendment
- Edward Benson, MD Amendment
- Bob Black, MD Amendment
- Maxim Healthcare Services, Inc. Amendment

**Authored by:**

E. Jeffery