



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Behavioral Wellness
Department No.: 043
For Agenda Of: November 9, 2021
Placement: Departmental
Estimated Time: 5 minutes
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Pamela Fisher, PsyD., Acting Director
Director(s) Department of Behavioral Wellness, 805-681-5220
Contact Info: Ole Behrendtsen, MD, Medical Director, 805-681-5220
SUBJECT: Behavioral Wellness - Andra Dillard, R.N. FY 21-22 Contractor on Payroll (COP) Agreement

County Counsel Concurrence

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

Auditor-Controller Concurrence

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- A. In accordance with California Government Code Section 7522.56(f)(1), certify that the appointment of retired County employee Andra Dillard, R.N., Psychiatric Health Facility Infection Preventionist, is necessary to fill a critical need in Behavioral Wellness before 180 days have passed from her date of retirement;
- B. Approve, ratify, and authorize the Chair to execute an Agreement for Services of Contractor On Payroll with **Andra Dillard, R.N.**, to provide infectious disease prevention and control services not to exceed 520 hours, in a fiscal year for the period of November 1, 2021 to June 30, 2022 in an amount not to exceed **\$46,500**; and
- C. Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in potentially physical impact on the environment, and are therefore not a project under the California Environmental Act (CEQA) pursuant to section 15378(b)(4) of the CEQA guidelines.

Summary Text:

The Department of Behavioral Wellness provides specialty mental health services to adults with mental illness at various locations throughout the County of Santa Barbara, such as the Psychiatric Health Facility (PHF). The PHF is a 16-bed facility that provides 24-hour inpatient care to individuals requiring psychiatric hospitalization. The PHF is required by State and Federal regulations to conduct infection prevention activities including tracking of hospital acquired infections, risk assessments, and having a comprehensive infection control plan. Such infection prevention measures can only be conducted by an individual who is certified in the field of infection prevention and control. Approval of the above-mentioned contract will allow Behavioral Wellness to maintain compliance with State and Federal regulations, which require the PHF to have an Infection Preventionist.

Background:

Behavioral Wellness has experienced continuing difficulty recruiting individuals who are certified and licensed to provide infection prevention services for the PHF. To maintain compliance with State and Federal regulations, Andra Dillard contracted with the County in June 2018 as an Independent Contractor to serve as the Infection Prevention and Control consultant for the PHF following the departure of its previous Infection Prevention and Control consultant. In July 2020, Ms. Dillard accepted a .75 FTE position with Behavioral Wellness as the Infection Preventionist. However, effective October 31, 2021, Ms. Dillard is retiring from her employment with the County.

In order to provide infection prevention and control consultant services, one must be certified in the field of infection prevention and control. Ms. Dillard is board certified by the Certification Board of Infection Control and Epidemiology to provide infection prevention and control services. Ms. Dillard has 10+ years of experience in infection prevention and, while acting as an Infection Prevention and Control consultant for the PHF and has successfully set up the PHF's infection prevention and control program and completed all work required by State and local health orders.

Behavioral Wellness has attempted to recruit for a new Infection Preventionist, but has been unable to fill the position due to the specialized nature of the infection prevention and control services. Behavioral Wellness continues to require a certified Infection Preventionist at the PHF. As a result, upon Ms. Dillard's retirement, she has agreed to maintain her position as the Infection Preventionist for the PHF, working as needed up to ten (10) hours per week through June 30, 2022. Additionally, Ms. Dillard will be on-call for an additional 30 hours per week in case her services are required to respond to outbreaks, audits and time sensitive infection control concerns. Approval of this contract will allow Behavioral Wellness to fill this specialized position and maintain regulatory compliance while Behavioral Wellness formulates a long-term solution to find a replacement Infection Preventionist.

Ms. Dillard's responsibilities with as the Infection Preventionist will include: developing and implementing infection surveillance, prevention, and control policies and procedures that adhere to nationally recognized guidelines; documenting the infection prevention and control program and its surveillance, prevention, and control activities; communicating and collaborating with the PHF's Quality Assurance (QA) and Performance Improvement (QAPI) program on infection prevention and control issues; and providing competency-based training and education of PHF personnel, staff, including medical staff, and, as applicable, personnel providing contracted services at the PHF, on the practical applications of infection prevention and control guidelines, policies, and procedures. Ms. Dillard will also be responsible for the prevention and control of Hospital-Acquired Infections, including auditing of

adherence to infection prevention and control policies and procedures by PHF personnel and communication and collaboration with the antibiotic stewardship program.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

<u>Funding Sources</u>	<u>FY 21-22 Cost:</u>	<u>Annualized On-going Cost:</u>	<u>Total One-Time Project Cost</u>
General Fund			
State	\$23,250.00		
Federal	\$23,250.00		
Fees			
Other:			
Total	\$46,500.00	\$ -	\$ -

Narrative: It is anticipated that Ms. Dillard will provide Infection Prevention services to the PHF up to 520 hours until a replacement is identified and trained. The above-referenced contract is funded by a combination of State and Federal revenue. The funding sources have been included in the FY 21-22 Adopted Budget.

Special Instructions:

Please return one (1) Minute Order and one (1) complete copy of the contract to: abello@sbcbswell.org, bwelcontractsstaff@sbcbswell.org and Stefan Brewer, Position Control Division, Human Resources Department.

Attachments:

Attachment A: Dillard FY 21-22 COP BC

Authored by:

A. Bello