

**Side Letter Agreement between the  
County of Santa Barbara and the  
Deputy Sheriffs' Association**

**January 6, 2023**

The current Memorandum of Understanding (MOU) between the Deputy Sheriffs' Association (DSA) and the County of Santa Barbara (County) expires on June 21, 2026.

The parties have met and conferred regarding additional compensation for an employee who is assigned to the Air Support Unit and is designated by the Sheriff to serve as "Chief Pilot" and agree to modify terms and conditions of MOU Section 28: Air Support Unit Duty, as follows:

An employee who is a pilot and is designated by the Sheriff as the "Chief Pilot" shall receive an additional allowance of \$300.00 biweekly. The maximum number of employees receiving Chief Pilot compensation will not exceed one (1) per pay period. The \$300.00 Chief Pilot allowance shall be in addition to any other compensation the employee is entitled to under this MOU section.

The parties agree that this additional compensation will become effective as soon as practicable after the side letter is executed by the parties below and approved by the Board of Supervisors in open session.

Deputy Sheriffs' Association

County of Santa Barbara

*Neil Gowing*

*Joseph Pisano*

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Neil Gowing  
President

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Joseph Pisano  
Employee Relations Division Chief

2 February 2023

2 February 2023

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Date

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Date