



# County of Santa Barbara

## BOARD OF SUPERVISORS

### Minute Order

September 10, 2024

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**Present:** 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 24-00848

**RE:** Consider recommendations regarding a performance-based salary adjustment for the County Executive Officer (CEO), as follows:

a) Approve a 2.5% performance-based salary adjustment effective September 16, 2024 as allowed under Section 4 of the Agreement for Services as CEO approved by the Board of Supervisors on August 24, 2021; and

b) Determine that the above action is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(4), because it consists of government funding mechanisms and/or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

**A motion was made by Supervisor Nelson, seconded by Supervisor Hartmann, that this matter be acted on as follows:**

a) and b) Approved.

**The motion carried by the following vote:**

**Ayes:** 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino