



BOARD OF SUPERVISORS  
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

Department Name: Behavioral Wellness  
Department No.: 043  
For Agenda Of: August 14, 2018  
Placement: Administrative  
Estimated Time: N/A  
Continued Item: No  
If Yes, date from:  
Vote Required: Majority

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**TO:** Board of Supervisors  
**FROM:** Department Alice Gleghorn, PhD, Director  
Director(s) Department of Behavioral Wellness, 805-681-5220  
Contact Info: Dr. Ole Behrendtsen, Medical Director  
Behavioral Wellness, 681-5220  
**SUBJECT:** **Locumtenens.com FY 17-18 Second Amendment**

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**County Counsel Concurrence**

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

**Recommended Actions:**

That the Board of Supervisors:

- A. Approve, ratify and authorize the Chair to execute a Second Amendment to the Agreement for Services of Independent Contractor with **Locumtenens.com** (not a local vendor), to increase the maximum contract amount for Fiscal Year 17-18 by \$55,000, for locum tenens psychiatry services provided at the County's request beyond the original value of the Agreement, for a new total contact amount not to exceed \$1,855,000 for the period July 1, 2017 through June 30, 2018.
- B. Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in potentially physical impact on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(4) of the CEQA guidelines.

**Summary Text:**

The Santa Barbara County Department of Behavioral Wellness provides a continuum of mental health and substance use disorder services to Santa Barbara County residents, including psychiatric and nursing services at its County facilities. Behavioral Wellness uses temporary staffing agencies to provide locum tenens psychiatrists, physician assistants and nurses to backfill staffing shortages in budgeted positions, ensuring client access to care in a timely manner.

Approval of the recommended actions will allow Behavioral Wellness to continue to provide mandated and greatly needed psychiatry and nursing services in the Lompoc and Santa Maria areas without disruption to services.

**Background:**

Behavioral Wellness currently uses locum tenens temporary medical professionals to fill ongoing needs at outpatient facilities. **Locumtenens.com** provides temporary psychiatrists, nurse practitioners, and physician’s assistants to Behavioral Wellness clinics and at other Behavioral Wellness programs as needed.

Due to an unanticipated physician hire, the FY 17-18 contract was short \$55,000.

**Performance Outcomes**

During FY 17-18, Behavioral Wellness has employed eight (8) professionals from **Locumtenens.com**.

**Fiscal and Facilities Impacts:**

Budgeted: Yes

**Fiscal Analysis:**

<b>Funding Sources</b>	<b>FY 17-18</b>		
General Fund			
State	\$	927,500.00	
Federal	\$	927,500.00	
Fees			
Other:			
Total	\$	1,855,000.00	\$ - \$ -

Narrative: The above referenced contracts are funded by State and Federal funds. The funding sources are included in the FY 17-18 Adopted Budget.

**Key Contract Risks:**

With any contractor providing temporary staffing services, there is a risk that temporary personnel will make errors, engage in misconduct, or be negligent in performance of assigned duties. Each of the contracts allows Behavioral Wellness to terminate individual temporary staff for cause, and requires that the agency provide Professional Liability insurance to mitigate these risks.

**Special Instructions:**

Please return one (1) Minute Order and one (1) complete copy of each of the above contracts to [qilopez@co.santa-barbara.ca.us](mailto:qilopez@co.santa-barbara.ca.us).

**Attachments:**

Attachment A: Locumtenens.com FY 17-18 Second Amendment

Attachment B: Locumtenens.com FY 17-18 First Amendment

Attachment C: Locumtenens.com FY 17-18 BC 18-002

**Authored by:**

Q. Lopez